## Vermont State Colleges System

## Workforce Development Programs and Activities January 20, 2023

Program / Activity	Purpose	Institution
Castleton Center for Schools	Supporting the work of Vermont's public schools by providing workshops, institutes, seminars, symposiums, and graduate coursework for teachers, support staff, school and district administrators, and community members.	CU
NVU Center for Professional Studies	Making educational and professional opportunities accessible through Do North Coworking, Forest Product Accelerator, The Testing Center, and Professional Life-Long Learning online, in the classroom, and in the field.	NVU
Career and Technical Teacher Education Program	Professional certification program for new CTE instructors	VTC
Vermont Center for Practice Improvement	A statewide cooperative in which member organizations engage in sustainable practice improvement and workforce development in the Vermont system of mental health and substance use care.	NVU
Learning and Working Communities	A program model where NVU degree programs integrate academic objectives with career-oriented learning, requiring students to engage in hands-on experiences through internships and cooperative learning through area businesses and on-campus jobs.	NVU
Incubator without Walls	A program providing technical assistance to area businesses in industry clusters with the greatest capacity in creating high paying jobs by engaging students in a consulting function to assess needs,	NVU

	define optimal business performance steps, and assist to implement solution to help grow business to the next level.	
Prior Learning Assessment	Credit awards in a variety of formats for learning outside of a college classroom	CCV for all VSC
Apprenticeship	"learn and earn" opportunities in the trades, manufacturing, professional development	VTC/CCV
Northern Lights	Professional Development including training and career advising for early childhood and afterschool professionals in Vermont	CCV
Experiential Learning	Scaffolded opportunities outside of the classroom which give learners real world experience in a non- academic setting: Apprenticeship, internship, civic- engagement, undergraduate research, field experience, practicum, clinical, student teaching, study abroad, service learning, community service,	CCV/CU/VTC/NVU
External and Grant Funding	Federal, State, Philanthropic opportunities	CCV/CU/VTC/NVU
VT Manufacturing Extension Center	Provides technical assistance, education and training to manufacturers in Vermont in areas such as Industry 4.0	VTC
VT Small Business Development Center	Provides technical assistance	VTC
Memberships and Partnerships	Partner organization development and maintenance : Chamber of Commerce, board of directors, advisory committees, legislative liaison	CCV/CU/VTC/NVU

Customized training for employers	Training for incumbent workers and new hires in almost any sector, multiple employers	VTC/CCV/NVU/CU
Standardized short courses (Ag and other)	A standard set of repeated courses based on demand and market	VTC/CCV/NVU
Workforce 1.0 - 3.0	Free courses at VSCS schools to Vermonters impacted by Covid-19	VSCS