



# VERMONT AGENCY OF NATURAL RESOURCES

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Legislative Partner Introduction  
Secretary Julie Moore  
December 15, 2022

# Agency of Natural Resources

## Mission

The Vermont Agency of Natural Resources is charged with oversight and management of Vermont's natural environment on behalf of the people of Vermont.

We endeavor to draw from and build upon Vermonters' shared ethic of responsibility for our natural environment, an ethic that encompasses a sense of place, community and quality of life, and an understanding that we are an integral part of the environment, and that **we must all be responsible stewards for this and future generations.**

<https://anr.vermont.gov/>







# Agency of Natural Resources

## Organizational Structure

Agency includes three departments and the Secretary's Office:

1. Forests, Parks, and Recreation
2. Environmental Conservation
3. Fish & Wildlife
4. Secretary's Office includes the Climate Action Office; Environmental Justice and Civil Rights Unit; Legal Services; Communications; and the Policy and Planning Office

# Leadership Team

Secretary  
(Julie Moore)

*\*New roles  
within ANR*

Executive Asst  
(Sarah Hadden)

Commissioner  
FPR  
(Interim  
Danny Fitzko)

Commissioner  
DEC  
(John Beling)

Commissioner  
FWD  
(Chris Herrick)

General  
Counsel  
(Ed  
McNamara)

Director  
Policy and  
Planning  
(Billy Coster)

Deputy Secretary  
(Maggie  
Gendron)

*\*Climate  
Action  
Office (Jane  
Lazorchak)*

*\*Director  
EJ/CR (Karla  
Raimundi)*

*\*Chief  
Operations  
Officer (Kim  
Greenwood)*

Director of  
Finance  
(Meg  
Klinefelter)

Communications  
Coordinator  
(Stephanie Brackin)

# Agency of Natural Resources

## Operational Highlights

- Establish and staff a Vermont Climate Action Office to coordinate implementation of state-led climate initiatives
- Establish an Environmental Justice and Civil Rights unit to support implementation of Act 154, the State Environmental Justice policy
- Develop administrative and technical capacity to administer nearly \$600m in federal funds between FY23-FY27
- Support Warden Service role in implementing the Governor's 10-point Public Safety EO
- Increased State Park prices to be comparable with neighboring states, generating \$1.5m in new revenue

## Areas of Emphasis

- Direct and manage American Recovery Plan Act (ARPA) and Bipartisan Infrastructure Law (BIL) investments
  - Includes drinking water, wastewater and stormwater infrastructure, contaminated sites, climate action and forests and forestry
- Pursue strategic land conservation opportunities
- Restore impaired rivers, streams and lake and protect high quality waters
- Expand the outdoor recreation economy
- Manage emerging contaminants (PCBs, PFAS)

# State Fiscal Year (SFY) 2023 Budget = \$187.6M by Department (\$ millions)

Agency FY23 “As Passed” = \$187.6 million

- Increase of \$4.90 million (2.7%) above FY22
- Does NOT include ANR ARPA appropriations, which total more than \$105 million

