

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on Commerce and Economic Development to which was
3 referred House Bill No. 121 entitled “An act relating to enhancing consumer
4 privacy” respectfully reports that it has considered the same and recommends
5 that the bill be amended by striking out all after the enacting clause and
6 inserting in lieu thereof the following:

7 Sec. 1. 9 V.S.A. chapter 62 is amended to read:

8 CHAPTER 62. PROTECTION OF PERSONAL INFORMATION

9 Subchapter 1. General Provisions

10 § 2430. DEFINITIONS

11 As used in this chapter:

12 (1) “Biometric identifier” means unique biometric data generated from
13 measurements or technical analysis of an individual’s biological
14 characteristics, including a fingerprint, voiceprint, retina, iris, or other unique
15 biological characteristics, which is used to identify a specific individual.

16 (2)(A) “Brokered personal information” means one or more of the
17 following computerized data elements about a consumer, if categorized or
18 organized for dissemination to third parties:

19 (i) name;

20 (ii) address;

21 (iii) date of birth;

1 (iv) place of birth;

2 (v) mother's maiden name;

3 (vi) ~~unique biometric data generated from measurements or~~
4 ~~technical analysis of human body characteristics used by the owner or licensee~~
5 ~~of the data to identify or authenticate the consumer, such as a fingerprint, retina~~
6 ~~or iris image, or other unique physical representation or digital representation~~
7 ~~of biometric data~~ biometric identifier;

8 (vii) name or address of a member of the consumer's immediate
9 family or household;

10 (viii) Social Security number or other government-issued
11 identification number; or

12 (ix) other information that, alone or in combination with the other
13 information sold or licensed, would allow a reasonable person to identify the
14 consumer with reasonable certainty.

15 (B) "Brokered personal information" does not include publicly
16 available information to the extent that it is related to a consumer's business or
17 profession.

18 ~~(2)~~(3) "Business" means a commercial entity, including a sole
19 proprietorship, partnership, corporation, association, limited liability company,
20 or other group, however organized and whether or not organized to operate at a
21 profit, including a financial institution organized, chartered, or holding a

1 license or authorization certificate under the laws of this State, any other state,
2 the United States, or any other country, or the parent, affiliate, or subsidiary of
3 a financial institution, but does not include the State, a State agency, any
4 political subdivision of the State, or a vendor acting solely on behalf of, and at
5 the direction of, the State.

6 ~~(3)~~(4) “Consumer” means an individual residing in this State.

7 ~~(4)~~(5)(A) “Data broker” means a business, or unit or units of a business,
8 separately or together, that knowingly collects and sells or licenses to third
9 parties the brokered personal information of a consumer with whom the
10 business does not have a direct relationship.

11 (B) Examples of a direct relationship with a business include if the
12 consumer is a past or present:

13 (i) customer, client, subscriber, user, or registered user of the
14 business’s goods or services;

15 (ii) employee, contractor, or agent of the business;

16 (iii) investor in the business; or

17 (iv) donor to the business.

18 (C) The following activities conducted by a business, and the
19 collection and sale or licensing of brokered personal information incidental to
20 conducting these activities, do not qualify the business as a data broker:

1 (i) developing or maintaining third-party e-commerce or
2 application platforms;

3 (ii) providing 411 directory assistance or directory information
4 services, including name, address, and telephone number, on behalf of or as a
5 function of a telecommunications carrier;

6 (iii) providing publicly available information related to a
7 consumer’s business or profession; or

8 (iv) providing publicly available information via real-time or near-
9 real-time alert services for health or safety purposes.

10 (D) The phrase “sells or licenses” does not include:

11 (i) a one-time or occasional sale of assets of a business as part of a
12 transfer of control of those assets that is not part of the ordinary conduct of the
13 business; or

14 (ii) a sale or license of data that is merely incidental to the
15 business.

16 ~~(5)~~(6)(A) “Data broker security breach” means an unauthorized
17 acquisition or a reasonable belief of an unauthorized acquisition of more than
18 one element of brokered personal information maintained by a data broker
19 when the brokered personal information is not encrypted, redacted, or
20 protected by another method that renders the information unreadable or
21 unusable by an unauthorized person.

1 (B) “Data broker security breach” does not include good faith but
2 unauthorized acquisition of brokered personal information by an employee or
3 agent of the data broker for a legitimate purpose of the data broker, provided
4 that the brokered personal information is not used for a purpose unrelated to
5 the data broker’s business or subject to further unauthorized disclosure.

6 (C) In determining whether brokered personal information has been
7 acquired or is reasonably believed to have been acquired by a person without
8 valid authorization, a data broker may consider the following factors, among
9 others:

10 (i) indications that the brokered personal information is in the
11 physical possession and control of a person without valid authorization, such
12 as a lost or stolen computer or other device containing brokered personal
13 information;

14 (ii) indications that the brokered personal information has been
15 downloaded or copied;

16 (iii) indications that the brokered personal information was used
17 by an unauthorized person, such as fraudulent accounts opened or instances of
18 identity theft reported; or

19 (iv) that the brokered personal information has been made public.

20 ~~(6)~~(7) “Data collector” means a person who, for any purpose, whether
21 by automated collection or otherwise, handles, collects, disseminates, or

1 otherwise deals with personally identifiable information, and includes the
2 State, State agencies, political subdivisions of the State, public and private
3 universities, privately and publicly held corporations, limited liability
4 companies, financial institutions, and retail operators.

