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Act No. 184 (H.55). An act relating to miscellaneous unemployment insurance, workers' compensation, and employment practices amendments and to establishing the Vermont Baby Bond Trust

Subjects: Labor; unemployment insurance; workers' compensation; parental and family leave; baby bonds

This act amends Vermont's unemployment insurance laws to expand experience rating relief for employers for benefits paid to their employees following certain disasters, permits the Commissioner of Labor to waive an individual's liability to repay overpaid unemployment benefits under certain circumstances, and makes various technical corrections. This act amends the workers' compensation laws to add a rebuttable presumption for certain State employees that PTSD suffered by that employee is work-related and to make a technical correction to rulemaking requirements from 2023 Acts and Resolves No. 76. This act requires the Division of Fire Safety to conduct a biennial demographic survey of fire departments in Vermont, requires the Department of Financial Regulation to biennially report on cancer-related workers' compensation claims filed by firefighters, and establishes a pilot program in the Division of Fire Safety to subsidize the cost to provide cancer screenings to firefighters. This act amends certain definitions in Vermont unpaid family and medical leave law. This act establishes the Vermont Baby Bond Trust to be administered by the Treasurer.

Multiple effective dates, beginning on June 28, 2024