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1	H.155
2	Introduced by Representatives Williams of Barre City, Hooper of Randolph,
3	and Nugent of South Burlington
4	Referred to Committee on
5	Date:
6	Subject: Mileage reimbursement; public sector employees; State employees;
7	members of the General Assembly; members of boards and
8	commissions; plug-in electric vehicles
9	Statement of purpose of bill as introduced: This bill proposes to require the
10	Agency of Administration to establish mileage reimbursement rates for plug-in
11	electric vehicles and to allow State employees, public sector employees,
12	members of the General Assembly, and members of boards and commissions
13	who operate a plug-in electric vehicle to choose to be reimbursed at the
14	applicable mileage reimbursement rate for plug-in electric vehicles or at the
15	mileage reimbursement rate for non-plug-in electric vehicles.

An act relating to mileage reimbursement rates for plug-in electric vehicles

1	It is hereby enacted by the General Assembly of the State of Vermont:
2	* * * State Employee Travel and Expense Policy * * *
3	Sec. 1. UPDATE TO THE STATE EMPLOYEE TRAVEL AND EXPENSE
4	POLICY
5	The Secretary of Administration shall update the Employee Travel and
6	Expense Policy (Bulletin No. 3.4) to be effective July 1, 2024 to:
7	(1) include mileage reimbursement rates for plug-in electric vehicles,
8	including plug-in hybrid electric vehicles and battery electric vehicles as
9	defined in 23 V.S.A. § 4(85), which may be independently established and
10	adjusted on a regular basis or set at a percentage of the federal mileage
11	reimbursement rate established by the General Services Administration;
12	(2) allow for State employees to choose whether to be reimbursed at one
13	of the mileage reimbursement rates for plug-in electric vehicles, as applicable,
14	or the mileage reimbursement rate available non-plug-in electric vehicles; and
15	(3) maintain the same requirements for when a State employee can
16	choose to operate a privately owned vehicle and receive a full mileage
17	reimbursement rate without regard to whether or not the privately owned
18	vehicle is a plug-in electric vehicle.

1	* * * Members of the General Assembly * * *
2	Sec. 2. 2 V.S.A. § 23 is amended to read:
3	§ 23. STANDING COMMITTEES; AUTHORITY TO MEET; OUT-OF-
4	STATE BUSINESS
5	(a) During adjournment of the General Assembly, any standing committee
6	or subcommittee of a standing committee may with the appropriate approval of
7	the Speaker or the President Pro Tempore meet at the call of its chair to
8	conduct legislative business within the State. For attendance at such a meeting
9	or for attendance at a meeting of a special committee or joint committee, a
10	committee member shall be entitled to per diem compensation and expense
11	reimbursement as follows:
12	* * *
13	(2) actual mileage traveled at the <u>rate</u> <u>rates</u> paid State employees, <u>with a</u>
14	member who operates a plug-in electric vehicle, as defined in 23 V.S.A.
15	§ 4(85), having the choice of the mileage reimbursement rate available for the
16	type of plug-in electric vehicle that the member operates or the mileage
17	reimbursement rate available for non-plug-in electric vehicles;
18	* * *
19	Sec. 3. 32 V.S.A. § 1052 is amended to read:
20	§ 1052. MEMBERS OF THE GENERAL ASSEMBLY; COMPENSATION
21	AND EXPENSE REIMBURSEMENT

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1	* * *
2	(b) During any session of the General Assembly, each member is entitled
3	to receive expenses as follows:
4	(1) Mileage reimbursement. Reimbursement equal to the actual mileage
5	traveled for each day of session in which the member travels between
6	Montpelier and the member's home or from Montpelier or from the member's
7	home to another site on officially sanctioned legislative business.
8	Reimbursement of actual mileage traveled under this subdivision shall be at the
9	rate per mile determined by the federal Office of Government-wide Policy and
10	published in the Federal Register for the year of the session rates paid State
11	employees, with a member who operates a plug-in electric vehicle, as defined
12	in 23 V.S.A. § 4(85), having the choice of the mileage reimbursement rate
13	available for the type of plug-in electric vehicle that the member operates or
14	the mileage reimbursement rate available for non-plug-in electric vehicles.
15	* * *
16	* * * Members of Boards and Commissions * * *
17	Sec. 4. 32 V.S.A. § 1010(c) is amended to read:
18	(c)(1) The members of the boards and commissions, including those
19	members serving ex officio or otherwise regularly employed by the State, shall

be entitled to receive their actual and necessary expenses when away from

home or office upon their official duties.

I	(2) Mileage reimbursement shall be at the rates paid State employees,
2	with a member who operates a plug-in electric vehicle, as defined in 23 V.S.A.
3	§ 4(85), having the choice of the mileage reimbursement rate available for the
4	type of plug-in electric vehicle that the member operates or the mileage
5	reimbursement rate available for non-plug-in electric vehicles.
6	* * * State Employees Subject to a
7	Collective Bargaining Agreement * * *
8	Sec. 5. MILEAGE REIMBURSEMENT RATES UNDER COLLECTIVE
9	BARGAINING AGREEMENTS
10	(a) The mileage reimbursement rates for plug-in electric vehicles, including
11	plug-in hybrid electric vehicles and battery electric vehicles as defined in 23
12	V.S.A. § 4(85), shall be the subject of collective bargaining between the State
13	and the collective bargaining representative of each bargaining unit of State
14	employees and shall be addressed in the collective bargaining agreement for
15	each bargaining unit.
16	(b) The mileage reimbursement rates for plug-in electric vehicles
17	established in each collective bargaining agreement pursuant to subsection (a)
18	of this section:
19	(1) may be independently established and adjusted on a regular basis or
20	set at a percentage of the federal mileage reimbursement rate established by the
21	General Services Administration; and

1	(2) shall be optional with any State employee subject to a collective
2	bargaining agreement permitted to choose whether to be reimbursed at one of
3	the mileage reimbursement rates for plug-in electric vehicles, as applicable, or
4	the mileage reimbursement rate available for non-plug-in electric vehicles.
5	* * * Effective Dates * * *
6	Sec. 6. EFFECTIVE DATES
7	(a) This section and Sec. 1 (update to the State Employee Travel and
8	Expense Policy) shall take effect on passage.
9	(b) Secs. 2 and 3 (members of the General Assembly; 2 V.S.A. § 23 and
10	32 V.S.A. § 1052) and 4 (members of boards and commissions; 32 V.S.A.
11	§ 1010) shall take effect on July 1, 2024.
12	(c) Sec. 5 (mileage reimbursement rates under collective bargaining
13	agreements) shall take effect on passage and shall apply to collective
14	bargaining agreements between the State and any labor organizations
15	representing State employees that take effect on or after July 1, 2024.