1	H.494
2	An act relating to making appropriations for the support of government
3	It is hereby enacted by the General Assembly of the State of Vermont:
4	Sec. C.101 DEPARTMENT OF CORRECTIONS FISCAL YEAR 2022 OUT
5	OF STATE BEDS CARRYFORWARD FUNDS AND JUSTICE
6	REINVESTMENT II FUNDING
7	(a) Notwithstanding 2021 Acts and Resolves No. 74, Sec. E.335, as
8	amended by 2022 Acts and Resolves No. 83, Sec. 62, and by 2022 Acts and
9	Resolves No. 185, Sec. C.111, \$1,000,000 of Department of Corrections Out
10	of State Bed General Fund appropriation carried forward from fiscal year 2022
11	shall revert to the General Fund in fiscal year 2023 for appropriation to Justice
12	Reinvestment II in fiscal year 2023. Pursuant to 2023 Acts and Resolves No. 3
13	Sec. 106(e), the \$1,000,000 unallocated appropriation shall be allocated as
14	follows:
15	(b) \$250,000 to Community Justice Centers to be distributed for the
16	following:
17	(1) \$95,640 for a 3 percent COLA increase for fiscal year 2024; and
18	(2) \$154,360 in grants to be distributed equally to the 17 Community
19	Justice Centers to be used for program development and implementation,
20	technology upgrades, and staff and volunteer recruitment.

1	(c) \$250,000 for re-Entry Re-entry Services to support the re-entry services
2	for incarcerated women at Chittenden Regional Correctional Facility as
3	provided by the Lund, Mercy Connections, Vermont Works for Women, and
4	the DIVAS program.
5	(d) \$500,000 to the Department of Corrections for the development and
6	implementation of the Offender Management System (OMS) intelligence
7	<u>layer.</u>
8	Sec. D.104 FISCAL YEAR 2023 ONE TIME SURPLUS; ADDITIONAL
9	FISCAL YEAR 2024 ONE-TIME FUNDING PRIORITIES
10	(a) To the extent that the close of fiscal year 2023 results in fund balances
11	in the General Fund or other special funds, it is the intent of the General
12	Assembly that the following areas be prioritized for additional one-time
13	funding in fiscal year 2024:
14	(1) In the Agency of Human Services, \$4,625,000 for state match for the
15	second year of a two year pilot to expand the Blueprint for Health Hub and
16	Spoke program. Funds shall be used to expand the substances covered by the
17	program, include mental health and pediatric screenings, and make strategic
18	investments with community partners.
19	(2) In the Agency of Administration, \$1,150,000 to be used to continue
20	implementation of a comprehensive statewide language access plan.

1	(3) In the Agency of Digital Services, \$7,500,000 for the Technology
2	Modernization Fund.
3	(4) In the Agency of Administration, \$10,000,000 to be used to offset
4	the cost of denied claims for Federal Emergency Management Agency
5	(FEMA) reimbursement.
6	(5) In the Criminal Justice Council, \$800,000 for financial support for
7	second and third years of a three-phase accreditation process to include job
8	task analysis, curriculum development and piloting.
9	(6) In the Department of Environmental Conservation, \$800,000 for
10	Emissions Repair Program established by 2021 Acts and Resolves No. 55, Sec.
11	25 for fiscal years 2025 through 2028.
12	(7) In the Department of Housing and Community Development
13	\$5,000,000 for the Vermont Housing Improvement Program.
14	(8) In the Department of Economic Development, \$2,000,000 for
15	Brownfields redevelopment.
16	(9) In the Department of Environmental Conservation \$5,000,000 for
17	the Healthy Homes Initiative. Funds shall be used to make repairs or
18	improvements to drinking water, wastewater or stormwater systems for
19	Vermonters who have low to moderate income or who live in manufactured
20	housing communities, or both.
21	Sec. E.133 VERMONT RETIREMENT SYSTEMS AND VERMONT

1	PENSION INVESTMENT COMMISSION; SOURCE OF
2	FUNDS
3	(a) The funds appropriated from the pension systems for administrative
4	costs in Secs. B.133, B.134, and B.514.1 of this act are intended to provide
5	spending authority needed to cover the operating costs of the State's pensions
6	systems, including transferring funds from the State's pension systems to the
7	Treasurers Retirement Admin Costs Fund (21520) and to the Vermont Pension
8	Investment Commission Special Fund (21521) to cover the portion of the
9	Treasurer's budget attributable to the State's pension systems and the Vermont
10	Pension Investment Commission's budget.
11	(1) Of the \$2,857,679 \$2,990,679 appropriated in Sec. B.133 of this act,
12	\$1,937,839 \$2,018,947 constitutes the Vermont State Employees' Retirement
13	System operating budget, and \$919,840 \$971,732 constitutes the portion of the
14	Vermont Pension Investment Commission's budget attributable to the Vermont
15	State Employees' Retirement System.
16	(2) Of the \$1,650,789 appropriated in Sec. B.134 of this act, \$1,309,958
17	constitutes the Vermont Municipal Employees' Retirement System operating
18	budget, and \$340,831 constitutes the portion of the Vermont Pension
19	Investment Commission's budget attributable to the Vermont Municipal
20	Employees' Retirement System.

1	(3) Of the \$3,299,987 appropriated in Sec. B.514.1 of this act,
2	\$2,309,460 constitutes the Vermont State Teachers' Retirement System
3	operating budget, and \$990,527 constitutes the portion of the Vermont Pension
4	Investment Commission's budget attributable to the Vermont State Teachers'
5	Retirement System.
6	Sec. E.300.1 STATE REFUGEE OFFICE; INVENTORY AND NEEDS
7	ASSESSMENT; REQUEST FOR PROPOSAL
8	(a) Request for proposal. On or before September 15, 2023, the State
9	Refugee Office shall issue a request for proposal for a comprehensive
10	inventory and needs assessment of Vermont's immigrant community and the
11	organizations providing support to this community. For purposes of this
12	section, "Vermont's immigrant community" includes refugees, asylum seekers,
13	asylees, humanitarian parolees, immigrants, individuals without a legal
14	immigrant status, and any permanent lawful residents who may have held one
15	of these statuses in the past.
16	(b) Inventory and assessment. The State Refugee Office shall contract with
17	an independent third party to conduct the inventory and assessment described
18	in subsection (a) of this section. On or before November 15, 2024, the
19	completed inventory and assessment shall be delivered to the State Refugee
20	Office.

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1	(c) Scope. The inventory and assessment described in subsection (a) of this
2	section shall include the following:
3	(1) a list of any organizations in the State that formally provide social,
4	housing, health, mental health, or legal support services to Vermont's
5	immigrant community;
6	(2) a summary of the services provided by each listed organization to
7	Vermont's immigrant community;
8	(3) the sources of funding supporting each organization;
9	(4) the relationship with and support provided by the State Refugee
10	Office and any listed refugee agency and the organization, including how each
11	organization's needs, goals, and opportunities are communicated to the State
12	Refugee Office;
13	(5) how referrals are made to each organization; and
14	(6) the governing structure of each organization.
15	(d) Reports.
16	(1) On or before January 15, 2024, the State Refugee Office shall submit
17	a status update on the request for proposal described in subsection (a) of this
18	section to the House Committee on Human Services and to the Senate
19	Committee on Health and Welfare.
20	(2) On or before December 1, 2024, the State Refugee Office shall
21	submit a copy of the final inventory and assessment described in subsection (b)

1	of this section to the House Committee on Human Services and the Senate
2	Committee on Health and Welfare.
3	Sec. E.300.2 LUND; SUSTAINABILITY PLAN
4	It is the intent of the General Assembly that Lund will develop a
5	sustainability plan and share it with the Agency of Human Services and the
6	General Assembly.
7	Sec. E.300.3 DESIGNATED AND SPECIALIZED SERVICE AGENCIES;
8	INCREASE
9	(a) It is the intent of the General Assembly that it will be incumbent upon
10	the designated and specialized service agencies to focus any new funds on
11	recruitment and retention of their direct service staff and contractors providing
12	direct services. In fiscal year 2024, the Agency of Human Services shall
13	increase funding to the designated and specialized service agencies in such a
14	manner so as to support a four percent fund increase that furthers improved
15	transparency, accountability and equity for Vermonters. In fiscal year 2024, the
16	Agency of Human Services shall increase funding to the designated and
17	specialized service agencies in the following manner:
18	(1) a three percent base increase.
19	(2) a one percent fund increase to increase payment equity for
20	Vermonters. These funds will be distributed according to the annual
21	agreements or appropriate valuation model allocation between the Agency of