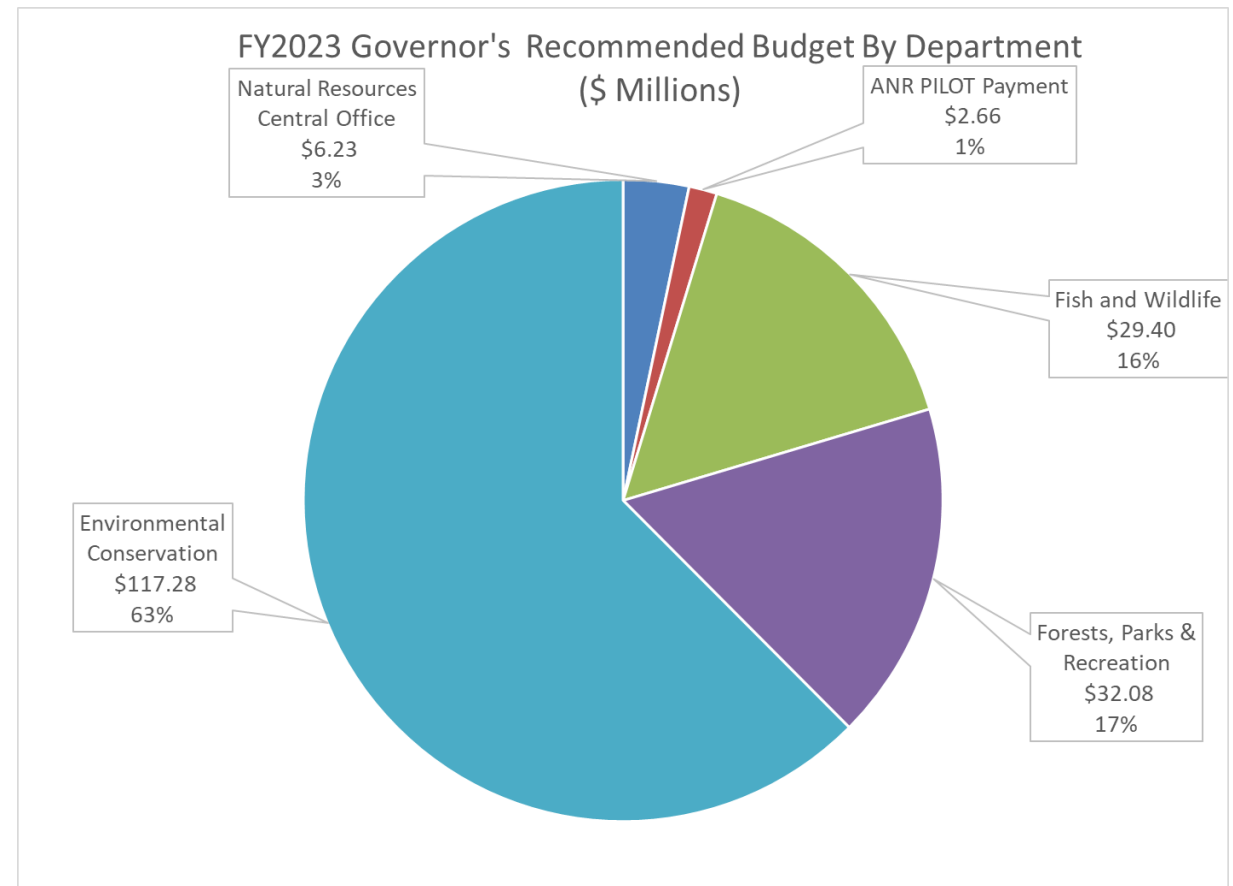
Budget supports 600 full-time employees and ~400 seasonal workers

Roughly 2/3s of the FY23 budget will be passed thru to municipalities, contractors, and partner organizations

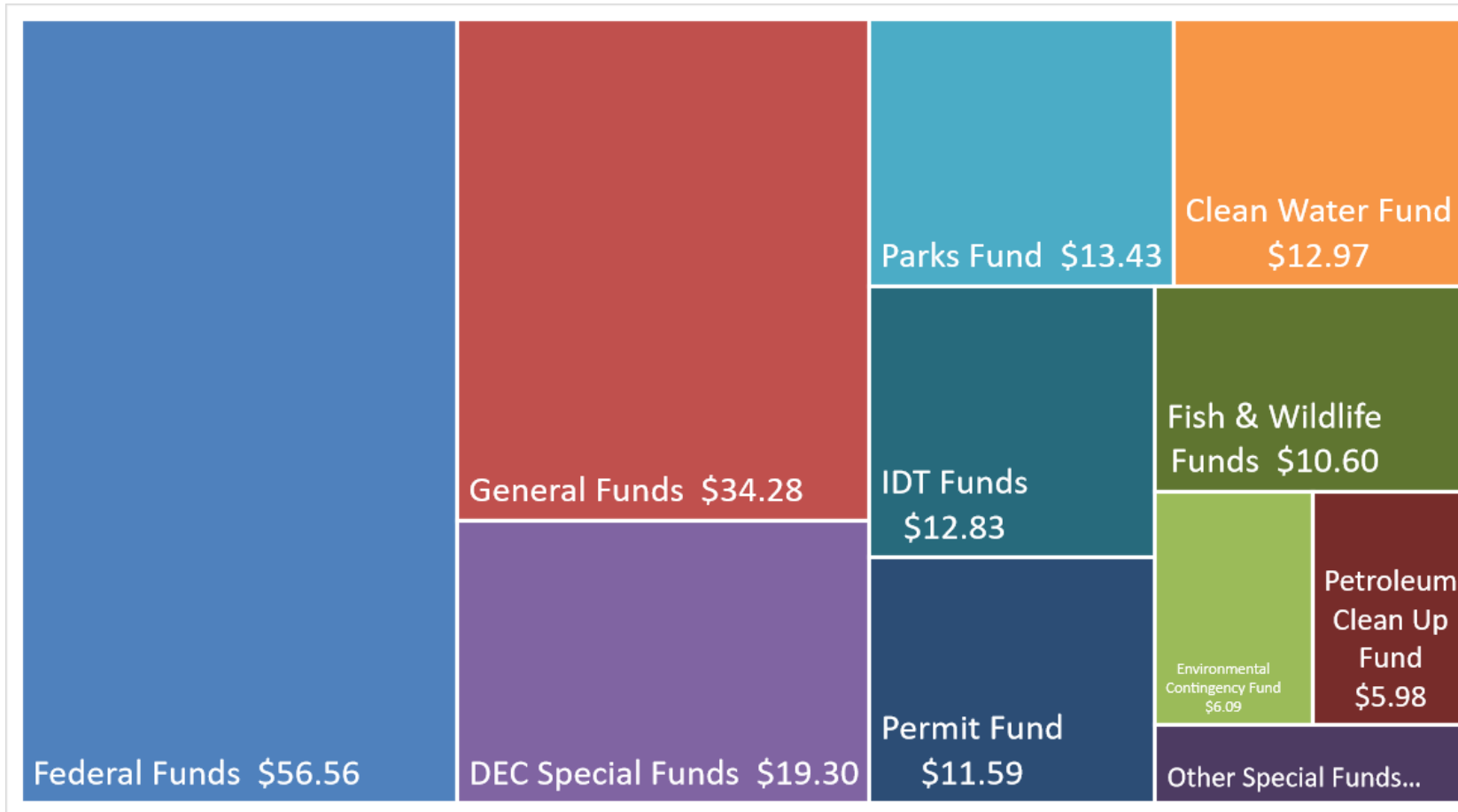
Roughly 80% (\$153.37 million) is special and federal funds

Budget fully utilizes projected revenue from special and federal funds, but these sources have not fully kept pace with inflation and growth in expenses

About 45% of the increase in ANR’s FY23 budget (\$3.2 million) is General Fund – a 10.3% increase in the Agency’s GF allocation



# State Fiscal Year (SFY) 2023 Budget by Major Funding Source (\$ millions)





# Forests, Parks, and Recreation

The Department of Forests, Parks and Recreation (FPR) is responsible for the conservation and management of **Vermont's forest** resources, the operation and maintenance of the **State Park** system, and the promotion and support of **outdoor recreation** for Vermonters and our visitors.



<https://fpr.Vermont.gov>





# FPR TEAM



**Interim  
Commissioner**  
Danielle (Danny) Fitzko

**Executive Assistant**  
Caroline Zeilenga

**Forests**  
Danielle (Danny) Fitzko

**State Parks**  
Nate McKeen

**Lands Administration  
and Recreation**  
Becca Washburn

**Business Office**  
Agnes Barsalow  
Ansley Bloomer

**130 year-round – 400 seasonal employees**



# FPR Divisions



## Forests

The Division of Forests promotes healthy forests and helps manage for resilient forest landscapes across both private and public property.



## State Parks

The State Parks Division provides outdoor recreation facilities primarily through Vermont's very popular 55 state parks



## Lands Administration and Outdoor Recreation

The State Lands Administration and Recreation Division conducts land acquisitions for the Agency, coordinates long-range management planning for ANR lands, and supports outdoor recreation.

