Our Mission Question: How can we use data to support the evolution of Vermont’s economy towards a thriving future full of opportunity for all?

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GUIDING PRINCIPLES

Dispelling the zero-sum myth

The Vermont Futures Project uses data to bring people from different perspectives together for productive discourse aligned towards common goals and values.
VERMONT NEEDS MORE PEOPLE.
MORE PEOPLE NEED VERMONT.
#1 – Workforce Shortage

What if every unemployed person in Vermont found a job?

23,000 open jobs – 8,000 job seekers = 15,000 remaining jobs still open

From Bureau of Labor Statistics, United States Department of Labor via Data Commons
#2 – Vermont’s Population

Will the Covid Increase be Permanent?

Source: US Census Bureau data compiled by USAFacts
Use Data to Ask Critical Questions

- Why do we have a shortage of workers if there are more people?

- What is the composition of our population?

- How can we prepare for the future based on trends in the data?
#3 – Age Distribution of Vermont’s Population

Source: US Census Bureau data compiled by Vermont Futures Project
#4 - Racial and Ethnic Composition

**Vermont**

- **2001**: 96.1%
- **2021**: 99.7%

**United States**

- **2001**: 66.8%
- **2021**: 59.3%

- **American Indian/Alaska Native (non-Hispanic)**
- **Asian (non-Hispanic)**
- **Black (non-Hispanic)**
- **Hispanic/Latino**
- **Multiracial (non-Hispanic)**
- **Native Hawaiian and Other Pacific Islander (non-Hispanic)**
- **White (non-Hispanic)**

Source: US Census Bureau data compiled by USAFacts
#5 – Earnings and Job Opportunities by Educational Attainment

<table>
<thead>
<tr>
<th>Educational Attainment</th>
<th>Vermont</th>
<th>United States</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Median Earnings</td>
<td>Share of total jobs</td>
</tr>
<tr>
<td>Less than high school degree</td>
<td>$29,020</td>
<td>20%</td>
</tr>
<tr>
<td>High school graduate</td>
<td>$34,143</td>
<td>38%</td>
</tr>
<tr>
<td>Some college or Associate’s degree</td>
<td>$37,847</td>
<td>12%</td>
</tr>
<tr>
<td>Bachelor’s degree</td>
<td>$46,700</td>
<td>25%</td>
</tr>
<tr>
<td>Graduate or professional degree</td>
<td>$62,750</td>
<td>5%</td>
</tr>
<tr>
<td>All</td>
<td>$41,629</td>
<td></td>
</tr>
</tbody>
</table>

Source: US Bureau of Labor Statistics data compiled by Vermont Futures Project
Are you supportive of growing Vermont’s population size to strengthen its workforce?

**Overall Results**

Yes: 49%  |  No: 38%  |  Unsure: 13%

Source: Vermonter Poll conducted by UVM
Do We Need More People?

Key Take Away

• If you want more housing, we need people to build it.
• If you want more childcare openings, we need people to work there.
• If you want solutions to address climate change, we need more people to create and participate in those solutions.
• If you want a more equitable, just, and inclusive Vermont... then we definitely need more people.
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