5 (8) “De-identified data means data that cannot reasonably be used to
6 infer information about, or otherwise be linked to, an identified or identifiable
7 individual, or to a device linked to the individual, if the data collector or data
8 broker that possesses the data:

9 (A) takes reasonable measures to ensure that the data cannot be
10 associated with an individual;

11 (B) publicly commits to process the data in a de-identified fashion
12 and not attempt to re-identify the data; and

13 (C) contractually obligates a recipient of the data to satisfy the
14 criteria established in subdivisions (8)(A) and (B) of this section.

15 ~~(7)~~(9) “Encryption” means use of an algorithmic process to transform
16 data into a form in which the data is rendered unreadable or unusable without
17 use of a confidential process or key.

18 (10) “Identified or identifiable individual” means an individual who can
19 be readily identified, directly or indirectly.

20 ~~(8)~~(11) “License” means a grant of access to, or distribution of, data by
21 one person to another in exchange for consideration. A use of data for the sole

1 benefit of the data provider, where the data provider maintains control over the
2 use of the data, is not a license.

3 ~~(9)~~(12) “Login credentials” means a consumer’s user name or e-mail
4 address, in combination with a password or an answer to a security question,
5 that together permit access to an online account.

6 ~~(10)~~(13)(A) “Personally identifiable information” means a consumer’s
7 first name or first initial and last name in combination with one or more of the
8 following digital data elements, when the data elements are not encrypted,
9 redacted, or protected by another method that renders them unreadable or
10 unusable by unauthorized persons:

11 (i) a Social Security number;

12 (ii) a driver license or nondriver State identification card number,
13 individual taxpayer identification number, passport number, military
14 identification card number, or other identification number that originates from
15 a government identification document that is commonly used to verify identity
16 for a commercial transaction;

17 (iii) a financial account number or credit or debit card number, if
18 the number could be used without additional identifying information, access
19 codes, or passwords;

20 (iv) a password, personal identification number, or other access
21 code for a financial account;

1 (v) ~~unique biometric data generated from measurements or~~
2 ~~technical analysis of human body characteristics used by the owner or licensee~~
3 ~~of the data to identify or authenticate the consumer, such as a fingerprint, retina~~
4 ~~or iris image, or other unique physical representation or digital representation~~
5 ~~of biometric data~~ a biometric identifier;

6 (vi) genetic information; and

7 (vii)(I) health records or records of a wellness program or similar
8 program of health promotion or disease prevention;

9 (II) a health care professional’s medical diagnosis or treatment
10 of the consumer; or

11 (III) a health insurance policy number.

12 (B) “Personally identifiable information” does not mean publicly
13 available information that is lawfully made available to the general public from
14 federal, State, or local government records.

15 (14) “Personal information” means any information that identifies,
16 relates to, describes, or is capable of being associated with a particular
17 consumer, and includes personally identifiable information, brokered personal
18 information, login credentials, and covered information as defined in the
19 Health Insurance Portability and Accountability Act of 1996.

20 (15) “Predictive analytics” means any form of automated processing of
21 personal information to evaluate, analyze, or predict personal aspects

1 concerning an identified or identifiable individual’s economic situation, health,
2 personal preferences, interests, reliability, behavior, location, or movements.

3 (16) “Process” or “processing” means any operation or set of operations
4 performed, whether by manual or automated means, on personal information
5 or on sets of personal information, including the collection, use, storage,
6 disclosure, analysis, deletion, or modification of personal information.

7 (17) “Publicly available information” means information that:

8 (A) is lawfully made available through federal, state, or municipal
9 government records or widely-distributed media; and

10 (B) a data collector or a data broker has a reasonable basis to believe
11 a consumer has lawfully made available to the general public.

12 ~~(11)~~(18) “Record” means any material on which written, drawn, spoken,
13 visual, or electromagnetic information is recorded or preserved, regardless of
14 physical form or characteristics.

15 ~~(12)~~(19) “Redaction” means the rendering of data so that the data are
16 unreadable or are truncated so that no more than the last four digits of the
17 identification number are accessible as part of the data.

18 ~~(13)~~(20)(A) “Security breach” means unauthorized acquisition of
19 electronic data, or a reasonable belief of an unauthorized acquisition of
20 electronic data, that compromises the security, confidentiality, or integrity of a

1 consumer’s personally identifiable information or login credentials maintained
2 by a data collector.

3 (B) “Security breach” does not include good faith but unauthorized
4 acquisition of personally identifiable information or login credentials by an
5 employee or agent of the data collector for a legitimate purpose of the data
6 collector, provided that the personally identifiable information or login
7 credentials are not used for a purpose unrelated to the data collector’s business
8 or subject to further unauthorized disclosure.

9 (C) In determining whether personally identifiable information or
10 login credentials have been acquired or is reasonably believed to have been
11 acquired by a person without valid authorization, a data collector may consider
12 the following factors, among others:

13 (i) indications that the information is in the physical possession
14 and control of a person without valid authorization, such as a lost or stolen
15 computer or other device containing information;

16 (ii) indications that the information has been downloaded or
17 copied;

18 (iii) indications that the information was used by an unauthorized
19 person, such as fraudulent accounts opened or instances of identity theft
20 reported; or

21 (iv) that the information has been made public.

1 The provisions of this chapter apply to a person that conducts business in
2 this State or that produce products or services that are targeted to residents of
3 this State.

