Program Title	Description	Population Served
Welcome Home Scholarships	\$5,000 year / \$2,500 semester for full-time (12+ credits) \$3,000 year / \$1,500 for part- time enrollment (6+ credits)	Scholarships to Vermonters transferring from out-of- state institutions or returning to school after exiting in 2020-2021. This program's mission is to incentivize students to come home to Vermont by transferring to VSCS institutions and to complete their degree if they left school without finishing in 2020-2021.
Degree Completion Program	Target adult learners with some credits who have not yet achieved an undergraduate degree. Eligibility would be those with at least 40 credits who have a gap in attendance of at least two years. Scholarship provides up to 30 credits.	Vermont has a significant population of adults who left school without completing a degree. The goal of this program is to increase the percent of adults with a credential of value to further their career opportunities and to work toward meeting the state's goals of 70% of adult Vermonters obtaining a credential of value by 2022.
Critical Occupations Graduate Internship Scholarships	Scholarships to support the graduate credits required to support the internship/practicum (up to 12) plus compensation (\$15/hr for up to 240 hours per semester) for the required internships	Graduate Students in high need, lower-paying fields of study - Education & Mental Health Counseling - would be eligible for this internship scholarship. These programs have an internship/practicum requirement that the students are not paid for. Paying for the internship credits and providing hourly compensation to the students reduces barriers to access and incentivizes more students to pursue these critical occupations in the future.

Critical Occupations Undergraduate Internship Scholarships

Scholarships to compensate for required internships for undergraduate students in allied health and education program (\$15/hr up to 240 hours per semester) Compensation to undergraduate students in Allied Health and Education for their internships and practicums. Compensating students for the hours worked reduces barriers to access and enables students to pursue their studies in these critical occupations. It also enables students who need income to support themselves and their families during school to draw that from their required internship work.

Free Tuition for Critical Occupation Careers

Free Last Dollar Tuition for specific critical occupation careers for one year

Undergraduate students pursuing
Certificates/Associates in Critical Occupation Career
Paths would receive last dollar tuition for one year in
the following programs (includes the McClure Best
Bets):

Bookkeeping Certificate (CCV) IT Service Desk Specialist Certificate (CCV) Certified Production Technician (CCV) Graphic Design Certificate (CCV) Software & Web Dev Program (VTC) Practical Nursing Program (VTC) Electrical & Plumbing Apprenticeships (VTC) Childcare (CCV associates, NVU Bachelor's) Allied Health Certificate (CCV) Nursing Programs – (CU, VTC, or the Allied Health Certificate at CCV) Mental Health Counseling (NVU) Paramedicine (VTC) Dental Hygiene (VTC) Certificate in Accounting (CU/NVU) Small Business Management (NVU) Radiologic Science (VTC)

Workforce Development 2.0 Up to 6 credits or two courses including wraparound services.

Anyone whose employment was impacted by COVID since March 13, 2020 would be eligible for this program. This could also be a lead-in to the Critical Occupations Free Tuition program.

Respiratory Therapy (VTC)

Long-Term Care Faciltiy PN Program

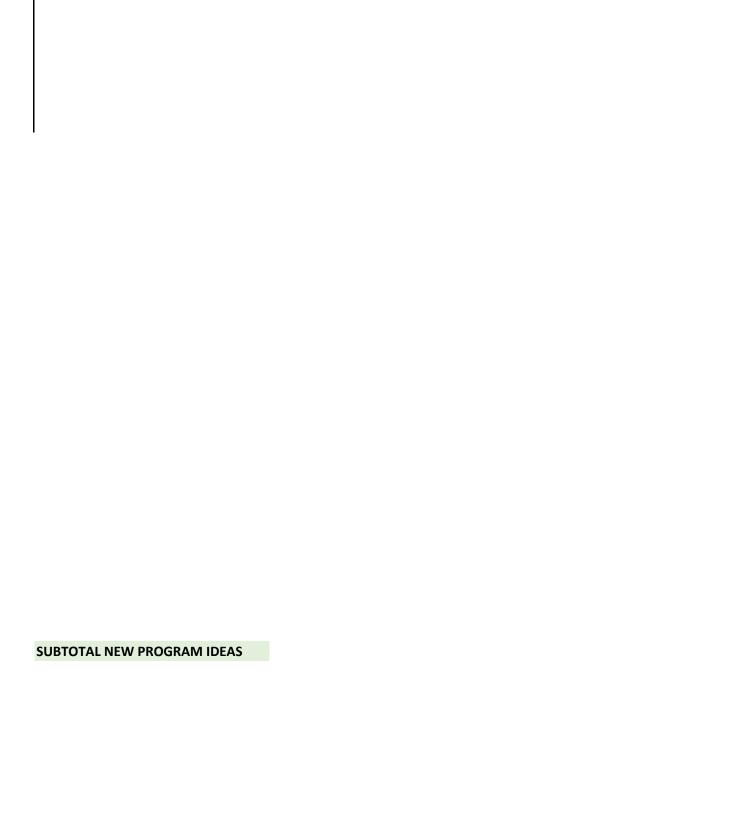
Tuition & wraparound services for 40 students in this partnership program

Undergraduate Certificates / Associates in High Value Career Paths

Institution	# Students Served	Est % New Student	Total Program Cost	Net New Revenue to VSCS FY22-FY24
All	575	20%	4,000,000	1,250,000
All	200	75%	3,000,000	1,750,000
CU/NVU	100	0%	2,000,000	-

All	300	0%	1,000,000	-
All	500	15%	5,500,000	630,000
	1,675		15,500,000	3,630,000
All	2,000	100%	3,000,000	375,000

VTC	40	100%	2,000,000	250,000
	3,715		20,500,000	4,255,000



TOTAL - ALL PROGRAM IDEAS