

| Program Title   | Description   | Population Served  | Institution | Est. # Students Served | Est % New Student | Total Program Cost | Est. Net New Revenue to VSCS FY22-FY24 |
|---|---|--|-------------|------------------------|-------------------|--------------------|--|
| <b>Welcome Home Scholarships</b>                                  | \$5,000 year / \$2,500 semester for full-time (12+ credits)<br>\$3,000 year / \$1,500 for part-time enrollment (6+ credits)   | Scholarships to Vermonters transferring from out-of-state institutions or returning to school after exiting in 2020-2021. This program's mission is to incentivize students to come home to Vermont by transferring to VSCS institutions and to complete their degree if they left school without finishing in 2020-2021.  | All         | 575                    | 20%               | 4,000,000          | 1,250,000                              |
| <b>Degree Completion Program</b>                                  | Target adult learners with some credits who have not yet achieved an undergraduate degree. Eligibility would be those with at least 40 credits who have a gap in attendance of at least two years. Scholarship provides up to 30 credits. | Vermont has a significant population of adults who left school without completing a degree. The goal of this program is to increase the percent of adults with a credential of value to further their career opportunities and to work toward meeting the state's goals of 70% of adult Vermonters obtaining a credential of value by 2025.  | All         | 200                    | 75%               | 3,000,000          | 1,750,000                              |
| <b>Critical Occupations Graduate Internship Scholarships</b>      | Scholarships to support the graduate credits required to support the internship/practicum (up to 12) plus compensation (\$15/hr for up to 240 hours per semester) for the required internships  | Graduate Students in high need, lower-paying fields of study - Education & Mental Health Counseling - would be eligible for this internship scholarship. These programs have an internship/practicum requirement that the students are not paid for. Paying for the internship credits and providing hourly compensation to the students reduces barriers to access and incentivizes more students to pursue these critical occupations in the future. | CU/NVU      | 100                    | 0%                | 2,000,000          | -                                      |
| <b>Critical Occupations Undergraduate Internship Scholarships</b> | Scholarships to compensate for required internships for undergraduate students in allied health and education program (\$15/hr up to 240 hours per semester)  | Compensation to undergraduate students in Allied Health and Education for their internships and practicums. Compensating students for the hours worked reduces barriers to access and enables students to pursue their studies in these critical occupations. It also enables students who need income to support themselves and their families during school to draw that from their required internship work.  | All         | 300                    | 0%                | 1,000,000          | -                                      |

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| <b>Free Tuition for Critical Occupation Careers</b> | Free Last Dollar Tuition for specific critical occupation careers for one year | Undergraduate students pursuing Certificates/Associates in Critical Occupation Career Paths would receive last dollar tuition for one year in the following programs (includes the McClure Best Bets):<br>Bookkeeping Certificate (CCV)<br>IT Service Desk Specialist Certificate (CCV)<br>Certified Production Technician (CCV)<br>Graphic Design Certificate (CCV)<br>Software & Web Dev Program (VTC)<br>Practical Nursing Program (VTC)<br>Electrical & Plumbing Apprenticeships (VTC)<br>Childcare (CCV associates, NVU & CU Bachelor's)<br>Allied Health Certificate (CCV)<br>Nursing Programs – (CU, VTC, or the Allied Health Certificate at CCV)<br>Mental Health Counseling (NVU)<br>Paramedicine (VTC)<br>Dental Hygiene (VTC)<br>Certificate in Accounting (CU/NVU)<br>Small Business Management (NVU)<br>Radiologic Science (VTC)<br>Respiratory Therapy (VTC) | All         | 500                    | 15%               | 5,500,000          | 630,000                                |
| <b>SUBTOTAL NEW PROGRAM IDEAS</b>                   |  |   |             | <b>1,675</b>           |                   | <b>15,500,000</b>  | <b>3,630,000</b>                       |
| <b>Workforce Development 2.0</b>                    | Up to 6 credits or two courses including wrap-around services.                 | Anyone whose employment was impacted by COVID since March 13, 2020 would be eligible for this program. This could also be a lead-in to the Critical Occupations Free Tuition program.   | All         | 2,000                  | 100%              | 3,000,000          | 375,000                                |
| <b>Long-Term Care Facility PN Program</b>           | Tuition & wraparound services for 40 students in this partnership program      | Undergraduate Certificates / Associates in High Value Career Paths  | VTC         | 40                     | 100%              | 2,000,000          | 250,000                                |
| <b>TOTAL - ALL PROGRAM IDEAS</b>                    |  |   |             | <b>3,715</b>           |                   | <b>20,500,000</b>  | <b>4,255,000</b>                       |