4 § 2433. GENERAL REQUIREMENTS FOR COLLECTION AND USE OF
5 DATA

6 (a) Data minimization. A data collector’s collection, use, retention, and
7 sharing of personal information shall be reasonably necessary and
8 proportionate to achieve the purposes for which the personal information was
9 collected or processed.

10 (b) Duties.

11 (1) A data collector that controls the collection of a consumer’s personal
12 information shall, at or before the point of collection, inform the consumers of
13 the categories of personal information to be collected and the purposes for
14 which the categories of personal information are collected or used and whether
15 that information is sold or shared.

16 (2) A data collector that obtains personal information from a consumer
17 shall not use that information for an additional purpose that is inconsistent with
18 the purpose for which it was initially collected without providing the consumer
19 notice consistent with this subsection.

20 (3) A data collector shall not retain personal information if it is unable to
21 determine the initial purpose, notice, or consent described in this subsection.

1 (c) Non-discrimination. A data collector shall not discriminate against a
2 consumer for exercising a right provided in subsection (e) of this section,
3 including denying goods or services, charging different prices or rates for
4 goods or services, or providing a different level of quality of goods or services
5 to the consumer.

6 (d) Rights of consumers. A consumer shall have the right to:

7 (1) confirm whether a data collector or data broker is processing the
8 consumer's personal information and to access the consumer's personal
9 information, unless the confirmation or access would require the data collector
10 or data broker to reveal a trade secret;

11 (2) correct inaccuracies in the consumer's personal information, taking
12 into account the nature of the personal information and the purposes of the
13 processing of the consumer's personal information;

14 (3) delete personal information provided by, or obtained about, the
15 consumer;

16 (4) obtain a copy of the consumer's personal information processed by a
17 data collector, in a portable and, to the extent technically feasible, readily
18 usable format that allows the consumer to transmit the data to another data
19 collector without hindrance, where the processing is carried out by automated
20 means, provided such data collector shall not be required to reveal any trade
21 secret; and

1 (5) opt out of the processing of the personal information for purposes of
2 targeted advertising, the sale of personal information, or profiling in
3 furtherance of solely automated decisions that produce legal or similarly
4 significant effects concerning the consumer.

5 (e) Do not track.

6 (1) On or after July 1, 2023, a data collector that processes for purposes
7 of targeted advertising, predictive analytics, tracking, or the sale of personal
8 information or that is a data broker shall allow consumers to exercise the right
9 to opt out of the processing of personal information concerning the consumer
10 for purposes of targeted advertising, predictive analytics, tracking, or the sale
11 of personal information through a user-selected universal opt-out mechanism.

12 (2)(A) A consumer may designate another person to serve as the
13 consumer's authorized agent, and act on the consumer's behalf, to opt out of the
14 processing of the consumer's personal data for one or more of the purposes
15 specified in subdivision (1) of this subsection.

16 (B) The consumer may designate an authorized agent by one or more
17 methods, including an Internet link or a browser setting, browser extension, or
18 global device setting, indicating the consumer's intent to opt out of processing.

19 (C) A data collector or data broker shall comply with an opt out
20 request received from an authorized agent if the data collector or data broker is

1 able to verify, with commercially reasonable effort, the identity of the
2 consumer and the authorized agent's authority to act on the consumer's behalf.

3 (f) Exemptions. Nothing in this section shall be construed to restrict a data
4 collector or data broker's ability to:

5 (1) comply with federal, state, or municipal law;

6 (2) comply with a civil, criminal, or regulatory inquiry, investigation,
7 subpoena, or summons by federal, state, municipal or other governmental
8 authorities;

9 (3) cooperate with law enforcement agencies concerning conduct or
10 activity that the data collector or data broker reasonably and in good faith
11 believes may violate federal, state, or municipal law;

12 (4) investigate, establish, exercise, prepare for, or defend legal claims;

13 (5) provide a product or service specifically requested by a consumer;

14 (6) perform under a contract to which a consumer is a party, including
15 fulfilling the terms of a written warranty;

16 (7) take steps at the request of a consumer prior to entering into a
17 contract;

18 (8) take immediate steps to protect an interest that is essential for the life
19 or physical safety of the consumer or another individual, and where the
20 processing cannot be manifestly based on another legal basis;

1 (9) prevent, detect, protect against, or respond to security incidents,
2 identity theft, fraud, harassment, malicious or deceptive activities, or any
3 illegal activity; preserve the integrity or security of systems; or investigate,
4 report, or prosecute those responsible for any such action;

5 (10) engage in public or peer-reviewed scientific or statistical research
6 in the public interest that adheres to all other applicable ethics and privacy
7 laws;

8 (11) assist another data collector, data broker, or third party with any of
9 the obligations under this section; or

10 (12) process personal information for reasons of public interest in the
11 area of public health, community health or population health, but solely to the
12 extent that such processing is:

13 (A) subject to suitable and specific measures to safeguard the rights
14 of the consumer whose personal information is being processed; and

15 (B) under the responsibility of a professional subject to
16 confidentiality obligations under federal, state, or local law.

