

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing, and Military Affairs to which was
3 referred House Bill No. 477 entitled “An act relating to leave for crime
4 victims” respectfully reports that it has considered the same and recommends
5 that the bill be amended by striking out all after the enacting clause and
6 inserting in lieu thereof the following:

7 Sec. 1. 21 V.S.A. § 472c is amended to read:

8 § 472c. LEAVE; ALLEGED CRIME VICTIMS; RELIEF FROM
9 STALKING OR ABUSE

10 (a) As used in this section:

11 (1)(A) “Alleged victim” means a person who is alleged in an affidavit
12 filed by a law enforcement official with a prosecuting attorney of competent
13 state or federal jurisdiction to have sustained physical, emotional, or financial
14 injury or death as a direct result of the commission or attempted commission of
15 a crime or act of delinquency. The term “alleged victim” also includes a
16 family member of such a person if the person:

17 (i) is a minor;

18 (ii) has been found to be incompetent;

19 (iii) is alleged to have suffered physical or emotional injury or
20 death as a result of a violent crime; or

21 (iv) was killed in an alleged homicide.

1 (B) As used in this subdivision (a)(1):

2 (i) “Family member” means an individual who is not identified in
3 the affidavit as the defendant and is the alleged victim’s:

4 (I) child, foster child, or stepchild;

5 (II) ward who lives with the alleged victim;

6 (III) spouse, domestic partner, or civil union partner;

7 (IV) sibling;

8 (V) grandparent;

9 (VI) grandchild;

10 (VII) parent or a parent of the alleged victim’s spouse,
11 domestic partner, or civil union partner;

12 (VIII) legal guardian; or

13 (IX) an individual for whom the alleged victim stands in loco
14 parentis or who stood in loco parentis for the alleged victim when the alleged
15 victim was a child.

16 (ii) “Domestic partner” has the same meaning as in 17 V.S.A.
17 § 2414.

18 (iii) “In loco parentis” means an individual for whom the alleged
19 victim has day-to-day responsibilities to care for and financially support, or, in
20 the case of the alleged victim, an individual who had such responsibility for the
21 alleged victim when the alleged victim was a child.

1 (2) “Employer” means an individual, organization, governmental body,
2 partnership, association, corporation, legal representative, trustee, receiver,
3 trustee in bankruptcy, and any common carrier by rail, motor, water, air, or
4 express company doing business in or operating within this State.

5 ~~(2)(3)~~ “Employee” means a person who ~~is a crime victim as defined in~~
6 ~~section 495d of this chapter and~~, in consideration of direct or indirect gain or
7 profit, has been continuously employed by the same employer for a period of
8 six months for an average of at least 20 hours per week.

9 (b) In addition to the leave provided in section 472 of this title, an
10 employee shall be entitled to take unpaid leave from employment for the
11 purpose of attending a deposition or court proceeding related to:

12 (1) a criminal proceeding, when the employee is a an alleged victim ~~as~~
13 ~~defined in 13 V.S.A. § 5304~~ and the employee has a right or obligation to
14 appear at the proceeding;

15 * * *

16 Sec. 2. EFFECTIVE DATE

17 This act shall take effect on passage.

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2 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE