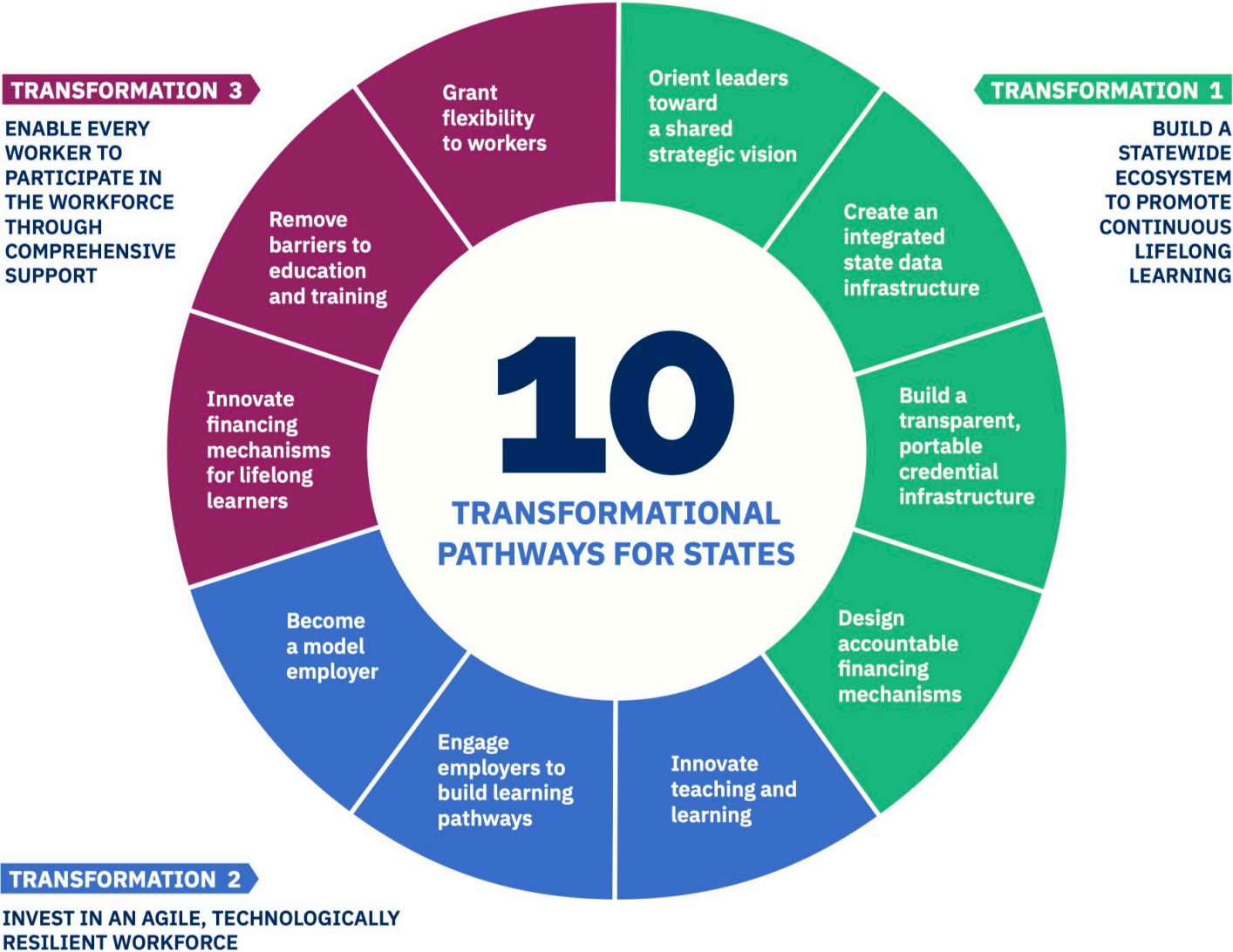


National Governor's Association Recommended State Level Workforce Development Framework

Future Workforce Now: Reimagining Workforce Policy in the Age of Disruption

A State Guide For Preparing The Future Workforce Now | July 2020

<https://www.nga.org/futureworkforce/>



Lessons Learned In Workforce Innovation:

1. Place jobseekers at the center of service delivery design and implementation.
2. Engage stakeholders to develop responsive solutions to support underserved communities.
3. Adopt data management procedures to coordinate service delivery across programs and service areas.
4. Adopt shared definitions and metrics to facilitate accountability.
5. Prioritize short-term training and employment opportunities that connect to support services and quality career pathways.
6. Leverage new technologies to streamline and integrate service delivery.
7. Build capacity through training to enable frontline staff to identify and address local employment needs.
8. Adopt a statewide, unified brand to market available services to jobseekers and employers.

