

1 Report of Committee of Conference

2 S.11

3 TO THE SENATE AND HOUSE OF REPRESENTATIVES:

4 The Committee of Conference, to which were referred the disagreeing votes  
5 of the two Houses upon Senate Bill, entitled:

6 S.11. An act relating to prohibiting robocalls.

7 Respectfully reports that it has met and considered the same and  
8 recommends that the Senate recede from its further proposal of amendment  
9 and that the bill be amended by striking out all after the enacting clause and  
10 inserting in lieu thereof the following:

11 Sec. 1. PURPOSE; IMPLEMENTATION

12 (a) The purpose of Secs. 1–45 of this act is to expand opportunities for  
13 workforce education, training, and development for Vermonters and to make  
14 meaningful investments to support and expand the workforce across the State.

15 (b) It is the intent of the General Assembly that each recipient of funding  
16 through Secs. 1–45 of this act shall conduct significant outreach to ensure that  
17 all Vermonters, and particularly populations that have experienced unequal  
18 access to public or private economic benefits due to geography, socioeconomic  
19 status, disability status, gender or gender identity, age, immigration or refugee  
20 status, or race, have the opportunity to benefit from the financial and  
21 programmatic benefits made available through this act.

1       Sec. 2. IMMEDIATE STRATEGIES AND FUNDING FOR EXPANDING  
2               THE LABOR FORCE; INCREASING THE NUMBER OF  
3               PARTICIPANTS AND PARTICIPATION RATES;  
4               APPROPRIATIONS

5               (a) In fiscal year 2023, the following amounts are appropriated from the  
6       General Fund to the following recipients for the purposes specified:

7               (1) \$2,500,000.00 to the University of Vermont Office of Engagement,  
8       in consultation with the Vermont Student Assistance Corporation, to  
9       administer a statewide forgivable loan program of \$5,000.00 per graduate for  
10       recent college graduates across all Vermont higher education institutions who  
11       commit to work in Vermont for two years after graduation.

12              (2) \$387,000.00 to Vermont Technical College to develop a skilled meat  
13       cutter training and apprenticeship facility.

14              (b) In fiscal year 2023, the Agency of Human Services shall use the amount  
15       of \$500,000.00 that is appropriated to it in Sec. B.1100(a)(17) of the FY 2023  
16       Budget Bill from the American Rescue Plan Act (ARPA) – Coronavirus State  
17       Fiscal Recovery Funds to provide grants, which may be administered through a  
18       performance-based contract, to refugee- or New American-focused programs  
19       working in Vermont to support increased in-migration or retention of recent  
20       arrivals.

21       Sec. 3. [Deleted.]

1       Sec. 4. INVESTMENT IN THE UP-SKILLING OF PRIVATE SECTOR  
2               EMPLOYERS TO SUPPORT THE EVOLUTION OF BUSINESS  
3               AND ORGANIZATIONAL MODELS; APPROPRIATIONS

4               In fiscal year 2023, the amount of \$250,000.00 is appropriated from the  
5               American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
6               Funds to the Agency of Commerce and Community Development for a  
7               performance-based contract to provide statewide delivery of business coaching  
8               and other forms of training to Black, Indigenous, and Persons of Color  
9               (BIPOC) business owners, networking and special convenings, and career  
10              fairs, workshops and paid internships, career guidance, and other support for  
11              BIPOC workers across the State.

12       **Sec. 5. WORKFORCE EXPANSION AND DEVELOPMENT; SPECIAL**  
13               **OVERSIGHT COMMITTEE; ACTION PLAN**

14              (a) Findings. The General Assembly finds:

15                      (1) Vermont is experiencing an acute labor shortage in 2022.

16                      (2) According to the Employment and Labor Marketing Information

17              Division of the Vermont Department of Labor:

18                      (A) There are approximately 28,000 job openings in Vermont as of  
19              December 2021.

20                      (B) 9,945 individuals meet the federal statistical definition of  
21              unemployed as of January 2022.

1           (C) 4,500 individuals are receiving unemployment insurance  
2           assistance as of March 2022.

3           (D) The workforce has shrunk by 26,000 individuals from 2019 to  
4           2022, yet the unemployment rate is just three percent as of January 2022.

5           (E) The workforce participation rate has fallen from 66 percent to  
6           60.6 percent.

7           (F) The total volume of hires made each year is approximately  
8           200,000 nonunique individuals.

9           (3) The Department receives approximately 80 percent of its funding  
10          from federal sources, which constrains the Department and its employees from  
11          adjusting its work to meet immediate needs.

12          (4) The federal funding for field staff in the Workforce Development  
13          Division has declined significantly over the past 20 years, supporting 75  
14          persons in 2022 as compared to 135 in 2003.

15          (5) Though Vermont has a small population, the unique characteristics  
16          of its region’s employers, educational institutions, demographics, and  
17          socioeconomic conditions make it best to address efforts to connect individuals  
18          with training and job placement on a regional basis.

19          (6) Because most State agencies and departments touch the workforce  
20          system in some way, there is a need for more coordination and alignment  
21          across State government to serve both job seekers and employers.

1           (7) Vermont needs a statewide workforce development, training, and  
2           education system in which all Vermonters who want to work, and all  
3           employers who want workers, can connect.

4           (b) A Special Oversight Committee on Workforce Expansion and  
5           Development is created with the following members:

6           (1) A member appointed by the Governor.

7           (2) The Chair of the State Workforce Development Board.

8           (3) The State Director of Workforce Development.

9           (4) One member of the House Committee on Commerce and Economic  
10          Development Appointed by the Speaker of the House.

11          (5) One member of the Senate Committee on Economic Development,  
12          Housing and General Affairs appointed by the Senate Committee on  
13          Committees.

14          (c) Members of the Special Committee may receive compensation pursuant  
15          to 32 V.S.A. § 1010 for not more than six meetings.

16          (d) In fiscal year 2023 the amount of \$250,000.00 is appropriated from the  
17          General Fund to the Secretary of Administration, who shall use the funds  
18          pursuant to the direction of the Special Oversight Committee to engage the  
19          services of one or more experts in the field of workforce development,  
20          organization management, or other relevant fields as necessary to assist the  
21          Committee in its work pursuant to this section.

1           (e) On or before January 15, 2023, the Committee shall deliver to the  
2           House Committee on Commerce and Economic Development and the Senate  
3           Committee on Economic Development, Housing and General Affairs an action  
4           plan that:

5           (1) identifies the optimal organizational structure for the Vermont  
6           workforce development system, under which a single government entity,  
7           office, or executive position is charged with the authority and duty to  
8           coordinate workforce development efforts across State government, in close  
9           partnership and coordination with non-governmental partners, and achieve the  
10          goals of the State of Vermont Strategic Plan; and

11          (2) identifies action steps, timelines, and resource needs to complete the  
12          transition to this new organizational structure.

13          (f) The Special Oversight Committee, in coordination with the Secretary of  
14          Administration and any experts retained with funding provided in this section,  
15          shall:

16          (1) review the statutory role of the Commissioner of Labor as the leader  
17          of workforce education and training in the State and the authority,  
18          responsibilities, and duties conferred on the Commissioner in 10 V.S.A. § 540;

19          (2) review the composition and size of the State Workforce  
20          Development Board created in 10 VSA § 541a and review the effectiveness of  
21          the Board in achieving the objectives outlined in that section;

1           (3) review the requirements of the Workforce Innovation Opportunity  
2           Act and Wagner-Peyser Act and determine if the needs of Vermont’s  
3           employees and employers would be better served by pursuing a waiver for the  
4           requirements of those acts; and

5           (4) update the goals, metrics, and strategies for workforce development  
6           in the State of Vermont Strategic Plan 2018-2023 dated January 3, 2018 and  
7           propose a road map, staffing plan, and budget for an integrated State workforce  
8           plan that spans all workforce service delivery systems and all existing  
9           workforce related strategic plans, and that proposes new approaches to address  
10           the gap between the 200,000 hires that happen annually and the number of  
11           individuals the service delivery system serves.

12           Sec. 5a. REGIONAL WORKFORCE EXPANSION SYSTEM

13           (a) Regional Workforce Expansion System. The amount of \$1,500,000.00  
14           is appropriated from the General Fund to the Department of Labor for a two-  
15           year pilot program to launch and lead a coordinated regional system, beginning  
16           in up to three regions of the State, to work toward accomplishing the following  
17           goals:

18           (1) increase local labor participation rate;

19           (2) decrease the number of open positions reported by local employers;

20           (3) increase the wages of workers as they transition to new jobs; and

1           (4) collect, organize, develop, and share information related to local  
2           career pathways with workforce development partners.

3           (b) Duties. In order to meet the goals specified in subsection (b) of this  
4           section, the Department shall:

5           (1) create new capacity to address and support State activities related to  
6           workforce development, expansion, and alignment;

7           (2) focus on the overarching goal of helping workers find jobs and  
8           employers find workers;

9           (3) support employers in communicating and tailoring their work  
10          requirements, conditions, and expectations to better access local workers; and

11          (4) collaborate with local education and training providers and regional  
12          workforce partners to create and regularly distribute data related to local labor  
13          force supply and demand.

14          (c) System infrastructure. The Department shall make investments that  
15          improve and expand regional capacity to strengthen networks who assist  
16          jobseekers, workers, and employers in connecting.

17          (1) The Department is authorized to create up to four classified, two-  
18          year limited-service positions, with funding allocated to perform the work  
19          described in this section, who shall report to the Workforce Development  
20          Division and of whom:



1           (A) up to three shall be Workforce Expansion Specialists assigned,  
2           one each, up to three different regions of the State; and

3           (B) one shall provide oversight and State-level coordination of  
4           activities.

5           (2)(A) The Department shall use funds allocated to develop systems for  
6           coordination, information sharing, and enhanced support to regional partners,  
7           host regional meetings, develop regional plans, and provide localized resources  
8           including labor market information, training and development opportunities,  
9           and support services.

10          (B) The Department shall develop labor market information reports  
11          to support discussion and decision making that will address local labor market  
12          challenges and opportunities and support a regional approach to solving local  
13          or unique labor supply challenges.

14          (d) Coordination.

15          (1) The Department shall convene regional meetings of education,  
16          training, business, and service provider partners; coordinate local workforce  
17          information collection and distribution; and assist in developing localized  
18          career resources, such as information for career counseling, local job fairs, and  
19          career expos, that will be available to a wide range of stakeholders.

20          (2) Service provider partners shall include community partners who  
21          directly serve mature workers, youth, individuals with disabilities, individuals

1 who have been involved with the correction system, Black, Indigenous, and  
2 Persons of Color Vermonters, New Americans, and other historically  
3 marginalized populations in efforts to align service delivery, share information,  
4 and achieve greater employment outcomes for Vermonters.

5 (e) Interim report. On or before January 15, 2023, the Department shall  
6 provide a narrative update on the progress made in hiring staff, establishing  
7 interagency agreements, developing regional information exchange systems,  
8 and supporting State-level work to expand the labor force to the House and  
9 Senate committees of jurisdiction.

10 (f) Implementation. The Department of Labor shall begin implementing  
11 the Regional Workforce Expansion System on or before July 1, 2022.

12 Sec. 6. INCARCERATED INDIVIDUALS; WORKFORCE  
13 DEVELOPMENT; PILOT PROGRAM

14 (a) Purpose. The purpose of this section is to facilitate the education and  
15 vocational training of incarcerated individuals so that they have a greater  
16 likelihood of obtaining gainful employment and positively contributing to  
17 society upon reintegration into the community.

18 (b) Policy; appropriations.

19 (1)(A) In fiscal year 2023, the amount of \$420,000.00 is appropriated  
20 from the General Fund to the Department of Corrections, in consultation with  
21 the Vermont Department of Labor, to address education and vocational

1 enhancement needs. These funds shall not be allocated from any amounts  
2 budgeted for Justice Reinvestment II initiatives.

3 (B) The Department shall use the funds allocated for the development  
4 of education and vocational training for incarcerated individuals residing in a  
5 Vermont correctional facility prior to community reintegration. The  
6 Department may allocate the funds over three years, consistent with the  
7 following:

8 (i) \$270,000.00 for transition development, including equipment  
9 and mobile labs in one or more sites;

10 (ii) \$100,000.00 for training partner support; and

11 (iii) \$50,000.00 for curriculum development.

12 (2) In fiscal year 2023, the amount of \$300,000.00 is appropriated from  
13 the General Fund to the Department of Corrections, which may be allocated  
14 over not more than three years, to establish a community-based pilot reentry  
15 program at the Chittenden Regional Correctional Facility in consultation with  
16 the Vermont Department of Labor. The Department of Corrections shall  
17 designate a service provider to administer the pilot program's goals to:

18 (A) provide continuity of services for incarcerated individuals;

19 (B) expand current employment readiness programs within the  
20 facility by building pathways for coordinated transition to employment;

1           (C) focus on the first six months after individuals are released from  
2 the facility;

3           (D) coordinate with local community resources, parole and probation  
4 offices, and other supports to ensure successful transition into the community;

5           (E) assist individuals in successfully transitioning into new jobs; and

6           (F) work with employers to support successful hiring and best  
7 practices to support incarcerated individuals.

8           (c) Report. On or before January 15, 2023, the Department of Corrections  
9 shall create and submit a report on workforce and education training programs  
10 in correctional facilities to the Joint Legislative Justice Oversight Committee;  
11 the House Committees on Corrections and Institutions and on Commerce and  
12 Economic Development; and the Senate Committees on Economic  
13 Development, Housing and General Affairs and on Judiciary. The report shall:

14           (1) identify program design, logistical needs, and policy changes to  
15 current Department of Corrections facility-based training and educational  
16 programs necessary to successfully enable incarcerated individuals’  
17 reintegration into their communities, including changes to programs that  
18 enhance individuals’ skill development, knowledge, and other support needed  
19 to qualify for and secure a position in a critical occupation in Vermont;

1           (2) identify disparities of outcomes and recommend solutions for  
2           incarcerated Black, Indigenous, and Persons of Color concerning facility-based  
3           training, educational programming, and successful community reintegration;

4           (3) provide an update on the Department of Corrections’ use of  
5           education and vocational enhancement funding in fiscal year 2023;

6           (4) provide recommendations on what aspects of the pilot program  
7           should be replicated in other correctional facilities in Vermont; and

8           (5) provide recommended legislation for the continuation of the pilot  
9           program or any changes.

10       Sec. 7. INTENT

11           It is the intent of the General Assembly to improve the recruitment and  
12           retention of correctional officers to ensure adequate staffing and safe working  
13           conditions in facilities operated by the Department of Corrections.

14       Sec. 8. IMPROVEMENT OF CORRECTIONAL OFFICER

15               RECRUITMENT AND RETENTION; REPORT

16           (a) On or before January 15, 2023, the Secretary of Human Services, in  
17           consultation with the Commissioners of Corrections and of Human Resources,  
18           shall submit a written report to the House Committees on Appropriations, on  
19           Commerce and Economic Development, on Corrections and Institutions, and  
20           on Government Operations and the Senate Committees on Appropriations, on  
21           Government Operations, and on Judiciary identifying conditions that pose an

1 obstacle to the successful recruitment and retention of correctional officers and  
2 setting forth a plan to improve the recruitment and retention of correctional  
3 officers.

4 (b)(1) The report shall specifically analyze the impact of the following on  
5 the recruitment and retention of correctional officers:

6 (A) wages and benefits;

7 (B) terms and conditions of employment;

8 (C) working conditions in Department of Corrections facilities,  
9 including health and safety issues and the physical condition of the facilities;

10 and

11 (D) staffing levels and overtime.

