

SERVE, LEARN & EARN

VERMONT WORKFORCE DEVELOPMENT COLLABORATIVE



FOUR COMMUNITY ORGANIZATIONS

Serve, Learn & Earn is a collaboration of Vermont Works for Women (VWW), Audubon Vermont, ReSOURCE, and Vermont Youth Conservation Corps. Our shared vision is for every Vermont resident to have a viable pathway to employment and affordable education in exchange for serving their state. Participants serve by working on important projects in priority areas such as climate, housing, and outdoor recreation.



2021 FUNDING:

The Vermont Legislature recognized the importance of this work – and this collaboration – with an appropriation of \$1.85M, administered by the Vermont Department of Forests, Parks and Recreation.

This funding supports each organization's direct service training programs, increasing opportunities for Vermonters to obtain jobs that meet their needs while meeting the needs of Vermont's businesses facing workforce shortages.

PROGRAM OUTCOMES: JUNE 2021- TODAY

- Vermont Works for Women's Trailblazers training program has graduated 18 participants, with 1,190 hours of hands-on instruction & 1,248 internship hours.
- ReSOURCE enrolled 30 Construction Intensives trainees, 22 YouthBuild trainees, and 13 full-time Americorps service members. Trainees completing 570 service weeks, 15,614 service learning hours, and 67 industry-recognized skill certifications awarded.
- Audubon Vermont's Youth Leadership Program has engaged 23 paid youth, with 5,040 hours worked. Youth were employed as interns, teen Counselors-In-Training, seasonal Instructors & as AmeriCorps members.
- VYCC hired 144 young adults to work & learn on crews; Corps Members completed 1,312 service weeks and projects focused on Water Quality, Outdoor Recreation, Forestry, Carpentry, Agriculture, and Food Security.

2022 FUNDING REQUEST:

Our collaboration is requesting a continuation of funding with a request of multi-year funding to support additional workforce development training programs and expanding opportunities to more participants.

A three-year request of \$12.1M, roughly \$4M per year directly supporting participant recruitment, training, paid work experiences, employer partnerships, state land projects, and capital capacity investments.

PROJECTED OUTCOMES BY JUNE 2021:

375

PROGRAM PARTICIPANTS

3400

WEEKS OF TRAINING

\$1.2M

IN WAGES AND STIPENDS