

## **RAD 2023 Lobby Day Intro Script**

Thank you Chair Peter Conlon and members of the House Education committee for welcoming us today. My name is Mia Schultz and I am the Education Justice Organizer for Rights & Democracy in Vermont.

Before I begin, I wish to share a land acknowledgement with the committee:

"Rights & Democracy acknowledges the Mahican (in southern Vermont) and Abenaki peoples as the traditional land caretakers of Ndaakinnah (En-DAH-kee-nah), which includes parts of Vermont, New Hampshire, New England, and Quebec. As guests on the unceded territory of the Mahican and Abenaki peoples, we honor their ancestors, elders, and relations past, present and emerging. We also acknowledge that our nation has benefited from the uncompensated and exploited labor represented in the legacy of slavery and the present-day reality of migrant farmworkers."

Thank you.

Rights & Democracy, which we call RAD for short, and our sibling organization the Rights & Democracy Institute, were founded in 2015 on the theory of change that it takes people power, year after year, to make the kind of big, bold, long-term changes we want to see in this country.

Our members are from all walks of life: intergenerational, multicultural, activists, organizers – but most importantly, passionate fighters for true social justice and meaningful change in our communities and across the state.

Our current systems are rooted in historic oppressions, deeply dysfunctional, and fragile. When those fragile systems break, Vermonters who have been systemically kept out of places of power are those most impacted.

Abenaki/Indigenous Persons, racial and ethnic minorities, LGBTQIA individuals, individuals with disabilities, senior citizens, New Americans, youth, poor are the people who carry the weight of policies and systems gone wrong. These individuals are nearly 80% of the Vermont voting population, are the least represented in our state government, and are in some cases wholly invisible to those who enact the policies.

Our mission is to bring people together to take action to build healthy communities and make the values of our communities guide the policies of our government. We believe we can achieve a society where people earn a livable wage and have access to affordable health care, and where a progressive and equitable tax system supports an economy that protects the environment and human rights.

It is our pleasure to testify to you today and share our visions of a more just and vibrant Vermont. I'll kick us off by sharing with you our 2023 policy platform.

Vermont must do its part to ensure a just transition to a clean energy future that mandates renewable energy and ends our reliance on dirty, polluting fossil fuels. And we must guarantee that everyone benefits - especially Vermonters who have been most impacted by past and current harms.

That's why this year we are supporting the passage of S5 the Affordable Heat Act while still calling for greater equity provisions within the bill.

We are also supporting efforts to reform the Renewable Energy Standard and ensure that Vermont can get to 30% in state renewable energy and 30% regional renewable energy in the next decade. In-state renewable energy is the key to our state resiliency, helps build the green economy that Vermont communities need, and doesn't shift the climate burden of our energy use to other states.

We are also supporting H56 the Ratepayer Protection and Thermal Energy Network Act. This bill in House Environment and Energy would extend electric ratepayer protections to more Vermonters, adds a proven solution to Vermont's energy choices by creating a pathway for geothermal, and moves Vermont away from combusting fuels by prohibiting gas expansion into new service territories.

Vermont is in a Housing crisis. We all know this. That means there isn't enough affordable housing for Vermonters and many Vermonters are forced to live in expensive, unsafe places. And tenants who bring concerns about their living conditions to the landlord also have to worry about eviction and homelessness.

We need Housing For All. That is why we need to work both on creating new affordable housing like provisions in the Senate Housing Omnibus bill and also we need to protect tenants' rights. The Housing Omnibus bill includes many needed zoning, Act 250, and housing discrimination changes that we support and hope that the bill will pass the House and Senate.

To meet the needs of tenants in Vermont we must also pass statewide Just Cause Eviction protection, Eviction Diversion programs, and cap the amounts of rent increases that tenants will have to bear. Last year, the Legislature passed Burlington's City Charter Change for Just Cause Eviction, but the Governor vetoed that bill. We need to build off the 99 votes the House got in the Veto Override and pass that bill this year.

We also need to ensure that Vermont has all the data it needs to accurately track our rental market including where the units are, who owns them, the accessibility of the unit, and other pertinent information. Without this basic information we will always be behind on understanding the true rental crisis and it limits our ability to take action for Vermont renters.