17 (g) Exceptions. This [section] [subchapter] [chapter] does not apply to the
18 following purposes or laws, as may be amended from time to time:

19 (1) protected health information under the Health Insurance Portability
20 and Accountability Act of 1996. 42 U.S.C. 1320d et. seq., as amended;

1 (2) patient-identifying information for purposes of 42 U.S.C. 290dd-2,
2 as amended;

3 (3) identifiable private information for purposes of the federal policy for
4 the protection of human subjects under 45 C.F.R. Part 46; identifiable private
5 information that is otherwise information collected as part of human subjects
6 research pursuant to the good clinical practice guidelines issued by The
7 International Council for Harmonisation of Technical Requirements for
8 Pharmaceuticals for Human Use; the protection of human subjects under 21
9 C.F.R. Parts 6, 50, and 56, or personal information used or shared in research
10 conducted in accordance with the requirements set forth in this chapter, or
11 other research conducted in accordance with applicable law;

12 (4) information and documents created for purposes of the federal
13 Health Care Quality Improvement Act of 1986, 42 U.S.C. § 11101 et seq.;

14 (5) patient safety work product for purposes of the federal Patient Safety
15 and Quality Improvement Act, 42 U.S.C. § 299b-21 et seq.;

16 (6) information derived from any of the health care-related information
17 listed in this subsection that is de-identified in accordance with the
18 requirements for de-identification pursuant to the Health Insurance Portability
19 and Accountability Act of 1996.;

20 (7) information originating from, and intermingled to be
21 indistinguishable with, or information treated in the same manner as

1 information exempt under this subsection that is maintained by a covered
2 entity or business associate as defined by the Health Insurance Portability and
3 Accountability Act of 1996. or a program or a qualified service organization as
4 defined by 42 U.S.C. § 290dd-2;

5 (8) information used only for public health activities and purposes as
6 authorized by the Health Insurance Portability and Accountability Act of
7 1996.;

8 (9) the collection, maintenance, disclosure, sale, communication, or use
9 of any personal information bearing on a consumer's credit worthiness, credit
10 standing, credit capacity, character, general reputation, personal characteristics,
11 or mode of living by a consumer reporting agency or furnisher that provides
12 information for use in a consumer report, and by a user of a consumer report,
13 but only to the extent that such activity is regulated by and authorized under
14 the federal Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq.;

15 (10) personal information collected, processed, sold, or disclosed subject
16 to the federal Gramm-Leach-Bliley Act, Public Law 106-102;

17 (11) personal information collected, processed, sold, or disclosed in
18 compliance with the federal Driver's Privacy Protection Act of 1994, 18 U.S.C.
19 § 2721 et seq.;

20 (12) personal information regulated by the federal Family Educational
21 Rights and Privacy Act, 20 U.S.C. § 1232g et seq.;

1 (13) personal information collected, processed, sold, or disclosed in
2 compliance with the federal Farm Credit Act, 12 U.S.C. § 2001 et seq.;

3 (14) personal information regulated by the federal Children’s Online
4 Privacy Protection Act of 1998, 15 U.S.C. Secs. 6501 to 6506, if collected,
5 processed, and maintained in compliance with that law; and

6 (15) data processed:

7 (A) in the course of an individual applying to, employed by, or acting
8 as an agent or independent contractor of a data collector, data broker, or third
9 party, to the extent that the data is collected and used within the context of that
10 role;

11 (B) as the emergency contact information of an individual under this
12 chapter used for emergency contact purposes; or

13 (C) that is necessary to retain to administer benefits for another
14 individual relating to the individual under subdivision (B) of this subdivision
15 (15) and used for the purposes of administering those benefits.

16 Subchapter 2. ~~Security Breach Notice Act~~ Data Security Breaches

17 * * *

18 § 2436. NOTICE OF DATA BROKER SECURITY BREACH

19 (a) Short title. This section shall be known as the Data Broker Security
20 Breach Notice Act.

21 (b) Notice of breach.

1 (1) Except as otherwise provided in subsection (d) of this section, any
2 data broker shall notify the consumer that there has been a data broker security
3 breach following discovery or notification to the data broker of the breach.
4 Notice of the security breach shall be made in the most expedient time possible
5 and without unreasonable delay, but not later than 45 days after the discovery
6 or notification, consistent with the legitimate needs of the law enforcement
7 agency, as provided in subdivisions (3) and (4) of this subsection, or with any
8 measures necessary to determine the scope of the security breach and restore
9 the reasonable integrity, security, and confidentiality of the data system.

10 (2) A data broker shall provide notice of a breach to the Attorney
11 General as follows:

12 (A)(i) The data broker shall notify the Attorney General of the date of
13 the security breach and the date of discovery of the breach and shall provide a
14 preliminary description of the breach within 14 business days, consistent with
15 the legitimate needs of the law enforcement agency, as provided in subdivision
16 (3) and subdivision (4) of this subsection (b), after the data broker’s discovery
17 of the security breach or when the data broker provides notice to consumers
18 pursuant to this section, whichever is sooner.

19 (ii) If the date of the breach is unknown at the time notice is sent
20 to the Attorney General, the data broker shall send the Attorney General the
21 date of the breach as soon as it is known.

1 (iii) Unless otherwise ordered by a court of this State for good
2 cause shown, a notice provided under this subdivision (2)(A) shall not be
3 disclosed to any person other than the authorized agent or representative of the
4 Attorney General, a State’s Attorney, or another law enforcement officer
5 engaged in legitimate law enforcement activities without the consent of the
6 data broker.

7 (B)(i) When the data broker provides notice of the breach pursuant to
8 subdivision (1) of this subsection (b), the data broker shall notify the Attorney
9 General of the number of Vermont consumers affected, if known to the data
10 broker, and shall provide a copy of the notice provided to consumers under
11 subdivision (1) of this subsection (b).

