

Section	Program	New Appropriations Amount	Source	Notes
2	Immediate Strategies and Funding for Expanding the Labor Force; Increasing the Number of Participants and Participation Rates	\$2,500,000	General Fund	Appropriated funds to the UVM Office of Engagement in consultation with Vermont Student Assistance Corporation to administer a statewide forgivable loan program of \$5,000 per graduate who commit to work in Vermont for two years after graduation.
		\$500,000	ARPA SFR	Appropriates funds to the State Refugee Office to administer grants to refugee or New-American focused programs to support increased in-migration or retention of recent arrivals.
		\$387,000	General Fund	Appropriates funds to Vermont Technical College to develop a skilled meat cutter training and apprenticeship facility.
3	Funding and Governance Structures of Career Technical Education in Vermont	\$180,000	General Fund	Appropriates funds to the Agency of Education in FY23 to contract services for systematic examination of existing funding structures of CTE, CTE governance structures in relation to funding structures, implication of existing funding and governance structures for K-12 schools and adult education, funding and alignment of early college and dual enrollment, CTE funding and governance structures in other states and to identify and prioritize potential new models of CTE funding and governance structures for Vermont's education funding system.
4	Investment in the Up-Skilling of Private Sector Employers to Support the Evolution of Business and Organizational Models	\$250,000	General Fund	Appropriates funds to the Agency of Commerce and Community Development (ACCD) in FY23 to regrant a performance-based contract to the Vermont Professionals of Color Network for business coaching and other training for BIPOC business owners, networking, and career fairs, workshops and paid internships.
4a	Educator Workforce Development	\$712,500	Education Fund	Appropriates funds to the Agency of Education (AOE) in FY23 for the Peer Review Support Grant Program. The program will be used to provide grants to expand support, mentoring, and professional development to prospective educators seeking licensure through AOE peer review process to increase program completion rates. AOE will issue grants to organizations or school districts with programs that provide support to prospective educators in the program by providing support through the Praxis exam process, seminars, local educator mentors, support completing the peer review portfolio and licensing process, and continued professional development support within the first five years of licensure.
5	Creation of the Office of Workforce Innovation to Lead and Coordinate Statewide Workforce System	\$500,000	General Fund	Appropriates funds to create the Office of Workforce Innovation within the Governor's Office, which will coordinate statewide regional and workforce expansion across all Agencies and Departments. The funds will fund a Director of the Office of Workforce and two full-time exempt staff, of which one will be the current executive director of the State Workforce Developmental Board. The Director will be in charge of Workforce Development and Expansion for the state and the office will provide inter-agency coordination and determine where Adult CTE should be governed and financed.
5a	Regional Workforce Expansion System	\$1,000,000	General Fund	Appropriates funds to the Department of Labor in FY 2023 for a two-year pilot program to create a coordinated regional system, beginning in three regions of the State to increase local labor participation rates, decrease the number of open positions, increase worker wages as they transition to new jobs, and collect, organize, develop, and share information related to local career pathways with workforce development partners. The bill authorizes the Department to hire four classified, two-year limited-service position to perform the work described above that will report to the Workforce Expansion Division.
6	Incarcerated Individuals Workforce Development Pilot Program	\$420,000	General Fund	Appropriates funds to the Department of Corrections in FY23 to address vocational enhancement needs.
		\$300,000	General Fund	Appropriates funds to the Department of Correction in FY23 to establish a community-based pilot reentry program at Chittenden Correctional Facility to provide continuity of services for justice-involved individuals.
12	Work-based Learning and Training Program	\$1,500,000	General Fund	Appropriates funds to the Department of Labor to implement the Vermont Work-Based Learning and Training Program created in this bill.
14	Vermont Trades Scholarship Program	\$3,000,000	General Fund	Appropriates funds to the Vermont Student Assistance Corporation (VSAC) for scholarships for trades students under the Vermont Trades Scholarship Program who demonstrate financial need. Creates a scholarship program to be administered by VSAC which will disburse initial licensing fees, exam fees and tuition payments on behalf of eligible individuals. Any funds left over at the end of the year will be rolled over and available to VSAC the following year for scholarships.
