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**Report to  
The Vermont Legislature**

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**Report on the Front-Line Employees Hazard Pay Grant  
Program**

**In Accordance with H.965  
Act 136 of 2020. An act relating to health care- and human services-related  
appropriations from the Coronavirus Relief Fund**

**Submitted to: The Vermont General Assembly**

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**Report Date: January 15, 2021**



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## Section 1. Statutory Charge

Section 6 of Act 136 of 2020 requires the Agency of Human Services (AHS) to submit a report to the General Assembly concerning the implementation of the Front-Line Employees Hazard Pay Grant Program (Hazard Pay Grant Program or Program), including:

- A description of the policies and procedures adopted to implement the Program,
- The promotion and marketing of the Program, and
- An analysis of the utilization and performance of the Program.

## Section 2. Program Overview

The Hazard Pay Grant Program was authorized by Act 136 of 2020 and amended by Acts 154 and 168 of 2020 to provide grant funding to certain employers whose employees were substantially dedicated to mitigating or responding to the COVID-19 public health emergency or were providing essential services to Vermonters between March 13, 2020 and May 15, 2020. The Program allowed eligible covered employer applicants to request \$1,200 or \$2,000 per employee who met Program criteria, including but not limited to elevated risk of exposure to COVID-19 and minimum number of hours worked. Grants were awarded through an application process and funds were distributed on a first-come, first-served basis. While the first round of the grant application process was limited to certain public safety, public health, health care, and human services employers, the Program was expanded in a second application round to a broader group of covered employer types and employees who provided essential services to Vermonters and former employees of covered employers. In the second application round, covered employer applicants identified potentially eligible former employees in their application submissions in order for the Program to mail each former employee an application and issue payments directly to those eligible individuals that returned the completed application.

Total appropriations in the amount of \$60.6 million were provided to AHS to administer and make grant payments pursuant to the Hazard Pay Grant Program. An estimate of total Program spending by category and total funds that were unused by grant awardees is included in Table 1. AHS administered the first round of the Program and the Department of Financial Regulation (DFR) administered the second round of the Program with support from AHS.

Table 1. Total Program Spending and Grant Awardee Unused Funds

Category	Amount
Covered Employers	\$54,722,800
Former employees	\$5,282,800 (estimated) <sup>1</sup>
Administrative Costs	\$335,413 (estimated) <sup>2</sup>
Returned Unused Grant Funds	(\$2,812,000) (estimated) <sup>3</sup>
<b>Total</b>	<b>\$57,529,013</b>

A list of organizations that received Hazard Pay Grant Awards or had approved applications that included potentially eligible former employees is included in Appendix A.

### Section 3. Policies and Procedures

AHS developed and adopted procedures for implementing the Program. The procedures were updated for the second round of the Program by DFR, which led the implementation of the Program expansion. The procedures were developed in order to ensure: 1) applications were simple and user-friendly, 2) completed applications were reviewed in a fair, appropriate, and consistent manner, 3) award payments were made in a timely manner, and 4) awardees were accountable for the use of the grant funds.

Figure 1. Overview of Hazard Pay Grant Program Process



<sup>1</sup> As of the writing of this report, additional payments totaling over \$160,000 are expected the week of January 11, 2021. These data are estimated based on anticipated final payments.

<sup>2</sup> The administrative costs line item includes both paid charges and anticipated final invoices.

<sup>3</sup> The returned unused grant funds line item is the total amount reported by grant awardees in Grant Funds Spending Reports received as of 1/11/2021.

## A. Application Form

The grant application was developed within the Vermont Economic Recovery Grants online portal, which was created to disburse Federal Coronavirus Aid, Relief, and Economic Security (CARES) Act funds. Users of the portal could register one time and access multiple grant opportunities available in the State of Vermont. The application was designed to be simple and capture the necessary information to ensure employer eligibility, ensure the appropriate grant award amount was calculated based on the number of eligible employees, and process award letters and payments in an accurate and timely manner.