12 (ii) The data broker may send to the Attorney General a second
13 copy of the consumer notice, from which is redacted the type of brokered
14 personal information that was subject to the breach, that the Attorney General
15 shall use for any public disclosure of the breach.

16 (3) The notice to a consumer required by this subsection shall be
17 delayed upon request of a law enforcement agency. A law enforcement agency
18 may request the delay if it believes that notification may impede a law
19 enforcement investigation or a national or Homeland Security investigation or
20 jeopardize public safety or national or Homeland Security interests. In the
21 event law enforcement makes the request for a delay in a manner other than in

1 writing, the data broker shall document such request contemporaneously in
2 writing and include the name of the law enforcement officer making the
3 request and the officer’s law enforcement agency engaged in the investigation.
4 A law enforcement agency shall promptly notify the data broker in writing
5 when the law enforcement agency no longer believes that notification may
6 impede a law enforcement investigation or a national or Homeland Security
7 investigation, or jeopardize public safety or national or Homeland Security
8 interests. The data broker shall provide notice required by this section without
9 unreasonable delay upon receipt of a written communication, which includes
10 facsimile or electronic communication, from the law enforcement agency
11 withdrawing its request for delay.

12 (4) The notice to a consumer required in subdivision (1) of this
13 subsection shall be clear and conspicuous. A notice to a consumer of a
14 security breach involving brokered personal information shall include a
15 description of each of the following, if known to the data broker:

16 (A) the incident in general terms;

17 (B) the type of brokered personal information that was subject to the
18 security breach;

19 (C) the general acts of the data broker to protect the brokered
20 personal information from further security breach;

1 (D) a telephone number, toll-free if available, that the consumer may
2 call for further information and assistance;

3 (E) advice that directs the consumer to remain vigilant by reviewing
4 account statements and monitoring free credit reports; and

5 (F) the approximate date of the data broker security breach.

6 (5) A data broker may provide notice of a security breach involving
7 brokered personal information to a consumer by one or more of the following
8 methods:

9 (A) written notice mailed to the consumer’s residence;

10 (B) electronic notice, for those consumers for whom the data broker
11 has a valid e-mail address, if:

12 (i) the data broker’s primary method of communication with the
13 consumer is by electronic means, the electronic notice does not request or
14 contain a hypertext link to a request that the consumer provide personal
15 information, and the electronic notice conspicuously warns consumers not to
16 provide personal information in response to electronic communications
17 regarding security breaches; or

18 (ii) the notice is consistent with the provisions regarding electronic
19 records and signatures for notices in 15 U.S.C. § 7001; or

20 (C) telephonic notice, provided that telephonic contact is made
21 directly with each affected consumer and not through a prerecorded message.

1 (c) Exception.

2 (1) Notice of a security breach pursuant to subsection (b) of this section
3 is not required if the data broker establishes that misuse of brokered personal
4 information is not reasonably possible and the data broker provides notice of
5 the determination that the misuse of the brokered personal information is not
6 reasonably possible pursuant to the requirements of this subsection. If the data
7 broker establishes that misuse of the brokered personal information is not
8 reasonably possible, the data broker shall provide notice of its determination
9 that misuse of the brokered personal information is not reasonably possible and
10 a detailed explanation for said determination to the Vermont Attorney General.
11 The data broker may designate its notice and detailed explanation to the
12 Vermont Attorney General as a trade secret if the notice and detailed
13 explanation meet the definition of trade secret contained in 1 V.S.A. §
14 317(c)(9).

15 (2) If a data broker established that misuse of brokered personal
16 information was not reasonably possible under subdivision (1) of this
17 subsection and subsequently obtains facts indicating that misuse of the
18 brokered personal information has occurred or is occurring, the data broker
19 shall provide notice of the security breach pursuant to subsection (b) of this
20 section.

1 (d) Waiver. Any waiver of the provisions of this subchapter is contrary to
2 public policy and is void and unenforceable.

3 (e) Enforcement. The Attorney General and State’s Attorney shall have
4 sole and full authority to investigate potential violations of this subchapter and
5 to enforce, prosecute, obtain, and impose remedies for a violation of this
6 subchapter or any rules or regulations made pursuant to this chapter as the
7 Attorney General and State’s Attorney have under chapter 63 of this title. The
8 Attorney General may refer the matter to the State’s Attorney in an appropriate
9 case. The Superior Courts shall have jurisdiction over any enforcement matter
10 brought by the Attorney General or a State’s Attorney under this subsection.

11 Subchapter 4. Document Safe Destruction Act

12 § 2445. SAFE DESTRUCTION OF DOCUMENTS CONTAINING

13 ~~PERSONAL~~ PERSONALLY IDENTIFIABLE INFORMATION

14 (a) As used in this section:

15 (1) “Business” means sole proprietorship, partnership, corporation,
16 association, limited liability company, or other group, however organized and
17 whether or not organized to operate at a profit, including a financial institution
18 organized, chartered, or holding a license or authorization certificate under the
19 laws of this State, any other state, the United States, or any other country, or
20 the parent, affiliate, or subsidiary of a financial institution, but in no case shall

1 it include the State, a State agency, or any political subdivision of the State.