## Administration

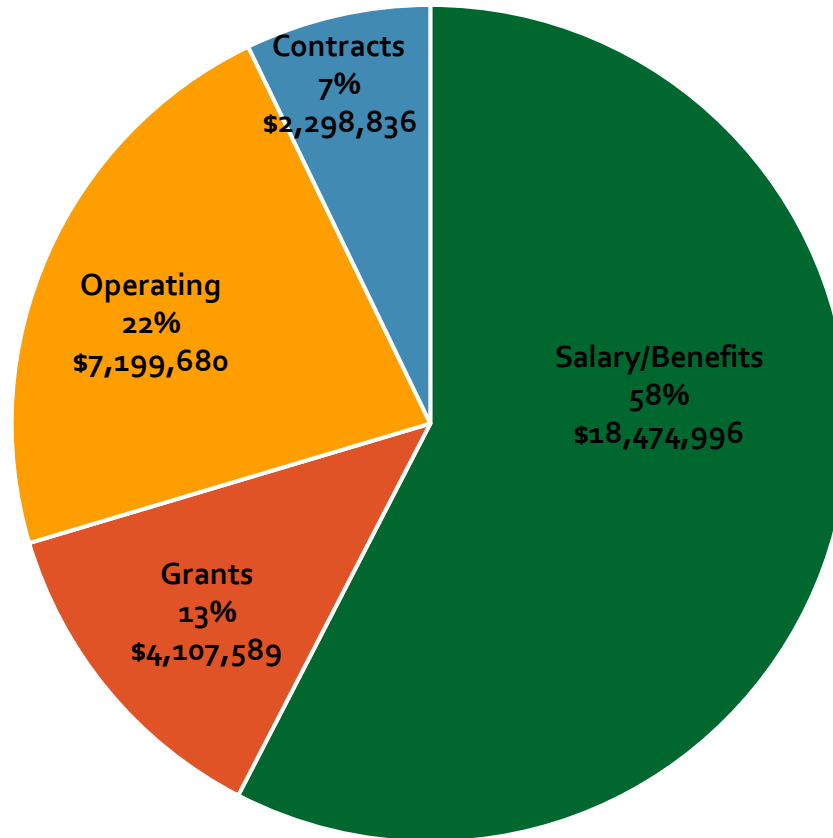
Supports the other three divisions with oversight, direction and coordination of financial operations.



# FPR State Fiscal Year (SFY) 2023 Budget



FY23 Budget By Major Expenditure - \$32M



■ Salary/Benefits ■ Grants ■ Operating ■ Contracts





# Current Efforts



**Vermont Forest Future Strategic Roadmap · UVA Reserve Forestland · Parks Modernization Study · Parks Birthday · Parks Connectivity Project · Recreation Grants and Planning · Federal Funding · Business Office Build Up**





# Department of Environmental Conservation

## Mission

Department of Environmental Conservation's (DEC) mission is to preserve, enhance, restore and conserve Vermont's natural resources and protect human health for the benefit of this and future generations.

## About

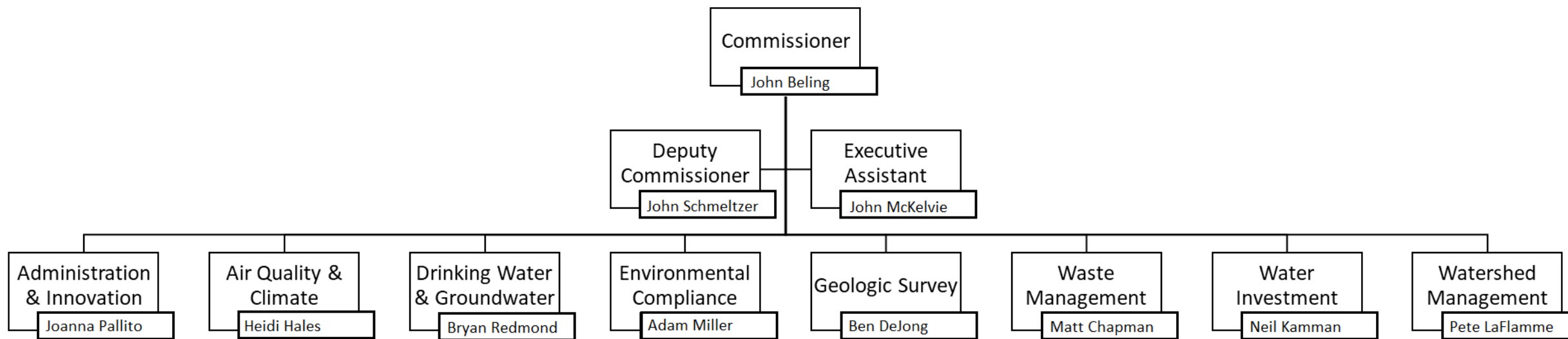
While DEC issues most of the state's environmental permits, it does far more than just set forth regulations and assure compliance. Through its programs, DEC:

- Manages water and air quality
- Regulates solid and hazardous wastes
- Administers a number of voluntary pollution prevention and waste reduction programs

