

# S.148

# Environmental Justice in Vermont

## Agency of Transportation

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APRIL 20, 2022



# Equity and Inclusion at AOT

**Employment Diversity In Highway Construction (EDHC)**

**Disadvantaged Business Enterprise And Small Business Program**

**AOT Engaging The Public Guidance (2017)**

**Department Of Motor Vehicles (DMV)**

**Title VI Program Including Limited English Proficiency (LEP)**

**Diversity, Equity And Inclusion At AOT And With Contractors  
And Subrecipients**

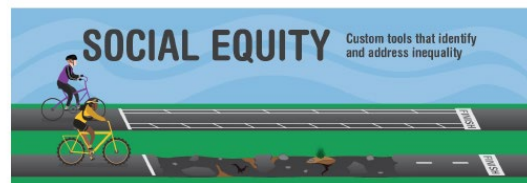
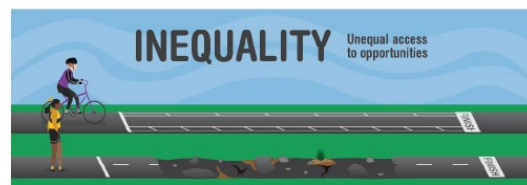
**VTrans Training Center (VTTC)**



# Executive Order 14008 of the President (01/2021)

Interim guidance - <https://www.whitehouse.gov/wp-content/uploads/2021/07/M-21-28.pdf>

## Act No. 55 of 2021 (T-Bill Equity Framework)



### EQUITY VISUALIZED

The image illustrates different terms related to a Social Equity framework. In the first frame, "Inequality" shows that not everyone faces the same path ahead or has the same resources. "Equality" shows that even when given the same tools, the obstacles each person faces are different. "Social Equity" recognizes inequalities, in this case a more obstructed path, and creates custom solutions—in this case, a bicycle with different tread designed to handle the terrain—but still the obstacles are present. "Social Equity" is on the path to "Justice", which is the final goal of Social Equity, taking away the inequalities and creating the same opportunities for all.

### *Transportation Equity Framework*

Requires the Agency, in consultation with the State's 11 Regional Planning Commissions (RPCs), to undertake a comprehensive analysis of the State's existing transportation programs and develop a recommendation on a transportation equity framework that can be used by the Agency to advance mobility equity, which is a transportation system that increases access to mobility options, reduces air pollution, and enhances economic opportunity to Vermonters in communities that have been underserved by the State's transportation system.

# UPDATE: Transportation Equity Framework



PREPARED FOR

VERMONT AGENCY OF TRANSPORTATION -  
POLICY, PLANNING AND  
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SUBMITTED BY



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## VT Agency of Transportation Equity Framework

- Background and Context Setting: What does transportation equity look like? What is the state of transportation equity in Vermont?
- Task 2: Current Policies, Guidance, and Best Practices
- Task 3: Input from Vermonters
- Task 4: Equity Framework Structure – Gap and Needs Analysis
- Task 5: Data and Tools
- Task 6: Recommendations and Implementation Plan

# Equity Framework Recommendations and Implementation

VISION	VISION STATEMENT (TO BE DEVELOPED)					
Goals	Inclusive Engagement		Equitable Investment and Action		Equitable Outcomes	
Objectives	Accurate Population Representation	Equitable Access to Decision-Making	Needs Fulfillment	Service Provision	Prioritization Process	Ongoing Performance Management
Actions	Recommend census or public datasets or develop custom dashboards	Develop robust and representative approaches to public engagement	Clarify set of performance standards to develop existing and historical gaps	Accessibility and equity audits	Develop scoring and weighting	Annual reporting on where and how much investment occurs to what population of concern
	Periodically validate accuracy of publicly available datasets	Maintain records and compare voices heard to those not explicitly heard	Create a transparent mapping or list of inequities and needs (historical, current, and forecast)	Funding resiliency and stability	Transparency in scoring and participation	Long-range planning informed from audits of past investment strategies
		Accessibility and equity audits				Develop long-range tracking of success