1	Human Services and providers but will ensure that each designated and
2	specialized service agency has the opportunity to receive an increase.
3	Sec. E.300.4 HOMELESSNESS RESPONSE SYSTEMS ANALYSIS
4	(a) On or before September 1, 2023, the Agency of Human Services shall
5	convene a working group, including individuals with lived experience of
6	homelessness, local and statewide representatives of the Continuums of Care
7	Program, representatives of housing- and homelessness-related organizations, a
8	member from the House Committee on General and Housing, a member from
9	the House Committee on Human Services, a member from the Senate
10	Committee on Economic Development, Housing and General Affairs, and a
11	member from the Senate Committee on Health and Welfare to review, develop,
12	and provide recommendations on Vermont's homelessness response and
13	prevention programs and governance system, including any measures of
14	success that incorporate recent and relevant assessments and statewide plans.
15	(b)(1) On or before January 15, 2024, the working group established
16	pursuant to subsection (a) of this section shall submit its initial findings and
17	recommendations to the House Committees on Human Services and on
18	General and Housing and to the Senate Committees on Health and Welfare and
19	on Economic Development, Housing and General Affairs to align with the
20	federal goal to reduce homelessness by 25 percent by 2025, in accordance with

1	the Federal Strategic Plan to Prevent and End Homelessness, including
2	strategies to:
3	(A) address racial and other disparities, as well as the multiplier
4	effects of two or more concurrent risk factors, among people experiencing
5	homelessness;
6	(B) justify State and local action through research of quantitative and
7	qualitative data, including the perspectives of individuals who have or are
8	currently experiencing homelessness;
9	(C) eliminate the silos between State and local governments and
10	organizations; public, private, and philanthropic sectors; and individuals who
11	have or are currently experiencing homelessness;
12	(D) increase the supply of and access to safe, affordable, and
13	accessible housing and tailored supports for individuals at risk of or currently
14	experiencing homelessness;
15	(E) improve response systems to meet the urgent crisis of
16	homelessness, especially unsheltered homelessness; and
17	(F) reduce the risk of housing instability for households most likely
18	to experience homelessness.
19	(2) On or before January 1, 2024, the working group shall submit an
20	interim report on its work pursuant to subdivision (1) of this subsection (b) to
21	the House Committees on Human Services and on General and Housing and to
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1	the Senate Committees on Health and Welfare and on Economic Development,
2	Housing and General Affairs.
3	(3) On or before January 1, 2025, the working group convened in
4	subsection (a) of this section shall submit a final report on its work pursuant to
5	subdivision (1) of this subsection (b) to the House Committees on Human
6	Services and on General and Housing and to the Senate Committees on Health
7	and Welfare and on Economic Development, Housing and General Affairs.
8	* * *
9	Sec. E.306.3 ADULT DAY PROGRAMS; RATE STUDY
10	(a) The Department of Vermont Health Access, in collaboration with the
11	Department of Disabilities, Aging, and Independent Living, and the Vermont
12	Association of Adult Day Services shall propose payment methodologies that
13	encourage increased enrollment or attendance or both and predictable funding
14	levels for adult day programs.
15	(b) On or before February 15, 2024, the Department of Vermont Health
16	Access shall submit the report to the House Committees on Appropriations and
17	on Human Services and to the Senate Committees on Appropriations and on
18	Health and Welfare.
19	Sec. E.306.4 ASSISTIVE COMMUNITY CARE SERVICES
20	(a) Beginning in fiscal year 2025, the Agency of Human Services shall
21	move the appropriation for assistive community care services from the

1	Department of Vermont Health Access to the Department of Disabilities,
2	Aging, and Independent Living.
3	Sec. E.307.1 BLUEPRINT FOR HEALTH; PAYMENTS TO PATIENT
4	CENTERED MEDICAL HOMES; REPORT
5	(a) On or before January 15, 2024, the Director of Health Care Reform in
6	the Agency of Human Services shall recommend to the House Committees on
7	Health Care and on Appropriations and the Senate Committees on Health and
8	Welfare, on Appropriations, and on Finance the amounts by which health
9	insurers and Vermont Medicaid should increase the amount of the per person.
10	per month payments they make to Blueprint for Health patient centered
11	medical homes in furtherance of the goal of providing the additional resources
12	necessary for delivery of comprehensive primary care services to Vermonters
13	and in order to sustain access to primary care services in Vermont. The
14	Agency shall provide an estimate of the State funding that would be needed to
15	support the increase for Medicaid, both with and without federal financial
16	participation. The Agency shall also evaluate and report on potential
17	mechanisms for ensuring that all payers are contributing equitably to the
18	Blueprint on behalf of their covered lives in Vermont, including a
19	consideration of supporting Blueprint initiatives through the health care claims
20	tax established in 32 V.S.A. chapter 243.
21	Sec. E.307.3 MEDICAID DENTAL COVERAGE; ESTIMATED COST OF

1	REMOVING COVERAGE LIMIT; REPORT
2	(a) It is the intent of the General Assembly to improve access to dental care
3	for Vermont Medicaid beneficiaries by eliminating individual caps on dental
4	spending. Following implementation of a proposed increase in the dental cap
5	from \$1,000 to \$1,500 and evaluation of the financial impacts of the increase,
6	the Department of Vermont Health Access shall project the potential costs of
7	eliminating the dental cap entirely. The Department shall report its findings on
8	the projected costs of lifting the dental cap as part of its fiscal year 2026 budget
9	presentation.
10	Sec. E.312.1 REGIONAL EMERGENCY MEDICAL SERVICES
11	COORDINATION; STUDY COMMITTEE; REPORT
12	(a) Creation. There is created the Regional Emergency Medical Services
13	(EMS) Coordination Study Committee to assess the current EMS District
14	structure and the current level and cost of service in each district.
15	(b) Membership. The Committee shall be composed of the following
16	<u>members:</u>
17	(1) a member of the House of Representatives, appointed by the Speaker
18	of the House;
19	(2) a member of the Senate, appointed by the Committee on
20	<u>Committees;</u>
21	(3) the EMS Chief of the EMS Office in the Department of Health;

1	(4) the Commissioner of the Department of Health or designee;
2	(5) the Commissioner of the Department of Public Safety or designee;
3	(6) one member, appointed by the Vermont League of Cities and
4	Towns;
5	(7) one member who is a volunteer emergency medical technician or
6	paramedic, appointed by the Vermont Ambulance Association;
7	(8) one member, appointed by the Vermont Association of Hospitals and
8	Health Systems;
9	(9) one member, appointed by the Vermont State Firefighters'
10	Association;
11	(10) one member, appointed by Professional Fire Fighters of Vermont;
12	(11) one member, appointed by the Statewide EMS Medical Director;
13	(12) one member, appointed by the EMS Education Council;
14	(13) three members representing three separate EMS Districts, with at
15	least one selected District primarily covering small, rural communities,
16	appointed by the EMS Chief at the Department of Health; and
17	(14) two members of the public, appointed by the Governor.
18	(c) Powers and duties. The Committee shall study the provision of
19	emergency medical services in the State, including the following issues:
20	(1) ways to decrease costs;
21	(2) ways to improve EMS coordination;

1	(3) ways to increase access to emergency services within each district;
2	and
3	(4) ways to optimize the EMS District structure and authority, including
4	consideration of recommendations on the number and configuration of EMS
5	Districts and their powers, duties, and authority.
6	(d) Assistance. The Committee shall have the administrative, technical,
7	and legal assistance of the Department of Health.
8	(e) Report. On or before December 31, 2023, the Committee shall submit a
9	written report to the House Committees on Government Operations and
10	Military Affairs and on Health Care and the Senate Committees on
11	Government Operations and on Health and Welfare with its findings and any
12	recommendations for legislative action.
13	(f) Meetings.
14	(1) The EMS Chief of the EMS Office in the Department of Health shall
15	call the first meeting of the Committee to occur on or before July 15, 2023.
16	(2) The Committee shall select a chair from among its members at the
17	first meeting.
18	(3) A majority of the membership shall constitute a quorum.
19	(4) The Committee shall cease to exist on December 31, 2023.
20	(g) Compensation and reimbursement.

