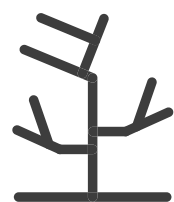


# History & Progress



## History

Programs with capacity and a proven track record. Over 157 years of program experience.



## Serve. Learn. Earn.

A workforce development coalition dedicated to creating more and enhancing the quality VT's job pathways.

## Partners



# 2022 Priority

Serve. Learn. Earn.

\$1.85M appropriated through FPR

Great Success with Strong, Measurable Results

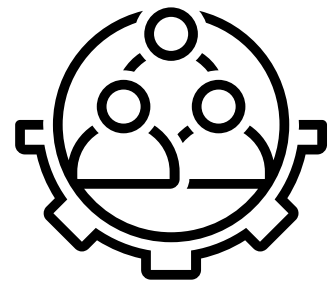
Most importantly:  
Thank you!



# Serve. Learn.

# Earn.

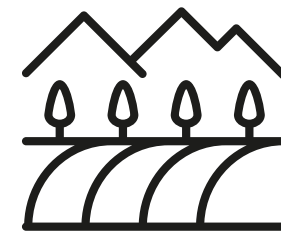
Meeting multiple Vermont challenges through collaboration and service.



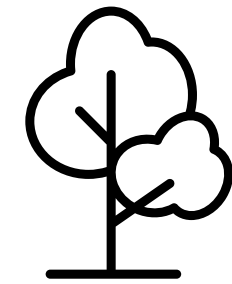
Workforce  
Development



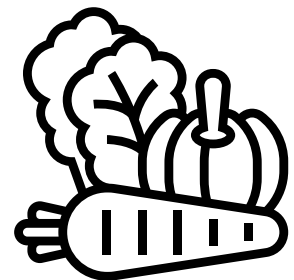
Climate  
Action



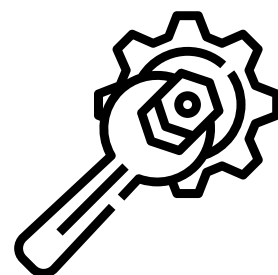
Rural  
Economic  
Development



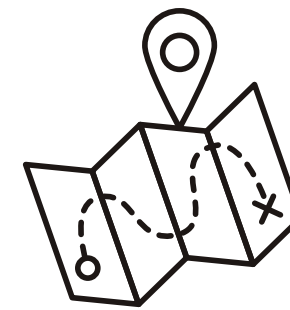
Conservation  
& Working  
Lands



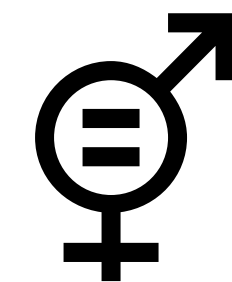
Food  
Security



Trades

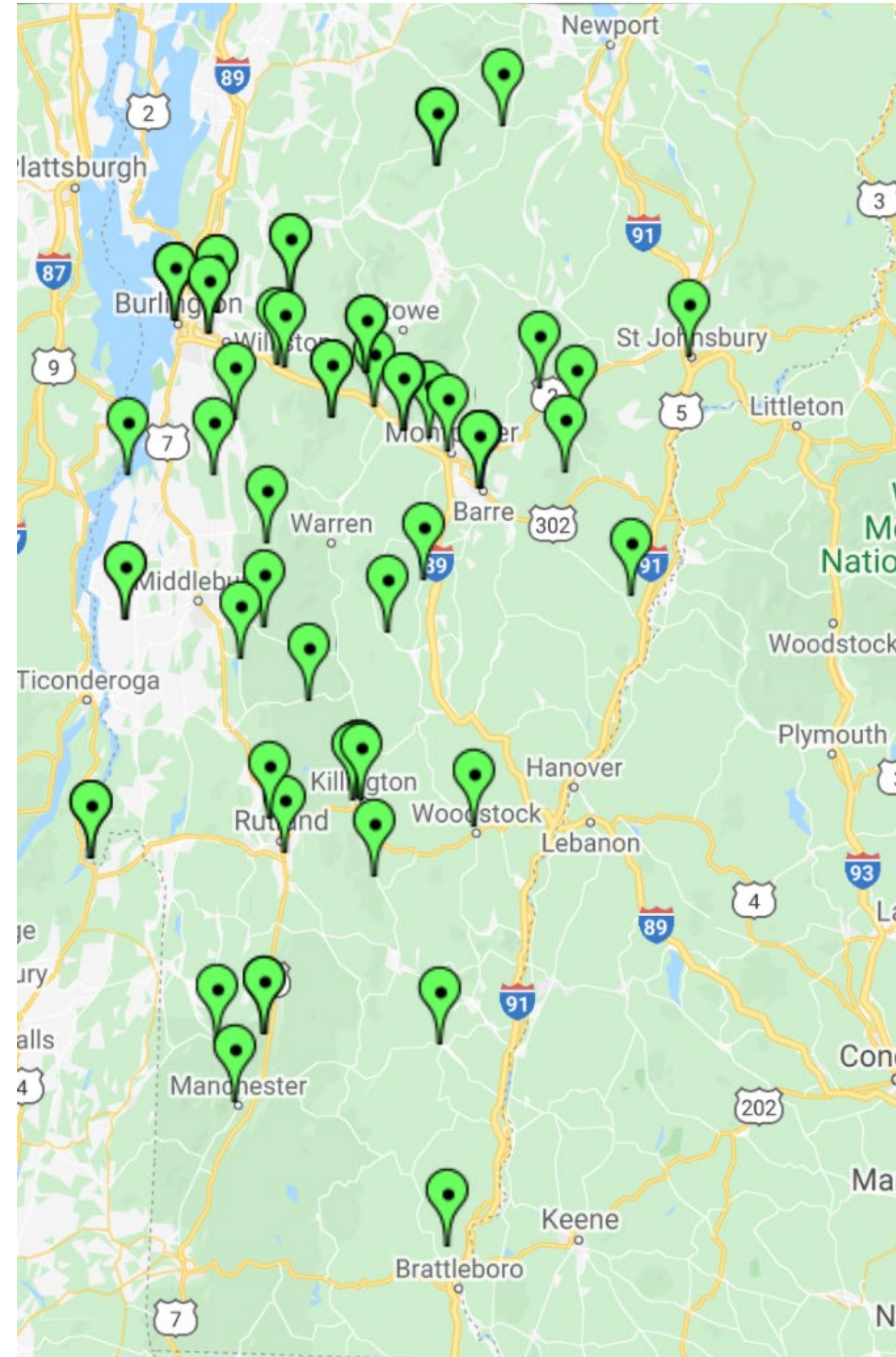


Outdoor  
Recreation &  
Infrastructure

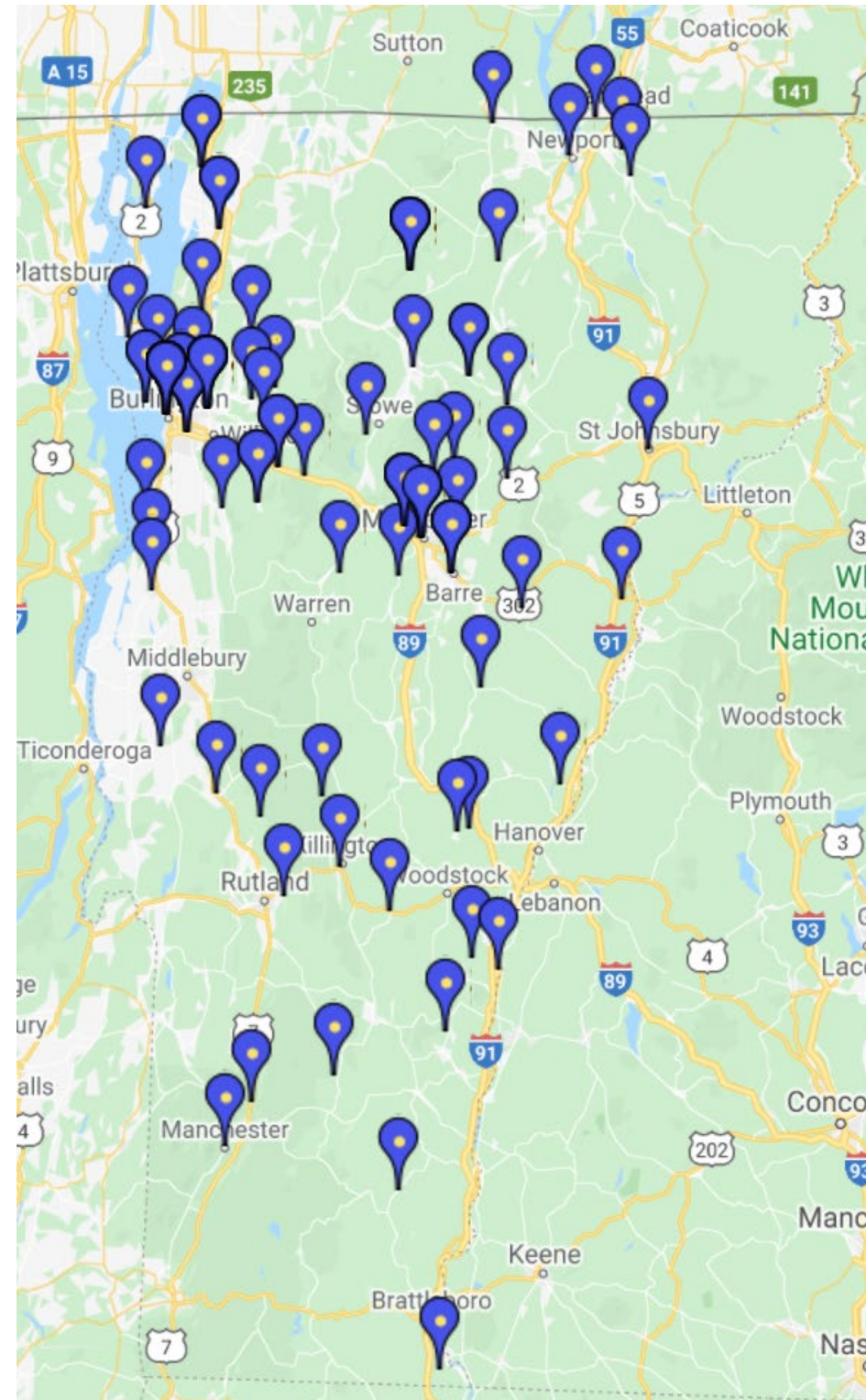


Gender  
Equity

Serve.  
Learn.  
Earn.  
2021  
Project  
Locations



Serve.  
Learn.  
Earn.  
Participant  
Hometowns



# Results That Make a Difference

In our first year, Serve.Learn.Earn has made a commitment to

