Public Comment for the VT State Employee Pension Proposed Changes:

Sires and Madams,

I am submitting comment regarding a requested amendment to the proposed changed to the State Employee pension program, specifically as it pertains to the hard working law enforcement officers in Group C that are willing to put life and limb on the line if called, and now asked to work many additional years to achieve retirement.

As you well know, state employees insisted on a)not have to work additional years to retire, and b) keeping health care. In exchange, all will pay more into the system. As proposed, this seems al to be the case <u>EXCEPT for a small number of Group C LEO who are being ignored and steamrolled and whom will in fact have to work 5-10 additional years beyond what was promised, as is proposed now!!!!</u>

Those officers who started in their 20's, and chose to make serving the people of VT as LEO's, and make it a career, are being asked to work 20 years, or age 50, post July, 2022 – which is fine for those who signed on in their 30's and 40's and will reach the age 50 without adding any years to their full retirement. But those who stated in their 20's, and who already have 8-12 years in, and now in early-mid 30's, and will be asked to work an additional 5-10 years to reach the 50 year old requirement if the years-of-service resets for them July 2022! Please keep in mind, their union rep, Mr, Frederico, already has a Burlington Police Department retirement package, and only signed on in his 40's, as is the case with many other Group C members, so this 20 years post July or Age 50 requirement does not affect them in the least

Please, I implore you, consider providing <u>a simple carve out for those Group C members who started</u> their careers to serve Vermonters in their 20's, are mid career+ now, and whom will be required to work <u>5-10 years to satisfy the "20 years post July 2022, or age 50" requirement currently proposed!</u> A simple exemption from this requirement, effecting just a select handful of LEO who started working in their 20's, will provide what all other state employees, Group F and C, are demanding – not have to work additional years beyond what was promised!

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