

## Memorandum

To: Vermont Legislative Pension Benefits, Design, and Funding Task Force  
 From: Mark Hage, VEHI Trust Administrator  
 RE: Enrollment Figures in VEHI Benefit Plans, active and retired members and dependents, and plan offerings for both populations  
 Date: July 22, 2021

Good morning, my name is Mark Hage. I am a trust administrator with the Vermont Education Health Initiative (VEHI) and the Director of Benefit Programs of Vermont-NEA. I am also a former Vermont teacher. I am here today in my capacity as a member of the VEHI management team. My colleague, Bobby-Jo Salls, would normally be here, too, but is taking a much-deserved vacation.

VEHI was asked to present aggregate enrollment figures to you on the number of active school employees and their dependents in VEHI health benefit plans as of **July 19** of this year. And to present aggregate figures on the number of retired members in VSTRS and their dependents who are enrolled in VEHI health benefit plans, also as of July 19.

Representative Copeland-Hanzas told me you may have questions as well about the VEHI plans for retirees. If so, I will be answer them to the best of my ability. If you need additional information from VEHI after this meeting, we will happily oblige.

To the numbers now, which were provided by BCBSVT:

<b>VEHI Active Enrollees &amp; Dependents</b>	<b>Medicare Enrollees</b>	<b>Non-Medicare Enrollees</b>	<b>Total</b>
Employee Subscribers	8	13,952	13,960
Dependents	6	19,427	19,433
<b>Totals</b>	<b>14</b>	<b>33,379</b>	<b>33,393</b>

<b>VSTR Retiree Enrollees &amp; Dependents</b>	<b>Medicare Enrollees</b>	<b>Non-Medicare Enrollees</b>	<b>Total</b>
Retiree Subscribers	7,622	870	8,720
Dependents		228	
<b>Totals</b>	<b>7,622</b>	<b>1,098</b>	<b>8,720</b>

**Current VSTRS Retirement Plans: Non-Medicare Enrollees**

1. Vermont Health Partnership (VHP) – 541 covered lives [419 subscribers/122 dependents]
2. \$300 Comprehensive Plan – 516 covered lives [417 subscribers/99 dependents]
3. JY Plan – 41 covered lives [34 subscribers/7 dependents]

**Current VSTRS Retirement Plans: Medicare Enrollees**

1. \$300 Comprehensive Supplemental Plan [5,572 subscribers]
2. JY Comprehensive Supplemental Plan [790 subscribers]
3. VSTRS 65 Supplemental Plan [1,260 subscribers]

**Please note:**

- a. Medicare coverage is primary with these benefit plans.
- b. VHP cannot be offered as a supplemental plan under CMS rules.

You can find more detailed benefit plan information about the VSTRS's benefit plans and services at this link: [23784 BCBS VT VSTRS Retirees Brochure-LOWRES.pdf \(vehi.org\)](#).