CHROMA TECHNOLOGY CORP®

An employee-owned company producing the world's finest optical filters

Chroma Technology / 89 North

100% Employee Owned Company

Chroma Technology – Bellows Falls, VT

- 180 people worldwide, 150 work in Bellows Falls
- Provide very competitive pay and benefits
- Located in one of the poorest towns in Vermont
 - Poverty rate is 23.1% which is 12.3% higher than the national average
 - 29.9% of children in Bellows Falls live in poverty (vs. 18.4% at county level).

89 North – Williston, Vermont

- Subsidiary of Chroma Technology, Williston, Vermont
 - 26 Employees







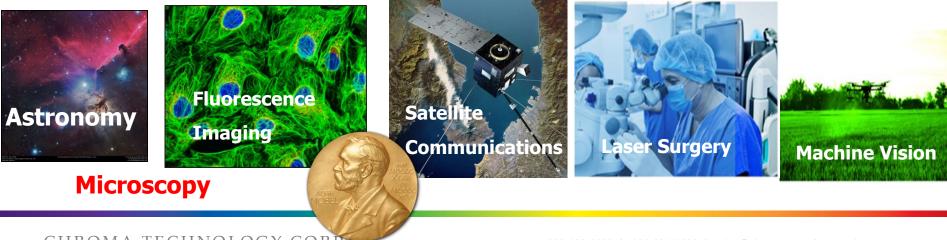
Our Products

Chroma designs and manufactures optical filters

- Very thin films (nanometers) of materials are sputtered on optical glass.
- Optical filters can be designed to transmit, block or reflect light at any wavelength range from the UV to IR

89 North designs and develops light sources and filter assembly

Colorimetry



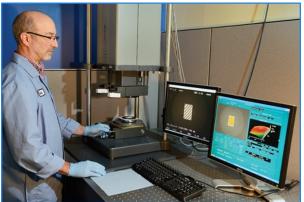
Proud to have provided optical filters to enable over 1 million PCR tests and over 200,000 PCR diagnostic machines!

Chroma Manufacturing





Quality Control



Come Visit!!

Giving Back

Chroma carries our mission into the communities in which we live and work, sharing the responsibility and the rewards for the better of the whole.

Annually lead the Overflow the Opera House food drive, donating hundreds of pounds of food, and over \$4000 in cash.

Continue to organize and run our annual Secret Santa program, supporting 189 Kids from 7 schools.

Multiple annual blood drives.

Donate profit share (\$250,000 / year) to different state and local organizations.

Bellows Falls Middle school microscopes

An employee-owner donation match program, matching donations to local non-profits 2:1.



Students learning how to use the microscopes



Key Issues

Policy Clarity for Companies on the Connecticut River

For Vermont employees, for all employees of a Vermont company, or for Vermont residents on

Support of our Employee pipeline and Workforce Development

Quality of math and computer education in K-12 Support of our technical schools, River Valley Technical Center Vermont State University

- Technical programs (technicians, engineering)
- CCV manufacturing programs
- VMEC Education and Continuous improvement for manufacturing

Rising Energy Costs

Costs grow while usage is down (electric bill fees)

Increased Costs for Our Employees or Business

Fuel taxes – Production employees work at the facility Payroll taxes

Chroma has benefitted from the VEGI program to expand, Vermont training grants, USDA / FEMA funds and ARPA grants