<https://dec.vermont.gov/>



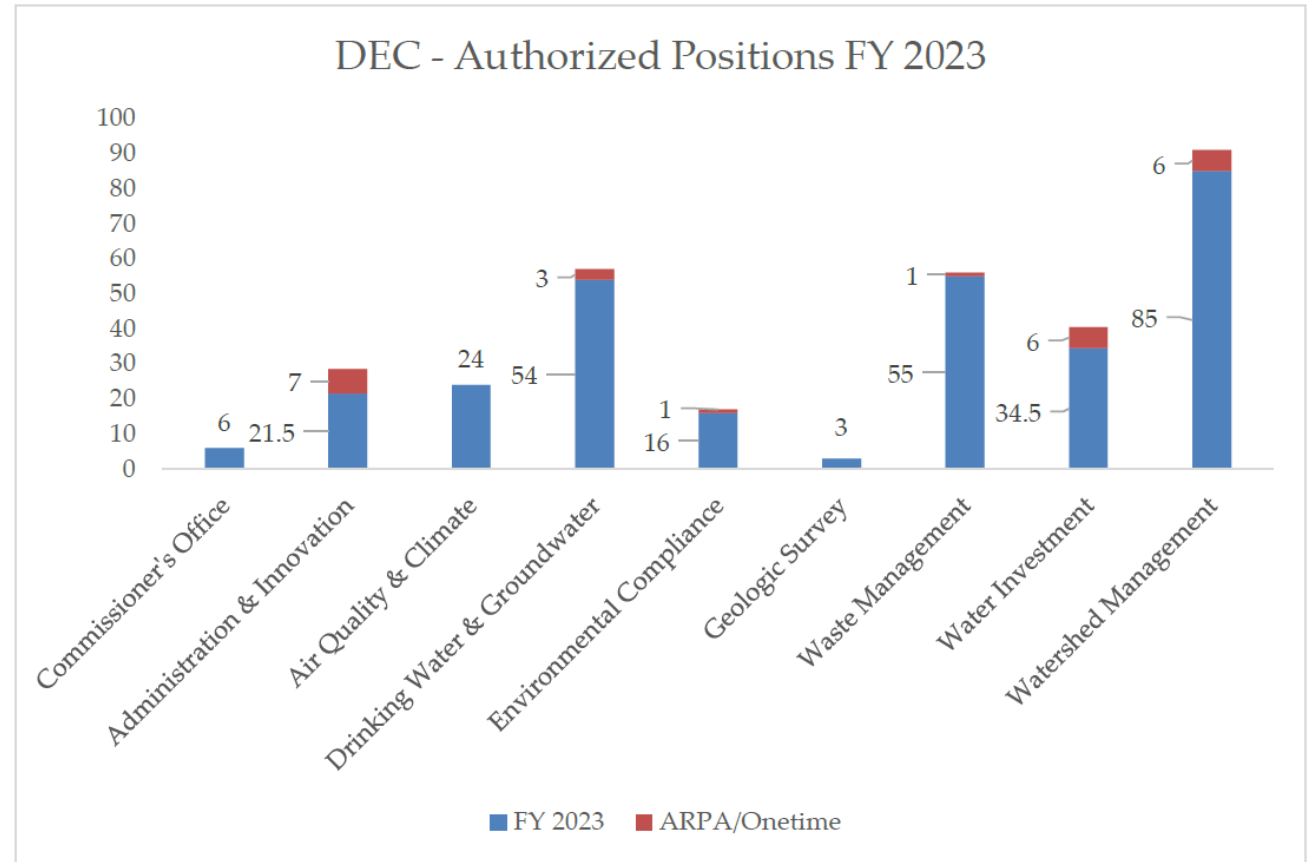
# DEC Organizational Chart



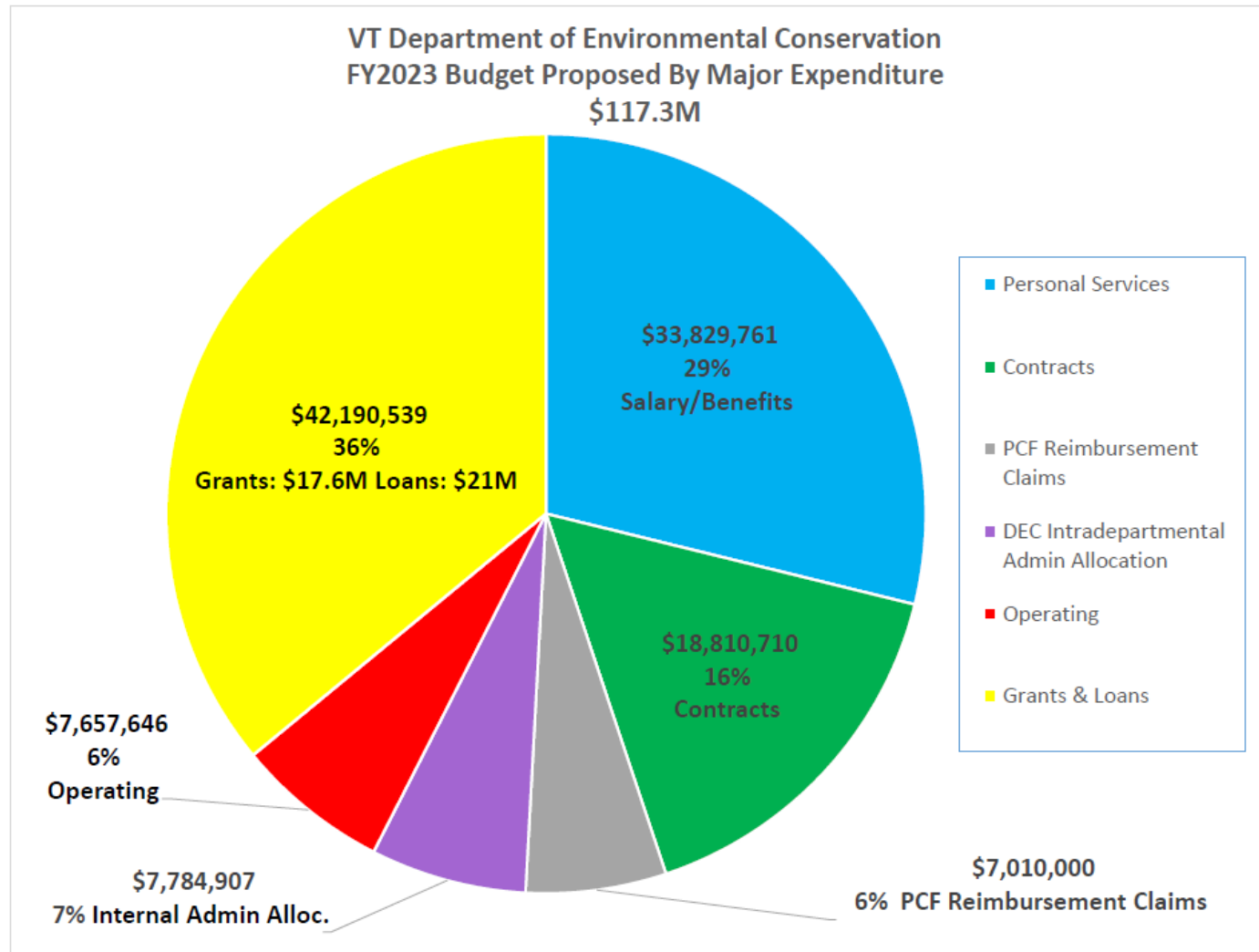


# DEC Divisions

- Administration and Innovation
- Air Quality and Climate
- Drinking Water and Groundwater Protection
- Environmental Compliance
- Geological Survey
- Waste Management and Prevention
- Water Investment
- Watershed Management

