

# STRATEGIC PLAN

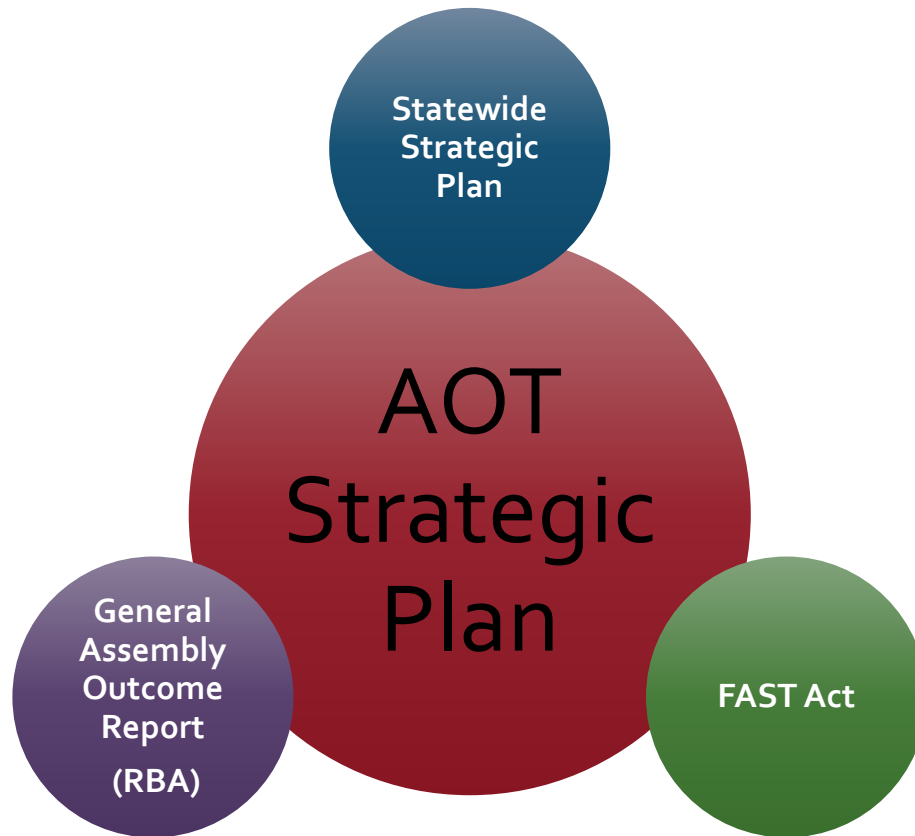
House Transportation Committee

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# NATIONAL GOALS ESTABLISHED IN FEDERAL TRANSPORTATION LAW

Goal	Description
<b>Safety</b>	To achieve a significant reduction in traffic fatalities and serious injuries on all public roads
<b>Infrastructure condition</b>	To maintain the highway infrastructure asset system in a state of good repair
<b>Congestion reduction</b>	To achieve a significant reduction in congestion on the National Highway System
<b>System reliability</b>	To improve the efficiency of the surface transportation system
<b>Freight movement and economic vitality</b>	To improve the national freight network, strengthen the ability of rural communities to access national and international trade markets, and support regional economic development
<b>Environmental sustainability</b>	To enhance the performance of the transportation system while protecting and enhancing the natural environment
<b>Reduce project delivery delays</b>	To reduce project costs, promote jobs and the economy, and expedite the movement of people and goods by accelerating project completion through eliminating delays in the project development and delivery process, including reducing regulatory burdens and improving agencies' work practices

# ANNUAL GENERAL ASSEMBLY OUTCOME REPORT

## (3 V.S.A. § 2311)

- 1) VT has a prosperous economy.
- 2) Vermonters are healthy.
- 3) VT's environment is clean and sustainable.
- **4) VT is a safe place to live.**
- 5) VT's families are safe, nurturing, stable, and supported.
- 6) VT's children and young people achieve their potential
- 7) VT's elders live with dignity and independence in settings they prefer.
- 8) Vermonters with disabilities live with dignity and independence in settings they prefer.
- **9) Vermont has open, effective, and inclusive government.**
- **10) VT's State Infrastructure meets the needs of Vermonters, the economy and the environment**

# STATEWIDE STRATEGIC PRIORITIES



## GROW THE ECONOMY

We will grow Vermont's economy, by focusing on attracting new industries, expanding existing businesses, and increasing our workforce-aged population (age 25 to 64), resulting in increased economic opportunity, more jobs and higher K-12 public school enrollment.