1	(1) For attendance at meetings during adjournment of the General
2	Assembly, a legislative member of the Committee serving in the member's
3	capacity as a legislator shall be entitled to per diem compensation and
4	reimbursement of expenses pursuant to 2 V.S.A. § 23 for not more than eight
5	meetings. These payments shall be made from monies appropriated to the
6	General Assembly.
7	(2) Other members of the Committee shall be entitled to per diem
8	compensation and reimbursement of expenses as permitted under 32 V.S.A.
9	§ 1010 for not more than eight meetings. These payments shall be made from
10	monies appropriated to the Department of Health.
11	(h) Appropriation. The sum of \$100,000 is appropriated to the Department
12	of Health from the General Fund in fiscal year 2024 to support the work of the
13	Committee as set forth in this section, including hiring a consultant to assist the
14	Committee in conducting its study and writing a report on its findings and
15	recommendations.
16	Sec. E.316 STAKEHOLDER WORKING GROUP; FACILITY PLANNING
17	FOR JUSTICE-INVOLVED YOUTH
18	(a) The Department for Children and Families, in consultation with the
19	Department of Buildings and General Services, shall assemble a stakeholder
20	working group to provide regular input on the planning, design, development,

1	and implementation of the temporary stabilization facility for youth and on the
2	development of a long-term plan for the high-end system of care.
3	(b) The stakeholder working group, constituted as a subcommittee of, or
4	drawn from, existing groups or created as a separate group, may include
5	representatives from:
6	(1) the families of children in the Department's custody for delinquency
7	offenses;
8	(2) youth who have been in custody for juvenile offenses;
9	(3) the Juvenile Defender's Office;
10	(4) the Office of State's Attorneys;
11	(5) the Family Court;
12	(6) the Office of Racial Equity;
13	(7) the Vermont Family Network;
14	(8) the Vermont Federation of Families;
15	(9) the Children and Family Council for Prevention Programs;
16	(10) the Vermont Protection and Advocacy;
17	(11) the Department of Mental Health;
18	(12) the Department of Disabilities, Aging, and Independent Living;
19	(13) the State Program Standing Committees for Developmental
20	Services, Children's Mental Health, and Adult Mental Health; and
21	(14) any other groups the Department may select.

1	(c) The Department shall regularly present relevant information to the
2	stakeholder working group established pursuant to this section and review
3	recommendations from the working group regarding:
4	(1) facility design layout, programming, and policy development for the
5	temporary stabilization facility, including data on the number of cases and
6	types of case mix, as well as likely length of stay; and
7	(2) the Department's data and assumptions for size, type of treatment,
8	and security levels for future permanent facilities included in the planning
9	process proposed in the fiscal year 2024 capital bill; optimal locations,
10	including whether a campus plan is appropriate; and any plans regarding the
11	use of outside contractors for facility operations, including State oversight of
12	appropriate quality of care.
13	(d) The stakeholder working group established in this section shall be
14	subject to the requirements of the Vermont Open Meeting Law.
15	(e) On or before January 15, 2024, the Commissioner of Children and
16	Families shall develop and submit a strategic plan to the House Committees on
17	Corrections and Institutions and on Human Services and to the Senate
18	Committees on Health and Welfare and Institutions, as part of the overall
19	planning process for development of the high-end system of care, for
20	preventing the disproportionality of youth who are Black, Indigenous, or
21	Persons of Color in staff- or building-secure facilities. The strategic plan shall

1	include mechanisms for collecting necessary data, and the process of
2	development shall include input from relevant public stakeholders.
3	(f) The stakeholder working group shall cease to exist on June 30, 2025.
4	Sec. E.318 PARENT CHILD CENTERS NETWORK; EMPLOYEE
5	SALARIES AND BENEFITS
6	(a) It is the intent of the General Assembly increased funding appropriated
7	in fiscal year 2024 to the parent child centers be used to increase employee
8	salaries and benefits, and not for new or expanded programming.
9	Sec. E.321.1. GENERAL ASSISTANCE HOUSING; PLAN TO END
10	HOTEL AND MOTEL PROGRAM ESTABLISHED DURING
11	COVID-19 EMERGENCY
12	(a)(1) In fiscal year 2024, \$20,000,000.00 is appropriated from the General
13	Fund to the Department for Children and Families to support any services
14	necessary to transition individuals from the hotel and motel housing program
15	established in response to the COVID-19 public health emergency. The
16	Department shall collaborate with the Vermont Housing and Conservation
17	Board, community action agencies, housing opportunity programs, and other
18	relevant stakeholders to locate alternative housing and supportive services for
19	individuals utilizing the hotel and motel housing program established in
20	response to the COVID-19 public health emergency.

1	(2) Of the amount appropriated in subdivision (1) of this subsection,
2	\$10,000,000.00 shall be allocated to the Vermont Housing and Conservation
3	Board for the purchase and support of manufactured housing and the remaining
4	\$10,000,000.00 shall be utilized by the housing opportunity programs,
5	community action agencies, and the Department for the provision of supportive
6	services.
7	(b) The following households participating in the hotel and motel program
8	on June 1, 2023 shall be eligible for alternative housing and supportive
9	services pursuant to this section:
10	(1) a household that lost its housing due to a natural disaster, such as a
11	flood, fire, or hurricane;
12	(2) a household that has a member who has experienced domestic
13	violence, dating violence, sexual assault, stalking, or human trafficking;
14	(3) a household that has a member who has experienced a dangerous or
15	life threatening incident related to violence against the member that either
16	occurred within the member's home or caused the member to reasonably
17	believe that the member was at risk of further harm if the member remained in
18	the home;
19	(4) a household with a child or children who are either under 18 years of
20	age or who are 18 or 19 years of age and attending secondary school on a full-
21	time basis or an equivalent level of vocational or technical training;

1	(5) a household that has a member who is 60 years of age or older;
2	(6) a household that has a member who receives SSI or SSDI;
3	(7) a household that has a member who is pregnant;
4	(8) a household that is pursuing legal resolution of violations of the
5	Rental Housing Health Code through the Department of Health or appropriate
6	local officials; and
7	(9) a household that has been physically barred from entering their
8	residence through an intentional act of the landlord.
9	(c) It is the intent of the General Assembly that the appropriation in
10	subsection (a) of this section shall reduce the General Fund fiscal year 2024
11	funds available for child care and early education policy adjustments from
12	\$91,679,795.00 to \$71,679,795.00.
13	* * *
14	Sec. E.330 1 V.S.A. § 331 is amended to read:
15	§ 331. DEFINITIONS
16	As used in the subchapter:
17	(1) "Person who is deaf or hard of hearing Deaf, Hard of Hearing, or
18	DeafBlind" means any person who has such difficulty hearing, even with
19	amplification, that the person cannot rely on hearing for communication.

1	(2) "Proceeding" means any judicial proceeding, contested case under
2	3 V.S.A. chapter 25, or other hearing before an administrative agency not
3	included under 3 V.S.A. chapter 25.
4	(3) "Qualified interpreter" means an interpreter for a person who is deaf
5	or hard of hearing Deaf, Hard of Hearing, or DeafBlind who meets standards
6	of competency established by the national or Vermont Registry of Interpreters
7	for the Deaf as amended, by rule, by the Vermont Commission of the Deaf and
8	Hard of Hearing.
9	Sec. E.330.1 1 V.S.A. § 332 is amended to read:
10	§ 332. RIGHT TO INTERPRETER; ASSISTIVE LISTENING EQUIPMENT
11	(a) Any person who is deaf or hard of hearing Deaf, Hard of Hearing, or
12	DeafBlind who is a party or witness in any proceeding shall be entitled to be
13	provided with a qualified interpreter for the duration of the person's
14	participation in the proceeding.
15	(b) Any person who is deaf or hard of hearing Deaf, Hard of Hearing, or
16	<u>DeafBlind</u> shall be entitled to be provided with a qualified interpreter upon five
17	working days' notice that the person has reasonable need to do any of the
18	following:
19	<u>* * *</u>
20	(c) If a person who is deaf or hard of hearing Deaf, Hard of Hearing, or
21	<u>DeafBlind</u> is unable to use or understand sign language, the presiding officer or
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1	State board or agency or State legislative official shall, upon five working
2	days' notice, make available appropriate assistive listening equipment for use
3	during the proceeding or activity.
4	Sec. E.330.2 1 V.S.A. § 333 is amended to read:
5	§ 333. APPOINTMENT OF INTERPRETER
6	(a) The presiding officer in a proceeding shall appoint an interpreter after
7	making a preliminary determination that the interpreter is able to:
8	(1) readily communicate with the person who is deaf or hard of hearing,
9	to Deaf, Hard of Hearing, or DeafBlind;
10	(2) accurately interpret statements or communications from the person
11	who is deaf or hard of hearing, Deaf, Hard of Hearing, or DeafBlind; and to
12	(3) interpret the proceedings to the person who deaf or hard of hearing
13	Deaf, Hard of Hearing, or DeafBlind.
14	* * *
15	Sec. E.330.3 1 V.S.A. § 336 is amended to read:
16	§ 336. RULES; INFORMATION; LIST OF INTERPRETERS
17	(a) The Vermont Commission of the Deaf and Hard of Hearing shall, by
18	rule, establish factors to be considered by the presiding officer under section
19	333 of this title before appointing an interpreter who is not a qualified
20	interpreter. Such factors shall encourage the widest availability of interpreters
21	in Vermont while at the same time ensuring The State of Vermont shall