12 (2) The report shall, for each of the issues examined pursuant to  
13 subdivision (1) of this subsection, analyze how the following states compare to  
14 Vermont and shall identify any best practices in those states that could improve  
15 recruitment and retention of correctional officers in Vermont:

16 (A) Maine;

17 (B) New Hampshire;

18 (C) New York;

19 (D) Massachusetts;

20 (E) Rhode Island; and

21 (F) Connecticut.

1       (c) The report shall, as part of the plan to improve the recruitment and  
2       retention of correctional officers, identify specific administrative and  
3       legislative actions that are necessary to successfully improve the recruitment  
4       and retention of correctional officers.

5       Sec. 9. ASSESSMENT OF RECRUITMENT AND RETENTION

6               INITIATIVES; REPORT

7       (a) On or before January 15, 2023, the Secretary of Human Services, in  
8       consultation with the Commissioner of Human Resources, shall submit to the  
9       House and Senate Committees on Appropriations a report regarding the use of  
10       funds appropriated pursuant to 2022 Acts and Resolves, No. 83:

11               (1) Sec. 14 for employee recruitment and retention at:

12                       (A) the secure residential recovery facility; and

13                       (B) the Vermont Psychiatric Care Hospital;

14               (2) Sec. 68 for employee retention with respect to:

15                       (A) the Department of Corrections; and

16                       (B) the Vermont Veteran’s Home; and

17               (3) Sec. 72 for workforce recruitment and retention incentives with  
18       respect to designated and specialized service agencies, including shared living  
19       providers.

20       (b) The report shall assess how effective the appropriations identified  
21       pursuant to subsection (a) of this section were in addressing issues related to

1 employee recruitment and retention; identify any ongoing or remaining  
2 employee recruitment and retention challenges that the recipients have; and  
3 identify any potential legislative, administrative, or programmatic changes that  
4 can address those ongoing or remaining employee retention issues.

5 (c) The report shall also include a recommendation as to whether and how  
6 to appropriate additional funds in the 2023 Budget Adjustment Act to address  
7 ongoing recruitment and retention challenges at:

8 (1) the Vermont Veteran’s Home;

9 (2) the Vermont Psychiatric Care Hospital;

10 (3) the secure residential recovery facility;

11 (4) designated and specialized service agencies; and

12 (5) the Department of Corrections’ facilities with respect to individuals  
13 employed as a Correctional Officer I or a Correctional Officer II.

14 Sec. 10. REPEALS

15 10 V.S.A. §§ 544 and 545 are repealed.

16 Sec. 11. 10 V.S.A. § 547 is added to read:

17 § 547. WORK-BASED LEARNING AND TRAINING PROGRAM

18 (a) Vermont Work-Based Learning and Training Program. The  
19 Department of Labor shall develop the statewide Work-Based Learning and  
20 Training Program that serves transitioning secondary and postsecondary



1 students and Vermonters seeking work-based experience as part of a career  
2 experience or change and is designed to:

3 (1) support Vermonters who are graduating from postsecondary  
4 education or a secondary CTE program or who are pursuing a career change  
5 with a paid on-the-job work experience lasting 12 weeks or fewer;

6 (2) establish a statewide platform available to all employers to list their  
7 internships, returnships, pre-apprenticeships, and registered apprenticeship  
8 opportunities and for jobseekers to view and access information about specific  
9 opportunities; and

10 (3) support employers by providing them with assistance in developing  
11 and implementing meaningful work-based learning and training opportunities.

12 (b) Definitions. As used in this section:

13 (1) “Internship” means a work-based learning experience with an  
14 employer where the participant may, but does not necessarily, receive  
15 academic credit.

16 (2) “Returnship” means an on-the-job learning experience for an  
17 individual who is returning to the workforce after an extended absence or is  
18 seeking a limited-duration on-the-job work experience in a different  
19 occupation or occupational setting as part of a career change.

20 (c) Activities. The Department may use funds appropriated to it for the  
21 Program to:

1           (1) build and administer the Program;

2           (2) develop an online platform that will connect students and jobseekers  
3 with work-based learning and training opportunities within Vermont;

4           (3) support work-based learning and training opportunities with public  
5 and private employers available to prospective workers located in or relocating  
6 to Vermont;

7           (4) promote work-based learning and training as a valuable component  
8 of a talent pipeline; and

9           (5) assist employers in developing meaningful work-based learning and  
10 training opportunities.

11           (d) Data. The Department shall collect the following data:

12           (1) the total number of participants served;

13           (2) the number of participants who received wage assistance or other  
14 financial assistance as part of this Program and their employment status one  
15 year after completion;

16           (3) the average wage of participants in subdivision (2) of this subsection  
17 at the start of the Program and the average wage of participants one year after  
18 completion;

19           (4) the number of work-based learning or training opportunities listed on  
20 the platform; and

1           (5) the number of employers who offered a work-based learning or  
2           training opportunity.

3           (e) State participation. The Department shall engage appropriate State  
4           agencies and departments to expand Program opportunities with State  
5           government and with entities awarded State contracts.

6           (f) Reporting. On or before February 15, 2023, the Department shall report  
7           Program data to the relevant committees of jurisdiction.

8           Sec. 12. WORK-BASED LEARNING AND TRAINING PROGRAM;  
9                            APPROPRIATION

10           In fiscal year 2023, the amount of \$1,500,000.00 is appropriated from the  
11           General Fund to the Department of Labor to implement the Vermont Work-  
12           Based Learning and Training Program created in Sec. 11 of this act. Of this  
13           amount, the Department may use not more than \$100,000.00 for the cost of  
14           administration.

15           Sec. 13. SECONDARY STUDENT INDUSTRY-RECOGNIZED  
16                            CREDENTIAL PILOT PROJECT

17           (a) Pilot Project creation. The Department of Labor, in consultation with  
18           the Agency of Education, shall design and implement the Secondary Student  
19           Industry-Recognized Credential Pilot Project to provide funding for an eligible  
20           secondary student to take an eligible adult career and technical education  
21           course.

1           **(b) Eligible courses.** A course is eligible for the Pilot Project if it is:

2                   **(1) offered at a regional CTE center, as defined in 16 V.S.A. § 1522(4),**  
3           **and qualifies as adult career technical education or postsecondary career**  
4           **technical education, as defined in 16 V.S.A. § 1522(11) and (12);**

5                   **(2) offered during the summer, evening or weekend while secondary**  
6           **school is in session or during the summer; and**

7                   **(3) included as an element of the student’s personalized learning plan**  
8           **and reasonably related to the student’s career goals.**

9           **(c) Eligible student.** A student is eligible for the Pilot Project if:

10                   **(1) the student is a Vermont resident attending a Vermont public school**  
11           **or an independent secondary school that is eligible for public funding;**

12                   **(2) the student has completed grade 11 and has not received a high**  
13           **school diploma; and**

14                   **(3) the student’s secondary school and the regional CTE center**  
15           **determine that the student:**

16                           **(A) is prepared to succeed in the course;**

17                           **(B) meets the prerequisites for the course; and**

18                           **(C) has exhausted other sources of available funding prior to**  
19           **submitting an application.**

20           **(d) Administration.**

- 1           (1) Not later than 30 days after the effective date of this section, the  
2           Department of Labor, in consultation with the Agency of Education, shall  
3           develop and make available an application for funding that includes:  
4                   (A) student’s enrollment status;  
5                   (B) course information;  
6                   (C) a copy of the student’s personalized learning plan;  
7                   (D) attestation that the secondary and adult career technical education  
8           programs find the program of study appropriate for the student;  
9                   (E) description of federal and local funding sources that were  
10           explored but insufficient or unavailable for use by the student; and  
11                   (F) other information the Department requires to determine  
12           eligibility.  
13           (2) A student’s secondary school shall timely complete and submit an  
14           application to the Department of Labor on behalf of the student.  
15           (3) The Department of Labor shall:  
16                   (A) review the application and, if appropriate, meet with the student  
17           to determine eligibility for existing federal and State programs, including  
18           WIOA Title I Youth (in-school) and the Vermont Youth Employment  
19           Program; and

1           (B) provide a copy of the application to the Agency of Education,  
2           which shall determine whether Agency funding is available and notify the  
3           Department of its determination within 10 business days.

4           (4) The Department shall provide funding for the tuition cost for one  
5           course to eligible students on a first-come, first-served basis:

6           (A) from State or federal sources that are available through the  
7           Department or Agency; or

8           (B) if funding is unavailable from those sources, from the amounts  
9           available in the Department’s fiscal year 2023 budget, not to exceed  
10           \$100,000.00.

11           (5) For students who meet annual low-income qualifications under the  
12           Workforce Innovation and Opportunity Act, the Department may provide  
13           funds to purchase books, supplies, exam fees, and equipment.

14           (6) A regional CTE center shall not receive more than \$20,000.00  
15           through the program in each fiscal year.

16           (e) Regional CTE center report. The Department of Labor shall require a  
17           report from each regional CTE center providing information to support the  
18           Department’s reporting requirements in subsections (f) and (g) of this section.

19           (f) Interim Report. The Department of Labor and Agency of Education  
20           shall report to the House and Senate Committees on Education, the House  
21           Committee on Commerce and Economic Development, and the Senate

1 Committee on Economic Development, Housing and General Affairs on or  
2 before the January 15, 2023 regarding the use of funds, including data relating  
3 to student circumstances, levels of participation, and how local school districts  
4 are able or unable to meet the career preparation and training needs of  
5 secondary students using the program.

6 (g) Final Report. The Department of Labor and Agency of Education shall  
7 report to the House and Senate Committees on Education, the House  
8 Committee on Commerce and Economic Development, the Senate Committee  
9 on Economic Development, Housing and General Affairs, the House  
10 Committee on Ways and Means, and the Senate Committee on Finance within  
11 45 days following the end of the fiscal year or exhaustion of funds, whichever  
12 comes first, regarding the use of funds, including data relating to the number of  
13 participants, student circumstances, levels of participation, what certifications  
14 were issued, how local school districts are able or unable to meet the career  
15 preparation and training needs of secondary students using the program, and  
16 recommendations on how to address gaps in access and funding for secondary  
17 students seeking professional certifications not offered through the secondary  
18 education system.

19 Sec. 14. THE VERMONT TRADES SCHOLARSHIP PROGRAM

20 (a) The Vermont Trades Scholarship Program is created and shall be  
21 administered by the Vermont Student Assistance Corporation. The Vermont

1 Student Assistance Corporation shall disburse initial licensing fees, exam fees,  
2 and tuition payments under the Program on behalf of eligible individuals,  
3 subject to the appropriation of funds by the General Assembly for this purpose.

4 (b) To be eligible for a scholarship under the Program, an individual,  
5 whether a resident or nonresident, shall:

6 (1) be enrolled in an industry-recognized training and certification  
7 program that leads to initial employment or career advancement in a building,  
8 mechanical, industrial, or medical trade; emergency services, including  
9 paramedics; energy, including clean energy, energy efficiency, or  
10 weatherization; transportation, including clean transportation; broadband;  
11 robotics; or other high-demand sector;

12 (2) demonstrate financial need;

13 (3) register with the Vermont Department of Labor for the purpose of  
14 receiving relevant job referrals, if unemployed; and

15 (4) agree to work in their profession in Vermont for a minimum of one  
16 year following licensure or certification completion for each year of  
17 scholarship awarded.

18 (c)(1) The Corporation shall give preference to students attending a  
19 Vermont-based training program or, if one isn't available for their certification,  
20 an offer of employment or promotion from a Vermont employer upon  
21 completion.



1           (2) The Corporation shall give priority to applicants who have not  
2           received other assistance.

3           (d) There shall be no deadline to apply for a scholarship under this section.  
4           Scholarships shall be awarded on a rolling basis if funds are available, and any  
5           funds remaining at the end of a fiscal year shall roll over and shall be available  
6           to the Vermont Student Assistance Corporation in the following fiscal year to  
7           award additional scholarships as set forth in this section.

8           (e) In fiscal year 2023, the amount of \$3,000,000.00 is appropriated from  
9           the General Fund to the Vermont Student Assistance Corporation for  
10           scholarships for trade students under the Vermont Trades Scholarship  
11           Program.

12           Sec. 15. EMERGENCY MEDICAL SERVICES; OUTREACH

13           (a) The Department of Health, the Department of Labor, and the Vermont  
14           Student Assistance Corporation shall coordinate outreach efforts to ensure that  
15           emergency service personnel are aware of, and able to access, the opportunities  
16           for professional development available through programs in this act.

17           (b) On or before January 15, 2023, the Department of Health shall submit  
18           to the House Committees on Commerce and Economic Development, on  
19           Health Care, and on Appropriations, and to the Senate Committees on  
20           Economic Development, Housing and General Affairs, on Health and Welfare,  
21           and on Appropriations, a proposal for a sustainable funding model to provide

1 financial, education, and workforce development support to emergency  
2 medical service professionals.

3 Sec. 16. CTE CONSTRUCTION AND REHABILITATION

4 EXPERIENTIAL LEARNING PROGRAM; REVOLVING LOAN  
5 FUND

6 (a) Purpose. This section authorizes and provides funding for the CTE  
7 Construction and Rehabilitation Experiential Learning Program and Revolving  
8 Loan Fund, the purposes of which are to:

9 (1) expand the experiential and educational opportunities for high school  
10 and adult CTE students to work directly on construction projects;

11 (2) build community partnerships among CTE centers, housing  
12 organizations, government, and private businesses;

13 (3) beautify communities and rehabilitate buildings that are  
14 underperforming assets;

15 (4) expand housing access to Vermonters in communities throughout the  
16 State; and

17 (5) improve property values while teaching high school and adult  
18 students trade skills.

19 (b) Appropriation; creation of fund; administration.

20 (1) In fiscal year 2023, the amount of \$15,000,000.00 is appropriated  
21 from the Education Fund to the Vermont Housing and Conservation Board to

1 create and administer the CTE Construction and Rehabilitation Experiential  
2 Learning Program and Revolving Loan Fund pursuant to this section.

3 (2) The Board may use not more than five percent of the Fund for its  
4 costs of administration.

5 (c) Proposals; applications; funding.

6 (1) A regional CTE center, working in collaboration with one or more  
7 housing and community partners, private businesses, nonprofit organizations,  
8 or municipalities, shall identify construction projects that would be relevant  
9 and appropriate for CTE students enrolled in construction, electrical,  
10 plumbing, design, business management, or other CTE programs, including:

11 (A) rehabilitation of residential properties that are blighted or not  
12 code-compliant;

13 (B) new residential construction projects or improvements to land in  
14 cases of critical community need; and

15 (C) commercial construction projects that have substantial  
16 community benefit.

17 (2) Prior to or during the application process, a CTE center and its  
18 partners shall consult with the Board to identify and consider potential funding  
19 partners to leverage amounts available through the Fund.

1           (3) A CTE center and its partners shall apply to the Board for funding  
2           by submitting a project application that includes the information required by  
3           the Board and addresses the following:

4                   (A) the educational benefits for students and fit with the CTE  
5           curriculum;

6                   (B) the community benefits for the neighborhood, municipality, or  
7           region in which the project is located; and

8                   (C) the partners with whom the CTE center is collaborating and the  
9           respective responsibility for the aspects of a project, including:

10                   (i) educational instruction and academic credit;

11                   (ii) project management;

12                   (iii) insurance coverage for students and the property;

13                   (iv) compensation and benefits, including compliance with labor  
14           laws, standards, and practices; and

15                   (v) property acquisition, ownership, and transfer.

16           (4) A CTE center may use funding for, and shall specify in its  
17           application the allocation of costs associated with:

18                   (A) acquisition, design, permitting, construction, marketing, and  
19           other building-related expenses; and

1           (B) costs for labor, including for student wages and for instructor  
2           compensation during the academic year as well as for summer or other work  
3           that is not otherwise budgeted during the academic year.

