**Instead of paying people to move here** put that money into the pension to retain and attract people here instead of a onetime payment of 10,000 that is used and gone

**Supervised individuals' supervision fee** is 15.00, one of the lowest in the country. Raise to 20.00 a month and that extra 5.00 goes to the pension fund as state employees are the ones supervising the individuals. Most states are at 25.00 a month. This could potentially raise \$347,940 annually

**Court fees** are 147.00 for each charge in some cases, round it up to 150.00 and the extra 3.00 can be put in the pension coffers. Numerous state employees are involved with each case. This would be income received annually.

Work on childcare so those individuals that are basically living off the taxpayers because of no access to affordable daycare can get to work. When they are working, they are paying taxes, right now yes they are spending money but taking from the budget at that same time. If that roadblock is removed there is no excuse not to work. Even if there is a program for elderly family members to get paid to watch the children while the parent works. Verifiable work then the parent/family member gets paid an hourly rate which would be taxed, as it is income.

The economic services need to be revamped/reformed. When generations are living on it, that is problem. It is not a sustainable system that those who are working can afford to keep paying for.

The guidelines need to be re-assessed. If someone is working and needs a little help they should not be disqualified. As it sits now individuals are being told to not work because you will get more. How backwards is that. Have a term limit, the state will help for this amount of time, giving the individual opportunities for work force knowledge, schooling, during the term determined.

Say their job they make 15.00 an hour but expenses these days you are looking at a livable wage at 20.00. Instead of declining them services because at the 15.00 they don't qualify, why not help them to keep them working paying taxes being self-sufficient, but they need a little help. It will empower them to keep working maybe looking for a new job to make the 20.00 or move up in their current position. Instead, they struggle, get depressed, defeated, and then quit and VT taxpayers pay the whole 20.00 instead of the 5.00 extra to help this person have pride in themselves and what they are doing. Getting people back to work could save the state millions a year. MILLIONS.

**Traffic Tickets....** Sur charge of 5.00 per ticket to be put in the pension fund. There are so many state employees that deal with that ticket over the course of its existence that it benefits everyone. It also is not targeting one economic or demographic population. Produces annual income

**Hunting/Fishing licenses**- 2.00 surcharge again for the pension fund for every license purchased- not targeting any individual or place it on just out of staters wanting to hunt in Vermont. Keep locals out of the picture. The amount of state employees that are impacted with licenses is huge, so benefits many employees. Produces annual income

**Driver's licenses-** Everyone needs one. Even if a surcharge of 1.00 for every permit, license issued goes to the pension fund. That hits state employees, teachers as well, so it encompasses many individuals in a very minimal way, but it is an income source that will never run out, people need licenses. Produces annual income.

**The lottery** is always touting how it gives back to education, maybe a portion of that should be put towards the pension fund as well.

Surcharges for other states that bring their toxic waste to our landfill in Coventry. If Vermont is going to be used as a dump for the rest of New England, they should pay a huge prices for it and put that in the pension, garbage comes day and night another income source that will never run out and that is not taxing Vermonters.

A few thoughts, ideas for income that would be annual and indefinite.

