1	H.460
2	SHORT FORM
3	Introduced by Representatives Anthony of Barre City and Mulvaney-Stanak of
4	Burlington
5	Referred to Committee on
6	Date:
7	Subject: Labor; unemployment insurance; eligibility; adjunct faculty
8	Statement of purpose of bill as introduced: This bill proposes to provide that
9	individuals who are teaching at a post-secondary educational institution on an
10	adjunct or contingent basis will be deemed not to have a reasonable assurance
11	of future employment with an educational institution and be eligible for
12	unemployment insurance between academic years or terms if any of the
13	following requirements are met:
14	(1) the employer controls whether any contingencies in an offer of
15	future employment with the educational institution will be met;
16	(2) under the totality of the circumstances, it is not highly probable that
17	a job will be available for the individual during the next academic year or term;
18	or
19	(3) the job is contingent on an event that is not very likely to occur or a
20	requirement that is not very likely to be met.

BILL AS INTRODUCED 2023

- 1 An act relating to clarifying the right of adjunct faculty to unemployment 2 insurance benefits
- 3 It is hereby enacted by the General Assembly of the State of Vermont:
- 4 (TEXT OMITTED IN SHORT-FORM BILLS)