4           (d) Eligibility; review; approval. The Board may approve an application  
5           that includes the information required by subsection (c) of this section and  
6           provide funding for a project that meets the following eligibility criteria:

7           (1) The project involves the rehabilitation of blighted or otherwise  
8           noncode compliant property, or new residential construction projects or  
9           improvements to land in cases of critical need, and results in a building with  
10          not more than four residential dwelling units.

11          (2) The project includes a weatherization component.

12          (3) Students working on the project receive academic credit, a  
13          competitive wage, or both.

14          (e) Affordability; flexibility. If appropriate in the circumstances, the Board  
15          shall condition funding for a project on the inclusion of one or mechanisms  
16          addressing the affordability of the property upon rent or sale.

17          (f) Funding; proceeds; revolving loans. The Board shall provide funding  
18          for projects from the amounts available in the Fund in the form of zero-interest  
19          loans, in an amount, for a period, and upon terms specified by the Board,  
20          including how CTE center costs, profits, and losses are accounted.

1        (g) Report. The Board shall address the implementation of this section in  
2        its annual report to the General Assembly.

3        Secs. 17–18. [Deleted.]

4        Sec. 19. HEALTH CARE WORKFORCE; LEGISLATIVE INTENT

5        (a) The General Assembly values all health care workers, at every level and  
6        in each component of the health care system. The General Assembly also  
7        acknowledges the many struggles faced by health care workers and that the  
8        pandemic has placed further strain on an already taxed system. Many health  
9        care workers have not had their pay adjusted over time to address increases in  
10       the cost of living, essentially amounting to pay cuts from year to year. Health  
11       care workers have experienced burnout, trauma, and moral injuries due to a  
12       history of underfunding and the present stress of the pandemic. In addition, the  
13       combination of the pandemic and continued health care workforce shortages  
14       has created an unsustainable reliance on traveling nurses that must be  
15       addressed.

16       (b) In order to retain and recruit health care workers in Vermont, it is the  
17       intent of the General Assembly to invest in multiple solutions aimed at  
18       reinforcing our health care workforce in the present and sustaining our health  
19       care workers into the future.

1       Sec. 20. EMERGENCY GRANTS TO SUPPORT NURSE FACULTY AND  
2                       STAFF

3           (a) In fiscal year 2023, the amount of \$2,000,000.00 is appropriated from  
4           the American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
5           Funds to the Department of Health and shall carry forward for the purpose of  
6           providing emergency interim grants to Vermont’s nursing schools over three  
7           years to increase the compensation for their nurse faculty and staff, with equal  
8           amounts to be distributed in each of fiscal years 2023, 2024, and 2025 to  
9           increase the compensation for each full-time-equivalent (FTE) member of the  
10          clinical and didactic nurse faculty and staff. The Department shall distribute  
11          the funds among the nursing schools in Vermont equitably based on each  
12          school’s proportion of nursing faculty and staff to the total number of FTE  
13          nursing faculty and staff across all nursing schools statewide.

14          (b) If the nurse faculty or staff, or both, of a nursing school receiving a  
15          grant under this section are subject to a collective bargaining agreement, the  
16          use of the grant funds provided to the nursing school for those faculty or staff,  
17          or both, shall be subject to impact bargaining between the nursing school and  
18          the collective bargaining representative of the nurse faculty or staff, or both, to  
19          the extent required by the applicable collective bargaining agreement.

1 Sec. 21. NURSE PRECEPTOR INCENTIVE GRANTS; HOSPITALS;  
2 WORKING GROUP; REPORT

3 (a)(1) In fiscal year 2023, the amount of \$400,000.00 is appropriated from  
4 the American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
5 Funds to the Agency of Human Services to provide incentive grants to nurses  
6 employed by critical access hospitals in Vermont for serving as preceptors for  
7 nursing students enrolled in Vermont nursing school programs. The Agency  
8 shall distribute the funds to critical access hospitals employing nurses who  
9 provide student preceptor supervision based on the number of preceptor hours  
10 to be provided, at a rate of \$5.00 per preceptor hour, or a lesser hourly rate if  
11 the need exceeds the available funds. The Agency shall prioritize funding for  
12 hospitals that provide matching funds for additional preceptor compensation or  
13 that commit to providing future compensation and support to expanding the  
14 number of preceptors.

15 (2) If nurse preceptors receiving compensation pursuant to a grant  
16 awarded to a hospital under this section are subject to a collective bargaining  
17 agreement, the use of the grant funds provided to the hospital for the nurse  
18 preceptors shall be subject to impact bargaining between the hospital and the  
19 collective bargaining representative of the nurses to the extent required by the  
20 collective bargaining agreement.



1       (b)(1) The Director of Health Care Reform or designee in the Agency of  
2       Human Services shall convene a working group of stakeholders representing  
3       nursing schools, the Vermont Area Health Education Centers, long-term care  
4       facilities, designated and specialized service agencies, federally qualified  
5       health centers, home health agencies, primary care practices, hospitals, and  
6       other health care facilities to:

7               (A) identify ways to increase clinical placement opportunities across  
8       a variety of health care settings for nursing students enrolled in Vermont  
9       nursing school programs, including exploring opportunities for participation  
10       through remote means;

11               (B) establish sustainable funding models for compensating nurses  
12       serving as preceptors or for supporting the hiring of additional nurses to  
13       alleviate the pressures on nurse preceptors, or both; and

14               (C) develop an action plan for implementing the clinical placement  
15       expansion and sustainable funding models identified and established pursuant  
16       to subdivisions (A) and (B) of this subdivision (1), including addressing the  
17       need for student housing opportunities.

18       (2) On or before January 15, 2023, the Director of Health Care Reform  
19       shall provide the working group’s action plan and any recommendations for  
20       legislative action to the House Committees on Health Care, on Commerce and  
21       Economic Development, and on Appropriations and the Senate Committees on

1 Health and Welfare, on Economic Development, Housing and General Affairs,  
2 and on Appropriations.

3 Sec. 22. HEALTH CARE EMPLOYER NURSING PIPELINE AND  
4 APPRENTICESHIP PROGRAM

5 (a) In fiscal year 2023, the amount of \$2,500,000.00 is appropriated from  
6 the American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
7 Funds to the Agency of Human Services and shall carry forward for the  
8 purpose of providing grants to health care employers, including hospitals,  
9 long-term care facilities, designated and specialized service agencies, federally  
10 qualified health centers, and other health care providers, to establish or expand  
11 partnerships with Vermont nursing schools to create nursing pipeline or  
12 apprenticeship programs, or both, that will train members of the health care  
13 employers' existing staff, including personal care attendants, licensed nursing  
14 assistants, and licensed practical nurses, to become higher-level nursing  
15 professionals. Through a combination of scholarship awards, grants awarded  
16 to health care employers pursuant to this section, and the health care  
17 employer's contributions, the trainees' tuition and fees shall be covered in full,  
18 and trainees shall be provided with assistance in meeting their living costs,  
19 such as housing and child care, while attending the program.

1           (b) In awarding grants pursuant to this section, the Agency of Human  
2           Services shall give priority to health care employer proposals based on the  
3           following criteria:

4                   (1) the extent to which the health care employer proposes to participate  
5                   financially in the program;

6                   (2) the extent of the health care employer’s commitment to sustaining  
7                   the program financially, including providing financial support for nurse  
8                   preceptors, to create ongoing opportunities for educational advancement in  
9                   nursing;

10                   (3) the ability of the health care employer’s staff to leverage nursing  
11                   scholarship opportunities to maximize the reach of the grant funds;

12                   (4) the employer’s demonstrated ability to retain nursing students in the  
13                   Vermont nursing workforce;

14                   (5) the employer’s geographic location, in order to ensure access to  
15                   pipeline and apprenticeship programs for nursing staff across Vermont; and

16                   (6) the employer’s commitment to advancing the professional  
17                   development of individuals from marginalized communities, especially those  
18                   that have been historically disadvantaged in accessing educational  
19                   opportunities and career advancement in the health care professions.

1        (c)(1) The Agency of Human Services shall begin awarding grants under  
2        this section expeditiously in order to enable health care employer staff to begin  
3        enrolling in nursing school programs that commence in the fall of 2022.

4        (2) On or before September 15, 2022, the Agency of Human Services  
5        shall provide an update to the Health Reform Oversight Committee on the  
6        status of program implementation.

7        Sec. 23. 18 V.S.A. § 34 is added to read:

8        § 34. VERMONT NURSING FORGIVABLE LOAN INCENTIVE  
9        PROGRAM

10       (a) As used in this section:

11       (1) “Corporation” means the Vermont Student Assistance Corporation  
12       established in 16 V.S.A. § 2821.

13       (2) “Eligible individual” means an individual who satisfies the eligibility  
14       requirements under this section for a forgivable loan.

15       (3) “Eligible school” means an approved postsecondary education  
16       institution, as defined under 16 V.S.A. § 2822.

17       (4) “Forgivable loan” means a loan awarded under this section covering  
18       tuition, which may also include room, board, and the cost of required books  
19       and supplies for up to full-time attendance at an eligible school.

20       (5) “Program” means the Vermont Nursing Forgivable Loan Incentive  
21       Program created under this section.

1       (b) The Vermont Nursing Forgivable Loan Incentive Program is created  
2       and shall be administered by the Department of Health in collaboration with  
3       the Corporation. The Program provides forgivable loans to students enrolled  
4       in an eligible school who commit to working as a nurse in this State and who  
5       meet the eligibility requirements in subsection (d) of this section.

6       (c) The Corporation shall disburse forgivable loan funds under the Program  
7       on behalf of eligible individuals, subject to the appropriation of funds by the  
8       General Assembly for this purpose.

9       (d) To be eligible for a forgivable loan under the Program, an individual,  
10       whether a resident or nonresident, shall satisfy all of the following  
11       requirements:

12               (1) be enrolled at a nursing program at an eligible school;

13               (2) maintain good standing at the eligible school at which the individual  
14       is enrolled;

15               (3) agree to work as a nurse in Vermont employed directly by a  
16       Vermont health care provider for a minimum of one year following licensure  
17       for each year of forgivable loan awarded;

18               (4) have executed a credit agreement or promissory note that will reduce  
19       the individual's forgivable loan benefit, in whole or in part, pursuant to  
20       subsection (g) of this section, if the individual fails to complete the period of  
21       service required in this subsection;

1           (5) have completed the Program’s application form, the Free  
2           Application for Federal Student Aid (FAFSA), and the Vermont grant  
3           application each academic year of enrollment in accordance with a schedule  
4           determined by the Corporation; and

5           (6) have provided such other documentation as the Corporation may  
6           require.

7           (e)(1) First priority for forgivable loan funds shall be given to students  
8           pursuing a practical nursing certificate who will be eligible to sit for the  
9           NCLEX-PN examination upon completion of the certificate.

10           (2) Second priority for forgivable loan funds shall be given to students  
11           pursuing an associate’s degree in nursing who will be eligible to sit for the  
12           NCLEX-RN examination upon graduation.

13           (3) Third priority for forgivable loan funds shall be given to students  
14           pursuing a bachelor of science degree in nursing.

15           (4) Fourth priority shall be given to students pursuing graduate nursing  
16           education.

17           (f) In addition to the priorities established in subsection (e) of this section,  
18           students attending an eligible school in Vermont shall receive first priority for  
19           forgivable loans.

20           (g)(1) If an eligible individual fails to serve as a nurse in this State for a  
21           period that would entitle the individual to the full forgivable loan benefit

1 received by the individual, other than for good cause as determined by the  
2 Corporation in consultation with the Vermont Department of Health, then the  
3 individual shall receive only partial loan forgiveness for a pro rata portion of  
4 the loan pursuant to the terms of the interest-free credit agreement or  
5 promissory note signed by the individual at the time of entering the Program.

6 (2) Employment as a traveling nurse shall not be construed to satisfy the  
7 service commitment required for a forgivable loan under this section.

8 (h) There shall be no deadline to apply for a forgivable loan under this  
9 section. Forgivable loans shall be awarded on a rolling basis as long as funds  
10 are available, and any funds remaining at the end of a fiscal year shall roll over  
11 and shall be available to the Department of Health and the Corporation in the  
12 following fiscal year to award additional forgivable loans as set forth in this  
13 section.

14 (i) The Corporation shall adopt policies, procedures, and guidelines  
15 necessary to implement the provisions of this section, including maximum  
16 forgivable loan amounts.

17 Sec. 24. EDUCATIONAL ASSISTANCE FOR NURSING STUDENTS;

18 TRANSITION; REPEAL

19 (a) The Vermont Nursing Forgivable Loan Incentive Program established  
20 in 18 V.S.A. § 34 by Sec. 23 of this act is intended to be the continuation of the

1 program set forth in 2020 Acts and Resolves No. 155, Sec. 5 and the successor  
2 to the program originally established in 18 V.S.A. § 31.

3 (b) 18 V.S.A. § 31 (educational assistance; incentives; nurses) is repealed.

4 Sec. 25. VERMONT NURSING FORGIVABLE LOAN INCENTIVE  
5 PROGRAM; APPROPRIATION

6 (a) In fiscal year 2023, the amount of \$227,169.00 in Global Commitment  
7 funds is appropriated to the Department of Health for forgivable loans for  
8 nursing students under the Vermont Nursing Forgivable Loan Incentive  
9 Program established in 18 V.S.A. § 34 by Sec. 23 of this act.

10 (b) In fiscal year 2023, the amount of \$100,00.00 is appropriated from the  
11 General Fund to the Agency of Human Services, Global Commitment  
12 appropriation for the State match for the Vermont Nursing Forgivable Loan  
13 Incentive Program established in 18 V.S.A. § 34 by Sec. 23 of this act.

14 (c) In fiscal year 2023, \$127,169.00 in federal funds is appropriated to the  
15 Agency of Human Services, Global Commitment appropriation for the  
16 Vermont Nursing Forgivable Loan Incentive Program established in 18 V.S.A.  
17 § 34 by Sec. 23 of this act.

18 Sec. 26. 18 V.S.A. § 35 is added to read:

19 § 35. VERMONT HEALTH CARE PROFESSIONAL LOAN REPAYMENT  
20 PROGRAM

21 (a) As used in this section:



1           (1) “AHEC” means the Vermont Area Health Education Centers  
2           program.

3           (2) “Eligible individual” means an individual who satisfies the eligibility  
4           requirements for loan repayment under this section.

5           (3) “Eligible school” means an approved postsecondary education  
6           institution, as defined under 16 V.S.A. § 2822.

7           (4) “Loan repayment” means the cancellation and repayment of loans  
8           under this section.

9           (5) “Loans” means education loans guaranteed, made, financed,  
10          serviced, or otherwise administered by an accredited educational lender for  
11          attendance at an eligible school.

12          (6) “Program” means the Vermont Health Care Professional Loan  
13          Repayment Program created under this section.

14          (b) The Vermont Health Care Professional Loan Repayment Program is  
15          created and shall be administered by the Department of Health in collaboration  
16          with AHEC. The Program provides loan repayment on behalf of individuals  
17          who live and work in this State as a nurse, physician assistant, medical  
18          technician, child psychiatrist, or primary care provider and who meet the  
19          eligibility requirements in subsection (d) of this section.

1       (c) The loan repayment benefits provided under the Program shall be paid  
2       on behalf of the eligible individual by AHEC, subject to the appropriation of  
3       funds by the General Assembly for this purpose.

4       (d) To be eligible for loan repayment under the Program, an individual  
5       shall satisfy all of the following requirements:

6           (1) have graduated from an eligible school where the individual was  
7           awarded a degree in nursing, physician assistant studies, medicine, osteopathic  
8           medicine, or naturopathic medicine, or a two- or four-year degree that qualifies  
9           the individual to be a medical technician;

10          (2) work in this State as a nurse, physician assistant, medical technician,  
11          child psychiatrist, or primary care provider; and

12          (3) be a resident of Vermont.

