

Report ID: VTPB-11_GOV REC
 Run Date: 02/03/2023
 Run Time: 01:44 PM

State of Vermont
FY2024 Governor's Recommended Budget: Rollup Report

Organization: 331000000 - Commission on Women

Budget Object Group: 1. PERSONAL SERVICES

Budget Object Rollup Name	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Salaries and Wages	221,096	215,072	215,072	231,046	15,974	7.4%
Fringe Benefits	138,460	145,153	145,153	161,494	16,341	11.3%
Contracted and 3rd Party Service	1,184	0	0	0	0	0.0%
PerDiem and Other Personal Services	1,450	4,000	4,000	4,000	0	0.0%
Budget Object Group Total: 1. PERSONAL SERVICES	362,189	364,225	364,225	396,540	32,315	8.9%

Budget Object Group: 2. OPERATING

Budget Object Rollup Name	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
IT/Telecom Services and Equipment	14,392	15,767	15,767	15,834	67	0.4%
IT Repair and Maintenance Services	11	0	0	0	0	0.0%
Other Operating Expenses	90	128	128	141	13	10.2%
Other Purchased Services	2,875	5,264	5,264	6,186	922	17.5%
Property Rental	43,772	44,419	44,419	46,369	1,950	4.4%
Supplies	110	2,150	2,150	2,150	0	0.0%
Travel	164	2,688	2,688	4,200	1,512	56.3%
Budget Object Group Total: 2. OPERATING	61,414	70,416	70,416	74,880	4,464	6.3%

Total Expenditures	423,604	434,641	434,641	471,420	36,779	8.5%
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State of Vermont
FY2024 Governor's Recommended Budget: Rollup Report

Organization: 3310000000 - Commission on Women

Fund Name	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
General Funds	420,836	430,793	430,793	467,572	36,779	8.5%
Special Fund	1,906	3,848	3,848	3,848	0	0.0%
Coronavirus Relief Fund	861	0	0	0	0	0.0%
Funds Total	423,604	434,641	434,641	471,420	36,779	8.5%

Position Count	3
FTE Total	3

Report ID: VTPB-14-POSITION_SUMMARY

Run Date: 2/3/23

Run Time: 1:49 PM

State of Vermont

FY2024 Governor's Recommended Budget
Position Summary Report

331000000-Commission on Women

Position Number	Classification	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
930001	005000 - Executive Staff Assistant	1.00	1	60,528	38,066	4,631	103,225
930003	086500 - Women's Commission Comm Coord	1.00	1	72,238	48,880	5,526	126,644
937001	95010E - Executive Director	1.00	1	98,280	56,128	7,518	161,926
Total		3.00	3	231,046	143,074	17,675	391,795

Fund Code	Fund Name	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
10000	General Fund	3.00	3	231,046	143,074	17,675	391,795
Total		3.00	3	231,046	143,074	17,675	391,795

Note: Numbers may not sum to total due to rounding.

Report ID: VTPB-07A_GOV REC
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State of Vermont
FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 331000000 - Commission on Women

Budget Object Group: 1. PERSONAL SERVICES

Salaries and Wages			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Classified Employees	10000	500000	221,096	121,389	121,389	132,766	11,377	9.4%
Exempt	10000	500010	0	93,683	93,683	98,280	4,597	4.9%
Total: Salaries and Wages			221,096	215,072	215,072	231,046	15,974	7.4%

