

# State of Vermont House of Representatives



Montpelier, Vermont

## Concurrent House Resolution

H.C.R. 174

House concurrent resolution congratulating the 2023 Spirit of the ADA Award winners

Offered by: Representative Marcotte of Coventry

Whereas, the Americans with Disabilities Act, both in its federal and Vermont iterations, is intended to maximize the ability of persons with disabilities to participate in a wide range of societal activities, including employment, and

Whereas, the State of Vermont recognizes the value and capabilities of its workforce, and it has a strong commitment to ensuring equal opportunity for all regardless of disability, race, color, gender, age, sexual orientation, religion, or national origin, and

Whereas, both Vermonters and the State's economy benefit when residents of all abilities can contribute their skills, talents, and gifts as part of Vermont's workforce, and

Whereas, the Governor's Committee on the Employment of People with Disabilities annually recognizes businesses that reflect this spirit with the presentation of a Spirit of the ADA Award, and

Whereas, the criteria for the receipt of this award are creating an accessibility recruitment and hiring process, incorporation of on-the-job accommodations, the presence of accessible physical structures to ensure success for all employees, and an overall employment strategy that includes the hiring of individuals with disabilities, and

Whereas, the 2023 recipients of a Spirit of the ADA Award are Junction Arts Media, Ethan Allen, Lake Paran Recreation, Brophy and Garrett Williams Electric Service, the University of Vermont Medical Center, Southshire Inn, McGee Chrysler Dodge Jeep RAM of Springfield, Aqua ViTea, Robert & Sons Lawn Care, Mack Molding, and the Derby Price Chopper store, and Fourbital was recognized with the special honor of receiving the 2023 David Sagi Award, now therefore be it

Resolved by the Senate and House of Representatives:

That the General Assembly congratulates the 2023 Spirit of the ADA Award winners, and be it further

Resolved: That the Secretary of State be directed to send a copy of this resolution to the Governor's Committee on the Employment of People with Disabilities and to each award recipient.