Application instructions were posted on the Program's website prior to program go-live. These instructions included screenshots, where available, and indicated how to complete the necessary data fields and required attachments that captured information about current and former employees. The instructions covered how to:

- Complete required attachments,
  - Summary Report of Eligible Employees,
  - Summary Report of Former Employees (Round 2 only), and
  - Form W9 (when necessary),
- Complete registration,
- Select the appropriate application from the portal,
- Complete Form W9 tax information data fields,
- Enter contact information,
- Indicate Covered Employer type for eligibility purposes,
- Enter the number of eligible employees,
- Complete certifications, and
- Review and submit the application.

In addition, a webinar was offered to interested employers prior to program go-live to explain the application process and requirements.

The amount of funding requested was calculated within the application based on the data that was input. Staff from AHS, DFR and the Agency of Digital Services (ADS) provided technical assistance to applicants that experienced technical difficulties or had additional questions about the application. Frequently Asked Questions were included in a document posted on the Program website.

## B. Application Review

Grant Review Team Procedures were developed to ensure all applications were reviewed in a fair, appropriate, and consistent manner. All reviewers and managers received the procedures and were trained on the use of the online portal and the

procedures. The online portal training ensured all reviewers and managers had the necessary expertise to locate application information, appropriately track applications within the portal, issue recommendations and, for the management team only, issue final determinations. Source materials were included with the procedures for use by the review team where provider lists were available for certain Covered Employer types. Daily check-in opportunities were available for reviewers and managers to discuss applications and procedural questions.

The procedures indicated the roles of subject matter experts (SMEs)/reviewers, and the management team within the two-level review process. Subject matter experts were assigned applications within their area of expertise. The procedures included review criteria and a rubric, which was used to evaluate completeness, accuracy, and appropriateness. Standard documentation procedures were developed and used to communicate recommendations between the SMEs/reviewers and management team and final determinations to the applicant. Procedures indicated that applications were to be reviewed on a first-come, first-served basis in order to ensure funding was only approved up to the available appropriation and to the earliest applicants. All applications were stamped with a submitted date and time and the team reviewed applications within the portal queue in the order of earliest submission.

In Round 2 only, managers provided the Summary Report of Former Employees for each approved application at the time of approval to a specialized team at DFR that mailed applications to each identified Former Employee and processed all returned applications to verify completeness and accuracy and to process payment.

### **C. Awards and Payments**

Procedures were developed to utilize the information in each approved application to generate a Grant Award Letter and payment to each awardee. On a weekly basis, Form W9 information from each newly approved applicant was securely submitted in a batch file to the Department of Finance and Management (F&M) in order to create a Supplier ID number within the payment system for each awardee. This information was matched with applicant information within the application portal in order to generate Grant Award Letters and produce batch payment files. Grant Award Letters were sent to awardees through the application portal and batch payment files were securely provided to F&M for weekly processing. Similarly, batch files were exchanged with F&M to generate Supplier IDs for each eligible former employee and process payments. A Program goal was to distribute grant funds within two weeks of approval due to the processing time required to obtain and upload Supplier ID numbers and create and process batch payment files.

#### **D. Accountability for Grant Funds**

All grant awardees were required to report the amount of grant funds used to provide hazard pay to eligible employees within 90 days of receiving the grant award or December 15, 2020, whichever was earlier. Because applications were accepted until November 18<sup>th</sup> and Congress extended the deadline by which Coronavirus Relief Funds could be used, a grace period for completing the report was provided to grant awardees that received payments after November 24<sup>th</sup>, 2020 and requested the additional time for report completion. This report was completed through the grant application portal and instructions were posted on the Program website indicating how to access and complete the report. The report calculated the amount of grant funds that were due to be returned based on the award amount and the awardee-reported amount of grant funds disbursed to ensure awardees were aware of how much funding was due to be returned to the State of Vermont at the time of report submission. The application portal was programmed to send reminder notices about the report due date. The first notice was sent to awardees in conjunction with the Grant Award Letter and indicated the reporting requirements, due date, and where to locate the instructions. The second and third notices were sent 30 days and 7 days prior to the grant funds reporting due date. Completion of the grant funds spending report, including the amount of grant funds that were disbursed and the amount of unspent grant funds that were due to be returned to the State of Vermont, if applicable, was tracked within the application portal. When unspent grant fund checks were received by AHS, the amount and check deposit date were entered into the application portal. Awardees that did not return all or some unused funds by December 1, 2020 were sent an additional reminder notice that grant funds were due. Staff followed up with awardees that were not compliant with the timelines by email and phone and provided technical assistance to awardees, as needed. Follow-up is ongoing as several awardees have outstanding grant funds spending reports that are overdue and several additional awardees have not returned their unspent grant funds.