		\$450,000	General Fund	Voucher program: EMR (100 students, \$350 each), EMT (250 students, \$1,000 each), Advanced EMT (110, \$1,500 each).
		\$300,000	General Fund	Awarded to services for post completion reimbursement.

14a	Emergency Medical Services	\$100,000	General Fund	4 EMS districts, each districts receives 20 fully paid student slots, and EMT (80 students, \$1,250 each).
		\$37,500	General Fund	Two classes annually, 30 students, \$1,250 each.
		\$62,500	General Fund	Annual EMS conference, statewide virtual education, continuing education for EMS educators, and leadership development.
15	Vermont Trades Loan Reimbursement Program	\$500,000	General Fund	Appropriates funds to the Vermont Trades Loan Repayment Reimbursement Program is create in which VSAC will disburse funds to eligible individuals for loan repayments. For every year of work in qualifying occupation an individual can receive \$5,000 not to exceed the amount of debt owed. Any funds left over at the end of the year will be rolled over and available to VSAC the following year for loan repayment assistance.
16	CTE Construction and Rehabilitation Experiential Learning Program; Revolving Loan Fund	\$15,000,000	Education Fund	Appropriates funds in FY23 to Vermont Housing Conservation Board to create and administer a CTE Construction and Rehabilitation Learning Program and Revolving Loan Fund. The board may not use more than 5 percent of the Fund for the costs of administration.
20	Emergency Grants to Support Nurse Educators	\$1,000,000	ARPA SFR	Appropriates funds to Department of Health in FY23 to provide emergency interim grants to Vermont nursing schools. This is a two-year appropriation that allocates, \$500,000 million in FY23, and \$500,000 million in FY24.
21	Nurse Preceptor Incentive Grants; Hospitals; Working Group; Report	\$1,400,000	General Fund	Appropriates funds to the Agency of Human Services in FY23 to provide incentive grants to hospital-employed nurses in Vermont to serve as preceptors for students enrolled in Vermont nursing school programs. The Agency will distribute the funds to hospitals employing nurses who provide student preceptor supervision based on the number of preceptor hours to be provided, at a rate of \$5.00 per preceptor hour, or a lesser hourly rate if the need exceeds the available funds. The Director of Health Care Reform will convene a working group to identify ways to increase placement opportunities and provide a report based on those findings.
22	Health Care Employer Nursing Pipeline and Apprenticeship Program	\$2,000,000	ARPA SFR	Appropriates funds to the Vermont State College System in FY23 to provide grants to health care employers to establish or expand partnerships with Vermont nursing schools to create nursing pipeline or apprenticeship programs.
25	Vermont Nursing Forgivable Loan Incentive Program	\$100,000	General Fund	Appropriates funds to the Department of Health in FY23 to establish a Vermont Nursing Forgivable Loan Program, which provides scholarships for nursing students. Recipients agree to work as a nurse in Vermont for a minimum of one year. For each year of service as a nurse in Vermont, individuals are entitled to a full academic year of the forgivable loan.
27	Vermont Health Care Professional Loan Repayment Program	\$3,000,000	General Fund	Appropriates funds to the Department of Health in FY23 to establish and administer a loan repayment program in coordination with AHEC. Amount is equal to one year of loans for every one year of service as a health care professional in the state.
29	Nurse Faculty Forgivable Loan Program	\$500,000	ARPA SFR	Appropriates funds to the Department of Health in FY23 to create and administer program to give forgivable loans to students enrolled in an eligible school who commit to working as a member of a faculty at a nursing school in Vermont in coordination with VSAC. The amount recipients can receive is equal to the value of one academic year of a full scholarship for every year the individual has worked in the state as a nurse faculty.