## MAKE VERMONT MORE AFFORDABLE

We will make Vermont a more affordable place to live, work, start or build a business, by growing the economy and workforce, and building capacity in state government services through innovation, improvement and efficiencies.



## PROTECTING THE VULNERABLE

We will protect those Vermonter's with severe economic, physical and mental health challenges by continuing to provide services and benefits aimed at allowing them to participate to their fullest in their communities, as well as reducing the incidents of opioid use disorder to enable these citizens to return to productive lives.







## GOVERNMENT MODERNIZATION AND EFFICIENCY

Develop and institutionalize a culture of Continuous Improvement, integrating a top-down Vision with employee driven ideas, encouraging employee participation, process improvement and modernization projects, to provide Vermonters with efficient and effective services, and improved customer service, in all areas of State Government.

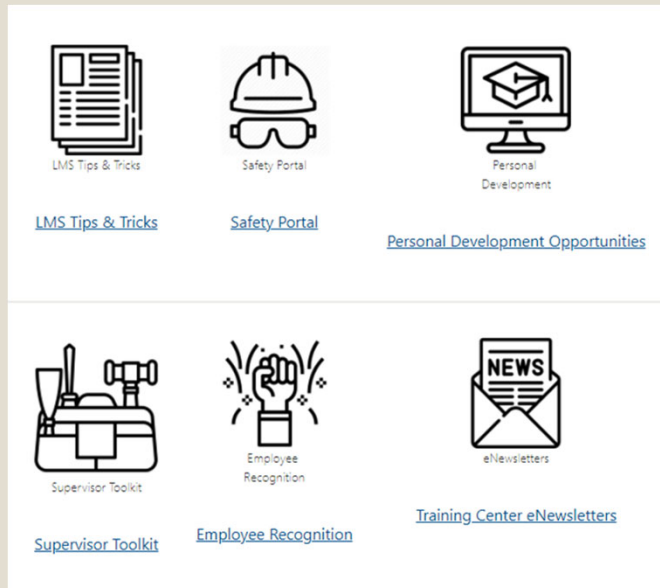
<b>Mission</b>	Provide for the safe and reliable movement of people and goods with efficiency and excellent customer service.
<b>Vision</b>	A safe, reliable and multimodal transportation system that grows the economy, is affordable and protects the vulnerable.

# AOT STRATEGIC PLAN 2018-2023

# AOT STRATEGIC PLAN GOALS

Alignment with Governor's Priorities	AOT Strategic Plan Goals
	<p>Promote organizational excellence by attracting, developing, and retaining a talented, diverse, and engaged workforce.</p>
	<p>Grow Vermont's economy by providing a safe, reliable and efficient transportation system in a state of good repair.</p>
 	<p>Make Vermont more affordable and serve the vulnerable by providing accessible, convenient and affordable travel choices.</p>
 	<p>Transition to an energy efficient, advanced technology transportation system.</p>
	<p>Modernize and improve government efficiency through innovation, continuous improvement and quality customer service</p>

# PROMOTE ORGANIZATIONAL EXCELLENCE BY ATTRACTING, DEVELOPING, AND RETAINING A TALENTED, DIVERSE, AND ENGAGED WORKFORCE.



- Provide employees with access to professional development opportunities.
- Provide tools to supervisors to support employee retention and employee quality of life.
- Provide employees with ongoing inclusion / civility training.
- Provide all new AOT employees with complete State of VT onboarding program and AOT New Employee Welcome orientation.



