

Representative Donahue,

My preceding letter was referring to the campus-based Bachelor of Science in Nursing program, in which we currently have 9 nurse educator positions budgeted to support this program, though only 7 of these faculty lines are currently filled. There are an additional 5 nurse educator positions supporting our online programs. As you mention in your note to Susan, it can be challenging to fill positions and retain Nurse educators.

I was very encouraged to hear about the other funding initiatives you mentioned. All are in line with critical program needs. We've recruited several in-state MSN graduates to teach, both full-time and as adjunct faculty, and incentives should increase this pipeline of new educators. One of our own MSN tracks is in Nursing Education and our RN to BSN program also provides a bridge for experienced practitioners toward advanced study. Finding adequate clinical placements for students is one of the most persistent barriers to growth, so any support to streamline and support these relationships will have an immediate positive impact on our programs.

As mentioned in my letter, we are already pursuing new resources for VR-assisted simulation. Along with new high-fidelity mannequins, we have determined that this will be the most efficient way to meet the demands of increasing enrollment.

Please do not hesitate to call if you have any questions or if any of these items need additional clarification. I am at your disposal, while Aron Temkin, Dean of our College of Professional Schools, is standing by to support with specifics. He can be reached at atemkin@norwich.edu<<mailto:atemkin@norwich.edu>>, or 802-485-2956.

-President Anarumo

Mark Anarumo, PhD

Colonel, USAF(ret)
President
Norwich University
158 Harmon Drive
Northfield, VT 05663
Email: manarumo@norwich.edu