1	maintain a contract to operate a statewide sign language interpreter referral
2	service to provide services to all Vermonters in need of sign language
3	interpreters, which shall ensure that the interpreter:
4	(1) is able to communicate readily with the person who is deaf or hard
5	of hearing Deaf, Hard of Hearing, or DeafBlind;
6	(2) is able to interpret accurately statements or communications by the
7	person who is deaf or hard of hearing Deaf, Hard of Hearing, or DeafBlind;
8	(3) is able to interpret the proceedings to the person who is deaf or hard
9	of hearing Deaf, Hard of Hearing, or DeafBlind;
10	(4) shall maintain confidentiality;
11	(5) shall be impartial with respect to the outcome of the proceeding;
12	(6) shall not exert any influence over the person who is deaf or hard of
13	hearing Deaf, Hard of Hearing, or DeafBlind; and
14	(7) shall does not accept assignments the interpreter does not feel
15	competent to handle.
16	(b) Rules established by the Vermont Commission of the Deaf and Hard of
17	Hearing pursuant to subdivision 331(3) of this title amending the standards of
18	competency established by the national or Vermont Registry of the Deaf shall
19	be limited to the factors set forth in subsection (a) of this section. [Repealed.]

1	(c) The Vermont Commission of the Deaf and Hard of Hearing shall
2	prepare an explanation of the provisions of this subchapter which shall be
3	distributed to all State agencies and courts. [Repealed.]
4	(d) The Department of Disabilities, Aging, and Independent Living shall
5	maintain a list of qualified interpreters in Vermont and, where such
6	information is available, in surrounding states. The list shall be distributed
7	State of Vermont, though a statewide contract, shall maintain access to
8	qualified interpreters in Vermont. Access to qualified interpreters shall be
9	available to all State agencies and courts.
10	Sec. E.330.4 1 V.S.A. § 337 is amended to read:
11	§ 337. REVIEW
12	(a) A decision, order, or judgment of a court or administrative agency may
13	be reversed on appeal if the court or agency finds that a person who is deaf or
14	hard of hearing Deaf, Hard of Hearing, or DeafBlind who was a party or a
15	witness in the proceeding was deprived of an opportunity to communicate
16	effectively, and that the deprivation was prejudicial.
17	<u>* * *</u>
18	Sec. E.330.5 1 V.S.A. § 338 is amended to read:
19	§ 338. ADMISSIONS; CONFESSIONS
20	(a) An admission or confession by a person who is deaf or hard of hearing
21	Deaf, Hard of Hearing, or DeafBlind made to a law enforcement officer or any
	VT LEG #369839 v.1

1	other person having a prosecutorial function may only be used against the
2	person in a criminal proceeding if:
3	(1) The the admission or confession was made knowingly, voluntarily,
4	and intelligently and is not subject to alternative interpretations resulting from
5	the person's habits and patterns of communication.; and
6	(2) The the admission or confession, if made during a custodial
7	interrogation, was made after reasonable steps were taken, including the
8	appointment of a qualified interpreter, to ensure that the defendant understood
9	his or her the defendant's constitutional rights.
10	(b) The provisions of subsection (a) of this section supplement the
11	constitutional rights of the person who is deaf or hard of hearing Deaf, Hard of
12	Hearing, or DeafBlind.
13	Sec. E.330.6 1 V.S.A. § 339 is amended to read:
14	§ 339. COMMUNICATIONS MADE TO INTERPRETERS; PROHIBITION
15	ON DISCLOSURE
16	(a) An interpreter, whether or not the interpreter is a qualified interpreter,
17	shall not disclose or testify to:
18	(1) a communication made by a person to an interpreter acting in his or
19	her the capacity as of an interpreter for a person who is deaf or hard of hearing
20	Deaf, Hard of Hearing, or DeafBlind or a person with limited English
21	proficiency; or

1	(2) any information obtained by the interpreter while acting in his or her
2	the capacity as of an interpreter for a person who is deaf or hard of hearing
3	Deaf, Hard of Hearing, or DeafBlind or a person with limited English
4	proficiency.
5	(b) There is no prohibition on disclosure under this section if the services
6	of the interpreter were sought or obtained to enable or aid anyone to commit or
7	plan to commit what the person who is deaf or hard of hearing Deaf, Hard of
8	Hearing, or DeafBlind or the person with limited English proficiency knew or
9	reasonably should have known to be a crime or fraud.
10	<u>* * *</u>
11	(d) As used in this section, "person with limited English proficiency"
12	means a person who does not speak English as his or her the person's primary
13	language and who has a limited ability to read, write, speak, or understand
14	English.
15	Sec. E.334 DEVELOPMENTAL DISABILITIES AND TRAUMATIC
16	BRAIN INJURY SERVICES RATE STUDY; REPORT
17	(a) The Department of Vermont Health Access, in collaboration with the
18	Department of Disabilities, Aging, and Independent Living, shall conduct a
19	rate study of the Medicaid reimbursement rates paid for developmental
20	disability and traumatic brain injury (TBI) related services.

1	(b) On or before February 15, 2024, the Department of Vermont Health
2	Access shall report the results of its rate study to the House Committees on
3	Human Services and on Appropriations and the Senate Committees on Health
4	and Welfare and on Appropriations.
5	Sec. E.335 CORRECTIONS OUT OF STATE BEDS APPROPRIATION;
6	UNEXPENDED FUNDS CARRY FORWARD TO JUSTICE
7	REINVESTMENT II APPROPRIATION; REPORT
8	(a) In fiscal year 2024, any unexpended funds for the Department of
9	Corrections out-of-state beds appropriation will shall be carried forward to
10	fiscal year 2025, and the amount reported to the Joint Legislative Justice
11	Oversight Committee in September 2024, to provide funding for justice
12	reinvestment-related programs. Funds may only be expended on justice
13	reinvestment related programs upon approval of the Joint Legislative Justice
14	Oversight Committee. The House Committees on Appropriations and on
15	Corrections and Institutions and the Senate Committees on Appropriations and
16	on Judiciary will be notified of any proposed expenditures on justice
17	reinvestment-related programs.
18	(b) Any funds authorized to be used on justice reinvestment related
19	programs pursuant to subsection (a) of this section may be spent over multiple
20	fiscal years until fully expended.
21	Sec. E.335.1 CORRECTIONAL SERVICES; OUT-OF-STATE BEDS

1	(a) To the extent that the General Fund is reduced in the Correctional
2	Services out-of-state beds appropriation under Sec. B.339 of this act, the
3	corresponding amount of General Fund is budgeted in the Correctional
4	Services Justice Reinvestment II appropriation under Sec. B.338.1 of this act in
5	a net neutral manner. As a result of this neutral reallocation of General Fund
6	among the two appropriations, any unexpended appropriations remaining in
7	Correctional Services – out-of-state beds appropriation on June 30 of any fiscal
8	year shall revert pursuant to 32 V.S.A. § 703.
9	Sec. E.338.1a 13 V.S.A. § 7554b is amended to read:
10	§ 7554b. HOME DETENTION PROGRAM
11	(a) Definition. As used in this section, "home detention" means a program
12	of confinement and supervision that restricts a defendant to a preapproved
13	residence continuously, except for authorized absences, and is enforced by
14	appropriate means of surveillance and electronic monitoring by the Department
15	of Corrections, including the use of passive electronic monitoring. The court
16	may authorize scheduled absences such as for work, school, or treatment. Any
17	changes in the schedule shall be solely at the discretion of the Department of
18	Corrections. A defendant who is on home detention shall remain in the
19	custody of the Commissioner of Corrections with conditions set by the court.
20	* * *
21	Sec. E.338.2b HOME DETENTION PROGRAM; REVIEW; REPORT

1	(a) The Joint Legislative Justice Oversight Committee shall review the
2	Home Detention Program under 13 V.S.A. § 7554b, including its historical and
3	current use, defendant eligibility criteria, and any potential changes to the types
4	of crimes for which it can be used.
5	(b) On or before November 15, 2023, the Committee shall submit any
6	findings resulting from its review in the form of proposed legislation to the
7	House Committee on Corrections and Institutions.
8	Sec. E.338.3c REPEALS
9	(a) 13 V.S.A. § 7554(a)(1)(G) is repealed.
10	(b) 13 V.S.A. § 7554(a)(2)(F) is repealed.
11	(c) 13 V.S.A. § 7554b is repealed on July 1, 2025.
12	(d) 13 V.S.A. § 7554d is repealed.
13	Sec. E.338.4 28 V.S.A. chapter 11 is amended to read:
14	CHAPTER 11. SUPERVISION OF ADULT INMATES AT
15	THE CORRECTIONAL FACILITIES
16	* * *
17	Subchapter 1A. Offender Reintegration
18	* * *
19	§ 722. DEFINITIONS
20	As used in this subchapter:
21	(1) "Absconding" means:

