1	H.266
2	Introduced by Representatives Elder of Starksboro, Mulvaney-Stanak of
3	Burlington, Beck of St. Johnsbury, Burrows of West Windsor,
4	Buss of Woodstock, Cina of Burlington, Cordes of Lincoln,
5	Dodge of Essex, Headrick of Burlington, Hooper of Burlington
6	Howard of Rutland City, Krasnow of South Burlington,
7	LaBounty of Lyndon, Lalley of Shelburne, McFaun of Barre
8	Town, McGill of Bridport, Morris of Springfield, Nicoll of
9	Ludlow, Patt of Worcester, Pearl of Danville, Priestley of
10	Bradford, Satcowitz of Randolph, Sibilia of Dover, Sims of
11	Craftsbury, Small of Winooski, Surprenant of Barnard,
12	Templeman of Brownington, and Waters Evans of Charlotte
13	Referred to Committee on
14	Date:
15	Subject: Retirement; education; Vermont State Teachers' Retirement System;
16	cost-of-living adjustment
17	Statement of purpose of bill as introduced: This bill proposes to amend the
18	formula for the postretirement adjustment to the retirement allowance for
19	beneficiaries of the State Teachers' Retirement System of Vermont.

1 2	An act relating to the postretirement adjustments to the retirement allowance for the State Teachers' Retirement System of Vermont
3	It is hereby enacted by the General Assembly of the State of Vermont:
4	Sec. 1. 16 V.S.A. § 1949 is amended to read:
5	§ 1949. POSTRETIREMENT ADJUSTMENTS TO RETIREMENT
6	ALLOWANCES
7	* * *
8	(b) Calculation of net percentage increase. Each year, a determination shall
9	be made of any increase or decrease, to the nearest one-tenth of a percent, in
10	the Consumer Price Index for the month ending on June 30 of that year to the
11	average of the Consumer Price Index for the month ending on June 30 of the
12	previous year.
13	(1) Consumer Price Index; maximum and minimum amounts. Any
14	increase or decrease in the Consumer Price Index shall be subject to
15	adjustment so as to remain within the following maximum and minimum
16	amounts:
17	(A) For Group A members and Group C members who are eligible for
18	normal retirement or unreduced early retirement, or who are vested deferred,
19	on or before June 30, 2022, the maximum amount of any increase or decrease
20	utilized to determine the net percentage increase shall be five percent.

1	(B) For Group C members who are eligible for retirement and leave
2	active service on or after July 1, 2022, the maximum amount of any increase or
3	decrease utilized to determine the net percentage increase shall be four percent.
4	(2) Consumer Price Index; decreases. In the event of a decrease of the
5	Consumer Price Index as of June 30 for the preceding year, there shall be no
6	adjustment to the retirement allowance of a beneficiary for the subsequent year
7	beginning on January 1; provided, however, that:
8	(A) such decrease shall be applied as an offset against the first
9	subsequent year's increase of the Consumer Price Index up to the full amount
10	of such increase; and
11	(B) to the extent that such decrease is greater than such subsequent
12	year's increase, such decrease shall be offset in the same manner against two
13	or more years of such increases, for up to but not exceeding five subsequent
14	years of such increases, until fully offset.
15	(3)(2) Consumer Price Index; increases. Subject to the maximum and
16	minimum amounts set forth in subdivision (1) of this subsection, in In the
17	event of an increase in the Consumer Price Index, and provided there remains
18	an increase following the application of any offset as in subdivision (2) (1) of
19	this subsection, that amount shall be identified as the net percentage increase
20	and used to determine the members' postretirement adjustment as set forth in
21	subsection (d) of this section.

1	* * *
2	(d) Amount of postretirement adjustment. The postretirement adjustment
3	for each member who meets the eligibility criteria set forth in subsection (c)
4	shall be as follows:
5	(1) the full amount of the net percentage increase of the Consumer Price
6	<u>Index</u> calculated pursuant to subsection (b) of this section for all Group A
7	members; and
8	(2) one half 50 percent of the net percentage increase of the Consumer
9	Price Index calculated pursuant to subsection (b) of this section for all Group (
10	members, provided that:
11	(A) For Group C members who are eligible for normal retirement or
12	unreduced early retirement, or who are vested deferred, on or before June 30,
13	2022, the maximum amount of the adjustment shall be five percent.
14	(B) For Group C members who are eligible for normal retirement or
15	unreduced early retirement on or after July 1, 2022, the maximum amount of
16	the adjustment shall be four percent.
17	* * *
18	Sec. 2. FISCAL YEAR 2024; ACTUARIALLY DETERMINED
19	EMPLOYER CONTRIBUTION; STATE TEACHERS'
20	RETIREMENT SYSTEM; APPROPRIATION

1	In fiscal year 2024, in addition to any amounts appropriated in the Fiscal
2	Year 2024 Appropriations Act, the amount of \$3,700,000.00 in general funds
3	is appropriated to the Vermont Teachers' Retirement Fund, established in 16
4	V.S.A. § 1944, to support the actuarially determined employer contribution.
5	Sec. 3. EFFECTIVE DATES
5	This act shall take effect on passage, except that, notwithstanding 1 V.S.A.
7	§ 214, Sec. 1, 16 V.S.A. § 1949 (postretirement adjustments to retirement
3	allowances), shall take effect retroactively on January 1, 2023.