29b	Nurse Faculty Loan Repayment Program	\$500,000	ARPA SFR	Appropriates funds to the Department of Health in collaboration with AHEC to provide loan repayment on behalf of individuals who work as nurse faculty members at a nursing school in Vermont. The amount of loan repayment assistance will be equal to one year of loans for each year of service as a member of a nurse faculty at a nursing school in Vermont
29c	Vermont Mental Health Professional Forgivable Loan Incentive Program	\$1,500,000	ARPA SFR	Appropriates funds to the Department of Health in FY23 to collaborate with VSAC to provide forgivable loans to students enrolled in a master's program at an eligible school who commit to working as a mental health professional in the state. For each year of service as a mental health professional in the State recipients are eligible for
29d	Agency of Human Services; Designated and Specialized Service Agencies; Workforce Development	\$1,000,000	ARPA SFR	Appropriates funds in FY23 to the Agency of Human Services to be distributed to the designated and specialized services agencies. Funds shall be used for loan repayment and tuition assistance to promote recruitment and retention of high-quality mental health and substance use disorder treatment professionals available to Vermont residents in need of their services.
		\$250,000	General Fund	
32	Agency of Human Services; Health Care Worforce Data Center	\$750,000	ARPA SFR	Appropriates funds to the Office of Health Care Reform in the Agency of Human Services in FY23 so to establish and operate the statewide Health Care Workforce Data Center. This program is established to enhance the State's public health data systems, respond to the COVID-19 public health emergency, and improve COVID-19 mitigation and prevention efforts.

34	Agency of Human Services; Position; Appropriation	\$170,000	General Fund	Appropriates funds to the Agency of Human Services, Office Health Care Reform for one classified, three-year limited-service Health Care Workforce Coordinator position at AHS in FY23. The coordinator will focus on building educational, clinical and housing partnerships and support structures to increase and improve HC workforce training, recruitment and retention. \$120,000 is for personal services and \$50,000 is for operating expenses.
37a	Early Childhood Educator Outreach	\$125,000	General Fund	Appropriates funds in FY23 to the Department for Children and Families to contract with a nonprofit organization to undertake a coordinated outreach and recruitment initiative to attract educators and caregivers to the field of early childhood education.
38	Pilot Program; Positions Embedded Within Recovery Centers	\$1,290,000	General Fund	Appropriates funds to the Department of Disabilities, Aging and Independent Living Division to develop and implement a two-year pilot program that embeds 15 FTEs limited-service positions within 12 recovery centers across the state. \$540,000 fund 2.5 FTE's at each of two geographically diverse recovery centers. \$75,000 for one-half FTE to serve as employment support counselor at each of the remaining recover centers. Any funds not appropriated for positions may be used to provide stipends for transportation, child care, or other costs necessary to enable clients to work.
39	Credential of Value Goal; Public-Private Partnership	\$150,000	General Fund	Appropriates funds to VSAC in FY23 to fund the work of Advance Vermont to increase awareness of postsecondary education and training, promote a broad understanding of the public good and value in achieving the State's Goal for 70 percent of working-age Vermonters to hold a credential of value by 2025.
40	Vermont Serve, Learn and Earn Program	\$2,000,000	General Fund	Appropriates funds to the Department of Forests, Parks and Recreation to be granted to VYCC to continue the VT Serve, Learn and Earn Program. Provides the Corps and its partners with the capital and operating funds necessary to support workforce development goals through creating meaningful paid service and learning opportunities for young adults.
45	Vermont Forest Future Strategic Roadmap	\$250,000	General Fund	Appropriates funds to the Department of Forests, Parks and Recreation in FY 2023 to enter into a two-year contract for the development of the Vermont Forest Future Strategic Roadmap. The roadmap is meant to strengthen, modernize, promote and protect the forest products sector in the State.
Total Appropriations		\$43,684,500		
General Fund		\$20,222,000		
Education Fund		\$15,712,500		
ARPA		\$7,750,000		