#### **Section 4. Promotion and Marketing of the Program**

Several promotion and marketing approaches were utilized to increase participation in the Program. A website was developed as the primary source of information about the Program and to host program guidance documents for employers and employees.<sup>4</sup> Links to the website were published on the main pages of both AHS and DFR websites and within the Vermont Economic Recovery Grants website.

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<sup>4</sup> The Frontline Employees Hazard Pay Grant Program website is located at: <https://dvha.vermont.gov/front-line-employees-hazard-pay-grant-program>.

Email blasts were sent to applicable trade associations whose members were likely to meet the Covered Employer criteria, as well as directly to several types of health and human services providers and licensed entities that potentially qualified as Covered Employers, including licensed wastewater treatment facilities, waste management operations, waste transporters, and security services providers. An email list was developed with over 4,000 contacts including individuals and organizations that expressed interest in the Program or the Health Care Provider Stabilization Program. Notices were sent to the email list prior to the start of the Program and as needed to share updates. Given the high interest in and successful promotion of the Program, staff received and responded to over 5,000 Program inquiries.

Press releases were distributed through the Office of Governor Scott before program go-live for both rounds of funding and updates were provided during Governor Scott's press conferences. In addition, DFR distributed Program information and updates through Twitter, their monthly industry newsletter email, and press releases. Prior to the end of the application period, Governor Scott and DFR contacted several large retailers to encourage them to apply for the Program.

DFR staff attempted contact with eligible former employees initially through direct mail and email with subsequent contact attempted via phone and text message in order to increase the response rate.

## **Section 5. Utilization and Performance of the Program**

### **A. Utilization**

Employer organizations submitted applications to the Hazard Pay Grant Program during two application rounds. Applications in the first round were accepted from August 4<sup>th</sup>, 2020 through September 29<sup>th</sup>, 2020. The application was revised to reflect Program changes as a result of the passage of Acts 168 and 154 of 2020 such as expansions to Covered Employer types and Eligible Employee criteria and reopened on October 28<sup>th</sup>, 2020. Applications were accepted until November 18<sup>th</sup>, 2020.

A total of 1,192 employer organizations received a Hazard Pay Grant Program grant award to disburse hazard pay to eligible employees. In the first round of the application process, 367 employer organizations received grant awards. An additional 825 grant awards were issued to employer organizations in Round 2. Eighty-five employer organizations met the Covered Employer criteria in Round 2 but only had former employees included in their application.<sup>5</sup> These applications were approved and the State of Vermont mailed individual applications to the

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<sup>5</sup> A subset of the approved employer organizations that only had former employees included in their application had previously received grant awards in the first round of the program.



identified former employees. A total of 538 employer applications were denied after a determination was made that the employer organization did not meet the eligibility criteria.

Table 2. Applications by Status

Status	# of Applications
Awarded	1,192
Approved (Former Employees Only)	85
Denied	538

Each employer applicant selected one or more Covered Employer types on their application. The review team reviewed each application to ensure the applicant met Covered Employer criteria and the employees listed in the required reports worked at eligible worksites. Table 3 below lists the self-reported Covered Employer types, number of awardee organizations in each category and total award amount per category. The total number of awardees and award amounts is duplicated because organizations could list more than one applicable Covered Employer type in the application. It is also important to note that due to the shortened review time and high number of applications in Round 2 of the Program, reviewers ensured that the applicants met Covered Employer criteria but did not require applicants to correct Covered Employer types that were inaccurate in their application. For example, if a cleaning company that contracted with a health care facility selected both the cleaning service category and the health care facility category, they were not required to remove the health care facility selection and resubmit the application. Because of this decision to expedite the review process, some of the Covered Employer Types may be overrepresented.