contribute:

418

Jobs

Will be created for youths and young adults throughout Vermont

3,400

Service and Training Weeks

Will be completed

\$1,224,412

Dollars

To be earned in wages and/or stipends

147

AmeriCorps

AmeriCorps positions offered, leading to Segal Education Awards, totaling \$354,730 to fund participants' education



## VT Works for Women

2021 Trailblazers graduates!



## Audubon VT

Fiona McCarthy banding birds with  
Master Bird Bander Mark LaBarr in  
July 2021



**VYCC**  
'21 Trail Crew



**ReSOURCE**  
Construction 101 Trainees



Serve.  
Learn.  
Earn.  
Participants



R was a Door Dash driver when he learned about ReSOURCE's Construction 101 Intensive. After the 6-week intensive, he was placed with a small, Burlington-based construction firm needing reliable staff in their remodeling company. He has now been with this company for over six months.



Ciara was a UVM campus chapter member in 2020 before graduating in 2021. From there, Ciara became an Audubon Education Intern, a Nature Camp Staff member, and an Environmental Education & Outreach AmeriCorps member at Audubon, VT!

# Serve. Learn. Earn. Participants



VW W's Tammie is a single mom supported through VT's Reach Up program. While dreaming of being an automechanic, she has been working with both our career coaches and trainings within the auto industry. Tammie enrolled and graduated from our Trailblazers program, while also working at a local excavation company. Since then, she's gained new skills in contracting, excavation, and started her own business in painting & repair.



Sable first joined VYCC in 2016 as a Crew Member, continuing for two more summers as a Crew Leader, and just completed this past season as a Pro Crew Leader. Sable's gained forestry skills and experience, and working alongside the US Forest Service has inspired them to pursue a career in wildlife firefighting.

# Future Credentials & Pathways

- Partnerships with employers
- Alignment with Climate Action Plan
- Partnerships with educational institutions
  - Largely post-secondary
- Stronger administrative and personal support



VERMONT  
TECH



COMMUNITY COLLEGE  
CCV  
OF VERMONT



# Request

- Three-year appropriation of \$12.1M
  - \$9.4M to support direct program expenses
  - \$2.7M of training program-related capital
- Funding allows us to leverage significant additional funding through various private and federal sources

We have the collective capacity to efficiently and effectively grow programs that will allow us to meet current urgent needs. The only need is funding and longer-term funding commitment that will allow rapid investment and up-scaling.

