#### **Farmworker Housing Repair Project: Need, Methods and Anticipated Outcomes**



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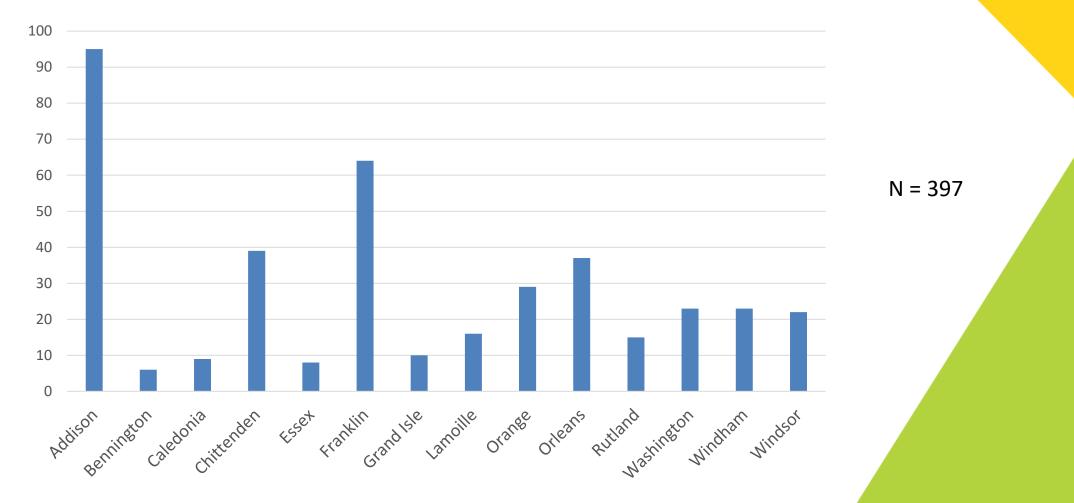
**UVM Extension AgBiz Program** 

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The University of Vermont

### Vermont Farms Outsourcing Labor, by County



Source: UVM Extension Migrant Education Program

# Housing is one of the most common non-wage benefits provided to workers on dairy farms

**Latinx Migrant Workers** 

Housing & Utilities provided by 100% of farms

Farmer estimated median annual value per worker \$4,367

#### **U.S. Workers**

Housing provided by 62% of farms, Utilities provided by 53% of farms

Farmer estimated median annual value per worker \$14,100

Source: Baker & Chappelle, 2010; Baker, Irwin & Kades, 2018.

### Latinx Migrant Dairy Farmworker Housing Stress (2016)

100.0% "Sometimes I feel that my housing is inadequate" 80.0% 60.0% 40.0% 28.9% 20.0% 23.7% 23.7% 12.7% 11.0% 0.0% Extremely stressful Not at all stressful Moderately Somewhat Does not apply stressful (n=41) (n=19) stressful (n=50) (n=41) (n=22)

Source: Baker, Kades, Gerlicz & Melgar, 2016

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#### **UVM Extension Project Timeline:**

January: Identify potential farms with housing needs February: Initiate farm outreach and statewide stakeholder meeting

March:

Application available, refer to CHT, collect data April/May:

Encourage farms to complete applications, assist CHT with organizing farm visits.

#### June on:

Facilitate communication between farmers, farmworkers and CHT. Begin housing repairs.

### **Anticipated Outcomes**

- Improved stability on farms Attracting and retaining employees
- Improved physical and mental health for farmworkers Less sick time, less stress
- Looking forward: Preliminary assessment of need for whole house replacement

## **Education and Health in Relation to Housing**

- Bed bugs and pests, fire and carbon monoxide alarms, waste disposal, food storage, cleaning and maintenance, preventing illness in congregate housing (ventilation and sanitization).
- Educational programs to enhance language and workplace communication