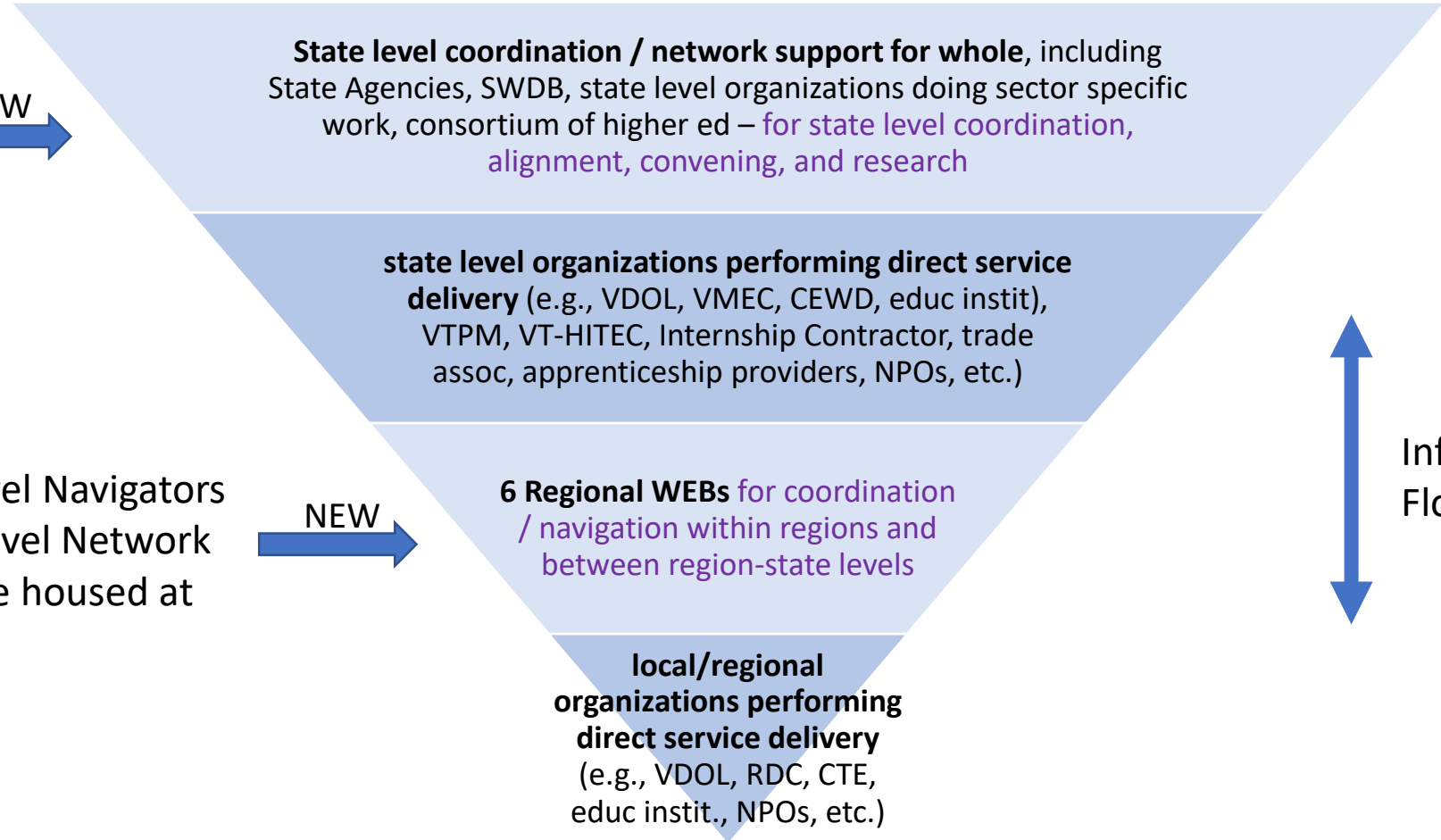
<https://www.nga.org/center/publications/lessons-learned-in-workforce-innovation/>

Comprehensive Workforce Development Bill: Draft Short Form Components

- (1) Immediate response to critical workforce shortages, prioritizing health and safety
- (2) Immediate strategies and funding for expanding the labor force, both in the number of participants and in participation rates
- (3) Immediate strategies and funding for strategic sectors, both current demand-driven and future-driven.
- (4) Invest in building a statewide ecosystem to promote continuous lifelong learning, including the creation of a Career and Technical Education Redesign Task Force and a Higher Education Strategy Task Force.
- (5) Invest in an agile, technologically resilient workforce
- (6) Enable every worker to participate in the workforce of the future through comprehensive support
- (7) Invest in the up-skilling of private sector employers to support the evolution of business and organizational models
- (8) Invest in new models of connection-building across public and private stakeholders to improve alignment, collaboration, insights, strategy, and ultimately service delivery including:
 - (A) the creation and convening of a Vermont Workforce Network administered by a Connecting Organization
 - (i) providing sub-grant, performance based awards to 6 regional Workforce-Education Business Councils, each of whom will employ a full-time regional Navigator to support regional connectivity and service delivery across the Network;
 - (ii) coordinating with the implementation of VDOL Pilot Project of Workforce Expansion Specialists in 6 regions of the state