# Equity Framework Timeline

Fall 2021 – RFP and consultant selection

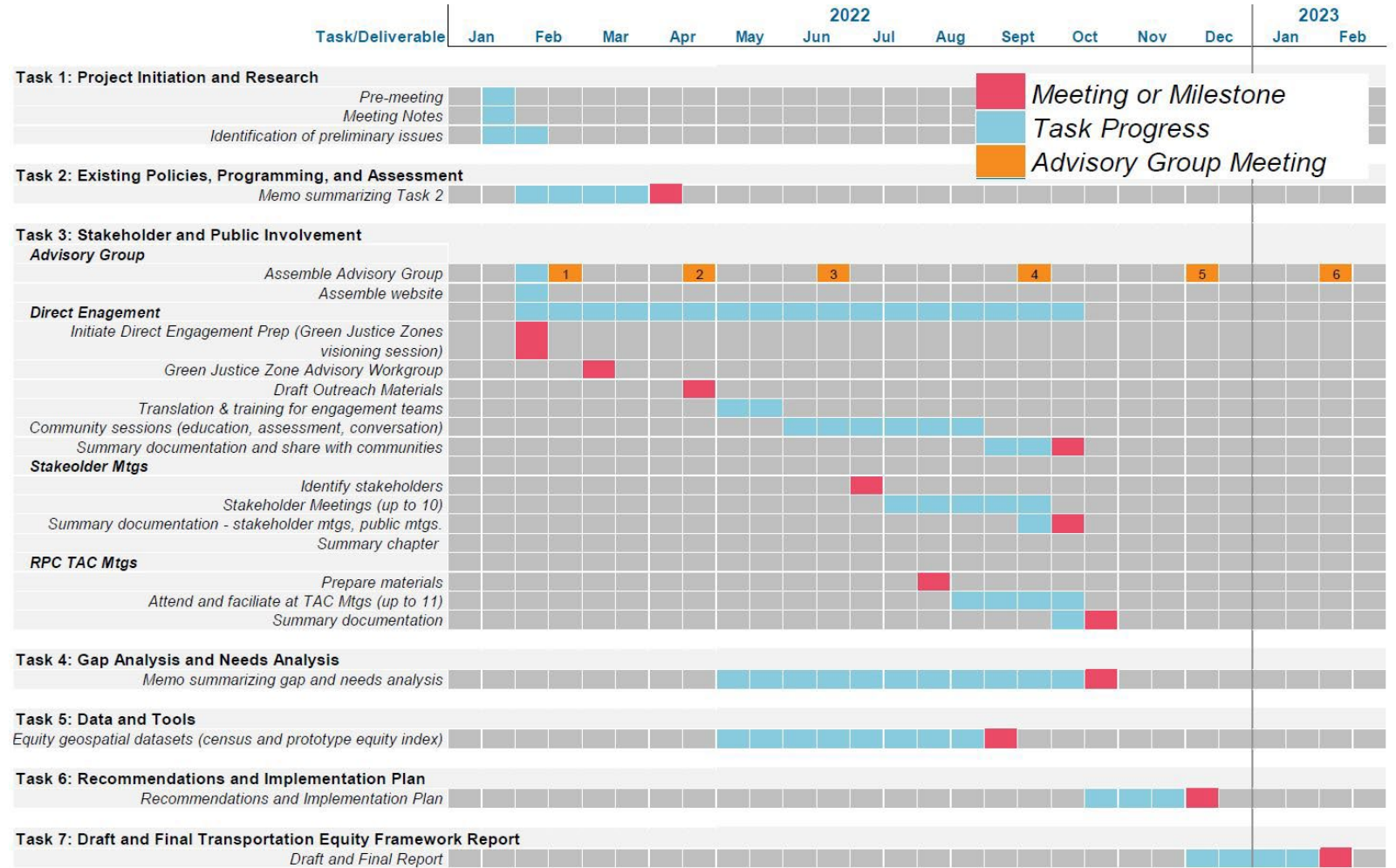
January 2022 - Kickoff

February - First Advisory Group Meeting

May thru September –  
Community outreach,  
Stakeholder engagement and  
RPC TAC Meetings

October thru December –  
Recommendations and  
Implementation Plan

February 2023 – Delivery of  
Final Transportation Equity  
Framework Report



# Questions/ Comments?

## **Contact**

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