1	(A) the offender has not met supervision requirements, cannot be
2	located with reasonable efforts, and has not made contact with Department
3	staff within three days if convicted of a listed crime as defined in 13 V.S.A.
4	§ 5301(7) or seven days if convicted of an unlisted crime;
5	(B) the offender flees from Department staff or law enforcement; or
6	(C) the offender left the State without Department authorization.
7	(2) "Conditional reentry" means the process by which a sentenced
8	offender is released into a community for supervision while participating in
9	programs that assist the reintegration process. The offender's ability to remain
10	in the community under supervision is conditioned on the offender's progress
11	in reentry programs.
12	(2)(3) "Listed crime" means any offense identified in 13 V.S.A.
13	§ 5301(7).
14	(4) "Technical violation" means a violation of conditions of furlough
15	that does not constitute a new crime.
16	(3)(5) "Total effective sentence" means the sentence imposed under
17	13 V.S.A. §§ 7031 and 7032 as calculated by the Department in the offender's
18	records.
19	(4)(6) "Unlisted crime" means any offense that is a crime under
20	Vermont law, but is not identified in 13 V.S.A. § 5301(7).
21	<u>* * *</u>

1	§ 724. TERMS AND CONDITIONS OF COMMUNITY SUPERVISION
2	——FURLOUGH
3	* * *
4	(d) Technical violations.
5	(1) As used in this section, "technical violation" means a violation of
6	conditions of furlough that does not constitute a new crime.
7	(2) It shall be abuse of the Department's discretion to revoke furlough or
8	interrupt furlough status for 90 days or longer for a technical violation, unless:
9	(A)(1) The offender's risk to reoffend can no longer be adequately
10	controlled in the community, and no other method to control noncompliance is
11	suitable.
12	(B)(2) The violation or pattern of violations indicate the offender poses
13	a danger to others.
14	(C)(3) The offender's violation is absconding from community
15	supervision furlough. As used in this subdivision, "absconding" means:
16	(i) the offender has not met supervision requirements, cannot be
17	located with reasonable efforts, and has not made contact with Department
18	staff within three days if convicted of a listed crime as defined in 13 V.S.A.
19	§ 5301(7) or seven days if convicted of a crime not listed in 13 V.S.A.
20	§ 5301(7);

1	(ii) the offender flees from Department staff or law enforcement;
2	Or
3	(iii) the offender left the State without Department authorization.
4	<u>* * *</u>
5	§ 808e. ABSCONDING FROM FURLOUGH; WARRANT
6	(a) "Absconded" has the same meaning as "absconding" as defined in
7	subdivision 722(1)(A) of this title.
8	(b) The Commissioner of Corrections may issue a warrant for the arrest of
9	a person who has absconded from furlough status in violation of subsection
10	808(a) or section 723 or 808a, 808b, or 808c of this title, requiring the person
11	to be returned to a correctional facility. A law enforcement officer who is
12	provided with a warrant issued pursuant to this section shall execute the
13	warrant and return the person who has absconded from furlough to the
14	Department of Corrections.
15	(b)(c) A person for whom an arrest warrant is issued pursuant to this
16	section shall not earn credit toward service of his or her the person's sentence
17	for any days that the warrant is outstanding.
18	<u>* * *</u>
19	Sec. E.339.1 CORRECTIONAL SERVICES; OUT-OF-STATE BEDS
20	(a) T In fiscal year 2024, to the extent that the General Fund is reduced in
21	the appropriated to Corrections - Correctional Services - out-of-state beds

1	appropriation under Sec. B.339 of this act, the corresponding amount of
2	General Fund is budgeted in the Correctional Services appropriated to
3	Corrections Justice Reinvestment II appropriation under Sec. B.338.1 of this
4	act shall be increased in a net-neutral manner. As a result of this neutral
5	reallocation of General Fund among the two appropriations, any unexpended
6	appropriations remaining in Correctional Services – out-of-state beds
7	appropriation on June 30 of any fiscal year shall revert pursuant to 32 V.S.A. §
8	703.
9	Sec. E.345 HOSPITAL SYSTEM TRANSFORMATION PLANNING;
10	PILOT PROJECTS; REPORT UPDATE
11	(a) The Agency of Human Services, in consultation with the Green
12	Mountain Care Board, shall engage in transformation planning with up to four
13	hospitals, or more than four hospitals to the extent funding is available, to
14	reduce inefficiencies, lower costs, improve population health outcomes, reduce
15	health inequities, and increase access to essential services while maintaining
16	sufficient capacity for emergency management. The transformation planning
17	shall be informed by the data analysis and community engagement process set
18	forth in 2022 Acts and Resolves No. 167, Sec. 2.
19	(b) In order to ensure alignment across hospital system transformation
20	efforts, the Secretary of Human Services or designee and the Chair and staff of
21	the Green Mountain Care Board shall consult regarding the planning activities

1	set forth in this section and the data analysis and community engagement
2	process set forth in 2022 Acts and Resolves No. 167, Sec. 2.
3	(c) On or before February 15, 2024, the Agency, in consultation with the
4	Board, shall provide an update to the House Committee on Health Care and the
5	Senate Committee on Health and Welfare regarding the progress of the
6	hospital system transformation planning activities described in subsection (a)
7	of this section.
8	(a) The Green Mountain Care Board Shall submit an update to the Health
9	Reform Oversight Committee on or before November 1, 2023 regarding the
10	financial status of hospitals as reflected in the fiscal year 2022 actual operating
11	results, any early indications for fiscal year 2023 hospital budget performance,
12	and an overview of the fiscal year 2024 budget guidance provided to hospitals.
13	The update shall address how budget guidance development aligns with the
14	intent and requirements of 2022 Acts and Resolves No. 167.
15	Sec. E.500.1 UNIVERSAL AFTERSCHOOL AND SUMMER
16	(a) Pursuant to 2020 Acts and Resolves No. 164, which dedicates the
17	cannabis sales tax revenue to support grant programs for the expansion of
18	summer and afterschool programs, with an emphasis on increasing access in
19	underserved areas of the State, a Universal Afterschool and Summer Special
20	Fund is created, to be managed by the Secretary of Education. The cannabis

1	sales tax revenue shall be transferred to the Universal Afterschool and Summer
2	Special Fund. The Secretary shall use the assets in the Fund as follows:
3	(1) To set up programs to support the expansion of universal afterschool
4	and summer programs with a focus on underserved areas of the State.
5	(2) Cannabis sales tax revenue shall be used to support a mixed delivery
6	system for afterschool and summer programming. Eligible recipients can be
7	public, private, or nonprofit organizations.
8	(A) Grants may be used for technical assistance, program
9	implementation, program expansion, program sustainability, and related costs.
10	(B) Funds may be used to directly target communities with low
11	existing capacity to serve youth in afterschool and summer settings.
12	(C) The Agency may use up to \$500,000 for administrative costs to
13	allow for the support of the grant program and technical assistance to
14	communities. This could include subcontracts to support the grant program.
15	(b) Advisory Committee. An Advisory Committee is created to support the
16	Secretary of Education in administering the funds. The Agency will provide
17	administrative and technical support to the Committee. The Committee is to
18	be composed of:
19	(1) State's Chief Prevention Officer;
20	(2) DCF Commissioner or designee;
21	(3) VDH Commissioner or designee;

1	(4) DMH Commissioner or designee;
2	(5) ANR Secretary or designee;
3	(6) ACCD Secretary or designee;
4	(7) Vermont Afterschool Executive Director or Designee; and
5	(8) a Representative from the Governor's Office.
6	Sec. E.500.2 2020 Acts and Resolves No. 164 (Cannabis Regulation), Sec.
7	17d is amended to read:
8	Sec. 17d. ANNUAL BUDGETING OF SALES AND USE TAX
9	REVENUE
10	On or before November 15, 2021, and on or before each subsequent
11	November 15, the Agency of Education shall submit to the General Assembly
12	a plan to fund grants in furtherance of the purposes of Sec. 17c of this act, and
13	report outcomes data on the grants made during the previous year. The
14	Agency will also report on the number of programs, slots, weeks or hours,
15	geographic distribution, and what is known about costs to families. The report
16	should be inclusive of 21C programming. The grants shall be in an amount
17	equal to the official forecasted revenues to be raised from the sales and use tax
18	imposed by 32 V.S.A. chapter 233 on cannabis or cannabis products in this
19	State. The provisions of 2 V.S.A. § 20(d) (expiration of required reports) shall
20	not apply to the plan to be made under this subsection.
21	Sec. E.514.21c VERMONT STATE TEACHERS' RETIREMENT SYSTEM

