

Below is DAIL's follow-up response to BAA testimony on 1/6/22. Please let me know if you have any questions.

1. Question: What is the \$1.7M Choices for Care (CFC) Reinvestment to increase the calculation for self-directed budgets based on and how will they impact consumers?

Answer: Historically, CFC has used the Collective Bargaining Agreement minimum wage to calculate individual budgets for personal care. The reinvestment will increase the personal care calculation factor by approximately \$1.08 per hour (or approximately 8%) which will increase all self-directed budgets, providing added flexibility for self-directed Employers to increase wages if needed. Because budgets are flexible and Employers determine how to plan their services and set employee wages, DAIL cannot predict how the increased budgets will directly affect the delivery of services at this time. (At the time of the reinvestment calculation, the minimum wage factor for personal care was \$13.63 per hour. This will change over time as the Collective Bargaining Agreement changes.)

2. Link to DAIL's Division of Developmental Disability Services (DDSD) Annual Report: [DAIL DDS Annual Report.pdf \(vermont.gov\)](#)

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