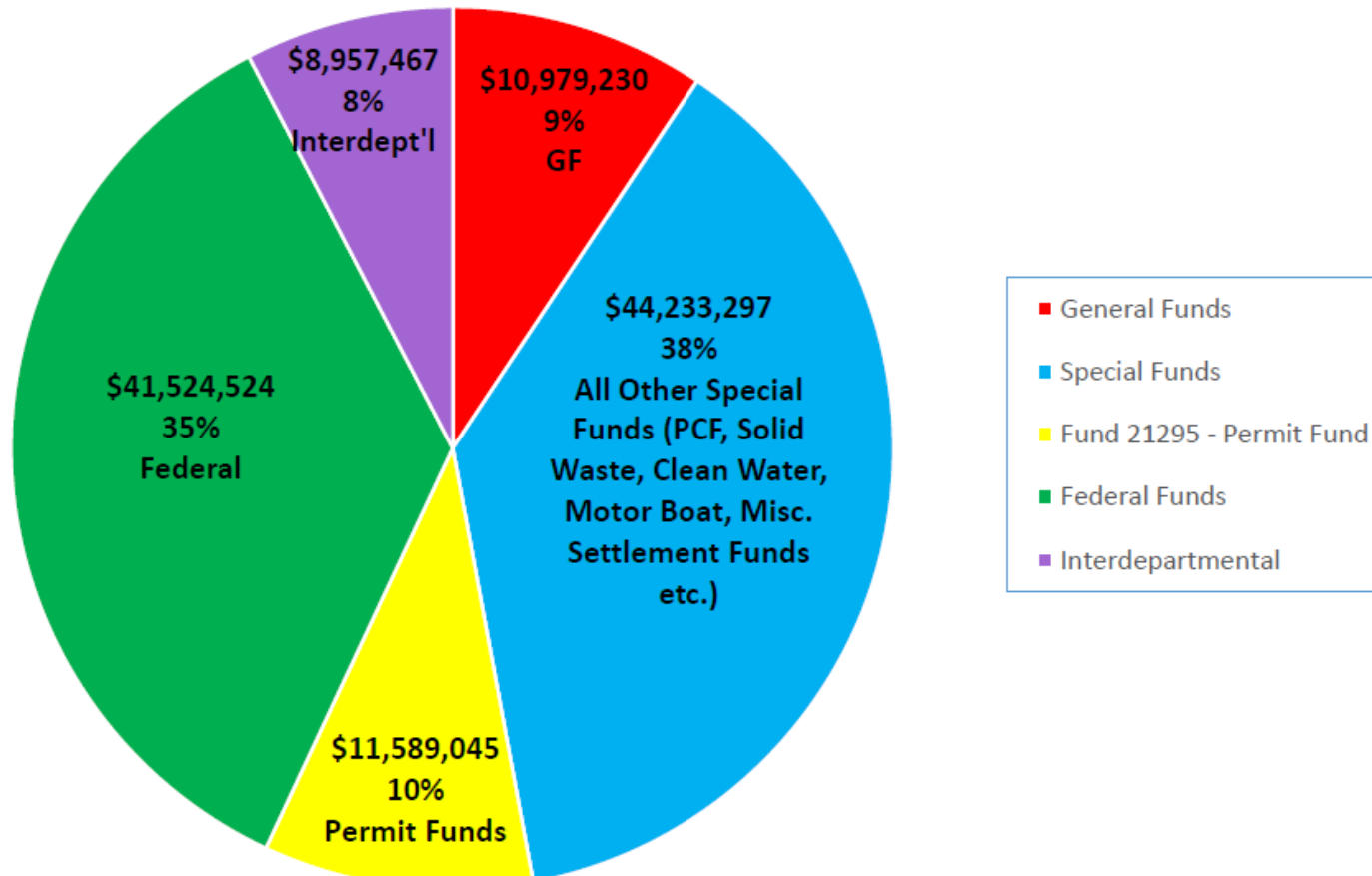


# DEC State Fiscal Year (SFY) 2023 Budget



# DEC State Fiscal Year (SFY) 2023 Budget by Major Funding Source (\$ millions)

VT Department of Environmental Conservation  
FY2023 Budget Appropriated By Major Funding Source w/Permit Fund Split  
from Special Funds - \$117.3M





# DEC Areas of Focus 2022-2023

- PFAS
- PCBs
- ARPA/BIL Projects



# Department of Fish and Wildlife

The Department of Fish and Wildlife (DFW) mission is the conservation of fish, wildlife and plants and their habitats for the people of Vermont.

