

1
2
3
4
5
6
7
8
9

10
11

12
13
14
15
16
17
18

S.201

Introduced by Senators Gulick, Vyhovsky, Watson and Wrenner

Referred to Committee on

Date:

Subject: Labor; employment practices; conditions for employment; delivery
vehicles; air conditioning

Statement of purpose of bill as introduced: This bill proposes to require
employers to provide employees with motor vehicles equipped with air
conditioning for use in the delivery, pickup, or transport of cargo and goods.

An act relating to requiring employers to provide delivery vehicles
equipped with air conditioning

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 310 is added to read:

§ 310. DELIVERY VEHICLES; AIR CONDITIONING

(a) An employer shall ensure that all delivery vehicles utilized by the
employer are equipped with a functioning air conditioning system that is able
to cool all portions of the delivery vehicle in which an employee may be
located while the delivery vehicle is operated on a public highway.

1
2
3
4
5
6
7
8
9

* * *

(c) All complaints of unlawful discrimination in violation of 21 V.S.A. §§
~~§ 495 et seq. and 710~~, the Fair Employment Practices Act ~~and~~; 21 V.S.A.
§ 710, the provisions for workers' compensation discrimination, ~~respectively,~~
~~and of~~; 21 V.S.A. §§ 471 et seq. -474, the Parental and Family Leave Act;
and 21 V.S.A. § 310, air conditioning in delivery vehicles, shall be referred to
the Attorney General's office for investigation and enforcement.

Sec. 3. EFFECTIVE DATE

This act shall take effect on July 1, 2025.