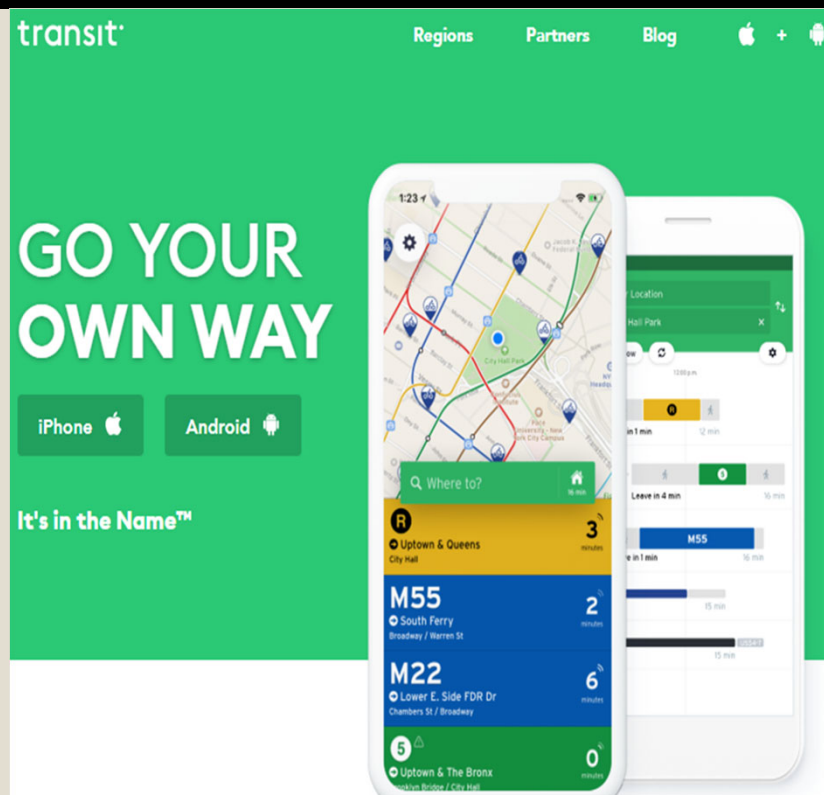
# GROW VERMONT'S ECONOMY BY PROVIDING A SAFE, RELIABLE AND EFFICIENT TRANSPORTATION SYSTEM IN A STATE OF GOOD REPAIR.



- By 2020, update the Transportation Project Selection and Prioritization System to emphasize economic growth, road and bridge condition, safety and resilience.
- Continuously reduce the number of major crashes
- Continuously work to increase passenger rail capacity and usage in the Western Corridor.
- Institutionalize use of Resilience Planning Tool, expand TRPT to other watersheds
- By 2020, complete corridor management plans for two priority corridors.



# MAKE VERMONT MORE AFFORDABLE AND SERVE THE VULNERABLE BY PROVIDING ACCESSIBLE, CONVENIENT AND AFFORDABLE TRAVEL CHOICES.

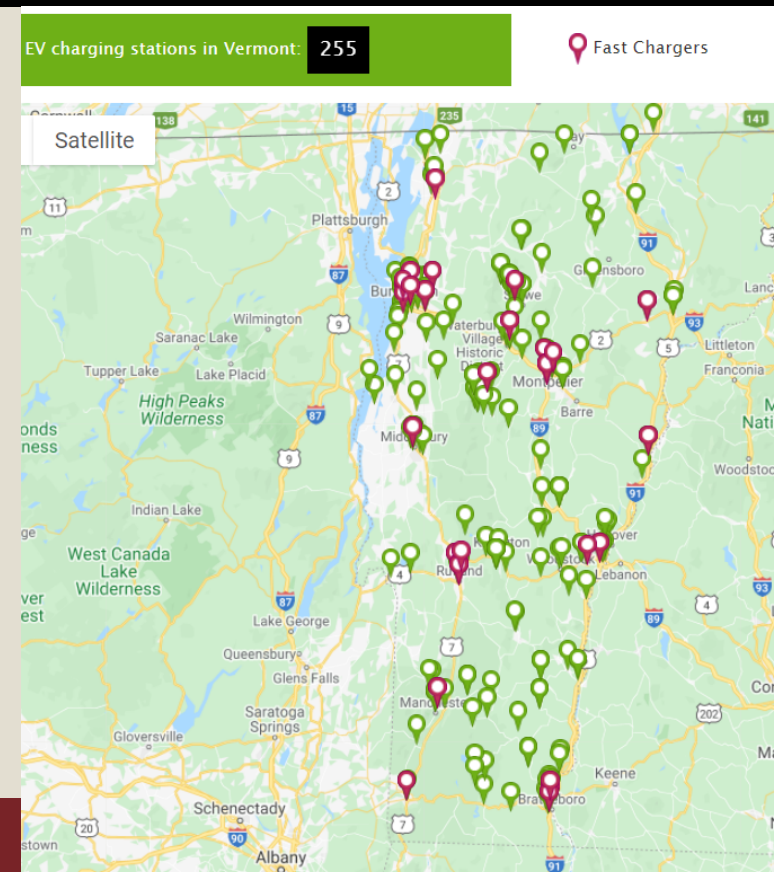


- By 2020, develop and launch statewide Automated Vehicle Location and mobility on demand trip planner.