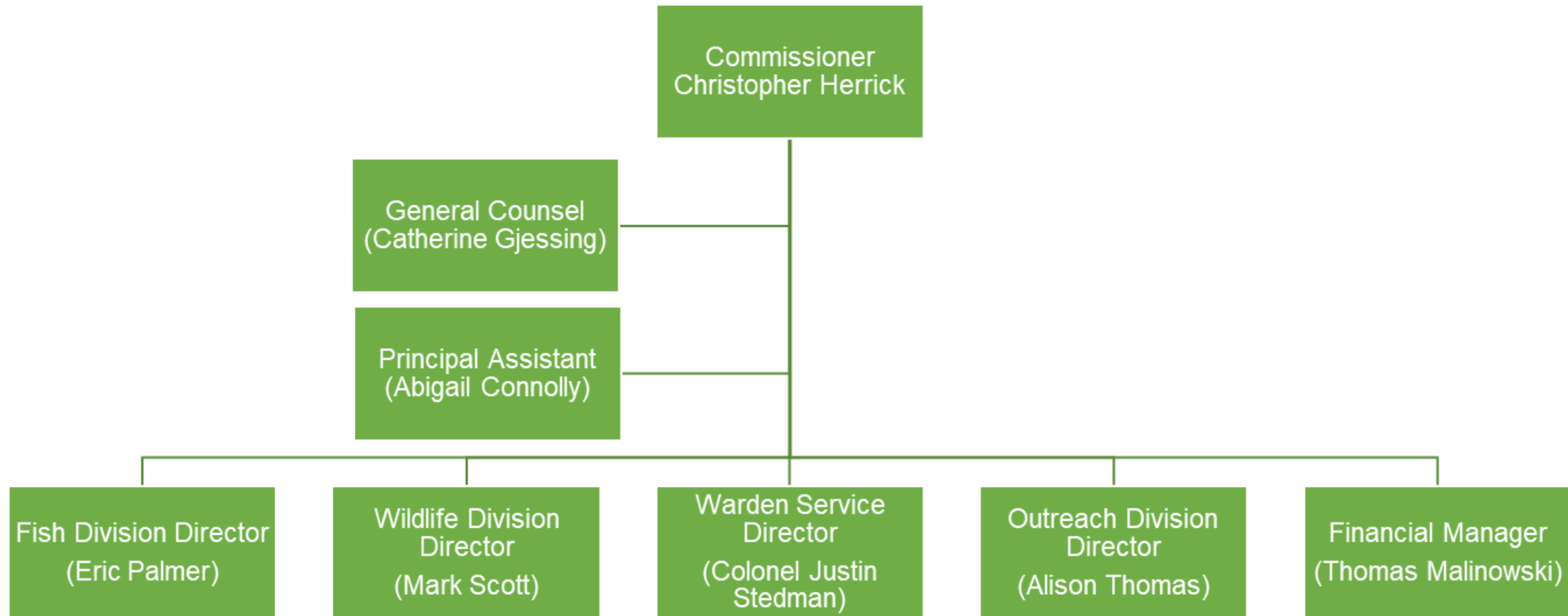
Our biologists, game wardens, and educators strive to include all Vermonters in enjoying the outdoors. We follow the best available science to guide our conservation and outreach efforts, create opportunities for quality fish and wildlife-based recreation, and work to sustain Vermont's natural resources for future generations in the face of challenges like habitat loss and climate change.

<https://vtfishandwildlife.com/>





# DFW Leadership Team







# DFW Divisions

## **Fish:**

The Fish Division is responsible for the science and planning behind managing all fish species and their habitats throughout Vermont.

## **Wildlife:**

The Wildlife Division is responsible for the conservation and management of all wildlife, plants, and their habitat throughout Vermont for the people of the state.

## **Warden Service:**

Wardens enforce fish and wildlife, boat, snowmobile, ATV, and general criminal laws.

## **Outreach:**

Connecting all Vermonters to the natural world is the goal of the Outreach Division.

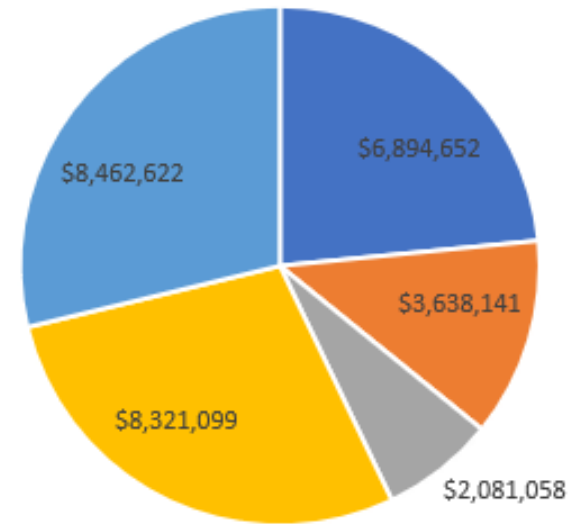


# DFW State Fiscal Year (SFY) 2023 Budget

The Department's \$29.4 million budget is funded by three major sources:

- User-based fees such as licenses
- Excise taxes on gasoline and on hunting and fishing equipment
- State general funds

Department of Fish and Wildlife FY2023 Governor's Recommended Budget



■ Warden Service ■ Administration ■ Outreach and Education ■ Fish ■ Wildlife

# Thank you.

Secretary Julie Moore  
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