2 The term includes an entity that destroys records.

3 (2) “Customer” means an individual who provides personal information
4 to a business for the purpose of purchasing or leasing a product or obtaining a
5 service from the business.

6 ~~(3) “Personal information” means the following information that
7 identifies, relates to, describes, or is capable of being associated with a
8 particular individual: his or her signature, Social Security number, physical
9 characteristics or description, passport number, driver’s license or State
10 identification card number, insurance policy number, bank account number,
11 credit card number, debit card number, or any other financial information.~~

12 ~~(4)(3)(A)~~ “Record” means any material, regardless of the physical form,
13 on which information is recorded or preserved by any means, including in
14 written or spoken words, graphically depicted, printed, or electromagnetically
15 transmitted.

16 (B) “Record” does not include publicly available directories
17 containing information an individual has voluntarily consented to have
18 publicly disseminated or listed, such as name, address, or telephone number.

19 (b) A business shall take all reasonable steps to destroy or arrange for the
20 destruction of a customer’s records within its custody or control containing
21 ~~personal~~ personally identifiable information that is no longer to be retained by

1 the business by shredding, erasing, or otherwise modifying the ~~personal~~
2 personally identifiable information in those records to make it unreadable or
3 indecipherable through any means for the purpose of:

4 (1) ensuring the security and confidentiality of customer ~~personal~~
5 personally identifiable information;

6 (2) protecting against any anticipated threats or hazards to the security
7 or integrity of customer ~~personal~~ personally identifiable information; and

8 (3) protecting against unauthorized access to or use of customer
9 ~~personal~~ personally identifiable information that could result in substantial
10 harm or inconvenience to any customer.

11 (c) An entity that is in the business of disposing of ~~personal financial~~
12 personally identifiable information that conducts business in Vermont or
13 disposes of ~~personal~~ personally identifiable information of residents of
14 Vermont must take all reasonable measures to dispose of records containing
15 ~~personal~~ personally identifiable information by implementing and monitoring
16 compliance with policies and procedures that protect against unauthorized
17 access to or use of ~~personal~~ personally identifiable information during or after
18 the collection and transportation and disposing of such information.

19 (d) This section does not apply to any of the following:

20 (1) any bank, credit union, or financial institution as defined under the
21 federal ~~Gramm-Leach-Bliley law~~ Gramm-Leach-Bliley Act that is subject to

1 the regulation of the Office of the Comptroller of the Currency, the Federal
2 Reserve, the National Credit Union Administration, the Securities and
3 Exchange Commission, the Federal Deposit Insurance Corporation, the Office
4 of Thrift Supervision of the U.S. Department of the Treasury, or the
5 Department of Financial Regulation and is subject to the privacy and security
6 provisions of the ~~Gramm-Leach-Bliley~~ Gramm-Leach-Bliley Act, 15 U.S.C.
7 § 6801 et seq.;

8 (2) any health insurer or health care facility that is subject to and in
9 compliance with the standards for privacy of individually identifiable health
10 information and the security standards for the protection of electronic health
11 information of the Health Insurance Portability and Accountability Act of
12 1996; or

13 (3) any consumer reporting agency that is subject to and in compliance
14 with the Federal Credit Reporting Act, 15 U.S.C. § 1681 et seq., as amended.

15 (e) Enforcement.

16 (1) With respect to all businesses subject to this section, other than a
17 person ~~or entity~~ licensed or registered with the Department of Financial
18 Regulation under Title 8 or this title, the Attorney General and State's Attorney
19 shall have sole and full authority to investigate potential violations of this
20 section; and to prosecute, obtain, and impose remedies for a violation of this
21 section, or any rules adopted pursuant to this section, and to adopt rules under

1 this chapter, as the Attorney General and State’s Attorney have under chapter
2 63 of this title. The Superior Courts shall have jurisdiction over any
3 enforcement matter brought by the Attorney General or a State’s Attorney
4 under this subsection.

5 (2) With respect to a person ~~or entity~~ licensed or registered with the
6 Department of Financial Regulation under Title 8 or this title to do business in
7 this State, the Department of Financial Regulation shall have full authority to
8 investigate potential violations of this chapter; and to prosecute, obtain, and
9 impose remedies for a violation of this chapter, or any rules or regulations
10 made pursuant to this chapter, as the Department has under Title 8 and this
11 title, or any other applicable law ~~or regulation~~.

12 Subchapter 5. Data Brokers

13 § 2446. DATA BROKERS; ANNUAL REGISTRATION

14 (a) Annually, on or before January 31 following a year in which a person
15 meets the definition of data broker as provided in section 2430 of this title, a
16 data broker shall:

17 (1) register with the Secretary of State;

18 (2) pay a registration fee of \$100.00; and

19 (3) provide the following information:

20 (A) the name and primary physical, e-mail, and Internet addresses of
21 the data broker;

1 (B) ~~if the data broker permits~~ the method for a consumer to opt out of
2 the data broker’s collection of brokered personal information, opt out of its
3 databases, or opt out of ~~certain~~ sales of data:

4 (i) the method for requesting an opt-out;

5 (ii) If the opt-out applies to only certain activities or sales, which
6 ones; and

7 (iii) whether the data broker permits a consumer to authorize a
8 third party to perform the opt-out on the consumer’s behalf;

9 (C) ~~a statement specifying the data collection, databases, or sales~~
10 ~~activities from which a consumer may not opt out;~~

11 ~~(D) a statement whether the data broker implements a purchaser~~
12 ~~credentialing process;~~

13 ~~(E) the number of data broker security breaches that the data broker~~
14 ~~has experienced during the prior year, and if known, the total number of~~
15 ~~consumers affected by the breaches;~~

16 ~~(F) where the data broker has actual knowledge that it possesses the~~
17 ~~brokered personal information of minors, a separate statement detailing the~~
18 ~~data collection practices, databases, and sales activities, ~~and opt-out policies~~~~
19 ~~that are applicable to the brokered personal information of minors; and~~

20 ~~(G)~~(D) any additional information or explanation the data broker
21 chooses to provide concerning its data collection practices.

