

FY2024 BAA Ups & Downs

Sec. B.338 - 3480004000 – Correctional Services - \$13,241,217 (GF)

- 1) Stability & Sustainability VSEA Side Letter Extension – \$11,000,000 (GF)
 - a. Salary (Bonuses) & Fringe - \$8,813,919
 - b. Retirement - \$2,186,081

Stability & Sustainability side letter extension. The side letter is set to expire on June 30, 2027. Provisions of the side letter:

- a) Hourly work bonuses for security posts, hospital coverage, and transports performed by employees assigned to work in or filling in for listed job classes.
- b) Hourly standby bonuses for hospital and transport standby performed by employees assigned to or filling in for listed job classes.
- c) Progressive hourly longevity differential for employees with a minimum of 15 years of services or more. Calculated at .50/hour per year of service over 15 years.
- d) Double overtime for listed job classes performing security duties on scheduled days off.
- e) Academy Progression bonuses for employees required to attend the Corrections Academy. Issued at the start of the academy, completion of the academy, successful completion of probation, and one-year of service.
- f) Recruitment Referral incentive for current employees referring new Correctional Officer hires. Awarded upon completion of probation and one-year of service of the new hire.
- g) Premium overtime compensation for those staff in paygrades 25 and above working security positions who would otherwise be compensated at a straight time rate of pay.

- 2) Health Care Services contract - \$2,241,217 (GF)

Additional funding to execute the new comprehensive health services contract that began on July 1, 2023. During the negotiation and Best and Final Offer (BAFO) process the vendor identified additional FTE's necessary to support the department's goal of a community standard of care and enhanced reentry resources.

Sec. B.338.1 - 3480007000 – Justice Reinvestment - \$546,894 (GC)

- 1) Global Commitment SFY23 Carryforward – AHS Net Neutral