Table 3. Awarded Applicants by Self-Reported Covered Employer Type, Duplicated

Self-Reported Covered Employer Type	# of Awardees	Award Amount (Payments for Current Employees)
A child care facility as defined in 33 V.S.A _ 3511 that provided child care services to essential service providers pursuant to Directive 2 of Executive Order 01-20	73	\$754,000
A cleaning or janitorial service that provided cleaning or janitorial services to an eligible covered employer during the eligible period in locations that are open to the general public or regularly used by residents or patients of that covered employer	18	\$557,200

A dentist's office or a dental facility	15	\$128,400
A federally qualified health center, rural health clinic, or clinic for the uninsured	14	\$1,137,200
A food service provider that prepared and provided meals for residents or patients of an eligible covered employer during the eligible period	1	\$292,000
A funeral establishment or crematory establishment as defined in 26 V.S.A. _ 1211	19	\$134,000
A grocery store	183	\$12,425,600
A health care facility as defined in 18 V.S.A. _9432 or a physician's office	136	\$10,160,800
A home health agency as defined in 33 V.S.A. _ 6302	14	\$1,716,800
A homeless shelter, including a lodging establishment as defined in 18 V.S.A _ 4301, that, during the eligible period, provided temporary housing to homeless individuals pursuant to an agreement with the Department for Children and Families	38	\$543,200
An agency licensed pursuant to 26 V.S.A _ 3172 that provides security services, as defined in 26 V.S.A. _ 3151, to another covered employer	3	\$58,800
An ambulance service or first responder service as defined in 24 V.S.A. _2651	39	\$830,400
An assisted living residence as defined in 33 V.S.A. _7102	22	\$1,752,000
An operator of a privately owned water pollution abatement and control facility	3	\$16,000
A nursing home as defined in 33 V.S.A. _7102	41	\$6,214,000
A pharmacy	24	\$5,661,200
A program licensed by the Department for Children and Families as a residential treatment program	11	\$642,800
A provider of necessities and services to vulnerable or disadvantaged populations	115	\$4,754,800
A residential care home as defined in 33 V.S.A. _7102	65	\$3,048,000
A retailer identified as essential in Sec. 6, paragraphs f and h of Addendum 6 to Executive Order 01-20 (hardware stores and retail serving basic human needs such as grocery stores, pharmacies, and other retail that sells food, beverage, animal feed and essential supplies).	312	\$13,300,000
A therapeutic community residence as defined in 33 V.S.A. _7102	12	\$331,600
A trash collection, waste management, or septic service	55	\$1,237,200
A traveling nurse agency or other business whose employees provide temporary or contract nursing	4	\$222,000

services to or on behalf of an eligible covered employer during the eligible period		
A vocational rehabilitation service provider	1	\$8,000
A wholesale distributor making deliveries to a grocery store, pharmacy or eligible essential retailer	85	\$2,692,800
Fiscal agent for the employers of the independent direct support providers	1	\$4,426,000
Therapy Provider contracted by a home health agency (as defined in 33 V.S.A. _ 6302) or a nursing home (as defined in 33 V.S.A. _ 7102) during the eligible period	4	145,600

Award payments were made directly to Covered Employers to distribute to eligible current employees. Beginning in Round 2 of the Program, the State of Vermont paid former employees of approved Covered Employers directly. Approximately \$60 million of the \$60.6 million appropriation was distributed to Covered Employers and former employees. Table 4. indicates the amount distributed to each applicant type. An additional \$335,413 was utilized for Round 2 ADS costs and payments to the online portal contractor that developed and operated the online application and for ARIS Solutions to administer an application process for independent direct support providers and issue payments.<sup>6</sup>

Table 4. Total Payments, by Applicant Type

Type	Grant Award Amount
Covered Employers	\$54,722,800
Former Employees	\$5,282,800 (estimated) <sup>7</sup>

As further described above in Section 3, DFR staff mailed applications to every former employee identified by an approved Covered Employer. Follow-up was also conducted by phone, email, and text message where contact information was available. Because some former employees had terminated employment months before the Program was operational, not all addresses and phone numbers were accurate. In addition, some former employees were determined to be not eligible when the application was reviewed because the individual received more than one week of unemployment benefits. Despite challenges associated with inaccurate contact information and the determination that a subset of the former employees did not meet the eligibility criteria, over two-thirds of potentially eligible former employees returned an application and received payments.