Fringe Benefits			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
FICA - Classified Employees	10000	501000	15,659	9,286	9,286	10,157	871	9.4%
FICA - Exempt	10000	501010	0	7,166	7,166	7,518	352	4.9%
Health Ins - Classified Empl	10000	501500	62,336	43,873	43,873	48,956	5,083	11.6%
Health Ins - Exempt	10000	501510	0	25,400	25,400	28,343	2,943	11.6%
Retirement - Classified Empl	10000	502000	55,727	30,954	30,954	35,449	4,495	14.5%
Retirement - Exempt	10000	502010	0	23,889	23,889	26,241	2,352	9.8%
Dental - Classified Employees	10000	502500	3,359	1,706	1,706	1,706	0	0.0%
Dental - Exempt	10000	502510	0	853	853	853	0	0.0%
Life Ins - Classified Empl	10000	503000	1,018	608	608	665	57	9.4%
Life Ins - Exempt	10000	503010	0	469	469	492	23	4.9%
LTD - Classified Employees	10000	503500	262	99	99	102	3	3.0%
LTD - Exempt	10000	503510	0	157	157	165	8	5.1%
EAP - Classified Empl	10000	504000	100	66	66	68	2	3.0%

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State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 331000000 - Commission on Women

Fringe Benefits			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
EAP - Exempt	10000	504010	0	33	33	34	1	3.0%
Misc Employee Benefits	10000	504590	0	0	0	0	0	0.0%
Workers Comp - Ins Premium	10000	505200	0	594	594	745	151	25.4%
Total: Fringe Benefits			138,460	145,153	145,153	161,494	16,341	11.3%

Contracted and 3rd Party Service			FY2022 Actuals			FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and As Passed	Percent Change FY2024 Governor's Recommend and As Passed
Description	Fund Code	Code						
Interpreters	21748	507615	1,184	0	0	0	0	0.0%
Total: Contracted and 3rd Party Service			1,184	0	0	0	0	0.0%

PerDiem and Other Personal Services			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Per Diem	10000	506000	1,450	4,000	4,000	4,000	0	0.0%
Other Personal Services	10000	506199	0	0	0	0	0	0.0%
Total: PerDiem and Other Personal Services			1,450	4,000	4,000	4,000	0	0.0%

Total: 1. PERSONAL SERVICES **362,189** **364,225** **364,225** **396,540** **32,315** **8.9%**

Budget Object Group: 2. OPERATING

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State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 3310000000 - Commission on Women

IT/Telecom Services and Equipment			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
ADS VOIP Expense	10000	516605	423	1,323	1,323	0	(1,323)	-100.0%
Toll-Free Telephone	10000	516611	255	240	240	240	0	0.0%
Telecom-Telephone Services	10000	516652	593	0	0	1,201	1,201	100.0%
Telecom-Wireless Phone Service	10000	516659	2,284	2,273	2,273	2,273	0	0.0%
ADS Enterp App Supp SOV Emp	10000	516660	2,601	4,623	4,623	4,623	0	0.0%
ADS Enterp App Supp SOV Emp	21748	516660	571	658	658	658	0	0.0%
It Intsvccost-Vision/Isdassess	10000	516671	2,927	2,792	2,792	2,967	175	6.3%
ADS Centrex Exp.	10000	516672	84	0	0	0	0	0.0%
ADS Allocation Exp.	10000	516685	3,673	3,618	3,618	3,632	14	0.4%
Software as a Service	10000	519085	0	0	0	0	0	0.0%
Software as a Service	21748	519085	119	240	240	240	0	0.0%
Hw - Computer Peripherals	10000	522201	0	0	0	0	0	0.0%
Hw - Computer Peripherals	22045	522201	861	0	0	0	0	0.0%
Hardware - Desktop & Laptop Pc	10000	522216	0	0	0	0	0	0.0%
Hw - Printers,Copiers,Scanners	10000	522217	0	0	0	0	0	0.0%
Hw - Printers,Copiers,Scanners	21748	522217	0	0	0	0	0	0.0%
Hardware - Data Network	10000	522273	0	0	0	0	0	0.0%
Total: IT/Telecom Services and Equipment			14,392	15,767	15,767	15,834	67	0.4%

IT Repair and Maintenance Services			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						

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State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 331000000 - Commission on Women

			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
IT Repair and Maintenance Services								
Description	Fund Code	Code						
Repair & Maint - Office Tech	21748	513010	11	0	0	0	0	0.0%
Total: IT Repair and Maintenance Services			11	0	0	0	0	0.0%

