| 1 | S.96 |
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| 2 | An act relating to privatization contracts |
| 3 | It is hereby enacted by the General Assembly of the State of Vermont: |
| 4 | Sec. 1. FISCAL AND OPERATIONAL IMPACT OF PRIVATIZATION |
| 5 | CONTRACT CHANGES |
| 6 | (a) The Agency of Administration, in consultation with the Joint Fiscal |
| 7 | Office, the State Auditor, the Vermont State Employees' Association, and the |
| 8 | Office of the Attorney General, shall assess the fiscal and operational impacts |
| 9 | of: |
| 10 | (1) modifying the definition of "privatization contract" as set forth in 3 |
| 11 | <u>V.S.A. § 341, to:</u> |
| 12 | (A) require that grants be included in privatization contracts; and |
| 13 | (B) remove the requirement that a privatization contract result in: |
| 14 | (i) the reduction in force of at least one permanent, classified |
| 15 | employee; or |
| 16 | (ii) the elimination of a vacant position of an employee covered by |
| 17 | a collective bargaining agreement; |
| 18 | (2) increasing the required cost savings of a privatization contract from |
| 19 | 10 percent to 20 percent; |
| 20 | (3) requiring that contractors subject to a privatized contract pay their |
| 21 | employees performing work pursuant to a privatized contract either the |

| 1 | prevailing wage rate for such work as set by the U.S. Department of Labor, or |
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| 2 | the same wage rate as a State employee performing a substantially similar task |
| 3 | would receive; |
| 4 | (4) requiring that contractors subject to a privatized contract offer their |
| 5 | employees performing work pursuant to a privatized contract health benefits |
| 6 | that are substantially similar to health benefits provided to State employees; |
| 7 | <u>and</u> |
| 8 | (5) removing exceptions set forth in 3 V.S.A. § 342(4) that, after review, |
| 9 | are used excessively or arbitrarily to certify privatized contracts by the Office |
| 10 | of the Attorney General. |
| 11 | (b) The Agency shall submit a written report to the General Assembly with |
| 12 | its analysis conducted pursuant to this section on or before February 1, 2025. |
| 13 | Sec. 2. 3 V.S.A. § 342 is amended to read: |
| 14 | § 342. CONTRACTING STANDARDS; CONTRACTS FOR SERVICES |
| 15 | Each contract for services valued at \$25,000.00 or more per year shall |
| 16 | require certification by the Office of the Attorney General to the Secretary of |
| 17 | Administration that such contract for services is not contrary to the spirit and |
| 18 | intent of the classification plan and merit system and standards of this title. A |
| 19 | contract for services is contrary to the spirit and intent of the classification plan |
| 20 | and merit system and standards of this title, and shall not be certified by the |
| 21 | Office of the Attorney General as provided in this section, unless the |

- provisions of subdivisions (1), (2), and (3) of this section are met, or one or
- 2 more of the exceptions described in subdivision (4) of this section apply.
- 3 ***
- 4 Sec. 3. EFFECTIVE DATE
- 5 This act shall take effect on July 1, 2024.