1	H.363
2	Introduced by Representatives Christie of Hartford, Mrowicki of Putney,
3	Berbeco of Winooski, Burrows of West Windsor, Cina of
4	Burlington, Cole of Hartford, Farlice-Rubio of Barnet, LaMont
5	of Morristown, and Mulvaney-Stanak of Burlington
6	Referred to Committee on
7	Date:
8	Subject: Labor; commerce and trade; fair employment practices; public
9	accommodations; housing; discrimination; hair
10	Statement of purpose of bill as introduced: This bill proposes to prohibit
11	discrimination based on hair types and styles associated with a particular race.
12 13	An act relating to prohibiting discrimination based on certain hair types and styles
14	It is hereby enacted by the General Assembly of the State of Vermont:
15	Sec. 1. 9 V.S.A. § 4501 is amended to read:
16	§ 4501. DEFINITIONS
17	As used in this chapter:
18	* * *

1	(12) "Race" includes traits associated with or perceived to be associated
2	with race, including hair type, hair texture, and hair styles, including afros,
3	braids, locks, and twists.
4	Sec. 2. 21 V.S.A. § 495d is amended to read:
5	§ 495d. DEFINITIONS
6	As used in this subchapter:
7	* * *
8	(16) "Race" includes traits associated with or perceived to be associated
9	with race, including hair type, hair texture, and hair styles, including afros,
10	braids, locks, and twists.
11	Sec. 3. EFFECTIVE DATE
12	This act shall take effect on July 1, 2023.