# TRANSITION TO AN ENERGY EFFICIENT, ADVANCED TECHNOLOGY TRANSPORTATION SYSTEM.



- By 2020, ensure every Vermont household is within 30 miles or less of an electric vehicle fast charge station and facilitate transition to electric vehicle utilization in an economically feasible and affordable way
- By 2023, facilitate deployment and demonstrate benefits of Connected and Automated Vehicles and Unmanned Aerial Systems



# MODERNIZE AND IMPROVE GOVERNMENT EFFICIENCY THROUGH INNOVATION, CONTINUOUS IMPROVEMENT AND QUALITY CUSTOMER SERVICE.



- Continuously improve project development efficiency.
- Complete process improvement for Oversize/Overweight Permit System
- Develop an on-line permit application system required for work in the state highway right-of-way (Section 1111 permits).



FIGURE 4: SHARE OF EMPLOYED ADULTS TELEWORKING AT HOME ALL OR PARTIALLY BY INDUSTRY CATEGORY<sup>4</sup>

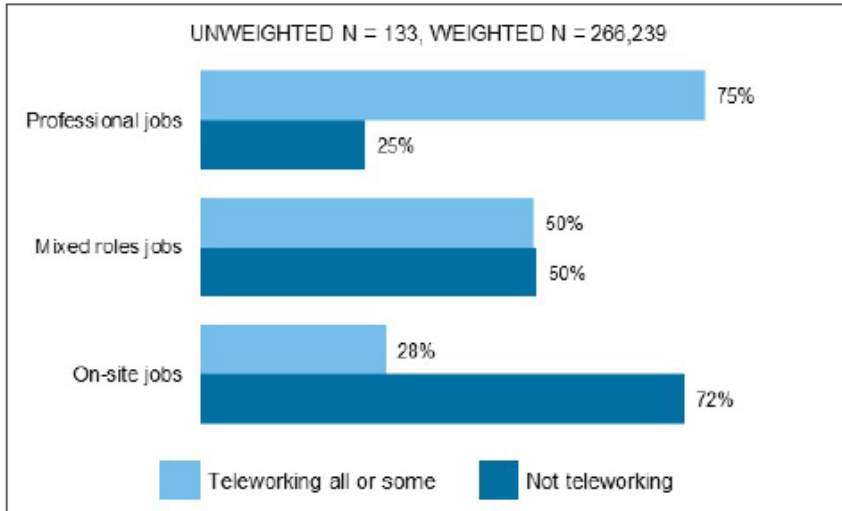
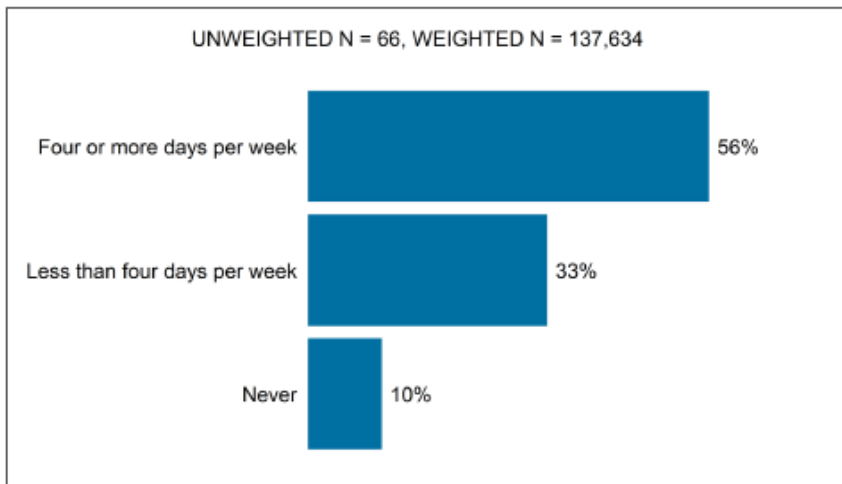


FIGURE 5: FUTURE TELEWORK PREFERENCE AMONG THOSE CURRENTLY TELEWORKING<sup>5</sup>



# FACTORS AFFECTING NEXT STRATEGIC PLAN

- Lasting impacts of COVID on Transportation System and Agency Operation
- Reauthorization of the Federal Transportation Act
- Global Warming Solutions Act

# CONTACTS

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