1	SUPPLEMENTAL COST OF LIVING PAYMENT; FISCAL
2	YEAR 2024 APPROPRIATION
3	(a) In fiscal year 2024, notwithstanding 16 V.S.A. § 4025, the amount of
4	\$3,000,000 is appropriated to VSTRS from the Education Fund, for Calendar
5	Year 2023 supplemental payments made in Sec. E.514.1 of this act and
6	associated costs.
7	(b) In fiscal year 2024, notwithstanding 16 V.S.A. § 4025, the amount of
8	\$9,100,000.00 is reserved in the Education Fund to fund future supplemental
9	cost of living payments to qualifying retired members and beneficiaries of the
10	Vermont State Teachers' Retirement System or the present value of any
11	changes made to the methodology for calculating the postretirement
12	adjustments allowance set forth in 16 V.S.A. § 1949, or both.
13	Sec. E.700 CLEAN HEAT HOMES PROGRAM
14	(a) Purpose. The purpose of the Clean Heat Homes Program is to provide
15	incentives for weatherization, clean heat systems, and electrification ready
16	upgrades for low- and moderate-income Vermonters. The Program shall be
17	focus on underserved households who are not eligible for the Weatherization
18	Assistance Program operated by the Department for Children and Families
19	Office of Economic Opportunity but who earn less than 120 percent of Area
20	Median Income.

1	(b) The Agency of Natural Resources shall grant \$3,000,000 of the funds
2	appropriated in Sec. B.1105 of this act to the Vermont Energy Investment
3	Corporation to administer the Program. The Vermont Energy Investment
4	<u>Corporation shall:</u>
5	(1) identify and conduct outreach to eligible households;
6	(2) serve as a single point of contact to help identify, coordinate, and
7	provide incentive funding to support "whole home climate upgrades"
8	including:
9	(A) thermal energy efficiency and moisture management
10	improvements,
11	(B) fossil fuel heating system displacement options, and
12	(C) panel and wiring improvements necessary to support modern
13	electric technologies, such as cold climate heat pumps, heat pump water
14	heaters, batteries, and EV charging.
15	(3) Coordinate with distribution utilities and other weatherization and
16	energy efficiency providers to ensure Program funds are used to complement
17	and leverage other existing incentives.
18	Sec. E.1000 32 V.S.A. § 1001b is amended to read:
19	§ 1001b. CAPITAL EXPENDITURE CASH FUND INFRASTRUCTURE
20	RESERVE FUND

(a) Creation. There is hereby created the Capital Expenditure Cash Fund
<u>Capital Infrastructure Reserve Fund</u> to be administered by the Commissioner
of Finance and Management, in consultation with the State Treasurer, for the
purpose of using general funds to defray the costs of future capital
expenditures that would otherwise be authorized in the capital construction act
and paid for using the State's general obligation bonding authority and debt
service obligations or paid for as a direct associated cost of a capital project.
(b) Fund. The Fund may consist of:
(1) any appropriations or transfers made by the General Assembly; and
(2) any interest earned by the Fund.
(c) Use of funds. Expenditure shall only be made from the Fund by
appropriations by the General Assembly. Plans for use shall be submitted as
part of the operating budget adjustment or operating budget process. Monies in
the Fund shall only be used for:
(1) costs associated with a proposed capital project that occur prior to
the construction phase of that project, including feasibility, planning, design,
and engineering and architectural costs tangible capital investments, as
described in section 310 of this title, with an anticipated lifespan of 20 years or
more;
(2) projects with an anticipated lifespan of 20 years; engineering and
architectural costs directly associated with a proposed capital project; and

1	(3) costs associated with the early redemption of general obligation
2	bonds; and
3	(4) other eligible capital projects receiving an appropriation from the
4	General Assembly.
5	(d) Project recommendation and approval. The House Corrections and
6	Institutions Committee shall review any requests for use of the Fund and
7	recommend projects to be paid for from the Fund to the House Committee on
8	Appropriations. Expenditures shall only be made from the Fund by
9	appropriation by the General Assembly.
10	(e) Fund balance. All balances in the Fund at the end of any fiscal year
11	shall be carried forward and remain part of the Fund.
12	(f) Spending authority. Any entity authorized to make expenditures from
13	the Fund shall have not more than two years from the legislative session in
14	which the act authorizing the expenditure was enacted to encumber the funds.
15	Any remaining unencumbered funds shall remain part of the Fund.
16	(e)(g) Early redemption transfer. If any expenditures are made from the
17	Fund or the General Assembly appropriates general funds to pay for the early
18	redemption of general obligation bonds pursuant to subdivision (c)(3) of this
19	section, then an amount equal to the reduction in debt service required in any
20	fiscal year resulting from that redemption shall be transferred to the Fund.
21	(h) Report.

(1) On or before November 13 each year, the Commission	sioner of Finance
and Management shall require each entity to which spending	authority has
been authorized for a capital project from the Fund to submit	a report on the
current fund balances of each authorized project with unencu	mbered funds.
The report shall include plans for the unencumbered funds, as	ny projects or
contracts the funds are assigned to, and an anticipated timelin	ie for
encumbering the funds.	
(2) On or before December 15 each year, the Commiss	sioner of Finance
and Management shall submit in a consolidated format the re	ports required by
subdivision (1) of this subsection to the House Committee on	Corrections and
Institutions and the Senate Committee on Institutions.	
Sec. E.1000.1 32 V.S.A. § 1001 is amended to read:	
§ 1001. CAPITAL DEBT AFFORDABILITY ADVISORY	COMMITTEE
* * *	
(c) Committee estimate of a prudent amount of net State t	ax supported
debt; affordability considerations. On or before September 3	0 of each year, the
Committee shall submit to the Governor and the General Ass	embly the
Committee's estimate of net State tax supported debt that pru	idently may be
authorized for the next fiscal year, together with a report expl	laining the basis
for the estimate. The Committee's estimate shall not take int	o consideration
the balance remaining at the end of each fiscal year in the Ca	pital

1	Infrastructure Reserve Fund, established pursuant to Sec. 1001b of this title.
2	The provisions of 2 V.S.A. § 20(d) (expiration of required reports) shall not
3	apply to the report to be made under this subsection. In developing its annual
4	estimate, and in preparing its annual report, the Committee shall consider:
5	<u>* * *</u>
6	Sec. E.1000.2 32 V.S.A. § 307 is amended to read:
7	§ 307. FORM OF BUDGET
8	(a) The budget shall be arranged and classified so as to show separately the
9	following estimates and recommendations:
10	<u>* * *</u>
11	(f) The budget shall also include the Governor's recommendation for any
12	proposed transfers to the Capital Infrastructure Reserve Fund, established in
13	Sec. 1001b of this title.
14	* * * Workforce and Economic Development Policies (H.484) * * *
15	Sec. F.1 DEPARTMENT OF LABOR; WORKFORCE DEVELOPMENT;
16	—ALLOCATION OF FUNDS
17	(a) Of the \$1,500,000 appropriated from the General Fund to the
18	Department of Labor in 2022 Acts and Resolves No. 183, Sec. 5a., \$1,200,000
19	is reverted to the General Fund in fiscal year 2024 and allocated as follows:
20	(1) \$200,000 to the State Workforce Development Board for the New
21	American Labor Force Program as appropriated in Sec. B.1100 (q).

1	(2) \$1,000,000 to provide services through the Work-Based Learning
2	and Training Program pursuant to 10 V.S.A. § 547 as appropriated in Sec.
3	<u>B.100(q).</u>
4	Sec. F.2 2022 Acts and Resolves No. 183, Sec. 51a is amended to read:
5	Sec. F.3 16 V.S.A. chapter 87, subchapter 6 is added to read:
6	Subchapter 6. Forgivable Loan Incentive Programs
7	§ 2871. VERMONT TEACHER FORGIVABLE LOAN INCENTIVE
8	——————————————————————————————————————
9	(a) As used in this section:
10	(1) "Corporation" means the Vermont Student Assistance Corporation
11	established in section 2821 of this title.
12	(2) "Eligible individual" means an individual who satisfies the eligibility
13	requirements under this section for a forgivable loan.
14	(3) "Eligible school" means an approved postsecondary education
15	institution as defined under section 2822 of this title.
16	(4) "Forgivable loan" means a loan awarded under this section covering
17	tuition, which may also include room, board, and the cost of required books
18	and supplies for up to full-time attendance in an undergraduate or graduate
19	program at an eligible school.
20	(5) "Program" means the Vermont Teacher Forgivable Loan Incentive
21	Program created under this section.

