

Phase I of Statewide EJ approach	Section Reference to S.148	Timeline	Adjustments to S.148 as passed by Senate
Findings	Section 1	N/A	None.
Definitions	Section 2. § 6001.	N/A	Simplify to these three definitions: “Environmental Justice,” “Limited English Proficiency,” and “Meaningful Participation.”
EJ State Policy	Section 2. § 6002(a).	N/A	None.
Community Engagement Plans	Section 2. § 6002(c).	Sept. 15, 2024	Modify to reflect that the Environmental Justice (EJ) Task Force is responsible for developing community engagement plan guidance and State Agencies are responsible for adopting respective community engagement plans.
Mapping Tool	Section 2. § 6005.	Available for public by Dec. 15, 2025	Modify to reflect that ANR is responsible for the deliverable, informed by community engagement and EJ Task Force.
EJ Advisory Council & Interagency EJ Committee	Section 2. § 6004.	Appointments made on or before December 15, 2022	Create one coordinated body to streamline work, named the <b>Environmental Justice Task Force</b> .  For Phase I, limit Agency participation to ANR, VDH, AAFM, and AOT.  Match duties and responsibilities of the EJ Task Force to community engagement plan, mapping tool, and report to General Assembly on Phase II work plan.
Funding	Section 4	Upon passage	Funding in bill currently inadequate: Necessary to have 2 <b>new</b> position numbers at ANR to support work and task force deliverables, \$500,000 for mapping tool.
Effective Date		Upon passage	

Phase II of Statewide EJ approach	Section Reference to S.148	Timeline	Adjustments to S.148 as passed by Senate
Report to General Assembly	New language, informed by provisions in definitions (§ 6001), EJ State Policy/cumulative burdens (§§ 6002(b) and 6003)	Dec. 15, 2025	EJ Task Force report with recommendations and work plan for a Phase II approach to EJ in Vermont, including: (1) future and additional Agency participation; (2) additional definitions (e.g., benefits, burdens, EJ focus population, cumulative impacts, investments); (3) rulemaking on cumulative impacts and (4) supporting the ongoing efforts of aligning State funding investments with federal guidance on funding investments (Justice40 Initiative).