			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Other Operating Expenses								
Description	Fund Code	Code						
Single Audit Allocation	10000	523620	90	128	128	141	13	10.2%
Total: Other Operating Expenses			90	128	128	141	13	10.2%

			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Other Purchased Services								
Description	Fund Code	Code						
Insurance Other Than Empl Bene	10000	516000	40	77	77	81	4	5.2%
Insurance - General Liability	10000	516010	916	1,396	1,396	1,787	391	28.0%
Property Insurance	10000	516099	0	0	0	0	0	0.0%
Dues	10000	516500	0	0	0	0	0	0.0%
Advertising-Web	21748	516814	0	750	750	750	0	0.0%
Trade Shows & Events	10000	516870	0	0	0	0	0	0.0%
Printing & Binding-Bgs Copy Ct	21748	517005	0	500	500	500	0	0.0%
Registration For Meetings&Conf	10000	517100	0	0	0	500	500	100.0%

State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 3310000000 - Commission on Women

Other Purchased Services			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Postage	10000	517200	0	0	0	0	0	0.0%
Postage - Bgs Postal Svcs Only	10000	517205	13	175	175	175	0	0.0%
Catering-Meals-Cost	10000	517410	0	0	0	0	0	0.0%
Other Purchased Services	10000	519000	0	0	0	0	0	0.0%
Human Resources Services	10000	519006	1,906	2,366	2,366	2,393	27	1.1%
Moving State Agencies	10000	519040	0	0	0	0	0	0.0%
Total: Other Purchased Services			2,875	5,264	5,264	6,186	922	17.5%

Property Rental			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Fee-For-Space Charge	10000	515010	43,772	44,419	44,419	46,369	1,950	4.4%
Total: Property Rental			43,772	44,419	44,419	46,369	1,950	4.4%

Supplies			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Office Supplies	10000	520000	48	450	450	450	0	0.0%
Office Supplies	21748	520000	22	1,700	1,700	1,700	0	0.0%
Gasoline	10000	520110	0	0	0	0	0	0.0%
Other General Supplies	10000	520500	0	0	0	0	0	0.0%

State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Organization: 3310000000 - Commission on Women

Supplies			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Water	10000	520712	0	0	0	0	0	0.0%
Subscriptions	10000	521510	40	0	0	0	0	0.0%
Total: Supplies			110	2,150	2,150	2,150	0	0.0%

Travel			FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
Description	Fund Code	Code						
Travel-Inst-Auto Mileage-Emp	10000	518000	0	600	600	600	0	0.0%
Travel-Inst-Other Transp-Emp	10000	518010	86	600	600	600	0	0.0%
Travel-Inst-Incidentals-Emp	10000	518040	0	0	0	0	0	0.0%
Travel-Inst-Auto Mileage-Nonemp	10000	518300	77	1,488	1,488	3,000	1,512	101.6%
Travel-Outst-Other Trans-Emp	10000	518510	0	0	0	0	0	0.0%
Travel-Outst-Meals-Emp	10000	518520	0	0	0	0	0	0.0%
Travel-Outst-Incidentals-Emp	10000	518540	0	0	0	0	0	0.0%
Total: Travel			164	2,688	2,688	4,200	1,512	56.3%

Total: 2. OPERATING			61,414	70,416	70,416	74,880	4,464	6.3%
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Total Expenditures			423,604	434,641	434,641	471,420	36,779	8.5%
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Fund Name	Fund Code	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
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State of Vermont

FY2024 Governor's Recommended Budget: Detail Report - Fund and Account

Fund Name	Fund Code	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
General Fund	10000	420,836	430,793	430,793	467,572	36,779	8.5%
GCW-Misc	21748	1,906	3,848	3,848	3,848	0	0.0%
Coronavirus Relief Fund	22045	861	0	0	0	0	0.0%
Funds Total:		423,604	434,641	434,641	471,420	36,779	8.5%