1	(b) The Vermont Teacher Forgivable Loan Incentive Program is created
2	and shall be administered by the Corporation. The Program provides
3	forgivable loans to students enrolled in an eligible school who commit to
4	working as a teacher in a Vermont public school and who meet the eligibility
5	requirements in subsection (d) of this section. The intent of the Program is to
6	encourage students to enter into teaching professions, with an emphasis on
7	encouraging Black, Indigenous, and Persons of Color Vermonters, New
8	Americans, and other historically underrepresented communities in an effort to
9	diversify the educator workforce.
10	(c) The Corporation shall disburse forgivable loan funds under the Program
11	on behalf of eligible individuals, subject to the appropriation of funds by the
12	General Assembly for this purpose.
13	(d) To be eligible for a forgivable loan under the Program, an individual,
14	whether a resident or nonresident of Vermont, shall satisfy all of the following
15	requirements:
16	(1) be enrolled in teaching program at an eligible school;
17	(2) maintain good standing at the eligible school at which the individual
18	is enrolled;
19	(3) agree to work as a teacher in Vermont employed directly by a public
20	school located in Vermont for a minimum of one year following licensure for
21	each year of forgivable loan awarded;

1	(4) have executed a credit agreement or promissory note that will reduce
2	the individual's forgivable loan benefit, in whole or in part, pursuant to
3	subsection (f) of this section, if the individual fails to complete the period of
4	service required in this subsection;
5	(5) have completed the Program's application form, the Free
6	Application for Federal Student Aid (FAFSA), and for Vermont residents, the
7	Vermont grant application each academic year of enrollment in accordance
8	with a schedule determined by the Corporation; and
9	(6) have provided such other documentation as the Corporation may
10	require.
11	(e) If an eligible individual fails to serve as a teacher in a Vermont public
12	school for a period that would entitle the individual to the full forgivable loan
13	benefit received by the individual, other than for good cause as determined by
14	the Corporation, then the individual shall receive only partial loan forgiveness
15	for a pro rata portion of the loan pursuant to the terms of the interest-free credit
16	agreement or promissory note signed by the individual at the time of entering
17	the Program.
18	(f) There shall be no deadline to apply for a forgivable loan under this
19	section. Forgivable loans shall be awarded on a rolling basis as long as funds
20	are available, and any funds remaining at the end of a fiscal year shall roll over

I	and shall be available to the Corporation in the following fiscal year to award
2	additional forgivable loans as set forth in this section.
3	(g) The Corporation shall adopt policies, procedures, and guidelines
4	necessary to implement the provisions of this section, including maximum
5	forgivable loan amounts. The Corporation shall not use more than seven
6	percent of the funds appropriated for the Program for its costs of
7	administration and may recoup its reasonable costs of collecting the forgivable
8	loans in repayment.
9	Sec. F.4 EMERGING PATHWAYS TO TEACHING; REPORT
10	(a) Purpose. The purpose of this section is to encourage and support the
11	development and retention of qualified and effective Vermont educators. To
12	combat the growing educator shortage throughout the State and meet the needs
13	of Vermont students, it is necessary to invest in nontraditional educator
14	training programs.
15	(b) Grant program.
16	(1) Program creation. In fiscal year 2024, there is established the
17	Emerging Pathways Grant Program, to be administered by the Agency of
18	Education, to provide grants to expand support, mentoring, and professional
19	development to prospective educators seeking licensure through the Agency of
20	Education's emerging pathways, including peer review and apprentice

1	pathways, with the goal of increased program completion rates and increased
2	rates of licensure of underrepresented demographics.
3	(2) Program administration. The Agency shall adopt policies,
4	procedures, and guidelines necessary for implementation of the Program
5	described in subdivision (1) of this subsection.
6	(3) Eligibility criteria. The Agency shall issue grants to organizations,
7	school districts, or a group of school districts for the development and
8	administration of programs and program coordinators designed to provide
9	prospective educators in emerging pathways to teaching with the support
10	necessary for successful entry into the educator workforce. Recruitment,
11	support, and retention of prospective educator candidates shall focus on
12	diversity, equity, and inclusion. Support provided through the Program may
13	include:
14	(A) support through the Praxis exam process;
15	(B) local, educator led seminars designed around the Vermont
16	licensure portfolio themes;
17	(C) local educator mentors;
18	(D) support in completing the peer review portfolio and licensing
19	process; and
20	(E) continued professional development support within the first year
21	of licensure.

4	4) Report. On or before January 15, 2024, the Agency of Education
shall re	eport to the Senate and House Committees on Education on the status of
the im	plementation of the Emerging Pathways Grant Program and a summary
and pe	rformance review of the programs to which grants were awarded. The
report	shall include any metrics used in the performance review, the number of
progra	m participants, endorsement areas of participants, feedback from
partici j	pants and mentors, and any recommendation for legislative action.
Sec. F	7 DEPARTMENT OF CORRECTIONS PROFESSIONAL
	DEVELOPMENT; INTENT; CONTRACT
<u>(a)</u>	It is the intent of the General Assembly to assist the Department of
Correc	tions to continue and further engage in a professional development
<u>initiati</u>	ve to enhance supervisory effectiveness and strengthen leadership
<u>develo</u>	pment within the Department and among its employees. The
Depart	ment's enhanced supervisory training is part of its effort to address an
<u>emplo</u>	yee workforce crisis and strengthen workplace satisfaction.
<u>(b)</u>	The Department of Corrections shall contract or expand an existing
<u>contrac</u>	et with a vendor to provide supervisory and management professional
<u>develo</u>	pment services to the Department and among its employees.
<u>(c)</u>	On or before March 15, 2024, the Department and the contracted
<u>vendor</u>	shall testify before the House Committee on Corrections and
Institut	tions about the progress and effectiveness of its professional

1	development initiative. The Department shall make management, supervisory,
2	and frontline staff available to testify.
3	Sec. F8 28 V.S.A. § 126 is added to read:
4	§ 126. DEPARTMENT OF CORRECTIONS; PEER SUPPORT PROGRAM;
5	<u>CONFIDENTIALITY</u>
6	(a) As used in this section:
7	(1) "Department" has the same meaning as in subdivision 3(4) of this
8	<u>title.</u>
9	(2) "Participant" means a Department staff member who has been
10	involved in a traumatic incident by reason of employment at the Department
11	and who has agreed to participate in the Department's peer support program.
12	(3) "Peer support" means appropriate support and services offered by a
13	peer support specialist to a participant.
14	(4) "Peer support program" means a program established by the
15	Department of Corrections to provide appropriate peer support services to
16	Department staff members.
17	(5) "Peer support session" means a peer support program session for a
18	Department staff member who has been involved in a traumatic incident by
19	reason of employment at the Department or related to other personal matters.
20	(6) "Peer support specialist" means a Department staff member who, by
21	reason of the staff member's prior experience, training, or interest, has

1	expressed a desire and has been selected to provide appropriate peer support
2	services to a participant.
3	(7) "Staff member" means a supervising officer as defined in
4	subdivision 3(9) of this title, a correctional officer as defined in subdivision
5	3(10) of this title, and any other employee of the Department.
6	(b)(1) Except as provided in subsection (d) of this section, any
7	communication made by a participant or peer support specialist in a peer
8	support session of the peer support program, including any oral or written
9	information conveyed during a peer support session, shall not be disclosed by
10	any individual participating in the peer support session.
11	(2) Except as provided by subsection (d) of this section, any
12	communication relating to a peer support session between peer support
13	specialists, between peer support specialists and participants of the peer
14	support program, between participants of the peer support program, or between
15	any other Department staff member, including any oral or written information,
16	shall not be disclosed by any individual participating in the communication.
17	(3) Written communications described in this subsection, such as notes,
18	records, and reports related to a peer support session, are exempt from public
19	inspection and copying under the Public Records Act and shall be kept
20	confidential. The Public Records Act exemptions created in this section shall

1	not be subject to the provisions of 1 V.S.A. § 317(e) (repeal of Public Records
2	Act exemptions).
3	(c) Except as provided by subsection (d) of this section, any
4	communication made by a participant or peer support specialist in a peer
5	support session, including any oral or written communication, such as notes,
6	records, and reports related to the peer support session, shall not be admissible
7	in a judicial, administrative, or arbitration proceeding. Limitations on
8	disclosure imposed by this subsection include disclosure during any discovery
9	conducted as part of an adjudicatory proceeding. Limitations on disclosure
10	imposed by this subsection shall not include knowledge acquired by the
11	Department or staff members from observations made during the course of
12	employment or information acquired by the by the Department or staff
13	members during the course of employment that is otherwise subject to
14	discovery or introduction into evidence.
15	(d)(1) Confidentiality protections described in subsections (b) and (c) of
16	this section shall only apply to a peer support session conducted by an
17	individual who has:
18	(A) been designated by the Department or the peer support program
19	to act as a peer support specialist; and
20	(B) received and completed training in peer support and providing
21	emotional and moral support to Department staff members who have been