To achieve a just food system in Vermont, we must create equitable access to land, farming, and food. We were glad to see the passage of Universal School Meals in 2022, but it's time to find a permanent funding solution to ensure that all Vermont's children get the healthy meals they need without stigma.

The Land Access Opportunity Board is an equity board created by the legislature in the last biennium and is housed at the Vermont Housing and Conservation Board. In the coming weeks, this Board will release a report of recommendations that the legislature should consider and take action on. But what we do know NOW is that the Board will need continued funding to do its work. This means a Fiscal Year 2024 Budget Adjustment of \$1 million. This will allow the Board to formalize its procedures and set itself up for the long term work that is needed in creating greater access and opportunity for those Vermonters who have been historically left out.

Workers in Vermont's retail, restaurant, agricultural, and other service industries play deeply vital roles in our communities. Yet these workers are often underpaid and underprotected in their workplaces. To thrive, all workers need fair and dignified wages, full benefits, and strong legal protections.

The subminimum wage, a direct legacy of slavery, particularly impacts women, and disproportionately women of color. It is time to end the subminimum wage and pass One Fair Wage for all Vermonters. We also need to pass the VT PRO Act that strengthens worker's rights.

When it comes to public education, we have a long way to go to make all Vermont schools equitable and welcoming for all students. We need to remove police from schools, make anti-discrimination policies more accessible, and develop an education funding system that is as equitable as possible by implementing the recommendations of the Income-Based Education Tax Study Committee. Mr. Conlon I know that you are chair of that committee.

Vermont is known as a leader for voting rights and democracy and we need to continue that leadership by implementing a system of Ranked Choice Voting for the Presidential Primaries and then for all elections. Ranked Choice Voting gives more access to more candidates and gives voters real choice at the ballot box.

We must also create a state legislature that everyone can take part in. This means greatly increasing the salary and benefits for our state legislators and also the per diems for those appointed to state boards and committees.

The last crisis I will speak to certainly isn't the least - Vermont's overdose crisis. Vermont has become a leader in the deadliness of the Overdose Crisis. The legislature last year passed many important provisions that were undone with a Governor's veto. This year we must pass permanent buprenorphine ["byoo-pruh-NOR-feen"] decriminalization for personal use, create Overdose Prevention Sites, make accessible community based syringe services for all Vermonters, create a Mobile Methadone Clinic Pilot Program, and expand treatment education for first responders. This means supporting H72 and H222.

Those are the remarks that I have as my role in this organization of Rights and Democracy.

But for a moment I would like to switch roles to specifically address some of the issues specifically around education that I see not only as an organizer but also as an advocate and leader of a civil rights organization, The NAACP and most importantly as a parent.

As I am sure you have heard from constituents and maybe even experienced yourself, the state of education and schools has been difficult to say the least across the nation and in Vermont. And it has been most harmful to our vulnerable students including BIPOC, LGBTQIA+, students with disabilities and poor students.

Each child has the right to reach their full potential, but our education systems are struggling under the weight of inequities.

To overcome these disparities and guarantee that every child has an equal chance to receive a meaningful education, we must tackle systemic racism, homophobia, ableism poverty as tangible obstacles to learning and future success.

Every student deserves to have access to excellent teaching, equitable resources, and a secure learning environment throughout their education journey, from elementary school to college. The welfare of our students is vital, and it has never been more crucial to work towards their success.

We need strategies and investments that build accountability to advance the success of children of color, our students with disabilities, LGBTQIA and poor students. They deserve to experience culturally relevant, student-centered learning – not extreme punishments or hallways staffed with police officers.

Police officers don't make schools safer. But police presence in schools does increase the likelihood that Black and Brown students in particular will be introduced to the legal system and then remain in it. Yet in Bennington the police have been called on elementary students to handle what they perceive as discipline problems. And in Randolph in a recent locally organized survey 75% of students feel unsafe as a general rule in their school. You will be hearing from two very important people who are in the schools, teachers, staff who pour their hearts and souls into Vermont children. I am urging to not only listen to their testimonies but see it to a call to action to look for root causes center the most vulnerable students and create policy that helps them help our future.

It is important that we lift the voices of the people, and today I am joined by some of our amazing leaders. Today, two dozen individuals are speaking their truths in committees throughout the Legislature.

Joining me are Rights and Democracy supporters and allies

Meaghan Morgan Pughlisi

Tevye Kehlman

We will start with Meaghan