13          (e)(1) An eligible individual shall be entitled to an amount of loan  
14          cancellation and repayment under this section equal to one year of loans for  
15          each year of service as a nurse, physician assistant, medical technician, child  
16          psychiatrist, or primary care provider in this State. Employment as a traveling  
17          nurse shall not be construed to satisfy the service commitment required for  
18          loan repayment under this section.

19          (2) AHEC shall award loan repayments in amounts that are sufficient to  
20          attract high-quality candidates while also making a meaningful increase in  
21          Vermont's health care professional workforce.

1       Sec. 27. VERMONT HEALTH CARE PROFESSIONAL LOAN

2                   REPAYMENT PROGRAM; APPROPRIATION

3           (a) In fiscal year 2023, the amount of \$2,000,000.00 is appropriated from  
4           the American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
5           Funds to the Department of Health for loan repayment for nurses and physician  
6           assistants under the Vermont Health Care Professional Loan Repayment  
7           Program established in Sec. 26 of this act.

8           (b) In fiscal year 2023, the amount of \$500,000.00 is appropriated from the  
9           American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
10          Funds to the Department of Health for loan repayment for medical technicians,  
11          child psychiatrists, and primary care providers under the Vermont Health Care  
12          Professional Loan Repayment Program established in Sec. 26 of this act. If  
13          any funds remain in the appropriation pursuant to subsection (a) of this section  
14          after the needs of all eligible nurse and physician assistant applicants have  
15          been met, the Department may use those funds in fiscal year 2023 for  
16          additional loan repayment for medical technicians, child psychiatrists, and  
17          primary care providers under the Program.

18       Sec. 28. 18 V.S.A. § 36 is added to read:

19       § 36. NURSE FACULTY FORGIVABLE LOAN INCENTIVE PROGRAM

20           (a) As used in this section:

1           (1) “Corporation” means the Vermont Student Assistance Corporation  
2           established in 16 V.S.A. § 2821.

3           (2) “Eligible individual” means an individual who satisfies the eligibility  
4           requirements under this section for a forgivable loan.

5           (3) “Eligible school” means an approved postsecondary education  
6           institution, as defined under 16 V.S.A. § 2822.

7           (4) “Forgivable loan” means a loan awarded under this section covering  
8           tuition, which may also cover room, board, and the cost of required books and  
9           supplies for up to full-time attendance at an eligible school.

10           (5) “Nurse faculty member” or “member of the nurse faculty” means an  
11           individual with a master’s or doctoral degree that qualifies the individual to  
12           teach at a nursing school in this State.

13           (6) “Program” means the Nurse Faculty Forgivable Loan Program  
14           created under this section.

15           (b) The Nurse Faculty Forgivable Loan Program is created and shall be  
16           administered by the Department of Health in collaboration with the  
17           Corporation. The Program provides forgivable loans to students enrolled in an  
18           eligible school who commit to working as a member of the nurse faculty at a  
19           nursing school in this State and who meet the eligibility requirements in  
20           subsection (d) of this section.

1        (c) The Corporation shall disburse forgivable loan funds under the Program  
2        on behalf of eligible individuals, subject to the appropriation of funds by the  
3        General Assembly for this purpose.

4        (d) To be eligible for a forgivable loan under the Program, an individual,  
5        whether a resident or nonresident, shall satisfy all of the following  
6        requirements:

7            (1) be enrolled at an eligible school in a program that leads to a graduate  
8            degree in nursing;

9            (2) maintain good standing at the eligible school at which the individual  
10          is enrolled;

11          (3) agree to work as a member of the nurse faculty at a nursing school in  
12          Vermont for a minimum of one year following licensure for each year of  
13          forgivable loan awarded;

14          (4) have executed a credit agreement or promissory note that will reduce  
15          the individual's forgivable loan benefit, in whole or in part, pursuant to  
16          subsection (e) of this section if the individual fails to complete the period of  
17          service required in subdivision (3) of this subsection;

18          (5) have completed the Program's application form and the Free  
19          Application for Federal Student Aid (FAFSA), in accordance with a schedule  
20          determined by the Corporation; and

1           (6) have provided such other documentation as the Corporation may  
2           require.

3           (e) If an eligible individual fails to serve as a nurse faculty member at a  
4           nursing school in this State for a period that would entitle the individual to the  
5           full forgivable loan benefit received by the individual, other than for good  
6           cause as determined by the Corporation in consultation with the Vermont  
7           Department of Health, then the individual shall receive only partial loan  
8           forgiveness for a pro rata portion of the loan pursuant to the terms of the  
9           interest-free reimbursement promissory note signed by the individual at the  
10           time of entering the Program.

11           (f) The Corporation shall adopt policies, procedures, and guidelines  
12           necessary to implement the provisions of this section, including maximum  
13           forgivable loan amounts.

14           Sec. 29. NURSE FACULTY FORGIVABLE LOAN PROGRAM;

15                    APPROPRIATION

16           In fiscal year 2023, the amount of \$500,000.00 is appropriated from the  
17           American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
18           Funds to the Department of Health for forgivable loans for nurse faculty  
19           members under the Nurse Faculty Forgivable Loan Program established in Sec.  
20           28 of this act.

1 Sec. 29a. 18 V.S.A. § 37 is added to read:

2 § 37. NURSE FACULTY LOAN REPAYMENT PROGRAM

3 (a) As used in this section:

4 (1) “AHEC” means the Vermont Area Health Education Centers  
5 program.

6 (2) “Eligible individual” means an individual who satisfies the eligibility  
7 requirements under this section for loan repayment.

8 (3) “Eligible school” means an approved postsecondary education  
9 institution, as defined under 16 V.S.A. § 2822.

10 (4) “Loan repayment” means the cancellation and repayment of loans  
11 under this section.

12 (5) “Loans” means education loans guaranteed, made, financed,  
13 serviced, or otherwise administered by an accredited educational lender for  
14 attendance at an eligible school.

15 (6) “Nurse faculty member” or “member of the nurse faculty” means a  
16 nurse with a master’s or doctoral degree that qualifies the individual to teach at  
17 a nursing school in this State.

18 (7) “Program” means the Nurse Faculty Loan Repayment Program  
19 created under this section.

20 (b) The Nurse Faculty Loan Repayment Program is created and shall be  
21 administered by the Department of Health in collaboration with AHEC. The

1 Program provides loan repayment on behalf of individuals who work as nurse  
2 faculty members at a nursing school in this State and who meet the eligibility  
3 requirements in subsection (d) of this section.

4 (c) The loan repayment benefits provided under the Program shall be paid  
5 on behalf of the eligible individual by AHEC, subject to the appropriation of  
6 funds by the General Assembly for this purpose.

7 (d) To be eligible for loan repayment under the Program, an individual  
8 shall satisfy all of the following requirements:

9 (1) graduated from an eligible school where the individual was awarded  
10 a graduate degree in nursing;

11 (2) work as a member of the nurse faculty at a nursing school in this  
12 State; and

13 (3) be a resident of Vermont.

14 (e) An eligible individual shall be entitled to an amount of loan cancellation  
15 and repayment under this section equal to one year of loans for each year of  
16 service as a member of the nurse faculty at a nursing school in this State.

17 Sec. 29b. NURSE FACULTY LOAN REPAYMENT PROGRAM;

18 APPROPRIATION

19 In fiscal year 2023, the amount of \$500,000.00 is appropriated from the  
20 American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
21 Funds to the Department of Health for loan repayment for nurse faculty



1 members under the Nurse Faculty Loan Repayment Program established in  
2 Sec. 29a of this act.

3 Sec. 29c. 18 V.S.A. § 38 is added to read:

4 § 38. VERMONT MENTAL HEALTH PROFESSIONAL FORGIVABLE  
5 LOAN INCENTIVE PROGRAM

6 (a) As used in this section:

7 (1) “Corporation” means the Vermont Student Assistance Corporation  
8 established in 16 V.S.A. § 2821.

9 (2) “Eligible individual” means an individual who satisfies the eligibility  
10 requirements under this section for a forgivable loan.

11 (3) “Eligible school” means an approved postsecondary education  
12 institution, as defined under 16 V.S.A. § 2822.

13 (4) “Forgivable loan” means a loan awarded under this section covering  
14 tuition, which may also cover room, board, and the cost of required books and  
15 supplies for up to full-time attendance at an eligible school.

16 (5) “Program” means the Vermont Mental Health Professional  
17 Forgivable Loan Incentive Program created under this section.

18 (b) The Vermont Mental Health Professional Forgivable Loan Incentive  
19 Program is created and shall be administered by the Department of Health in  
20 collaboration with the Corporation. The Program provides forgivable loans to  
21 students enrolled in a master’s program at an eligible school who commit to

1 working as a mental health professional in this State and who meet the  
2 eligibility requirements in subsection (d) of this section.

3 (c) The Corporation shall disburse forgivable loan funds under the Program  
4 on behalf of eligible individuals, subject to the appropriation of funds by the  
5 General Assembly for this purpose.

6 (d) To be eligible for a forgivable loan under the Program, an individual,  
7 whether a resident or nonresident, shall satisfy all of the following  
8 requirements:

9 (1) be enrolled at an eligible school in a program, whether through in-  
10 person or remote instruction, that leads to a master's degree in a mental health  
11 field;

12 (2) maintain good standing at the eligible school at which the individual  
13 is enrolled;

14 (3) agree to work as a mental health professional in Vermont for a  
15 minimum of one year following licensure for each year of forgivable loan  
16 awarded;

17 (4) have executed a credit agreement or promissory note that will reduce  
18 the individual's forgivable loan benefit, in whole or in part, pursuant to  
19 subsection (e) of this section, if the individual fails to complete the period of  
20 service required in subdivision (3) of this subsection;

1           (5) have completed the Program’s application form and the Free  
2           Application for Federal Student Aid (FAFSA), in accordance with a schedule  
3           determined by the Corporation; and

4           (6) have provided such other documentation as the Corporation may  
5           require.

6           (e)(1) First priority for forgivable loans shall be given to students attending  
7           an eligible school in the Vermont State Colleges System.

8           (2) Second priority for forgivable loans shall be given to students  
9           attending another eligible school in Vermont.

10          (f) If an eligible individual fails to serve as a mental health professional in  
11          this State in compliance with the Program for a period that would entitle the  
12          individual to the full forgivable loan benefit received by the individual, other  
13          than for good cause as determined by the Corporation in consultation with the  
14          Vermont Department of Health, then the individual shall receive only partial  
15          loan forgiveness for a pro rata portion of the loan pursuant to the terms of the  
16          interest-free reimbursement promissory note signed by the individual at the  
17          time of entering the Program.

18          (g) The Corporation shall adopt policies, procedures, and guidelines  
19          necessary to implement the provisions of this section, including maximum  
20          forgivable loan amounts.

1       Sec. 29d. VERMONT MENTAL HEALTH PROFESSIONAL  
2               FORGIVABLE LOAN INCENTIVE PROGRAM;  
3               APPROPRIATION

4               In fiscal year 2023, the amount of \$1,500,000.00 is appropriated from the  
5               American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
6               Funds to the Department of Health for forgivable loans under the Vermont  
7               Mental Health Professional Forgivable Loan Incentive Program established in  
8               Sec. 29c of this act.

9       Sec. 29e. AGENCY OF HUMAN SERVICES; DESIGNATED AND  
10               SPECIALIZED SERVICE AGENCIES; WORKFORCE  
11               DEVELOPMENT

12               (a) In fiscal year 2023, the amount of \$1,250,000.00 is appropriated to the  
13               Agency of Human Services, of which \$1,000,000.00 is from the American  
14               Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery Funds and  
15               \$250,000.00 is from the General Fund, to be distributed to the designated and  
16               specialized service agencies equitably based on each agency’s proportion of  
17               full-time-equivalent (FTE) mental health and substance use disorder treatment  
18               staff to the total number of FTE mental health and substance use disorder  
19               treatment staff across all designated and specialized service agencies statewide.  
20               The designated and specialized service agencies shall use these funds for loan  
21               repayment and tuition assistance to promote the recruitment and retention of

1 high-quality mental health and substance use disorder treatment professionals  
2 available to Vermont residents in need of their services, as set forth in  
3 subsection (b) of this section.

4 (b)(1) Each designated and specialized service agency shall make the funds  
5 received pursuant to subsection (a) of this section available to its current and  
6 prospective employees as set forth in subdivisions (A) and (B) of this  
7 subdivision (1) on a rolling basis in exchange for a one-year service obligation  
8 to provide mental health services or substance use disorder treatment services,  
9 or both, at a designated or specialized service agency in this State. The funds  
10 may be used for the following purposes:

11 (A) loan repayment for master’s-level clinicians, bachelor’s-level  
12 direct service staff, and nurses; and

13 (B) tuition assistance for individuals pursuing degrees to become  
14 master’s-level clinicians, bachelor’s-level direct service staff, and nurses.

15 (2) Loan repayment and tuition assistance funds shall be available to the  
16 current and prospective employees of designated and specialized service  
17 agencies in the form of forgivable loans, with the debt forgiven upon the  
18 employee’s completion of the required service obligation.

19 (c) On or before March 1, 2023, the Agency of Human Services shall make  
20 a presentation available to the House Committees on Appropriations, on Health

1 Care, and on Human Services and the Senate Committees on Appropriations  
2 and on Health and Welfare on the use of the funds appropriated in this section.

3 Sec. 30. 18 V.S.A. § 9456 is amended to read:

4 § 9456. BUDGET REVIEW

5 (a) The Board shall conduct reviews of each hospital's proposed budget  
6 based on the information provided pursuant to this subchapter and in  
7 accordance with a schedule established by the Board.

8 (b) In conjunction with budget reviews, the Board shall:

9 \* \* \*

10 (10) require each hospital to provide information on administrative  
11 costs, as defined by the Board, including specific information on the amounts  
12 spent on marketing and advertising costs; ~~and~~

13 (11) require each hospital to create or maintain connectivity to the  
14 State's Health Information Exchange Network in accordance with the criteria  
15 established by the Vermont Information Technology Leaders, Inc., pursuant to  
16 subsection 9352(i) of this title, provided that the Board shall not require a  
17 hospital to create a level of connectivity that the State's Exchange is unable to  
18 support;

19 (12) review the hospital's investments in workforce development  
20 initiatives, including nursing workforce pipeline collaborations with nursing  
21 schools and compensation and other support for nurse preceptors; and



1 State’s COVID-19 mitigation and prevention efforts, the Center shall collect  
2 health care workforce data, shall collaborate with the Director of Health Care  
3 Reform to identify and propose solutions to address data gaps, and shall share  
4 the data with the Green Mountain Care Board as appropriate to inform the  
5 Board’s Health Resource Allocation Plan responsibilities pursuant to  
6 18 V.S.A. § 9405.

7 (b) The Center shall use existing statewide information to the extent  
8 practicable to avoid imposing administrative burdens on health care providers  
9 and to avoid duplication of efforts underway elsewhere in Vermont. The  
10 Center shall expand its data collection practices over two years to include all  
11 levels of the health care workforce, beginning with the highest-level licensed  
12 health care professionals.

13 (c) In order to ensure the Center has access to accurate and timely health  
14 care workforce data, the Center:

15 (1) shall have the cooperation of other State agencies and departments in  
16 responding to the Center’s requests for information;

17 (2) may enter into data use agreements with institutions of higher  
18 education and other public and private entities, to the extent permitted under  
19 State and federal law; and

20 (3) may collect vacancy and turnover information from health care  
21 employers.



1        (d) One permanent classified Health Care Workforce Data Center Manager  
2        position is created in the Agency of Human Services, Office of Health Care  
3        Reform in fiscal year 2023 to manage the Health Care Workforce Data Center  
4        created pursuant to this section.