1	involved in emotionally traumatic incidents by reason of their employment or
2	other personal matters.
3	(2) Confidentiality protections described in subsections (b) and (c) of
4	this section shall not apply to the following information as it pertains to an
5	individual designated to receive such information in the normal course the
6	individual's professional responsibilities:
7	(A) any threat of suicide or homicide made by a participant of a peer
8	support session or any information conveyed in a peer support session relating
9	to a threat of suicide or homicide;
10	(B) any information relating to the abuse of a child or vulnerable
11	adult, or other information that is required to be reported by law;
12	(C) any admission of criminal conduct; or
13	(D) any admission of a plan to commit a crime.
14	(e) Nothing in this section shall prohibit any communications between peer
15	support specialists regarding a peer support session or between peer support
16	specialists and participants of the peer support program.
17	(f)(1) The Department shall not be liable for any disclosure made in
18	violation of this section by a peer support specialist or participant who
19	participates in a peer support session.
20	(2) A peer support specialist who in good faith provides appropriate peer
21	support services to a participant of the peer support program shall be immune

1	from criminal or civil liability for any injury to the participant unless the peer
2	support specialist's conduct constitutes gross negligence, recklessness, or
3	intentional misconduct.
4	Sec. F9 CLIMATE WORKFORCE EDUCATION CAMPAIGN;
5	ADVANCE VERMONT
6	(a) Advance Vermont shall create a climate workforce-focused digital
7	public resource that engages current and prospective employees, Vermont
8	youth, adults interested in changing careers, and individuals yet to earn a
9	postsecondary credential, or those who are looking to upskill.
10	(b) The resource shall include:
11	(1) centralized information about career and education opportunities in
12	Vermont that build awareness of needed climate careers; and
13	(2) video series and other media featuring opportunities with employers
14	and employee success stories.
15	Sec. F10 VERMONT SUSTAINABLE JOBS FUND; BUSINESS
16	COACHING
17	(a) The Vermont Sustainable Jobs Fund shall recruit a cohort of up to twelve
18	existing companies and a cohort of up to twelve trained tradespeople to receive
19	advanced business assistance to enable them to either pivot their existing
20	business or start a new business that will expand the State's ability to deploy

1	renewable energy and efficiency technologies to more homes and businesses
2	across the State.
3	-Sec. F11 VERMONT STATE COLLEGES; VERMONT POLICE
4	ACADEMY; STUDY
5	(a) On or before January 15, 2024, the Vermont Criminal Justice Council
6	and representatives of the Vermont State Colleges and other public and private
7	postsecondary institutions that offer a degree program in criminal justice shall
8	review, consider, and take steps necessary to standardize the curricula offered
9	and avoid redundant requirements for obtaining certification by prospective
10	criminal justice personnel and shall submit a report of its actions to the House
11	Committee on Commerce and Economic Development and the Senate
12	Committee on Economic Development, Housing, and General Affairs.
13	Sec. F12 VERMONT STATE COLLEGES; CERTIFICATE IN 3-D
14	— TECHNOLOGY
15	(a) The Vermont State Colleges shall establish a Certificate in 3-D
16	Technology program. offered as a full-time, six-week, intensive residential
17	summer program at Vermont State University, which will:
18	(1) offer knowledge and hands on experience that appeals to a wide
19	range of interests from science and engineering to the arts and humanities;
20	(2) position students for greater success in college and with an
21	employable edge upon completion;

1	(3) attract diverse types of learners from high schools and CTE centers;
2	(4) foster interest in STE(A)M with learners across different disciplines;
3	(5) leverage the latest 3-D technology available at the Advanced
4	Manufacturing Center; and
5	(6) build local and national awareness of the Vermont State College
6	System's innovative, experiential learning methodology and technical
7	expertise.
8	Sec. F13 CREDENTIAL OF VALUE GOAL; PUBLIC PRIVATE
9	PARTNERSHIP; REPORT
10	(a) Advance Vermont shall continue work pursuant to 2022 Acts and
11	Resolves No. 183, Sec. 39 in support of the State's goal articulated in 10
12	V.S.A. § 546 that 70 percent of working-age Vermonters hold a credential of
13	value by 2025.
14	(b) On or before December 15, 2023, Advance Vermont shall report to the
15	House and Senate committees of jurisdiction regarding the use of grant funds
16	received from the Vermont Student Assistance Corporation in fiscal year 2024
17	activities performed, and outcomes achieved pursuant to this section.
18	Sec. F15 AGENCY OF HUMAN SERVICES; DESIGNATED AND
19	SPECIALIZED SERVICE AGENCIES; WORKFORCE
20	——————————————————————————————————————

1	(a) Of the funds appropriated from the General Fund to the Agency of
2	Human Services in this act, \$3,000,000 shall be distributed to the designated
3	and specialized service agencies equitably based on each agency's proportion
4	of full-time-equivalent (FTE) staff to the total number of FTE staff across all
5	designated and specialized service agencies statewide.
6	(b)(1) Each designated and specialized service agency shall make the funds
7	received pursuant to subsection (a) of this section available to its current and
8	prospective employees on a rolling basis in exchange for a one-year service
9	obligation to work at a designated or specialized service agency in this State.
10	(2) The funds may be used for the following purposes:
11	(A) student loan repayment; and
12	(B) tuition assistance.
13	(3) Loan repayment and tuition assistance funds shall be in the form of
14	forgivable loans, with the debt forgiven upon the employee's completion of the
15	required service obligation.
16	(c) On or before March 1, 2024, the Agency of Human Services shall make
17	a presentation available to the House Committees on Appropriations, on Health
18	Care, and on Human Services and the Senate Committees on Appropriations
19	and on Health and Welfare on the use of the funds appropriated in this section.
20	Sec. F17 10 V.S.A. § 2 is added to read:
21	§ 2. SMALL BUSINESS TECHNICAL ASSISTANCE EXCHANGE

1	(a) There is created the Small Business Technical Assistance Exchange, a
2	business assistance program through which the regional development
3	corporations shall provide small and mid-sized businesses with professional
4	and technical assistance:
5	(1) through in house Business Navigators;
6	(2) through partnerships with organizations specializing in outreach to
7	mature workers, youth, individuals with disabilities, individuals who have been
8	involved with the correction system, Black, Indigenous, and Persons of Color
9	<u>Vermonters</u> , New Americans, and other historically marginalized populations;
10	<u>and</u>
11	(3) through grants to private providers for professional services,
12	including:
13	(A) business operations, financial management, and grant writing;
14	(B) digital strategies;
15	(C) architecture and physical space design;
16	(D) reconfiguring manufacturing equipment and processes and
17	incorporating safety measures;
18	(E) technology and software consulting;
19	(F) legal and other professional services; and
20	(G) other technical assistance.

1	(b)(1) Through the Exchange, the regional development corporations shall
2	maintain a directory of, and build connections to, Vermont technical assistance
3	providers who have demonstrated the ability and expertise to assist businesses
4	with critical tools to grow and adapt their businesses to the ever-changing
5	business climate.
6	(2) The Exchange shall award technical assistance grants of not more
7	than \$5,000 per business for technical services from approved providers.
8	(3) To be eligible to receive technical assistance through the Exchange,
9	<u>a business:</u>
10	(A) must be a for profit entity located in Vermont; and
11	(B) must have at least \$5,000 in average annual revenue.
12	(4) A business whose owner's income is higher than the federal labor
13	market area in which the business operates, as evidenced by a self-attestation
14	provided by the owner, shall provide a 50 percent match for the costs of
15	professional services funded by a grant.
16	(c) The regional development corporations shall:
17	(1) operate the Exchange to produce benefits for both the client
18	companies as well as the vendors providing the assistance;
19	(2) conduct outreach and direct engagement to promote participation by
20	businesses in rural areas of this State and businesses owned by mature workers,
21	youth, individuals with disabilities, individuals who have been involved with

1	the correction system, Black, Indigenous, and Persons of Color Vermonters,
2	New Americans, and other historically marginalized populations; and
3	(3) supporting businesses in anticipating and addressing changing
4	workforce needs and availability through creative solutions, including split
5	shifts, shorter workweeks, and cross training.
6	(d) The regional development corporations shall publish a report on the
7	activities and performance of the Exchange on or before January 15 and July
8	15 each year.