Joe Flynn was appointed Secretary of the Vermont Agency of Transportation (VTrans) in December 2016. Prior to that he served as Deputy Commissioner of the Department of Public Safety since July 2015 where he helped manage the operations of the Department, which includes the Vermont State Police, Criminal Justice Services, Division of Fire Safety, Division of Emergency Management and Homeland Security, and Finance and Administration. Previously, he had been the Director of Emergency Management and Homeland Security, worked in the Irene Recovery Office for the Agency of Administration, and served as the Rail Director with the Agency of Transportation.

Flynn has lengthy experience in public safety and emergency services. He was formerly Fire Chief of the South Hero Volunteer Fire Department, Deputy Sheriff with the Grand Isle County Sheriff's Department, and member of the South Hero Select Board. Joe Flynn graduated from Saint Michael's College and lives in South Hero, Vermont.