5        (e) The Agency of Human Services may include proposals for additional  
6        funding or data access, or both, for the Center as part of the Agency’s fiscal  
7        year 2024 budget request.

8        Sec. 33. [Deleted.]

9        Sec. 34. AGENCY OF HUMAN SERVICES; POSITION;

10                    APPROPRIATION

11        (a) One classified, three-year limited-service Health Care Workforce  
12        Coordinator position is created in the Agency of Human Services, Office of  
13        Health Care Reform in fiscal year 2023 to support the health care workforce  
14        initiatives set forth in this act and in the Health Care Workforce Development  
15        Strategic Plan. The Coordinator shall focus on building educational, clinical,  
16        and housing partnerships and support structures to increase and improve health  
17        care workforce training, recruitment, and retention.

18        (b) In fiscal year 2023, the amount of \$170,000.00 is appropriated from the  
19        American Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery  
20        Funds to the Agency of Human Services, Office of Health Care Reform for the

1 Health Care Workforce Coordinator position, of which \$120,000.00 is for  
2 personal services and \$50,000.00 is for operating expenses.

3 Sec. 35. DEPARTMENT OF LABOR; GREEN MOUNTAIN CARE  
4 BOARD; SUPPLY AND DEMAND MODELING

5 On or before January 15, 2023, the Department of Labor, in collaboration  
6 with the Green Mountain Care Board, shall explore and recommend to the  
7 House Committees on Health Care, on Human Services, and on Commerce and  
8 Economic Development and the Senate Committees on Health and Welfare  
9 and on Economic Development, Housing and General Affairs a process,  
10 methodology, and necessary funding amounts to establish and maintain the  
11 capacity to perform health care supply and demand modeling based on  
12 information in the Health Care Workforce Data Center, for use by health care  
13 employers, health care educators, and policymakers.

14 Sec. 36. DEPARTMENT OF FINANCIAL REGULATION; GREEN  
15 MOUNTAIN CARE BOARD; PRIOR AUTHORIZATIONS;  
16 ADMINISTRATIVE COST REDUCTION; REPORT

17 (a) The Department of Financial Regulation shall explore the feasibility of  
18 requiring health insurers and their prior authorization vendors to access clinical  
19 data from the Vermont Health Information Exchange whenever possible to  
20 support prior authorization requests in situations in which a request cannot be  
21 automatically approved.

1       (b) The Department of Financial Regulation shall direct health insurers to  
2       provide prior authorization information to the Department in a format required  
3       by the Department in order to enable the Department to analyze opportunities  
4       to align and streamline prior authorization request processes. The Department  
5       shall share its findings and recommendations with the Green Mountain Care  
6       Board, and the Department and the Board shall collaborate to provide  
7       recommendations to the House Committee on Health Care and the Senate  
8       Committees on Health and Welfare and on Finance on or before January 15,  
9       2023 regarding the statutory changes necessary to align and streamline prior  
10       authorization processes and requirements across health insurers.

11       Sec. 37. 33 V.S.A. § 3543 is amended to read:

12       § 3543. STUDENT LOAN REPAYMENT ASSISTANCE

13       (a)(1) There is established a need-based student loan repayment assistance  
14       program for the purpose of providing student loan repayment assistance to any  
15       individual employed by a regulated, privately operated center-based child care  
16       program or family child care home.

17       (2) An eligible individual shall:

18       (A)(i) work in a privately operated center-based child care program  
19       or in a family child care home that is regulated by the Division for at least an  
20       average of 30 hours per week for 48 weeks of the year; or



1 value of education and training that would further their advancement in  
2 educational pathways and pursuit of career goals, through targeted outreach as  
3 outlined in subsection (b) of this section;

4 (2) promote a broad understanding of the public good and value in  
5 achieving the State’s Goal and of actions stakeholders can take to increase  
6 attainment;

7 (3) assist or coordinate with stakeholders, such as educational, business,  
8 governmental, nonprofit, and philanthropic organizations, in activities that seek  
9 to align the delivery of high-quality education and training opportunities with  
10 career advancement and support the policy priorities outlined in 10 V.S.A.  
11 § 546;

12 (4) collect and display publicly available, nonconfidential information  
13 about postsecondary credentials available to Vermonters;

14 (5) facilitate conversations or provide information about the national  
15 best practices in aligning, recognizing, measuring, tracking, and promoting  
16 postsecondary credentials of value to the Vermont Department of Labor, the  
17 Agency of Commerce and Community Development, the State Workforce  
18 Development Board, and the Agency of Education when requested;

19 (6) maintain web-based resources that provide information about  
20 opportunities to obtain a postsecondary credential of value, in coordination  
21 with State partners;

1           (7) support the Vermont Department of Labor and Agency of Education  
2           transition or integration of Advance Vermont’s web-based resources and  
3           collected information referenced in subdivisions (4) and (6) of this subsection  
4           into a State-supported system in a coordinated way; and

5           (8) meet on a quarterly basis with the Vermont Department of Labor and  
6           Agency of Education about activities described in this subsection.

7           (b) Outreach. The contractor may use funds awarded by the State to:

8           (1) create and distribute public-facing communications and resources  
9           related to the duties described in this section; and

10           (2) offer support to career and education counselors, employment and  
11           training counselors, jobseekers and their families, and other stakeholders,  
12           consistent with best practice and State policy and programs, to help them better  
13           understand the postsecondary education and training landscape.

14           (c) Reports. The contractor shall provide written reports to:

15           (1) the Vermont Department of Labor and Agency of Education about  
16           anticipated work and activities using a simplified reporting template jointly  
17           developed by the contractor and the State entities on a quarterly basis; and

18           (2) on or before December 15, 2022, the House and Senate committees  
19           of jurisdiction regarding the use of funds, activities performed, and outcomes  
20           achieved pursuant to this section.

1 Sec. 40. VERMONT SERVE, LEARN, AND EARN PROGRAM;

2 APPROPRIATION

3 (a) In fiscal year 2023, the amount of \$1,800,000.00 is appropriated from  
4 the General Fund to the Department of Forests, Parks and Recreation to  
5 continue funding through the pilot project the Vermont Serve, Learn, and Earn  
6 Program, which supports workforce development goals through creating  
7 meaningful paid service and learning opportunities for young adults, through  
8 the Serve, Learn, and Earn Partnership made up of the Vermont Youth  
9 Conservation Corps, Vermont Audubon, Vermont Works for Women, and  
10 Resource VT. The Department shall enter into a grant agreement with the  
11 Partnership that specifies the required services and outcomes for the Program.

12 (b) The Department shall provide the legislative committees of jurisdiction  
13 interim Program reports on or before January 15, 2023 and 2024 and a final  
14 Program report on or before January 15, 2025.

15 Sec. 41. ADULT EDUCATION AND LITERACY; FINDINGS

16 The General Assembly finds:

17 (1) Adult education and literacy services are a key piece of the  
18 workforce development system and serve as the entryway into career readiness  
19 and workforce development for tens of thousands of our most vulnerable  
20 Vermonters, those with low literacy, under-education, or those simply in need  
21 of increased skills so that they can succeed.

1           (2) 36,000 adults in Vermont do not have a high school credential, and  
2           tens of thousands more lack the skills to matriculate into and be successful in  
3           college, in career training programs, or both. Adult education and literacy  
4           providers are the first stop on the path to the transformative opportunities that  
5           Vermont is offering for these individuals.

6           (3) Adult education and literacy services help people build the assets  
7           they need to move out of poverty successfully, as well as the confidence to  
8           continue to move toward success throughout their lives. Students are supported  
9           to identify concrete goals and then break those goals down into steps. Students  
10          set goals in the domains of:

11                   (A) family and life;

12                   (B) academics; and

13                   (C) career and college readiness.

14          Sec. 42. FINDINGS; FOREST FUTURE STRATEGIC ROADMAP

15           The General Assembly finds for the purposes of this section and Secs. 43 to  
16          45 of this act:

17                   (1) Private and public forestlands:

18                           (A) constitute unique and irreplaceable resources, benefits, and  
19                   values of statewide importance;

20                           (B) contribute to the protection and conservation of wildlife habitat,  
21                   air, water, and soil resources of the State;



1           (C) mitigate the effects of climate change; and

2           (D) benefit the general health and welfare of the persons of the State.

3           (2) The forest products sector, including maple sap collection:

4           (A) is a major contributor to and is valuable to the State’s economy  
5 by providing nearly 14,000 jobs for Vermonters, generating \$2.1 billion in  
6 annual sales, and supporting \$30.8 million in additional economic activity  
7 from trail uses and seasonal tourism;

8           (B) is essential to the manufacture of forest products that are used  
9 and enjoyed by the persons of the State; and

10          (C) benefits the general welfare of the persons of the State.

11          (3) Private and public forestlands are critical for and contribute  
12 significantly to the State’s outdoor recreation and tourism economies.

13          (4) Eighty percent of Vermont’s forestland is held in private ownership,  
14 of which 56 percent of private lands are enrolled in the forestland category of  
15 Vermont’s Use Value Appraisal Program (UVA). UVA is Vermont’s most  
16 important conservation program and contains the largest foundation of supply  
17 to support a vibrant forest-based rural economy.

18          (5) Economic realities and demand pressures for urban, commercial, and  
19 residential land uses throughout the State continue to challenge forest  
20 landowners trying to maintain intact forests. Forest fragmentation can  
21 adversely affect the natural environment and viable forest management.

1 Addressing the economic and social needs of the forest products sector is  
2 paramount to keeping forests intact, viable, and healthy.

3 (6) The encouragement, development, improvement, and preservation of  
4 forestry operations will result in extant, intact, and functioning forests that will  
5 provide a general benefit to the health and welfare of the persons of the State  
6 and the State’s economy.

7 (7) To strengthen, promote, and protect the Vermont forest products  
8 sector, the State should establish the Vermont Forest Future Strategic  
9 Roadmap.

10 Sec. 43. 10 V.S.A. chapter 82 is added to read:

11 CHAPTER 82. VERMONT FOREST FUTURE STRATEGIC ROADMAP

12 § 2531. VERMONT FOREST FUTURE STRATEGIC ROADMAP

13 (a) Creation. The Commissioner of Forests, Parks and Recreation shall  
14 create the Vermont Forest Future Strategic Roadmap to strengthen, modernize,  
15 promote, and protect the forest products sector in Vermont. The  
16 Commissioner of Forests, Parks and Recreation may contract with a qualified  
17 contractor for the creation of the Vermont Forest Future Strategic Roadmap.  
18 During the contract proposal process, the Commissioner of Forests, Parks and  
19 Recreation shall seek a proposal to complete the Vermont Forest Future  
20 Strategic Roadmap from the Vermont Sustainable Jobs Fund.

1        (b) Intended outcomes. The intended outcomes of the Vermont Forest  
2        Future Strategic Roadmap are to:

3            (1) increase sustainable economic development and jobs in Vermont’s  
4        forest economy;

5            (2) promote ways to expand the workforce and strengthen forest product  
6        enterprises in order to strengthen, modernize, promote, and protect the  
7        Vermont forest economy into the future;

8            (3) promote the importance of healthy, resilient, and sustainably  
9        managed working forests that provide a diverse array of high-quality products  
10       now and in the future; and

11           (4) identify actionable strategies designed to strengthen, modernize,  
12       promote, and protect the forest products sector in Vermont, including  
13       opportunities for new product development, opening new markets for Vermont  
14       forest products, adopting modern manufacturing processes, and utilizing new  
15       ways to market Vermont forest products.

16        (c) Strategic Roadmap content. In developing the Vermont Forest Future  
17       Strategic Roadmap, the Commissioner of Forests, Parks and Recreation or the  
18       relevant contractor shall:

19           (1) review all existing data, plans, and industry-level research completed  
20       over the past 10 years, including the Working Lands Enterprise Fund’s Forest

1 Sector Systems Analysis, and identify any recommendations in those reports in  
2 order to build upon previous efforts;

3 (2) identify infrastructure investment and funding to support and  
4 promote Vermont forest products enterprises;

5 (3) identify regulatory barriers and propose policy recommendations to  
6 support and strengthen the Vermont forest economy;

7 (4) identify opportunities for all State agencies to engage with and  
8 enhance the Vermont forest products sector, including the Department of  
9 Buildings and General Services, the Agency of Commerce and Community  
10 Development, the Department of Tourism and Marketing, the Agency of  
11 Education, the Agency of Transportation, the Department of Public Service,  
12 the Agency of Natural Resources, the Department of Financial Regulation, and  
13 the Department of Labor;

14 (5) develop recommendations to support education and training of the  
15 current and future workforce of the Vermont forest products sector;

16 (6) propose alternatives for the modernization of transportation and  
17 regulation of Vermont forest products enterprises, including modernization of  
18 local and State permits;

19 (7) identify methods or programs that Vermont forest enterprises can  
20 utilize to access business assistance services;

1           (8) recommend how to maintain access by Vermont forest products  
2           enterprises to forestland and how to maintain the stewardship and conservation  
3           of Vermont forests as a whole;

4           (9) propose methods to enhance market development and manufacturing  
5           by Vermont forest products enterprises, including value chain coordination and  
6           regional partnerships;

7           (10) recommend consumer education and marketing initiatives; and

8           (11) recommend how to clarify the roles of various public entities and  
9           nongovernmental organizations that provide certain services to the forestry  
10           sector and to ensure coordination and alignment of those functions in order to  
11           advance and maximize the strength of the forest products industry.

12           (d) Process for development of Vermont Forest Future Strategic Roadmap.

13           (1) The Commissioner of Forests, Parks and Recreation or relevant  
14           contractor shall develop the Vermont Forest Future Strategic Roadmap and all  
15           subsequent revisions through the use of a public stakeholder process that  
16           includes and invites participation by interested parties representing all users of  
17           Vermont’s forests, including representatives of forest products enterprises,  
18           State agencies, investors, forestland owners, recreational interests, loggers,  
19           foresters, truckers, sawmills, firewood processors, wood products  
20           manufacturers, education representatives, and others.

1           (2) The Commissioner of Forests, Parks and Recreation, in collaboration  
2           with forest products sector stakeholders, shall review the Strategic Roadmap  
3           periodically and shall update the Strategic Roadmap at least every 10 years.

4           (e) Advisory panel; administration.

5           (1) The Commissioner of Forests, Parks and Recreation or relevant  
6           contractor shall convene a Vermont Forest Future Strategic Roadmap advisory  
7           panel to review and counsel in the development and implementation of the  
8           Vermont Forest Future Strategic Roadmap. The advisory panel shall include  
9           representatives of forest products enterprises, State agencies, investors,  
10           forestland owners, foresters, loggers, truckers, wood products manufacturers,  
11           recreational specialists, education representatives, trade organizations, and  
12           other partners as deemed appropriate. The Commissioner of Forests, Parks and  
13           Recreation shall select representatives to the advisory panel.

14           (2) The Commissioner of Forests, Parks and Recreation or relevant  
15           contractor may seek grants or other means of assistance to support the  
16           development and implementation of the Vermont Forest Future Strategic  
17           Roadmap.

18           Sec. 44. IMPLEMENTATION

19           (a) The Commissioner of Forests, Parks and Recreation or relevant  
20           contractor shall submit to the General Assembly:







1           ~~(1) To be eligible for a grant, an applicant shall meet the following~~  
2 ~~criteria:~~

3           ~~(A) The applicant is located within this State.~~

4           ~~(B) The applicant is:~~

5                 ~~(i)(I) a for profit entity with not less than a 10 percent equity~~  
6 ~~interest in the project; or~~

7                 ~~(II) a nonprofit entity; and~~

8                 ~~(ii) grant funding from the Program represents not more than 50~~  
9 ~~percent of the total project cost.~~

10           (1) To be eligible for a grant, the applicant must be located within the  
11 State and:

12                 (A)(i) the applicant is a for-profit entity with not less than a 10  
13 percent equity interest in the project, or a nonprofit entity, which has  
14 documented financial impacts from the COVID-19 pandemic; or

15                 (ii) intends to utilize the funds for an enumerated use as defined in  
16 the U.S. Treasury Final Rule for Coronavirus State and Fiscal Recovery Funds;

17                 (B)(i) the applicant is a municipality;

18                 (ii) the municipality needs to make infrastructure improvements to  
19 incentivize community development; and

20                 (iii) the proposed infrastructure improvements and the projected  
21 development or redevelopment are compatible with confirmed municipal and

1 regional development plans and the project has clear local significance for  
2 employment.