Possible Framework / Design for Vermont Workforce Network

Advance VT as possible holder of the state level Network work/process

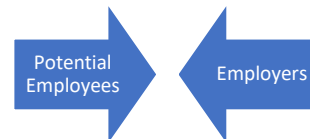


6 WEBs w/ regional level Navigators as holder of regional level Network work/process (could be housed at 6 RDCs)

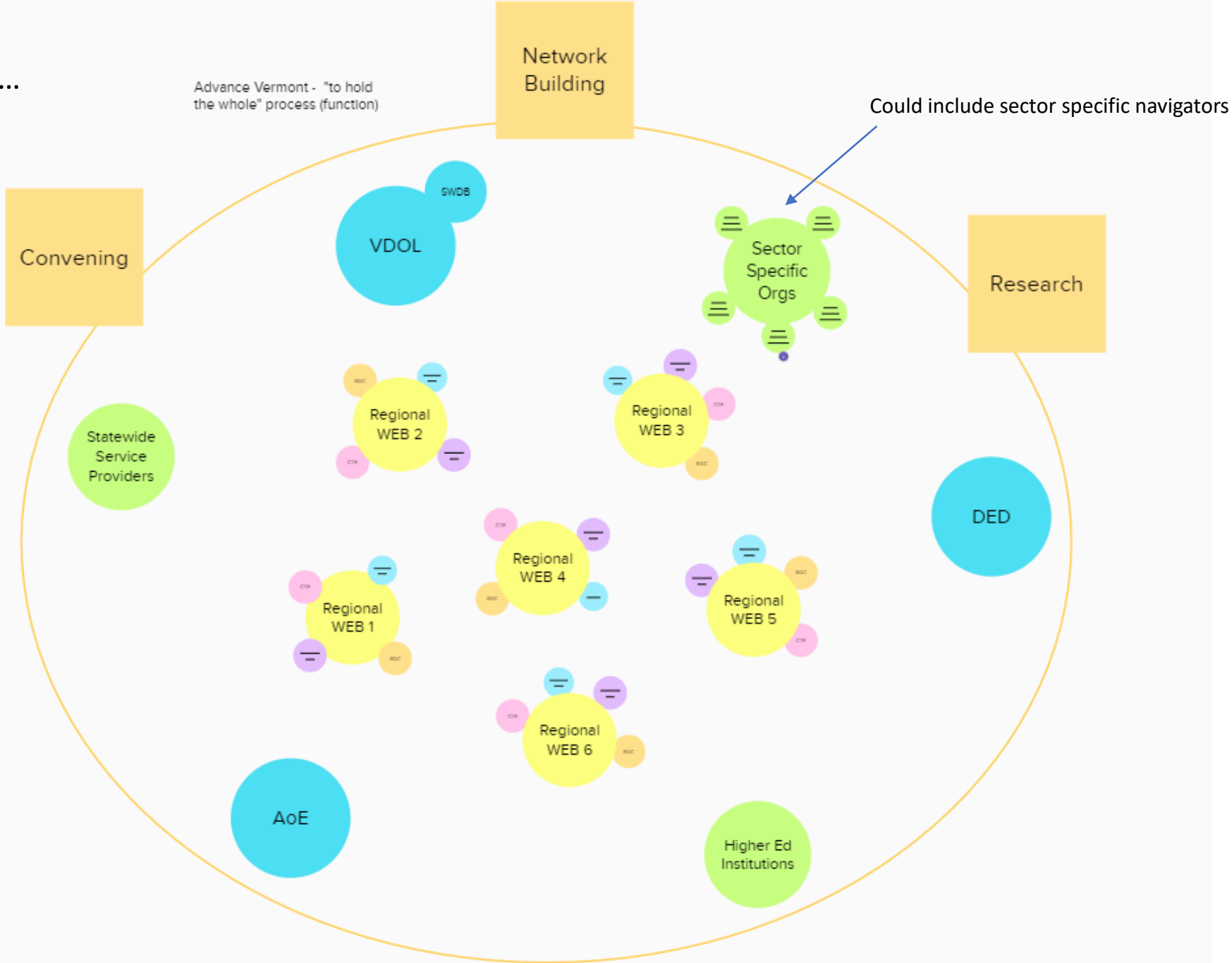


Information Flows

WEB = Workforce – Education – Business Council
composed of VDOL, RDCs, CTEs, educ instit., NPOs and business reps in each of 6 regions



Another way to envision the framework / design ...



Advance Vermont - "to hold the whole" process (function)

Could include sector specific navigators

Each regional WEB composed on the VDOL, RDC, CTE, educ instit, and local NPO services providers + business reps