

Summary of the Training and Credentialing Work Groups Recommendations for a Training and Credentialing Committee

Overview

The Vermont State Workforce Development Board (SWDB) created the Training and Credentialing Work Group to make recommendations for the charge and initial membership of a Training and Credentialing Committee (TCC).

Recommendations

1. To meet the State's need to approve “credentials of value”, the Work Group recommends that a standardized definition of “credential of value” be created for operational use by the TCC and that the SWDB vote to make this definition the official definition for Vermont's workforce development system.
2. The Work Group recommends that the charge of the TCC, with the support of the Agency of Education and Department of Labor, be to inform credentialing policy as a workforce development priority.
3. It is recommended that 11 members be initially appointed to the TCC. These members should reflect interest and expertise from the business/employer and education communities as well as the State Government.
4. The Work Group outlined a recommended process through which the TCC would approve credentials of value. A Vermont Master Credential List will serve as a public inventory of approved credentials and will inform the public as to which credentials have value.
5. It is recommended that all information and processes pertaining to the TCC be made publicly accessible.
6. The Work Group identified important items for future consideration. These items included but were not limited to creating criteria through which the TCC reviews and approves credentials beyond the common definition, the appeal process for denied applicants, the criteria for evaluating “Home-Grown” credentials, the process by which existing state and federally approved credentials will be added to the List, and the general format of the List.

Report of Reference

Training and Credentialing Work Group of the Vermont State Workforce Development Board, “Training and Credentialing Work Group Recommendations Regarding the Training and Credentialing Committee of the Vermont State Workforce Development Board and the Process for the State Approval of Credentials of Value”, SWDB (2019),

<https://vwdb.vermont.gov/sites/vwdb/files/Final%20SWDB%20Training%20%26%20Credentialing%20Work%20Group%20Recommendations.pdf>