3 ~~(C)~~(2) The applicant ~~demonstrates~~ must demonstrate:

4 ~~(i)~~(A) community and regional support for the project;

5 ~~(ii)~~(B) that grant funding is needed to complete the project;

6 ~~(iii)~~(C) leveraging of additional sources of funding from local,

7 State, or federal economic development programs; and

8 ~~(iv)~~(D) an ability to manage the project, with requisite experience

9 and a plan for fiscal viability.

10 ~~(2)~~(3) The following are ineligible to apply for a grant:

11 (A) a State or local government-operated business;

12 (B) ~~a municipality~~;

13 ~~(C)~~ a business that, together with any affiliated business, owns or  
14 operates more than 20 locations, regardless of whether those locations do  
15 business under the same name or within the same industry; and

16 ~~(D)~~(C) a ~~publicly traded~~ publicly traded company.

17 (c) Grant funds; eligible uses for municipalities. A municipality is only  
18 authorized to utilize program funding under this section if:

19 (1) the project clearly requires substantial public investment over and  
20 above the normal municipal operating or bonded debt expenditures;

1           (2) the public improvements being requested are integral to the expected  
2 private development; and

3           (3) the project meets one of the following criteria:

4           (A) the development includes new or rehabilitated affordable  
5 housing, as defined in 24 V.S.A. § 4303;

6           (B) the development will include at least one entirely new business or  
7 business operation or expansion of an existing business within the project, and  
8 this business will provide new, quality, full-time jobs that meet or exceed the  
9 prevailing wage for the region as reported by the Department of Labor; or

10           (C) the development will enhance transportation by creating  
11 improved traffic patterns and flow or creating or improving public  
12 transportation systems.

13           (d) Grant Funds; eligible uses; private and nonprofit entities. A project of a  
14 business or nonprofit organization is eligible if:

15           (1) the project had a COVID-19-related impact that delayed the project;

16           (2) project costs have increased as a result of the COVID-19 pandemic;

17 or

18           (3) the project involves enumerated uses of funds, as defined by the U.S.  
19 Treasury Final Rule, and determined by the Agency of Commerce and  
20 Community Development.

21           ~~(e)~~(e) Awards; amount; eligible uses.

1           (1) An award shall not exceed the lesser of ~~\$1,500,000.00~~ \$1,000,000.00  
2           or ~~the estimated net State fiscal impact of the project based on Agency~~  
3           ~~modeling~~ 20 percent of the total project cost.

4           (2) ~~A recipient may use grant funds for the acquisition of property and~~  
5           ~~equipment, construction, renovation, and related capital expenses.~~

6           (3) A recipient may combine grant funds with funding from other  
7           sources but shall not use grant funds from multiple sources for the same costs  
8           within the same project.

9           (4) The Agency shall release grant funds upon determining that the  
10          applicant has met all Program conditions and requirements.

11          (5) Nothing in this section is intended to prevent a grant recipient  
12          from applying for additional grant funds if future amounts are appropriated for  
13          the program.

14          (d) ~~Data model; approval.~~

15                (1) ~~The Agency shall collaborate with the Legislative Economist to~~  
16                ~~design a data model and related methodology to assess the fiscal, economic,~~  
17                ~~and societal impacts of proposals and prioritize them based on the results.~~

18                (2) ~~The Agency shall present the model and related methodology to the~~  
19                ~~Joint Fiscal Committee for its approval not later than September 1, 2021.~~

20          (f) Approval process.

1           (1) For an application submitted by a municipality pursuant to this  
2           section, the Vermont Economic Progress Council shall review each application  
3           to determine that the infrastructure improvements proposed to serve the project  
4           and the proposed development in the project would not have occurred as  
5           proposed in the application, or would have occurred in a significantly different  
6           and less desirable manner than as proposed in the application, but for the  
7           proposed utilization of the grant application funds.

8           (2) The review shall take into account:

9                   (A) the amount of additional time, if any, needed to complete the  
10                  proposed development for the project and the amount of additional cost that  
11                  might be incurred if the project were to proceed without the grant funding;

12                   (B) how the proposed project components and size would differ, if at  
13                  all, including, if applicable to the project, in the number of units of affordable  
14                  housing, as defined in 24 V.S.A. § 4303, without grant funding; and

15                   (C) the lack of new construction in the municipality, indicated by a  
16                  stagnant or declining grand list value as determined by the Department of  
17                  Taxes, considering both the total full listed value and the equalized education  
18                  grand list value.

19           ~~(e)(g)~~ Application process; decisions; awards.

20           ~~(1)(A) The Agency shall accept applications on a rolling basis for three-~~  
21           ~~month periods and shall review and consider for approval the group of~~

1 ~~applications it has received as of the conclusion of each three-month period~~  
2 Under the grant program established in this section, a municipality, upon  
3 approval of its legislative body, may apply to the Vermont Economic Progress  
4 Council pursuant to the process set forth in this section to use grant funding for  
5 a project.

6 (B) ~~The Agency shall make application information available to the~~  
7 ~~Legislative Economist and the Executive Economist in a timely manner~~ The  
8 Agency shall accept applications from for-profit or nonprofit entities on a  
9 rolling basis until Program funds are expended.

10 (2) ~~Using the data model and methodology approved by the Joint Fiscal~~  
11 ~~Committee, the Agency shall analyze the information provided in an~~  
12 ~~application to estimate the net State fiscal impact of a project, including the~~  
13 ~~following factors:~~

14 ~~(A) increase to grand list value;~~

15 ~~(B) improvements to supply chain;~~

16 ~~(C) jobs impact, including the number and quality of jobs; and~~

17 ~~(D) increase to State GDP. [Repealed.]~~

18 (3) The Secretary of Commerce and Community Development shall  
19 appoint an interagency team, which may include members from among the  
20 Department of Economic Development, the Department of Housing and  
21 Community Development, the Agency of Agriculture, Food and Markets, the

1 Department of Public Service, the Agency of Natural Resources, or other State  
2 agencies and departments, which team shall review, analyze, and recommend  
3 projects for funding ~~based on the estimated net State fiscal impact of a project~~  
4 ~~and on other contributing factors, including~~ consistent with the guidelines the  
5 Agency develops in coordination with the Joint Fiscal Office and the  
6 following:

7 (A) ~~transformational nature of the project for the region;~~

8 ~~(B)~~ project readiness, quality, and demonstrated collaboration with  
9 stakeholders and other funding sources;

10 ~~(C)~~(B) alignment and consistency with regional plans and priorities;

11 and

12 ~~(D)~~(C) creation and retention of workforce opportunities.

13 (4) The Secretary of Commerce and Community Development shall  
14 consider the recommendations of the interagency team and shall give final  
15 approval to projects.

16 ~~(f)~~(h) Grant agreements; post award monitoring.

17 (1) If selected by the Secretary, the applicant and the Agency shall  
18 execute a grant agreement that includes audit provisions and minimum  
19 requirements for the maintenance and accessibility of records that ensures that  
20 the Agency and the Auditor of Accounts have access and authority to monitor  
21 awards.

1           (2) The Agency shall publish on its website not later than 30 days after  
2           approving an award a brief project description the name of the grantee and the  
3           amount of a grant.

4           ~~(g)~~(i) Report. On or before ~~December 15, 2021~~ February 15, 2023, the  
5           Agency shall submit a report to the House Committee on Commerce and  
6           Economic Development and the Senate Committee on Economic  
7           Development, Housing and General Affairs concerning the implementation of  
8           this section, including:

9                   (1) a description of the implementation of the ~~program~~ Program;  
10                   (2) the promotion and marketing of the program; and  
11                   (3) an analysis of the utilization and performance of the ~~program~~;  
12           ~~including the projected revenue impacts and other qualitative and quantitative~~  
13           ~~returns on investment in the program based on available data and modeling~~  
14           Program.

15           (j) Implementation.

16           (1) The Agency of Commerce and Community Development shall  
17           consult with the Joint Fiscal Office to develop guidelines and approval  
18           processes for the Program and shall submit the proposed guidelines and  
19           processes to the Joint Fiscal Committee and the chairs of the relevant  
20           legislative committees of jurisdiction prior to accepting applications for grants  
21           through the Program.



1           (2) When considering whether and how to prioritize economic sectors  
2           that have suffered economic harm due to the COVID-19 pandemic, the Agency  
3           may designate one or more sectors for priority consideration through the  
4           Program, including the arts and culture, travel, lodging, tourism, agriculture,  
5           and child care sectors.

6           Sec. 47. VEDA SHORT-TERM FORGIVABLE LOANS

7           (a) Creation. The Vermont Economic Development Authority shall create  
8           a Short-Term Forgivable Loan Program to support Vermont businesses  
9           experiencing continued working capital shortfalls as a result of the COVID-19  
10           public health emergency.

11           (b) Eligible business. An eligible borrower is a for-profit or nonprofit  
12           business:

13                   (1) with fewer than 500 employees;

14                   (2) located in Vermont;

15                   (3) that was in operation or had taken substantial steps toward becoming  
16           operational as of March 13, 2020; and

17                   (4) that can identify economic harm caused by or exacerbated by the  
18           pandemic.

19           (c) Economic harm.

20                   (1) An applicant shall demonstrate economic harm from lost revenue,  
21           increased costs, challenges covering payroll, rent or mortgage interest, or other

1 operating costs that threaten the **current** capacity of the business to weather  
2 financial hardships and result in **ongoing** financial insecurity due to the  
3 COVID-19 public health emergency.

4 (2) The Authority shall measure economic harm by a material decline in  
5 the applicant's annual adjusted net operating income before the COVID-19  
6 public health emergency relative to its annual adjusted net operating income  
7 during the COVID-19 public health emergency.

8 (3) When assessing an applicant's adjusted net operating income, the  
9 Authority shall consider previous COVID-19 State and federal subsidies,  
10 reasonable owner's compensation, noncash expenses, extraordinary items, and  
11 other adjustments deemed appropriate. The Authority shall also consider  
12 whether other State or federal assistance is or may become available and  
13 appropriate for the business and shall not provide assistance for the same costs  
14 that are covered by another program.

15 (4) To be eligible for a loan, the Authority shall determine that a  
16 business has experienced at least a **22.5 percent reduction** in its adjusted net  
17 operating income in calendar years 2020 and 2021 combined as compared to  
18 2019, or other appropriate basis of comparison where necessary.

19 (d) Maximum loan. The Authority shall determine the amount of a loan  
20 award pursuant to guidelines adopted pursuant to subsection (f) of this section,

1 and shall award a loan to business in an amount that is based on its current,  
2 ongoing financial needs, provided that a loan shall not exceed the lesser of:

3 (1) \$500,000.00;

4 (2) six months' of eligible operating expenses; or

5 (3) the amount of the cumulative decline in adjusted net operating  
6 income during the COVID-19 public health emergency in 2020 and 2021.

7 (e) Eligible use of loan; loan forgiveness.

8 (1) A loan recipient may use loan proceeds to pay for eligible operating  
9 expenses but shall not use the proceeds for capital expenditures.

10 (2) The Authority shall approve loan forgiveness based on  
11 documentation evidencing loan proceeds were used to pay for eligible  
12 operating expenses.

13 (f) Guidelines.

14 (1) The Vermont Economic Development Authority shall consult with  
15 the Joint Fiscal Office to develop guidelines and approval processes for the  
16 VEDA Short-Term Forgivable Loan Program, which shall address how the  
17 Authority will determine that a business has a current, ongoing need for  
18 financial support due to the COVID-19 pandemic and on what basis the  
19 Authority will adjust the amount of loans after considering the business's  
20 ongoing needs.

1           (2) The Authority shall submit the proposed guidelines and processes to  
2           the Joint Fiscal Committee and the chairs of the relevant legislative committees  
3           of jurisdiction prior to accepting applications for loans through the Program.

4           (g) Priority sectors. When considering whether and how to prioritize  
5           economic sectors that have suffered economic harm due to the COVID-19  
6           pandemic, the Agency of Commerce and Community Development may  
7           designate one or more sectors for priority funding through the Program,  
8           including the arts and culture, travel, lodging, tourism, agriculture, and child  
9           care sectors.

10           (h) Technical assistance. The Authority shall provide information to  
11           applicants on how to access technical assistance from the Small Business  
12           Development Center through the Community Navigator Pilot Program.

13                           \* \* \* Relocating Employee Incentives \* \* \*

14           Sec. 47a. 10 V.S.A. § 4 is amended to read:

15           § 4. NEW RELOCATING EMPLOYEE INCENTIVES

16           (a) The Agency of Commerce and Community Development shall design  
17           and implement a program to award incentive grants to relocating employees as  
18           provided in this section and subject to the policies and procedures the Agency  
19           adopts to implement the program.

20           (b) A relocating employee may be eligible for a grant under the program  
21           for qualifying expenses, subject to the following:

1 (1) A base grant shall not exceed \$5,000.00.

2 (2) The Agency may award an enhanced grant, which shall not exceed  
3 \$7,500.00, for a relocating employee who becomes a resident in a labor market  
4 area in this State in which:

5 (A) the average annual unemployment rate in the labor market area  
6 exceeds the average annual unemployment rate in the State; or

7 (B) the average annual wage in the State exceeds the annual average  
8 wage in the labor market area.

9 (c) The Agency shall:

10 (1) adopt procedures for implementing the program, which shall include  
11 a simple certification process to certify relocating employees and qualifying  
12 expenses;

13 (2) promote awareness of the program, including through coordination  
14 with relevant trade groups and by integration into the Agency's economic  
15 development marketing campaigns;

16 (3) ~~award grants to relocating employees on a first-come, first-served~~  
17 ~~basis beginning on July 1, 2021, subject to available funding~~ adopt procedures  
18 to initially approve an applicant for a grant after verifying a relocating  
19 employee's eligibility and to make final payment of a grant after verifying that  
20 the relocating employee has completed relocation to this State; and

1           (4) adopt measurable goals, performance measures, and an audit strategy  
2 to assess the utilization and performance of the program.

3           (d) ~~On~~ Annually, on or before January 15, ~~2022~~, the Agency shall submit a  
4 report to the House Committee on Commerce and Economic Development and  
5 the Senate Committee on Economic Development, Housing and General  
6 Affairs concerning the implementation of this section, including:

7           (1) a description of the policies and procedures adopted to implement  
8 the program;

9           (2) the promotion and marketing of the program; and

10           (3) an analysis of the utilization and performance of the program,  
11 including the projected revenue impacts and other qualitative and quantitative  
12 returns on investment in the program based on available data and modeling.

13           (e) As used in this section:

14           (1) “Qualifying expenses” means the actual costs a relocating employee  
15 incurs for relocation expenses, which may include moving costs, closing costs  
16 for a primary residence, rental security deposit, one month’s rent payment, and  
17 other relocation expenses established in Agency guidelines.

