| 1 | TO THE HOUSE OF REPRESENTATIVES: |
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| 2 | The Committee on Commerce and Economic Development to which was |
| 3 | referred Senate Bill No. 73 entitled "An act relating to workers' compensation |
| 4 | coverage for firefighters with cancer" respectfully reports that it has considered |
| 5 | the same and recommends that the House propose to the Senate that the bill be |
| 6 | amended by striking out Secs. 2 and 3 in their entirety and inserting in lieu |
| 7 | thereof Secs. 2, 3, and 4 to read as follows: |
| 8 | Sec. 2. ANNUAL CANCER SCREENINGS; PERSONAL PROTECTIVE |
| 9 | EQUIPMENT UPGRADES; REPORT |
| 10 | (a) On or before January 15, 2024, the Director of the Division of Fire |
| 11 | Safety shall submit a written report to the House Committees on |
| 12 | Appropriations, on Commerce and Economic Development, and on |
| 13 | Government Operations and Military Affairs and the Senate Committees on |
| 14 | Appropriations; on Economic Development, Housing and General Affairs; and |
| 15 | on Government Operations regarding the following topics: |
| 16 | (1) the projected cost for the State to fund annual or biennial cancer |
| 17 | screenings for all career and volunteer firefighters in Vermont; |
| 18 | (2) the projected cost for the State to fund cancer screenings for all |
| 19 | enrollees in the Vermont Fire Academy Firefighter I certification program |
| 20 | prior to the commencement of training; |
| 21 | (3) potential opportunities for the State to reduce the cost for fire |

| 1 | departments to provide annual cancer screenings for their firefighters; |
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| 2 | (4) the projected cost for the State to fund the replacement of personal |
| 3 | protective equipment for all volunteer and career firefighters on a rolling basis |
| 4 | so that all personal protective equipment is replaced within 10 years after being |
| 5 | acquired; and |
| 6 | (5) potential opportunities for the State to reduce the cost to fire |
| 7 | departments for the replacement of personal protective equipment. |
| 8 | (b) The report may include recommendations for legislative action to |
| 9 | facilitate: |
| 10 | (1) the early identification of cancer in firefighters; |
| 11 | (2) the acquisition of personal protective equipment by fire departments; |
| 12 | and |
| 13 | (3) the elimination of PFAS and other carcinogens in firefighting |
| 14 | equipment. |
| 15 | Sec. 3. WORKERS' COMPENSATION FOR FIREFIGHTERS WITH |
| 16 | CANCER; ELIGIBILITY; |
| 17 | (a) On or before January 15, 2024, the Commissioners of Labor and of |
| 18 | Financial Regulation, in consultation with the Director of the Division of Fire |
| 19 | Safety, shall submit a written report to the House Committee on Commerce |
| 20 | and Economic Development and the Senate Committee on Economic |
| 21 | Development, Housing and General Affairs regarding the following topics: |

| 1 | (1) the potential impacts on workers' compensation claims, premiums, |
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| 2 | and loss costs of amending or repealing the provisions of 21 V.S.A. |
| 3 | § 601(11)(E) that bar a firefighter from the presumption that the firefighter's |
| 4 | cancer resulted from work-related exposure if the firefighter: |
| 5 | (A) is over 65 years of age; or |
| 6 | (B) has used tobacco products within the last 10 years; |
| 7 | (2) the potential impacts on workers' compensation claims, premiums, |
| 8 | and loss costs of amending 21 V.S.A. § 601(11)(E)(iii) to expand the list of |
| 9 | cancers presumed to have been caused by exposure to working conditions as a |
| 10 | firefighter to include either: |
| 11 | (A) additional specific cancers for which firefighters have a |
| 12 | significantly increased risk in comparison to the general public; or |
| 13 | (B) all forms of cancer; and |
| 14 | (3) potential methods for apportioning liability for workers' |
| 15 | compensation in instances where a firefighter has been employed by more than |
| 16 | one fire department, including when a firefighter is employed as a career |
| 17 | firefighter by one department and a volunteer firefighter by another |
| 18 | department. |
| 19 | (b) In evaluating potential impacts on workers' compensation claims, |
| 20 | premiums, and loss costs pursuant to subdivisions (1) and (2) of subsection (a) |
| 21 | of this section, the Commissioners of Labor and of Financial Regulation shall |

| 1 | consult with the National Council on Compensation Insurance. |
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| 2 | (c) The report may include recommendations for legislative action to: |
| 3 | (1) amend or repeal the provisions of 21 V.S.A. § 601(11)(E) that bar a |
| 4 | firefighter from the presumption that the firefighter's cancer resulted from |
| 5 | work-related exposure if the firefighter is over 65 years of age or has used |
| 6 | tobacco products within the last 10 years; and |
| 7 | (2) amend 21 V.S.A. § 601(11)(E)(iii) to expand the list of cancers |
| 8 | presumed to have been caused by exposure to working conditions as a |
| 9 | firefighter to include either: |
| 10 | (A) additional specific cancers for which firefighters have a |
| 11 | significantly increased risk in comparison to the general public; or |
| 12 | (B) all forms of cancer. |
| 13 | Sec. 4. EFFECTIVE DATE |
| 14 | This act shall take effect on July 1, 2023. |
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| 18 | (Committee vote:) |
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| 20 | Representative |
| 21 | FOR THE COMMITTEE |