

NH GOVERNOR'S RECOVERY FRIENDLY WORKPLACE INITIATIVE



Substance misuse costs New Hampshire over \$2.36 billion per year, and a majority of that cost (\$1.56 billion) is incurred by businesses in the form of impaired productivity and absenteeism.

(PoEcon Research, 2017)

New Hampshire's "Recovery Friendly Workplace" (RFW) Initiative, led by Governor Chris Sununu, challenges stigma and empowers workplaces to provide support for employees in recovery and all those impacted by substance use disorder (SUD).



No-cost benefits for participating workplaces include:

Trainings on how to create and support a Recovery Friendly Workplace culture for all employees

Partnership with a Recovery Friendly Advisor to meet customized business needs related to SUDs

Connection to an array of community prevention, treatment, and recovery resources

Outcomes for participating workplaces may include:

- Increased productivity
- Healthier employees
- Less absenteeism / turnover
- Greater employee satisfaction
- More community connection
- Increased customer loyalty
- A more supportive culture
- Increased morale
- Improved communication

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