18           (2) “Relocating employee” means an individual who meets the  
19 following criteria:

20           (A)(i) On or after July 1, 2021:

21           (I) the individual becomes a full-time resident of this State;

1 (II) the individual becomes a full-time employee at a Vermont  
2 location of a for-profit or nonprofit business organization domiciled or  
3 authorized to do business in this State, or of a State, municipal, or other public  
4 sector employer; and

5 (III) ~~the individual becomes employed in one of the~~  
6 ~~“Occupations with the Most Openings” identified by the Vermont Department~~  
7 ~~of Labor in its “Short Term Employment Projections 2020-2022”; and~~

8 (IV) the employer attests to the Agency that, after reasonable  
9 time and effort, the employer was unable to fill the employee’s position from  
10 among Vermont applicants; or

11 (ii) on or after February 1, 2022:

12 (I) the individual becomes a full-time resident of this State; and

13 (II) the individual is a full-time employee of an out-of-state  
14 business and performs the majority of his or her employment duties remotely  
15 from a home office or a co-working space located in this State.

16 (B) The individual receives gross salary or wages that equal or  
17 exceed the Vermont livable wage rate calculated pursuant to 2 V.S.A. § 526.

18 (C) The individual is subject to Vermont income tax.

19 Sec. 48. WINDHAM COUNTY ECONOMIC DEVELOPMENT

20 (a) Findings.

1           (1) In 2014 Acts and Resolves No. 95, Sec. 80 created the Entergy  
2           Windham County Economic Development Special Fund pursuant to 32 V.S.A.  
3           chapter 7, subchapter 5, for the deposit and management of funds that were  
4           received pursuant to the settlement agreement between the State of Vermont  
5           and Entergy Nuclear Vermont Yankee, LLC, dated December 23, 2013.

6           (2) Pursuant to 2015 Acts and Resolves No. 4, Sec. 69, as further  
7           amended by 2016 Acts and Resolves No. 68, Sec. 69, the Secretary of  
8           Commerce and Community Development is authorized to make grants,  
9           repayable grants, and loans in the Special Fund for the purpose of promoting  
10          economic development in Windham County.

11          (3) From the amounts available in the Special Fund, the Agency of  
12          Commerce and Community Development has provided grant funds, and the  
13          Vermont Economic Development Authority, working in coordination with the  
14          Agency, has provided loans and loan servicing, for economic development  
15          projects in Windham County.

16          (b) Purpose: The purpose of this section is to ensure all program and  
17          interest funds received from the revolved loans originating from the Entergy  
18          Windham County Economic County Special Fund provide future economic  
19          development benefits for Windham County.



1        (c) Authority; Program Creation: Decisions for the use of any remaining  
2        and future funds shall be made through local administration by the Brattleboro  
3        Development Credit Corporation.

4        (d) Agency of Commerce and Community Development; transfer. On or  
5        before June 30, 2022 the Agency of Commerce and Community Development  
6        shall transfer any amounts remaining in the Entergy Windham County  
7        Economic Development Special Fund to the Brattleboro Development Credit  
8        Corporation.

9        (e) Vermont Economic Development Authority; transfer. On or before  
10       June 30, 2022, the Vermont Economic Development Authority shall take any  
11       steps necessary to transfer to the Brattleboro Development Credit Corporation  
12       any loans, loan servicing, future loan payments, and other legal rights, duties,  
13       or obligations related to its activities undertaken with funding from the Entergy  
14       Windham County Economic Development Special Fund.

15       (f) Brattleboro Economic Development Corporation; use of funds. The  
16       Brattleboro Economic Development Corporation shall use the funds  
17       transferred pursuant to this section to provide grants and loans for projects that  
18       provide economic development benefits to Windham County.

19       (g) Entergy Windham County Economic Development Special Fund;  
20       termination. The purpose of the Entergy Windham County Economic  
21       Development Special Fund has been fulfilled as determined by the General

1 Assembly. Upon the completion of the transfers required in this section, and  
2 pursuant to 32 V.S.A. § 587(b) the Entergy Windham County Economic  
3 Development Special Fund is terminated.

4 Sec. 49. VERMONT FILM AND MEDIA INDUSTRY TASK FORCE;  
5 STUDY; REPORT

6 (a) There is created the Vermont Film and Media Industry Task Force  
7 composed of the following members:

8 (1) one current member of the House of Representatives, who shall be  
9 appointed by the Speaker of the House;

10 (2) one current member of the Senate, who shall be appointed by the  
11 Senate Committee on Committees;

12 (3) the Secretary of Commerce and Community Development or  
13 designee; and

14 (4) a member, appointed by the Vermont Arts Council, who shall serve  
15 as chair and shall convene meetings of the Task Force.

16 (b)(1) The Task Force may consult with the Office of Legislative Counsel  
17 and the Joint Fiscal Office if necessary to conduct its work.

18 (2) Members of the Task Force shall receive per diem compensation and  
19 reimbursement for expenses as provided in 32 V.S.A. § 1010 for not more than  
20 four meetings.

1        (c) On or before January 15, 2023, the Task Force shall consult relevant  
2        stakeholders in the film and media industry and shall study and submit a report  
3        to the House Committee on Commerce and Economic Development and to the  
4        Senate Committee on Economic Development, Housing and General Affairs  
5        that reviews the history of State efforts to cultivate the film and media industry  
6        in Vermont and what financial and other support the State may provide in the  
7        future to revitalize the industry following the COVID-19 pandemic and to  
8        invigorate the industry in the future, including:

9                (1) successes and failures of past State involvement;

10               (2) opportunities to invigorate the industry, attract filmmakers and  
11               media entrepreneurs, and promote Vermont as an attractive destination for  
12               tourism and for business development;

13               (3) how Vermont can differentiate and compete with other jurisdictions  
14               that also seek to cultivate a more expansive film and media industry;

15               (4) a survey of which entities, in State government and in the private  
16               sector, provide outreach and support to businesses in the industry;

17               (5) opportunities for employing federal COVID-19 relief funds to revive  
18               the industry; and

19               (6) a cost-benefit analysis of establishing new State financial,  
20               administrative, or other supports for the industry.

21               \* \* \* Department of Labor Access to Tax Information \* \* \*

1 Sec. 50. 2021 Acts and Resolves No. 3, Sec. 64(c) is amended to read:

2 (c) Sec. 62 (32 V.S.A. § 3102 (e)(8)) shall take effect on July 1, ~~2022~~2024.

3 \* \* \* COVID-19-Related Paid Leave Grant Program \* \* \*

4 Sec. 51. FINDINGS AND INTENT

5 (a) The General Assembly finds that:

6 (1) COVID-19 has caused increased employee absences due to illness,  
7 quarantine, and school and daycare closures.

8 (2) Many employees do not have sufficient paid time off to cover all of  
9 their COVID-19-related absences from work.

10 (3) Some employers have provided their employees with additional paid  
11 time off for COVID-19-related purposes.

12 (4) The surge in COVID-19 cases caused by the Omicron variant of the  
13 virus has made it financially difficult or impossible for employers to provide  
14 additional paid time off to their employees for COVID-19-related purposes.

15 (5) Providing grants to employers to reimburse the cost of providing  
16 paid time off to employees for COVID-19-related purposes will:

17 (A) help to mitigate some negative economic impacts of the COVID-  
18 19 pandemic on employers;

19 (B) improve employee retention;

20 (C) prevent the spread of COVID-19 in the workplace; and

21 (D) provide crucial income to employees and their families.

1           (6) The Front-Line Employees Hazard Pay Grant Program established  
2           pursuant to 2020 Acts and Resolves No. 136, Sec. 6 and expanded pursuant to  
3           2020 Acts and Resolves No. 168, Sec. 1 successfully directed millions of  
4           dollars in hazard pay to front-line workers during the first year of the COVID-  
5           19 pandemic. By utilizing grants to employers, who in turn provided the  
6           hazard pay to their employees, the Program enabled employers to retain  
7           employees and reward them for their hard work during the uncertainty of the  
8           early months of the COVID-19 pandemic.

9           (b) It is the intent of the General Assembly that the COVID-19-Related  
10           Paid Leave Grant Program created pursuant to Sec. 54a of this act shall be  
11           modeled on the Front-Line Employees Hazard Pay Grant Program and shall  
12           assist employers in providing paid leave to their employees for COVID-19-  
13           related absences.

14           Sec. 51a. COVID-19-RELATED PAID LEAVE GRANT PROGRAM

15           (a) Establishment and appropriation.

16           (1) There is established in the Department of Financial Regulation the  
17           COVID-19-Related Paid Leave Grant Program to administer and award grants  
18           to employers to reimburse the cost of providing COVID-19-related paid leave  
19           to employees.

20           (2) The sum of \$15,180,000.00 is appropriated from the American  
21           Rescue Plan Act (ARPA) – Coronavirus State Fiscal Recovery Funds to the

1 Department of Financial Regulation for fiscal years 2023 and 2024 for the  
2 provision of grants to reimburse employers for the cost of providing COVID-  
3 19-related paid leave. Not more than seven percent of the amount appropriated  
4 pursuant to this subdivision may be used for expenses related to Program  
5 administration and outreach.

6 (b) Definitions. As used in this section:

7 (1) “Commissioner” means the Commissioner of Financial Regulation.

8 (2) “COVID-19-related reason” means the employee is:

9 (A) self-isolating because the employee has been diagnosed with  
10 COVID-19 or tested positive for COVID-19;

11 (B) self-isolating pursuant to the recommendation of a health care  
12 provider or a State or federal public health official because the employee has  
13 been exposed to COVID-19 or the employee is experiencing symptoms of  
14 COVID-19;

15 (C) caring for a parent, grandparent, spouse, child, sibling, parent-in-  
16 law, grandchild, or foster child, because:

17 (i) the school or place of care where that individual is normally  
18 located during the employee’s workday is closed due to COVID-19;

19 (ii) that individual has been requested not to attend the school or  
20 the place of care where that individual is normally located during the  
21 employee’s workday due to COVID-19;

1                    (iii) that individual has been diagnosed with or tested positive for  
2                    COVID-19; or

3                    (iv) that individual is self-isolating pursuant to the  
4                    recommendation of a health care provider or a State or federal public health  
5                    official because that individual has been exposed to or is experiencing  
6                    symptoms of COVID-19;

7                    (D) attending an appointment for the employee or the employee’s  
8                    parent, grandparent, spouse, child, sibling, parent-in-law, grandchild, or foster  
9                    child to receive a vaccine or a vaccine booster for protection against COVID-  
10                  19; or

11                  (E) experiencing symptoms, or caring for a parent, grandparent,  
12                  spouse, child, sibling, parent-in-law, grandchild, or foster child who is  
13                  experiencing symptoms, related to a vaccine or a vaccine booster for protection  
14                  against COVID-19.

15                  (3) “Department” means the Department of Financial Regulation.

16                  (4) “Employee” means an individual who, in consideration of direct or  
17                  indirect gain or profit, is employed by an employer to perform services in  
18                  Vermont.

19                  (5) “Employer” means any person that has one or more employees  
20                  performing services for it in Vermont. “Employer” does not include the State  
21                  or the United States.

1           (6) “Program” means the COVID-19-Related Paid Leave Grant Program  
2           established pursuant to this section.

3           (7) “Program period” means the period beginning on July 1, 2022 and  
4           ending on June 30, 2023.

5           (8) “Spouse” includes a civil union partner or a domestic partner, as that  
6           term is defined pursuant to 17 V.S.A. § 2414.

7           (c) Grant program.

8           (1) An employer may apply to the Commissioner for quarterly grants to  
9           reimburse the employer for the cost of paid leave provided to its employees for  
10           COVID-19-related reasons during the Program period.

11           (2) An employer’s grant amount may include reimbursement for  
12           retroactively provided COVID-19-related paid leave to employees who took  
13           unpaid leave for a COVID-19-related reason during the Program period  
14           because the employee did not have sufficient accrued paid leave available at  
15           the time that the employee took the leave.

16           (3) Employers may submit applications for grants during the period  
17           beginning on October 1, 2022 and ending on September 30, 2023 and may  
18           submit an application not more than once each calendar quarter during that  
19           period. Grant applications shall be submitted for paid leave provided during  
20           the preceding calendar quarter.



1           (4) An employer may combine grant funds with funding from other  
2           sources but shall not use grant funds from multiple sources for the same  
3           instance of paid leave provided to its employees for COVID-19-related  
4           reasons. As used in this subdivision, an “instance” means a calendar day in  
5           which the employee was absent from work for a COVID-19-related reason.

6           (5) For the sole purpose of administering grants related to paid leave  
7           provided to independent direct support providers for COVID-19-related  
8           reasons, ARIS Solutions, as the fiscal agent for the employers of the  
9           independent direct support providers, shall have the authority to apply for  
10           grants in the same manner as any employer.

11           (6) Grants shall be awarded to eligible employers on a first-come, first-  
12           served basis, subject to available funding.

13           (d) Commissioner’s powers and duties.

14           (1) The Commissioner shall:

15           (A) adopt procedures for implementing the Program, which shall  
16           include a simple grant application process, a process to allow employers to  
17           certify the amount of paid leave provided for COVID-19-related reasons, and a  
18           process to allow employers to report on their use of the grant funds awarded  
19           pursuant to this section;

20           (B) establish deadlines for the submission of quarterly grant  
21           applications;

1           (C) promote awareness of the Program to employers;

2           (D) provide information to employers regarding Program and  
3 application requirements;

4           (E) award grants to employers on a first-come, first-served basis,  
5 subject to available funding; and

6           (F) develop and implement an audit strategy to assess grant  
7 utilization, the performance of the Program, and compliance with Program  
8 requirements.

9           (2)(A) The Commissioner may, with the approval of the Secretary of  
10 Administration, delegate administration of one or more aspects of the Program  
11 to other agencies and departments of the State.

12           (B) The Commissioner may enter into agreements, memoranda of  
13 understanding, or contracts with private entities as necessary to implement or  
14 administer the Program and, notwithstanding any provision of law to the  
15 contrary, shall not be required to competitively bid any contracts entered into  
16 pursuant to this subdivision (2)(B). For the purposes of the Program, the  
17 ongoing public health risk posed by COVID-19 shall be deemed to be an  
18 emergency situation that justifies the execution of sole source contracts  
19 pursuant to Bulletin 3.5, the State’s Procurement and Contracting Procedures.

20           (e) Amount of grants.

1           (1) Employers may apply for grants to either reimburse the cost of  
2           COVID-19-related paid leave provided to employees or to provide funds to be  
3           used to pay the cost to retroactively provide paid leave to employees who took  
4           unpaid leave for COVID-19-related reasons.

5           (A) For reimbursement of COVID-19-related paid leave that was  
6           already provided, the employer may, subject to the limitations of  
7           subdivision (2) of this subsection (e), apply for a grant in an amount equal to  
8           the number of hours of COVID-19-related paid leave provided to each  
9           employee multiplied by the greater of either the minimum wage established  
10           pursuant to 21 V.S.A. § 384 or the employee’s regular hourly wage.

11           (B) For COVID-19-related paid leave that will be provided  
12           retroactively to employees who took unpaid leave for COVID-19-related  
13           reasons, the employer may, subject to the limitations of subdivision (2) of this  
14           subsection (e), apply for a grant in an amount equal to the number of hours of  
15           COVID-19-related paid leave to be provided to each employee multiplied by  
16           the greater of either the minimum wage established pursuant to 21 V.S.A.  
17           § 384 or the employee’s regular hourly wage.

18           (2)(A) An employer may only apply for a grant in relation to COVID-  
19           19-related leave that was taken by an employee during the Program period.

20           (B) The maximum number of hours of COVID-19-related leave for  
21           each employee that an employer may seek grant funding for through the

1 Program shall equal the lesser of 40 hours or the employee’s average weekly  
2 hours worked for the employer during the six months preceding the date on  
3 which the employee first took COVID-19-related leave during the Program  
4 period.

5 (C) The maximum amount that an employer shall be eligible to  
6 receive for COVID-19-related paid leave for each employee shall be not more  
7 than \$21.25 per hour of leave, with an aggregate maximum of \$850.00 per  
8 employee during the Program period.