Position Count	3
FTE Total	3.00

Report ID: VTPB-08_GOV REC
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State of Vermont
FY2024 Governor's Recommended Budget: Major Object Report

Organization: 331000000 - Commission on Women

Budget Group	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
1. PERSONAL SERVICES	362,189	364,225	364,225	396,540	32,315	8.9%
2. OPERATING	61,414	70,416	70,416	74,880	4,464	6.3%
Total Expenditures	423,604	434,641	434,641	471,420	36,779	8.5%

Fund Name	FY2022 Actuals	FY2023 Original As Passed Budget	FY2023 Governor's BAA Recommended Budget	FY2024 Governor's Recommended Budget	Difference Between FY2024 Governor's Recommend and FY2023 As Passed	Percent Change FY2024 Governor's Recommend and FY2023 As Passed
General Funds	420,836	430,793	430,793	467,572	36,779	8.5%
Special Fund	1,906	3,848	3,848	3,848	0	0.0%
Coronavirus Relief Fund	861	0	0	0	0	0.0%
Funds Total	423,604	434,641	434,641	471,420	36,779	8.5%

Position Count	3
FTE Total	3

Instructions

The following template utilizes cells and tables to gather information related to programs and their performance measures. Please use the following steps to complete this template. As you are inputting information, please do not modify the template in any way aside from adding or deleting extra rows if needed.

Program Tab

1. Ensure that all programs with measures are accounted for in the Programs Tab. In order for programs to be available in the dropdown on the Measures tab, they must first exist on the Programs tab. All programs should have a unique name for ease of associating performance measures with them.
2. Add Appropriation Dept IDs for all programs. Each program reported should correspond directly to an appropriation level department ID as represented in the Vantage budgeting system. We will use this ID to link programs to final budget numbers in December.
3. Review and update Program Purpose and Context column to meet the new field requirements identified above table.
4. Populate Program Services Provided column according to the field requirements identified above table.
5. Add links to program websites in Program Website columns.

Measures Tab

1. Review and confirm/update program names, performance measure names, types, and reporting periods (if needed). Please note that Program, Measure Type, and Reporting Period utilize an in-cell dropdown. Please select from the dropdown options available.
2. Review and confirm accuracy of 2020 and 2021 measure values which have been prepopulated based on last year's submission.
3. Add additional performance measure values to establish a five year trend. All performance measure values should be numeric and not include any text. You are to report values based on the reporting period type chosen. All previous data has been associated with 2020 and 2021. You will want to adjust accordingly if the values need to be shifted.

Please reach out to Justin.Kenney@vermont.gov if you need assistance with the template.

Vermont Commission on Women

Please provide a narrative description of the purpose of this program and the context in which it operates. State the goal of this program and answer the questions: What is the role this program play in contributing to the agency's mission? Is there a particular segment of the population

Please provide a narrative description of the services provided by this program. Answer the questions: What do you do within this program to achieve the stated goals stated left? What specific services are provided?

Please provide a descriptive program name

Must be an appropriation level dept ID

Link to program's externally facing website

Calculated by formula

Program Name	Appropriation Dept ID	Program Purpose and Context	Program Services Provided	Program Website	Number of Measures Reported
Information & Referrals	3310000000	Provides the public with help and information about their rights and referrals to local organizations most appropriate to meet their needs, online, by email, and by phone.	Individualized support over the phone, email, or text, including providing information, publications, and referrals for additional support	https://women.vermont.gov	2
Public Education	3310000000	Educates and informs business, education, State and local governments, and the general public about the nature and scope of sex discrimination and other matters affecting the status of women in Vermont;	Publications, websites, communication campaigns, and events.	https://women.vermont.gov	2
Public Policy	3310000000	Advises and consults with the executive and legislative branches of State government on policies affecting the status of women in Vermont.	Advice, consultation, research, opportunities for public input, legislative testimony	https://women.vermont.gov	2