1 (b) A data broker that fails to register pursuant to subsection (a) of this
2 section is liable to the State for:

3 (1) a civil penalty of ~~\$50.00~~ \$100.00 for each day, ~~not to exceed a total~~
4 ~~of \$10,000.00 for each year~~, it fails to register pursuant to this section;

5 (2) an amount equal to the fees due under this section during the period
6 it failed to register pursuant to this section; and

7 (3) other penalties imposed by law.

8 (c) A data broker that omits required information from its registration shall
9 file an amendment to include the omitted information within five business days
10 following notification of the omission and is liable to the State for a civil
11 penalty of \$1,000.00 per day for each day thereafter.

12 (d) A data broker that files materially incorrect information in its
13 registration:

14 (1) is liable to the State for a civil penalty of \$25,000.00; and

15 (2) if it fails to correct the false information within five business days
16 after discovery or notification of the incorrect information, an additional civil
17 penalty of \$1,000.00 per day for each day thereafter that it fails to correct the
18 information.

19 (e) The Attorney General may maintain an action in the Civil Division of
20 the Superior Court to collect the penalties imposed in this section and to seek
21 appropriate injunctive relief.

* * *

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2 § 2448. DATA BROKERS; ADDITIONAL DUTIES

3 (a) Individual opt-out.

4 (1) A consumer may request that a data broker do any of the following:

5 (A) stop collecting the consumer's data;

6 (B) delete all data in its possession about the consumer; or

7 (C) stop selling the consumer's data.

8 (2) A data broker shall establish a simple procedure for consumers to
9 submit such a request and shall comply with such a request from a consumer
10 within 10 days of receiving such a request.

11 (3) A data broker shall clearly and conspicuously describe the opt-out
12 procedure in its annual registration and on its website.

13 (b) General opt-out.

14 (1) A consumer may request that all data brokers registered with the
15 State of Vermont honor an opt-out request by filing the request with the
16 Secretary of State.

17 (2) The Secretary of State shall develop an online form to facilitate the
18 general opt-out by a consumer and shall maintain a Data Broker Opt-Out List
19 of consumers who have requested a general opt-out, with the specific type of
20 opt-out.

1 (3) The Data Broker Opt-Out List shall contain the minimum amount of
2 information necessary for a data broker to identify the specific consumer
3 making the opt-out.

4 (4) Once every 31 days, any data broker registered with the State of
5 Vermont shall review the Data Broker Opt-Out List in order to comply with
6 the opt-out requests contained therein.

7 (5) Data contained in the Data Broker Opt-Out List shall not be used for
8 any purpose other than to effectuate a consumer's opt-out request.

9 (c) Credentialing.

10 (1) A data broker shall maintain reasonable procedures designed to
11 ensure that the brokered personal information it discloses is used for a
12 legitimate and legal purpose.

13 (2) These procedures shall require that prospective users of the
14 information identify themselves, certify the purposes for which the information
15 is sought, and certify that the information shall be used for no other purpose.

16 (3) A data broker shall make a reasonable effort to verify the identity of
17 a new prospective user and the uses certified by such prospective user prior to
18 furnishing such user brokered personal information.

19 (4) A data broker shall not furnish brokered personal information to any
20 person if it has reasonable grounds for believing that the consumer report will
21 not be used for a legitimate and legal purpose.

1 (d) Exemption. Nothing in this section applies to brokered personal
2 information that is regulated as a consumer report pursuant to the Fair Credit
3 Reporting Act, if the data broker is fully complying with the Fair Credit
4 Reporting Act.

5 Subchapter 6. Biometric Information

6 § 2449. PROTECTION OF BIOMETRIC INFORMATION

7 (a) Collection, use, and retention of biometric identifiers.

8 (1) A person shall not collect or retain a biometric identifier without first
9 providing clear and conspicuous notice, obtaining consent, and providing a
10 mechanism to prevent the subsequent use of a biometric identifier.

11 (2)(A) A person who collects or retains biometric identifiers shall
12 establish a retention schedule and guidelines for permanently destroying
13 biometric identifiers and biometric information when the initial purpose for
14 collecting or obtaining such identifiers or information has been satisfied or
15 within one year of the consumer’s last interaction with the person, whichever
16 occurs first.

17 (B) Absent a valid warrant or subpoena issued by a court of
18 competent jurisdiction, a person who possesses biometric identifiers or
19 biometric information shall comply with its established retention schedule and
20 destruction guidelines.

1 (3) A person providing notice pursuant to subdivision (1) or (5)(B) of
2 this subsection shall include:

3 (A) a description of the biometric identifiers being collected or
4 retained;

5 (B) the specific purpose and length of term for which a biometric
6 identifier or biometric information is being collected, stored, or used;

7 (C) the third parties to which the biometric identifier may be sold,
8 leased, or otherwise disclosed to and the purpose of such disclosure; and

9 (D) the mechanism by which the consumer may prevent the
10 subsequent use of the biometric identifier.