9 (f) Grant conditions. As a condition of being eligible to receive a grant  
10 through the Program, each employer shall be required to certify:

11 (1) that the employer is not seeking funds in relation to any amounts of  
12 paid leave that were deducted from the employee’s accrued paid leave balance  
13 at the time the COVID-19-related leave was taken unless those amounts have  
14 been restored to the employee’s accrued paid leave balance;

15 (2) grant funds shall only be used in relation to the payment of an  
16 employee’s wages for the period when the employee was absent from work for  
17 a COVID-19-related reason; and

18 (3) employees receiving paid leave funded by a grant shall not be  
19 required to pay an administrative fee or other charge in relation to the  
20 employer requesting the grant.

1       (g) Report and return of unspent funds. Each employer that receives a  
2       grant shall, not later than October 31, 2023, report to the Department on a form  
3       provided by the Commissioner the amount of grant funds used to provide paid  
4       leave to employees and the amount of any remaining grant funds that were not  
5       spent. All unspent grant funds shall be returned to the Department pursuant to  
6       a procedure adopted by the Commissioner.

7       (h) Confidentiality. Any personally identifiable information that is  
8       collected by the Program, any entity of State government performing a  
9       function of the Program, or any entity that the Commissioner contracts with to  
10       perform a function of the Program shall be kept confidential and shall be  
11       exempt from inspection and copying under the Public Records Act.

12                   \* \* \* Unemployment Insurance Benefits \* \* \*

13       Sec. 52. FINDINGS

14       The General Assembly finds that:

15               (1) The COVID-19 pandemic caused significant disruption to  
16       Vermont's economy and resulted in unprecedented levels of unemployment.

17               (2) Unemployment insurance benefits provide only partial wage  
18       replacement, making it hard for unemployed individuals to afford basic  
19       necessities and living expenses.

20               (3) Significant inflation caused by supply chain, economic, and  
21       workforce disruptions related to the COVID-19 pandemic are making it

1 increasingly difficult for unemployed individuals to afford basic necessities  
2 and living expenses.

3 (4) Temporarily increasing the maximum weekly unemployment  
4 insurance benefit amount for unemployed individuals will help to mitigate the  
5 impact of the COVID-19 pandemic on the unemployed individuals' ability to  
6 afford basic necessities and living expenses.

7 (5) The General Assembly previously enacted a \$25.00 supplemental  
8 increase to the weekly unemployment insurance benefit amount in 2021 Acts  
9 and Resolves No. 51, Sec. 11. However, the terms of that supplemental  
10 increase did not conform to federal requirements, and it never took effect.

11 Enacting a \$60.00 increase in the maximum weekly unemployment insurance  
12 benefit that will later be replaced by a temporary \$25.00 increase in the weekly  
13 unemployment insurance benefit amount will fulfill the commitment made by  
14 the General Assembly in 2021 Acts and Resolves No. 51, Sec. 11.

15 Sec. 52a. 2021 Acts and Resolves No. 51, Sec. 17(a)(4) is amended to read:

16 (4) Sec. 12 (repeal of supplemental weekly benefit) shall take effect  
17 ~~upon the payment of a cumulative total of \$100,000,000.00 in supplemental~~  
18 ~~benefits pursuant to 21 V.S.A. § 1338(e)(2) on October 7, 2021~~ and shall apply  
19 prospectively to all benefit payments in the next week and each subsequent  
20 week.

21 Sec. 52b. 21 V.S.A. § 1338 is amended to read:

1 § 1338. WEEKLY BENEFITS

2 \* \* \*

3 (f)(1) The maximum weekly benefit amount shall be annually adjusted on  
4 the first day of the first calendar week in July to an amount equal to the sum of  
5 \$60.00 plus 57 percent of the State annual average weekly wage as determined  
6 by subsection (g) of this section.

7 \* \* \*

8 Sec. 52c. 21 V.S.A. § 1338 is amended to read:

9 § 1338. WEEKLY BENEFITS

10 \* \* \*

11 (f)(1) The maximum weekly benefit amount shall be annually adjusted on  
12 the first day of the first calendar week in July to an amount equal to ~~the sum of~~  
13 ~~\$60.00 plus~~ 57 percent of the State annual average weekly wage as determined  
14 by subsection (g) of this section.

15 \* \* \*

16 Sec. 52d. 21 V.S.A. § 1338 is amended to read:

17 § 1338. WEEKLY BENEFITS

18 \* \* \*

19 (e) An individual's weekly benefit amount shall be determined by dividing  
20 the individual's two high quarter total subject wages required under  
21 subdivision (d)(1) of this section by 45 and adding \$25.00 to the resulting

1 quotient, provided that the weekly benefit amount so determined shall not  
2 exceed the maximum weekly benefit amount computed pursuant to  
3 subsection (f) of this section.

4 (f)(1) The maximum weekly benefit amount shall be annually adjusted on  
5 the first day of the first calendar week in July to an amount equal to the sum of  
6 ~~\$60.00~~ \$25.00 plus 57 percent of the State annual average weekly wage as  
7 determined by subsection (g) of this section.

8 \* \* \*

9 **Sec. 52e.** 21 V.S.A. § 1338 is amended to read:

10 § 1338. WEEKLY BENEFITS

11 \* \* \*

12 (e) An individual's weekly benefit amount shall be determined by dividing  
13 the individual's two high quarter total subject wages required under  
14 subdivision (d)(1) of this section by 45 and adding \$25.00 to the resulting  
15 quotient, provided that the weekly benefit amount so determined shall not  
16 exceed the maximum weekly benefit amount computed pursuant to  
17 subsection (f) of this section.

18 (f)(1) The maximum weekly benefit amount shall be annually adjusted on  
19 the first day of the first calendar week in July to an amount equal to the sum of  
20 \$25.00 plus 57 percent of the State annual average weekly wage as determined  
21 by subsection (g) of this section.



\* \* \*

1  
2 **Sec. 52f.** UNEMPLOYMENT INSURANCE; INFORMATION

3 TECHNOLOGY MODERNIZATION; ANNUAL REPORT;

4 INDEPENDENT VERIFICATION

5 (a)(1) The Secretary of Digital Services and the Commissioner of Labor  
6 shall, to the greatest extent possible, plan and carry out the development and  
7 implementation of a modernized information technology system for the  
8 unemployment insurance program so that the modernized system is ready and  
9 able to implement on or before July 1, 2025 the changes to the unemployment  
10 insurance weekly benefit amount set forth in Secs. 52d and 52e of this act.

11 (2) The Secretary of Digital Services and the Commissioner of Labor  
12 shall plan and carry out the development and implementation of the  
13 modernized information technology system for the unemployment insurance  
14 program so that the modernized system is capable of:

15 (A) implementing the weekly benefit increase set forth in Secs. 52d  
16 and 52e of this act;

17 (B) adapting to the evolving needs of the unemployment insurance  
18 program in the future;

19 (C) incorporating future advances in information technology;

20 (D) implementing future legislative changes to all aspects of the  
21 unemployment insurance program, including:

1                   (i) benefits;

2                   (ii) eligibility;

3                   (iii) taxes;

4                   (iv) fraud prevention, detection, and mitigation;

5                   (v) penalties; and

6                   (vi) recovery of overpayments; and

7                   (E) implementing short-term changes that respond to specific  
8 indicators of economic health.

9                   (b) The Secretary of Digital Services and the Commissioner of Labor shall,  
10 on or before January 15, 2023 and January 15, 2024, submit a written report to  
11 the House Committee on Commerce and Economic Development, the Senate  
12 Committee on Economic Development, Housing and General Affairs, and the  
13 Legislative Information Technology Consultant retained by the Joint Fiscal  
14 Office detailing the actions taken and progress made in carrying out the  
15 requirements of subsection (a) of this section, the anticipated timeline for being  
16 able to implement the changes to the unemployment insurance weekly benefit  
17 amount set forth in Secs. 52d and 52e of this act, including whether the  
18 Commissioner has determined to implement the provisions of Sec. 52d or 52e  
19 before July 1, 2025, and potential implementation risks identified during the  
20 development process.



1 (f)(1) The maximum weekly benefit amount shall be annually adjusted on  
2 the first day of the first calendar week in July to an amount equal to ~~the sum of~~  
3 ~~\$25.00 plus~~ 57 percent of the State annual average weekly wage as determined  
4 by subsection (g) of this section.

5 \* \* \*

6 Sec. 53. APPROPRIATIONS

7 (a) Reversion. In fiscal year 2022, of the amounts appropriated in 2021  
8 Acts and Resolves No. 74, Sec. G. 300(a)(13), from the American Rescue Plan  
9 Act (ARPA) – Coronavirus State Fiscal Recovery Funds to the Agency of  
10 Commerce and Community Development for the Economic Recovery Grant  
11 Program, \$25,500,000.00 shall revert to the American Rescue Plan Act  
12 (ARPA) – Coronavirus State Fiscal Recovery Funds.

13 (b) COVID-19 business support. In fiscal year 2022, the amount of  
14 \$28,000,000.00 is appropriated from the American Rescue Plan Act (ARPA) –  
15 Coronavirus State Fiscal Recovery Funds as follows:

16 (1) VEDA Short-Term Forgivable Loan Program. The amount of  
17 \$19,000,000.00 is appropriated to the Vermont Economic Development  
18 Authority for the VEDA Short-Term Forgivable Loan Program.

19 (2) Creative economy grants. The amount of \$9,000,000.00 is  
20 appropriated to the Vermont Arts Council to provide grants for monthly  
21 operating costs, including rent, mortgage, utilities, and insurance, to creative

1 economy businesses and nonprofits that have sustained substantial losses due  
2 to the pandemic.

3 (c) Community Recovery and Revitalization Grant Program.

4 (1) Appropriation. In fiscal year 2023, the amount of \$10,000,000.00 is  
5 appropriated from the American Rescue Plan Act (ARPA) – Coronavirus State  
6 Fiscal Recovery Funds to the Agency of Commerce and Community  
7 Development for the Community Recovery and Revitalization Grant Program.

8 (2) Implementation.

9 (A) The amounts appropriated and the substantive provisions adopted  
10 in 2021 Acts and Resolves No. 74, Sec. H.18 apply to projects for which a  
11 final grant application has been submitted before July 1, 2023.

12 (B) The amounts appropriated in this subsection (c) and the  
13 substantive provisions adopted in Sec. 46 of this act apply to projects for which  
14 a grant application is filed on or after July 1, 2023.

15 (d) Recruitment and marketing. In fiscal year 2023, the amount of  
16 \$3,093,000.00 is appropriated from the General Fund to the Agency of  
17 Commerce and Community Development for worker recruitment activities and  
18 for the relocated and remote worker program.

19 (e) Everyone Eats. In fiscal year 2023, the amount of \$1,300,000.00 is  
20 appropriated from the General Fund to the Agency of Commerce and  
21 Community Development to grant to Southeastern Vermont Community

1 Action for the Restaurants and Farmers Feeding the Hungry Program, known  
2 as Everyone Eats, to provide State funds to match Federal Emergency  
3 Management Agency (FEMA) funds available for the Program. The Agency  
4 and Southeastern Vermont Community Action shall take steps to ensure that  
5 program funds and benefits are targeted to food-insecure Vermonters.

6 Sec. 54. APPROPRIATION; DOWNTOWN AND VILLAGE CENTER TAX  
7 CREDIT PROGRAM

8 There is appropriated the sum of \$2,450,000.00 from the General Fund to  
9 the Vermont Downtown and Village Center Tax Credit Program to be used in  
10 fiscal years 2023 and 2024. Notwithstanding 32 V.S.A. § 5930ee, the funds  
11 shall be used to increase the amount of tax credits that may be awarded to  
12 qualified projects. Of those tax credits awarded in fiscal years 2023 and 2024,  
13 up to \$2,000,000.00 may be awarded to qualified projects located in designated  
14 neighborhood development areas.

15 Sec. 55. EFFECTIVE DATES

16 (a) This act shall take effect on July 1, 2022, except that:

17 (1) Sec. 13 (Secondary Student Industry Recognized Credential Pilot  
18 Project) shall take effect on passage.

19 (2) Sec. 30 (18 V.S.A. § 9456) shall take effect on January 1, 2023 and  
20 shall apply to hospital fiscal years 2024 and after.

1           (3) Sec. 48 (Windham County Economic Development) shall take effect  
2           on passage.

3           (4) Sec. 50 (Pandemic Unemployment Assistance Program extension)  
4           shall take effect on passage.

5           (b)(1) Notwithstanding 1 V.S.A. § 214, Sec. 52a (repeal of prior  
6           unemployment insurance supplemental benefit) shall take effect retroactively  
7           on October 7, 2021.

8           (2) Sec. 52b (temporary increase in unemployment insurance maximum  
9           weekly benefit) shall take effect on July 1, 2022 and shall apply to benefit  
10           weeks beginning after that date.

11           (3)(A) Sec. 52c (prospective repeal of temporary increase in  
12           unemployment insurance maximum weekly benefit) shall take effect upon the  
13           payment of a cumulative total of \$8,000,000.00 in additional benefits pursuant  
14           to 21 V.S.A. § 1338(f)(1) compared to the amount that would have been paid  
15           out pursuant to the provisions of 21 V.S.A. § 1338(f)(1) on June 30, 2022 and  
16           shall apply to benefit weeks beginning after that date.

17           (B) However, Sec. 52c shall not take effect at all if Sec. 52d takes  
18           effect before the conditions of subdivision (A) of this subdivision (b)(3) are  
19           satisfied.

20           (4)(A) Sec. 52d (amendment of temporary increase in unemployment  
21           insurance maximum weekly benefit) shall take effect on July 1, 2025 or the

1 date on which the Commissioner of Labor determines that the Department of  
2 Labor is able to implement the provisions of that section as set forth in  
3 subdivision 52f(b), whichever is earlier, and shall apply to benefit weeks  
4 beginning after that date.

5 (B) However, Sec. 52d shall not take effect at all if Sec. 52c takes  
6 effect before the conditions of subdivision (A) of this subdivision (b)(4) are  
7 satisfied.

8 (5)(A) Sec. 52e (increase in unemployment insurance weekly benefit  
9 amount) shall take effect on July 1, 2025 and shall apply to benefit weeks  
10 beginning after that date.

11 (B) However, Sec. 52e shall not take effect at all if either

12 (i) Sec. 52d takes effect before July 1, 2025; or

13 (ii) Sec. 52c has not taken effect before July 1, 2025.

14 (6) Sec. 52g (prospective repeal of unemployment insurance benefit  
15 increase) shall take effect upon the payment of a cumulative total of additional  
16 benefits pursuant to 21 V.S.A. § 1338(e) when compared to the rate at which  
17 benefits would have been paid under the formula set forth in 21 V.S.A.  
18 § 1338(e) on June 30, 2025 equal to \$92,000,000.00 plus the difference  
19 between \$8,000,000.00 and the amount of additional benefits paid out pursuant  
20 to section 52b, if any, and shall apply to benefit weeks beginning after that  
21 date.



1           (7) Sec. 52f (report on implementation of change to unemployment  
2           insurance weekly benefit) shall take effect on passage.

3           and that after passage the title of the bill be amended to read: “An act  
4           relating to economic and workforce development”

5  
6  
7  
8

9           COMMITTEE ON THE PART OF  
10          THE SENATE  
11

COMMITTEE ON THE PART OF  
THE HOUSE

12          \_\_\_\_\_

\_\_\_\_\_

13          SEN. MICHAEL D. SIROTKIN

REP. MICHAEL J. MARCOTTE

14

15          \_\_\_\_\_

\_\_\_\_\_

16          SEN. ALISON CLARKSON

REP. CHARLES A. KIMBELL

17

18          \_\_\_\_\_

\_\_\_\_\_

19          SEN. RANDOLPH D. BROCK

REP. STEPHANIE ZAK JEROME