Fiscal Year 2024 Budget Development Form - Vermont Commission on Women

	General \$\$	Transp \$\$	Special \$\$	Tobacco \$\$	Federal \$\$	Interdept'l Transfer \$\$	All other \$\$	Total \$\$
Vermont Commission on Women: FY 2023 Approp	430,793	0	3,848	0	0	0	0	434,641
Other Changes: (Please insert changes to your base appropriation that occurred after the passage of the FY23 budget)								0
FY 2023 budget adjustment request		0	0	0	0	0	0	0
Total Approp. After FY 2023 Other Changes	430,793	0	3,848	0	0	0	0	434,641
Personal services increases including standard increases, benefits, and retirement and an employee's reclassification	32,315							32,315
Adjust VOIP to reflect actuals	(122)							(122)
Restore funds for conference registration as events return to in-person	500							500
Increase funds for Commissioner mileage reimbursements, statutorily mandated, as meetings return to primarily in-person	1,512							1,512
ISF increases	2,574							2,574
								0
								0
Subtotal of Increases/Decreases	36,779	0	0	0	0	0	0	36,779
FY 2024 Governor Recommend	467,572	0	3,848	0	0	0	0	471,420
Vermont Commission on Women FY 2023 Appropriation	430,793	0	3,848	0	0	0	0	434,641
Reductions and Other Changes	0	0	0	0	0	0	0	0
FY 2023 Total After Other Changes	430,793	0	3,848	0	0	0	0	434,641
TOTAL INCREASES/DECREASES	36,779	0	0	0	0	0	0	36,779
Vermont Commission on Women FY 2024 Governor Recommend	467,572	0	3,848	0	0	0	0	471,420

Department/Program Description

The Vermont Commission on Women is an independent, non-partisan state agency dedicated to advancing rights and opportunities for women in Vermont. The Commission advises and consults with the legislative and executive branches of state government on policies affecting the status of women in Vermont; conducts research and study of issues affecting the status of women in Vermont; educates and informs business, education, state and local governments and the general public about the nature and scope of sex discrimination and other matters affecting the status of women in Vermont; and serves as a liaison and clearinghouse between government, private interest groups and the general public concerned with services for women.

The Commission consists of 16 commissioners, appointed by multiple appointing authorities, and drawn from throughout the state from diverse backgrounds. An Advisory Council, representing a range of partnership organizations, provides information and assists the Commission. The Commission is staffed by an Executive Director, an Executive Staff Assistant, and a Women's Commission Communications & Outreach Coordinator.

Goals/Objectives/Performance Measures

The Vermont Commission on Women is committed to working to advance rights and opportunities for women in Vermont. Through our work we:

- Act as an advisor and information source for the legislative and executive branches and other policymakers on issues affecting women
- Provide the most local and most appropriate information and referrals to the public on matters related to women and families
- Serve as an educational resource by conducting research, producing publications, and coordinating conferences and workshops
- Engage partnerships and networks of diverse groups to consider issues of interest to women and take action

In FY2022, 19,512 unique users visited VCW's website, and 55%, or 10,765 individuals, accessed VCW's online resource guide or our online version of the Legal Rights of Women in Vermont.

VCW publications were downloaded from our website 4,910 times, and VCW videos and podcast episodes were played 1,195 times.

VCW testified in the legislature 7 times; VCW was invited to testify 6 times.

Key Budget Issues for FY 2024

Approximately 85% of the Commission's budget is for personal services, providing for 3.00 FTE staff positions. Approximately 14% is for allocated expenses such as fee-for-space, insurance, human resources, VISON, and information technology. Approximately 1% covers all other operating expenses, which include commissioner travel reimbursement (mandated), staff travel, office supplies, phone, printing/publications, postage, membership/dues, meeting and conference registration, copier maintenance, computer replacement, repair, and maintenance.