11 (4) A person who has collected or stored a consumer's biometric
12 identifier may not use, sell, lease, or otherwise disclose the biometric identifier
13 to another person for a specific purpose unless:

14 (A) consent has been obtained from the consumer for the specific
15 purpose;

16 (B) it is necessary to provide a product or service subscribed to,
17 requested, or expressly authorized by the consumer, and the person has notified
18 the consumer of:

19 (i) the purpose; and

20 (ii) any third parties to which the identifier is disclosed to
21 effectuate that purpose;

1 (C)(i) it is necessary to effect, administer, enforce, or complete a
2 financial transaction that the consumer requested, initiated, or authorized;

3 (ii) the third party to whom the biometric identifier is disclosed
4 maintains confidentiality of the biometric identifier and does not further
5 disclose the biometric identifier except as otherwise permitted under this
6 subdivision (4); and

7 (iii) the business has notified the consumer of any third parties to
8 which the identifier is disclosed to effectuate that purpose; or

9 (D) it is required or expressly authorized by a federal or state statute,
10 or court order.

11 (5)(A) Consent under subdivisions (1) or (4)(A) of this subsection (a)
12 shall be opt-in and may be accomplished in writing by indicating assent
13 through an electronic form, through a recording of verbal assent, or in any
14 other way that is reasonably calculated to collect informed, confirmable
15 consent.

16 (B) Where biometric information is collected in a physical, offline
17 location and consent would be impossible to collect, consent is not necessary if
18 the person collecting the information posts clear and conspicuous notice of the
19 collection at a location likely to be seen by the consumer, provides notice on its
20 website, and complies with all other requirements of this section.

21 (6) A person who possesses a biometric identifier of a consumer:

1 (A) shall take reasonable care to guard against unauthorized access to
2 and acquisition of biometric identifiers that are in the possession or under the
3 control of the person;

4 (B) shall comply with the data security standard set forth in section
5 2447 of this title; and

6 (C) may retain the biometric identifier not longer than is reasonably
7 necessary to:

8 (i) comply with a court order, statute, or public records retention
9 schedule specified under federal, state, or local law;

10 (ii) protect against or prevent actual or potential fraud, criminal
11 activity, claims, security threats, or liability; and

12 (iii) provide the services for which the biometric identifier was
13 collected or stored.

14 (7) A person who collects or stores a biometric identifier of a consumer
15 or obtains a biometric identifier of a consumer from a third party pursuant to
16 this section may not use or disclose it in a manner that is materially
17 inconsistent with the terms under which the biometric identifier was originally
18 provided without obtaining consent for the new terms of use or disclosure.

19 (8) Nothing in this section requires a person to provide notice and obtain
20 consent to collect, use, or retain a biometric identifier where:

1 (A) the biometric identifier will be used solely to authenticate the
2 consumer for the purpose of securing the goods or services provided by the
3 business;

4 (B) the biometric identifier will not be leased or sold to any third
5 party; and

6 (C) the biometric identifier will only be disclosed to a third party for
7 the purpose of effectuating subdivision (8)(A) of this subsection (a), and the
8 third party is contractually obligated to maintain the confidentiality of the
9 biometric identifier and to not further disclose the biometric identifier.

10 (b) Enforcement.

11 (1)(A) The Attorney General and State’s Attorney shall have authority
12 to investigate potential violations of this subchapter and to enforce, prosecute,
13 obtain, and impose remedies for a violation of this subchapter or any rules or
14 regulations made pursuant to this chapter as the Attorney General and State’s
15 Attorney have under chapter 63 of this title. The Attorney General may refer
16 the matter to the State’s Attorney in an appropriate case. The Superior Courts
17 shall have jurisdiction over any enforcement matter brought by the Attorney
18 General or a State’s Attorney under this subsection.

19 (B) In determining appropriate civil penalties, the courts shall
20 consider each instance in which a person violates this subchapter with respect
21 to each consumer as a separate violation and shall base civil penalties on the

1 seriousness of the violation, the size and sophistication of the business
2 violating the subchapter, and the business’s history of respecting or failing to
3 respect the privacy of consumers, with maximum penalties imposed where
4 appropriate.

5 (C) A person who possesses a biometric identifier of a consumer that
6 was not acquired in accordance with the requirements of this subchapter as of
7 the effective date of this law shall either obtain consent or delete the biometric
8 information within 180 days after enactment of this law or shall be liable for
9 \$10,000.00 per day thereafter until the business has complied with this
10 subdivision (1)(c).

11 (2) A consumer aggrieved by a violation of this subchapter or rules
12 adopted under this subchapter may bring an action in Superior Court for the
13 consumer’s damages, injunctive relief, punitive damages, and reasonable costs
14 and attorney’s fees. The court, in addition, may issue an award for the greater
15 of the consumer’s actual damages or \$1,000.00 a negligent violation or
16 \$5,000.00 for a willful or reckless violation.

17 (c) Exclusions. Nothing in this chapter expands or limits the authority of a
18 law enforcement officer acting within the scope of the officer’s authority,
19 including the authority of a State law enforcement officer in executing lawful
20 searches and seizures.

21 **Sec. 2. EFFECTIVE DATE**

1 This act shall take effect on July 1, 2023.

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9 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE