

# DANIEL M. FRENCH, ED.D.

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## AWARDS AND ACHIEVEMENTS

- Vermont “Making IT Happen” Award, State Educational Technology Award, 2016
- Technical Work Group Member, National Connected Superintendent’s Summit, 2014
- University of Vermont Nominee for the national CPED Dissertation in Practice Award, 2014
- President, Vermont Superintendents Association, 2010-2012
- Vermont LEA Representative and Technology Committee Member, National Center for Education Statistics Forum, 2010-2016
- Vermont Superintendent of the Year, 2009

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## EDUCATION

### UNIVERSITY OF VERMONT

Doctor of Education  
Educational Leadership and Policy Studies

### PLYMOUTH STATE UNIVERSITY

Master of Education  
Educational Leadership

### KEENE STATE COLLEGE

Post-Baccalaureate Teacher Certification Program

### DEFENSE LANGUAGE INSTITUTE

Korean Basic Course

### UNIVERSITY OF CONNECTICUT

Bachelor of Arts  
Political Science

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## EXPERIENCE

**SECRETARY OF EDUCATION, STATE OF VERMONT, MONTPELIER, VT**  
2018-Present

**SCHOOL LEADERSHIP GRADUATE PROGRAM COORDINATOR, SAINT MICHAEL’S COLLEGE, COLCHESTER, VT**  
2016-2018

**INDEPENDENT CONSULTANT, DMFRENCH.ORG, LLC**  
2003-2018

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**SUPERINTENDENT OF SCHOOLS, BENNINGTON-RUTLAND SUPERVISORY UNION, SUNDERLAND, VT**  
2007-2016

**SUPERINTENDENT OF SCHOOLS, ESSEX NORTH SUPERVISORY UNION, CANAAN, VT**  
2004-2007

**PRINCIPAL, CANAAN SCHOOLS, CANAAN, VT**  
1997-2004

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**LEADERSHIP  
ACTIVITIES**

- Vermont Council for Educator Preparation Programs
- Board Member, Champlain Valley Educator Development Center
- Advisor, Protean Digital Portfolio System (<http://www.protean.me>)
- State of Vermont Educator Licensing Hearing Panel
- Professional Judgment Panel for Vermont's School Finance Adequacy Study
- Technical Working Group, National Connected Superintendents' Summit
- Vermont Financial Literacy Task Force
- Vermont Business Roundtable Task Force on Education
- Instructor, Vermont Superintendents Association Leadership Academy
- New Superintendent Mentor
- Team Leader, "Teaming for Transformation" national school reform initiative
- Vermont Automated Data Reporting Project Governance Committee
- Vermont State Board of Education School District Governance Committee
- Vermont Governor's Workshop on Education
- Vermont Geographic Alliance Strategic Planning Committee
- Board Member, Vermont Data Consortium
- Vermont LEA Representative, National Center on Education Statistics Forum
- President, Vermont Superintendents Association
- Board Member, Vermont Virtual Learning Cooperative
- Vermont General Assembly Committee on School District Governance
- Vermont Superintendent of the Year
- Vermont State Seminar Leader, National Consortium for Teaching About Asia
- Board President, Indian Stream Health Center, Colebrook, NH
- Governor's Council on International Education
- Scholarship Committee, Vermont Teacher Diversity Scholarship Program
- The Snelling Center on Government Vermont School Leadership Project
- Sergeant, US Army; Korean linguist in military intelligence with duty stations in Missouri, California, Texas, the Republic of Korea, and Washington State

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**PUBLICATIONS  
AND  
PRESENTATIONS**

*Arlington STEAM Study Committee Final Report*  
Arlington School District

*Financial Analysis of Governance Options*  
Two Rivers Supervisory Union, Ludlow, VT

*Southern Vermont Regional Governance Analysis – Route 100 Corridor*  
Vermont Agency of Education

Act 46 school district merger plans and articles of agreement for the Taconic and Green Regional School District, the Mettawee School District, the Mount Anthony Unified Union School District, and the Ludlow-Mount Holly Unified Union School District

*Designing Open Education School Systems*  
Libre Learn Lab Conference, Sloan School of Management, MIT, Cambridge, MA

*Scaling Innovation: A Systems Approach to Personalizing Student Learning*  
AASA National Conference on Education, Phoenix, AZ, and CoSN National Conference, Washington, DC

*Building Innovation Networks and Using Open Education Resources: An Introduction to Gooru Learning*  
VT-FEST State Technology Conference

*Ethical Dilemmas of Educational Leadership: A Narrative Study of Four Vermont Superintendents and their Experience with Policy Governance*  
Annual conferences of the Eastern Educational Research Association, Sarasota, FL, and the New England Educational Research Organization, Portsmouth, NH

*Voices of Leadership: A Narrative Study of Four Vermont Superintendents and Their Experience with Policy Governance*  
University of Vermont Graduate College Dissertations and Theses. Paper 296

*What Role Can Technology Play in Education?*  
Expert Facilitator, Envision the Future of Vermont's Digital Economy Conference, Vermont Council for Rural Development

*Transforming Schooling: A Systems Approach to Personalizing Learning*  
Vermont Superintendents Association Annual Conference

*Making the Conversion to Digital Learning*  
AASA National Conference on Education, Nashville, TN

*The Role of the Chief Technology Officer*  
CoSN National Conference, San Diego, CA

*Personalized Learning: A Design Principle of Vermont Education*  
Keynote Presentation, Castleton State University Summer Institute on Personalized Learning

*Using Board Policy to Create a Vision for a 21st Century Education*  
Vermont School Board's Association Annual Conference

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*A Vision of Personalization & Innovation in Education*  
Keynote Presentation, Vermont Governor's Workshop on Education

*Working Laterally: Restructuring K-12 Education Based on Open Source Design Principles*  
Palmetto Open Source Conference, Columbia, SC

*Moving from the Fog to the Cloud: Using Web-Based Applications to Manage Teaching and Learning*  
Building Learning Communities Conference, Boston, MA

*Educational Leadership in a Flat Supervisory Union: A Practical Guide to Opening Up Vermont's Public Education System*  
Vermont Free and Open Source Software Conference

*A Report on Policy Governance Implementation in Vermont: A Pilot Study*  
The University of Vermont

*Computer Technology in Schools: Past Lessons and Future Implications*  
Plenary Session Speaker, Sino-American Seminar for Educational Leaders, Hohhot, Inner Mongolia

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**REFERENCES**      Available on request