Table 5. Eligible Former Employees by Application Status

# of Individuals	% of Total Eligible Individuals	Payment Amount	% of Total Eligible Payments
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<sup>6</sup> The total is estimated as final invoices from ADS are due after this report is being issued.

<sup>7</sup> As of the writing of this report, additional payments totaling over \$160,000 are expected the week of January 11, 2021. These data are estimated based on anticipated final payments.

<b>Total Potential Eligible Former Employees</b>	4,873	100%	\$7,734,400	100%
<b>Total Approved Former Employees<sup>8</sup></b>	~3,240	66%	~\$5,282,800	68%

As described in Section 3.D, grant awardees were required to return any unspent grant funds that were not disbursed to eligible employees. As of the writing of this report, awardees reported over \$2.8M in unspent grant funds.<sup>9</sup> This includes ~\$1M that was awarded to ARIS Solutions (22% of the total grant award) based on available payroll data that was ultimately not disbursed subsequent to completion of the eligibility confirmation process. Most of the funds that were unspent by employers were due to employees leaving employment prior to the awardee receiving payment. Many of these former employees were paid directly by the State of Vermont. Six awardees returned their full award for reasons such as determining that their employees did not meet the eligibility requirements that they had attested to in the application upon subsequent review of the Grant Award Letter and Program Guidance.

## B. Performance

AHS identified and adopted critical success factors, measurable goals and performance measures for the Program. Table 6 contains goals and performance measures of the Program by critical success factor.

<sup>8</sup> See footnote 7 explaining data estimates.

<sup>9</sup> The majority of the funding has been returned; however, final program reconciliation is still in process.

Table 6. Goals and Measures of the Front-Line Employees Hazard Pay Grant Program by Critical Success Factor

<b>Critical Success Factor</b>	<b>Goal</b>	<b>Performance Measure</b>
<b>Ease of Use</b>	To develop a grant application that is easy for employers to use/understand	Percent of approved applicants reporting application was easy to use
<b>Timely Distribution</b>	To distribute grant funds to employers within ten business days of approval throughout the life of the program	Percent of grants distributed within ten business days
<b>Accurate Distribution</b>	To provide employers with accurate distribution of grant monies throughout the life of the program	Percentage of payments requiring adjustments

### *Ease of Use*

All employer applicants were required to complete a survey question within the application portal prior to submitting their application. The survey question asked: “Overall, how easy or difficult was it to complete this application?” Applicants were provided with five response options: very easy, easy, neither, difficult, and very difficult. The performance target was for 80% of approved applicants to indicate that the application was easy or very easy to use. Overall, 73% of approved applicants indicated that the application was easy or very easy to use. Seventeen percent of approved applicants indicated that the application was neither easy nor difficult. Ten percentage of approved applicants indicated that the application was difficult or very difficult. There was only slight variation in responses between Round 1 and Round 2 even though the Round 2 application required applicants to submit additional files and information about unemployment benefits and former employees.

Program staff became aware of technical challenges experienced by some applicants during the process. Among these applicants, some were uncomfortable using an online application and spreadsheets while others had difficulties due to the use of certain web browsers or because they did not know or remember their username. Some applicants did not receive emailed registration information from the application portal indicating their username or password reset because of their organization’s spam filter. Program and ADS staff spent considerable time assisting applicants with entering the application portal and navigating the application. Although the survey did not ask the applicant the reason for the selection of their

response option, the difficulty experienced by 10% of approved applicants was likely due to user comfort with technology and technology-related issues. It is also important to recognize that the first-come, first-served nature of the program which was required by statute had the potential to disadvantage applicants that had limited technology skills and/or limited English proficiency and favored larger organization applicants that had available staff who could analyze payroll data and submit the application at the time the portal was opened.

Table 7. Ease of Use Survey Response Combined Total Program (Round 1 and Round 2)

	<b>Very Easy</b>	<b>Easy</b>	<b>Neither</b>	<b>Difficult</b>	<b>Very Difficult</b>	<b>Total</b>
<b>Count</b>	322	608	215	101	30	1276
<b>#</b>	25%	48%	17%	8%	2%	100%

Table 8. Ease of Use Survey Responses Round 1 Only

	<b>Very Easy</b>	<b>Easy</b>	<b>Neither</b>	<b>Difficult</b>	<b>Very Difficult</b>	<b>Total</b>
<b>Count</b>	108	167	61	28	3	367
<b>#</b>	29%	46%	17%	8%	1%	100%

Table 9. Ease of Use Survey Responses Round 2 Only

	<b>Very Easy</b>	<b>Easy</b>	<b>Neither</b>	<b>Difficult</b>	<b>Very Difficult</b>	<b>Total</b>
<b>Count</b>	214	441	154	73	27	909
<b>#</b>	24%	49%	17%	8%	3%	100%

### ***Timely Distribution***

Batch payments were made to approved applicants on a weekly basis, per procedures developed by the Department of Finance and Management (F&M). The procedures for issuing payments included a process for securely sharing batch files with F&M to establish a Supplier ID for each approved applicant using each applicant’s Form W9. Once completed Supplier IDs were received from F&M on a weekly basis, the data was uploaded into the Salesforce platform in order to generate the batch payment file, which was securely shared with F&M. Because of the multi-step procedure to first obtain a Supplier ID from F&M and submit a payment file for weekly batch payments, AHS established a timely distribution goal of issuing payments within ten business days of application approval. Ninety percent of payments were issued within ten business days of application approval.<sup>10</sup> Nine percent of payments were issued within 11 and 14 business days from date of approval. All of the 109 payments that were issued over ten business days after approval were issued in September. Process improvements were completed in

<sup>10</sup> The business days calculation does not include weekends and holidays.

September that resolved the primary cause of the extended timeline. During the first weeks of the Program, the application was automatically populating the Supplier ID associated with the registered user from data within the Vermont Economic Recovery Grants system, when available, and automatically changing the status of the application to awarded upon application approval. This created challenges with generating files for F&M and completing quality checks in an efficient and timely manner. Due to these early challenges, changes were made to the system to disable the automatic status change. Following this change, 100% of payments were made within the target timeframe of ten business days from grant approval.

Table 10. Time between application approval and distribution of payment

	<b>1-5 business days</b>	<b>6-10 business days</b>	<b>11-14 business days</b>	<b>Total</b>
<b>Count</b>	280	803	109	1192
<b>Percent</b>	23%	67%	9%	100%

### *Accurate Distribution*

A goal of the Program was to provide employers with accurate distribution of grant monies throughout the life of the Program. Over 99.8% of payments made to approved Covered Employers were accurate. Factors that contributed to the success of this measure include the use of an online application tool with efficient reporting capability, the two-level application review process that included procedures for Program staff to confirm application completeness and accuracy, and the payment process with F&M that included additional review of data by F&M staff. Grant payments were made to 1,192 approved employer applicants. A total of 0.17% of grant payments or 2 out of 1,192 payments were made incorrectly. The root causes of these errors were a typographical error by an applicant and the use of the incorrect DBA associated with a sole proprietor with multiple DBAs when issuing payment.

### **Section 6. Lessons Learned**

\$60 million in Hazard Pay Grant Program grant payments were made to certain employers whose employees were substantially dedicated to mitigating or responding to the COVID-19 public health emergency or were providing essential services to Vermonters between March 13, 2020 and May 15, 2020 and their former employees who worked during that time period. Overall, the Program was successful in promoting participation and making timely and accurate payments. Although the Program was intended to recognize and compensate employees who kept Vermonters safe during the height of the public health crisis, it is important to note that the COVID-19 public health emergency has continued and this approach

was limited to only a portion of the time of the sustained crisis. An important consideration for future hazard pay programs is the long-term nature of the COVID-19 public health emergency and ongoing workforce needs.



## Appendix A. Approved Hazard Pay Applicants

Approved Hazard Pay Grant Program applicants by round are indicated below. Approved applicants include both employer applicants that received a grant award to disburse funding directly to their eligible employees as well as employer applicants that only submitted lists of potentially eligible former employees and did not receive direct funding or a grant award. Applicants could be approved in both rounds of the Program if the covered employer identified new eligible employees or potentially eligible former employees as a result of the expansion of the Program. Sole proprietors who applied in their individual names are excluded from the tables below. This includes 7 applicants in Round 1 and 27 applicants in Round 2.

### **Hazard Pay Grant Program Round 1 Approved Applicants**

- 105 CHESTER ROAD OPERATIONS LLC (SPRINGFIELD HEALTH & REHABILITATION CENTER)
- 1248 HOSPITAL DRIVE OPERATIONS LLC (ST. JOHNSBURY HEALTH & REHABILITATION)
- 2 BLACKBERRY LANE OPERATIONS LLC (BENNINGTON HEALTH & REHABILITATION CENTER)
- 300 PEARL STREET OPERATIONS LLC (BURLINGTON HEALTH & REHAB)
- 47 MAIN STREET CORPORATION
- 9 HAYWOOD AVENUE OPERATIONS LLC (MOUNTAIN VIEW CENTER)
- 98 HOSPITALITY DRIVE OPERATIONS LLC (BERLIN HEALTH & REHABILITATION CENTER)
- 98 STARR FARM ROAD OPERATING COMPANY LLC (ELDERWOOD AT BURLINGTON)
- ADDISON COUNTY COMMUNITY ACTION GROUP INC
- ADDISON COUNTY HOME HEALTH AND HOSPICE, INC.
- ADVANCED EYECARE PC
- AE MACKENZIE, INC. (AT HOME SENIOR CARE)
- AFFILIATES IN OBSTETRICAL AND GYNEOLOGICAL CARE INC
- AGE WELL, INC.
- ALL DIMENSIONS PRIMARY CARE, PLLC
- AMCARE MEDICAL SYSTEMS, INC.
- AMERICAN NATIONAL RED CROSS & ITS CONSTITUENT CHAPTERS AND BRANCHES
- AMROLLINS LLC (SYNERGY HOMECARE)
- ANDERSON CHIROPRACTIC LLC
- ANEW PLACE
- ARIS SOLUTIONS
- ARLINGTON RESCUE SQUAD, INC
- ASCENTRIA COMMUNITY SERVICES, INC
- ASCUTNEY HOUSE RESIDENTIAL CARE, LLC
- ASSOCIATES IN GASTROENTEROLOGY, PLLC
- ASSOCIATES IN PRIMARY CARE LLC
- AVE MARIA COMMUNITY CARE HOME INC
- AWAKENING SANCTUARY, INC
- BAART BEHAVIORAL HEALTH SERVICES INC
- BARRE GARDENS NURSING AND REHAB LLC
- BAYADA HOME HEALTHCARE, INC
- BEAUCO, LLC (HOME INSTEAD SENIOR CARE)

- BELLOWS FALLS AREA SENIOR CENTER
- BENCHMARK SENIOR LIVING LLC
- BENNINGTON COUNTY COALITION FOR THE HOMELESS
- BENNINGTON COUNTY MEALS PROGRAM
- BENNINGTON RUTLAND OPPORTUNITY COUNCIL, INC.
- BETSY PEREZ UROLOGY, PLLC
- BIOLOGIC INTEGRATIVE HEALTHCARE LLC
- BIRCHWOOD OPERATIONS LLC (BIRCHWOOD TERRACE REHAB AND HEALTHCARE)
- BISACCIA CHIROPRACTORS, PC
- BLACK RIVER VALLEY SENIOR CENTER
- BLUE SPRUCE HOME FOR THE RETIRED
- BORDER PEDIATRICS, PLLC
- BOYS & GIRLS CLUB OF BURLINGTON, INC.
- BRADFORD OASIS, LLC
- BRADFORD PSYCHIATRIC ASSOCIATES LLC
- BRANDON AREA RESCUE SQUAD
- BRATTLEBORO CROSSINGS, LLC
- BRATTLEBORO FAMILY EYE CARE
- BRATTLEBORO MEMORIAL HOSPITAL
- BRATTLEBORO MUTUAL AID ASSOC, INC.
- BRATTLEBORO RETREAT
- BRISTOL RESCUE SQUAD, INC.
- BROMLEY MANOR LLC
- BROOKHAVEN HOME FOR BOYS, INC.
- BROWNWAY RESIDENCE, INC.
- BURKE FAMILY WOMENS REHABILITATION PROGRAM INC
- CALEDONIA ESSEX AREA AMBULANCE SERVICE INC.
- CAMBRIDGE RESCUE SQUAD, INC.
- CAPSTONE COMMUNITY ACTION, INC
- CARLOS G. OTIS HEALTH CARE, INC. (GRACE COTTAGE HOSPITAL; GRACE COTTAGE FAMILY HEALTH & HOSPITAL)
- CATHEDRAL SQUARE CORPORATION
- CBI, INC. (CANTERBURY INN)
- CEDAR HILL HEALTH CARE CORPOATION
- CENTRAL VERMONT EYE CARE PC
- CENTRAL VERMONT HOME HEALTH & HOSPICE, INC.
- CENTRAL VERMONT MEDICAL CENTER, INC.
- CHAMPLAIN CENTER FOR NATURAL MEDICINE
- CHAMPLAIN OBSTETRICS & GYNECOLOGY PC
- CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY, INC.
- CHARLOTTE VOLUNTEER FIRE & RESCUE SERVICES, INC
- CHITTENDEN COUNTY CHIROPRACTIC
- CHITTENDEN COUNTY SENIOR CITIZENS ALLIANCE, INC (HEIENBERG COMMUNITY SENIOR CENTER)
- CHOICE TBI SUPPORT SERVICES
- CHRIS R. CORNELIUS, M.D. PC
- CHRISTOPHER M WILSON DDS PC
- CLEARCHOICEMD MSO, LLC
- COLD HOLLOW FAMILY PRACTICE, P.C.
- COLUMBUS SMITH ESTATE TRUST, INC. (SHARD VILLA RESIDENTIAL CARE HOME)
- COMMITTEE ON TEMPORARY SHELTER, INC
- COMMUNITY FOOD CUPBOARD

- COMMUNITY HEALTH CENTERS OF BURLINGTON
- COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION
- COMMUNITY HOUSE, INC.
- COMMUNITY RESTORATION CORPS, INC.
- CONNECTICUT VALLEY RECOVERY SERVICES, INC.
- COPLEY HOSPITAL, INC.
- COPLEY PROFESSIONAL SERVICES GROUP, INC.
- COVERED BRIDGE THERAPEUTIC COMMUNITIES, INC.
- CRAFTSBURY COMMUNITY CARE CENTER INC
- CRESCENT MANOR REHABILITATION
- D&K LIEBOW, LLC
- DANVILLE SENIOR ACTION CENTER INC
- DARLING INN SENIOR MEAL SITE, INC
- DARTMOUTH HITCHCOCK CLINIC
- DAVIS HOME, LLC
- DEERFIELD VALLEY RESCUE, INC.
- DISMAS OF VERMONT, INC.
- DRS PETER AND LISA HOGENKAMP, PC
- EAGLE EYE FARM REHABILITATION CENTER, INC
- EAST MONTPELIER VOLUNTEER FIRE DEPARTMENT INC.
- EASTVIEW AT MIDDLEBURY, INC.
- EMERITUS CORPORATION (BROOKDATE FILLMORE POND)
- ENHANCED LIVING INC (MARGARET PRATT COMMUNITY)
- EQUINOX TERRACE ASSOCIATES, INC
- ESSEX JUNCTION SENIOR HOUSING I OPCO, LLC (MAPLE RIDGE MEMORY CARE)
- ESSEX MANSFIELD, LLC (MANSFIELD PLACE)
- ESSEX PEDIATRICS, PC
- ESSEX RESCUE, INC.
- EVERGREEN FAMILY HEALTH PARTNERS, LLP
- EVERHART & PINTO PLC
- EYE CARE ASSOCIATES, PC
- FAIR HAVEN CONCERNED, INC.
- FAIR HAVEN VOLUNTEER RESCUE SQUAD
- FAIRFAX EMS, INC.
- FAITH IN ACTION NORTHERN COMMUNITIES PARTNERSHIP
- FIRST BRANCH AMBULANCE SERVICE INC
- FIVE NINETY SIX SHELDON ROAD OPERATIONS LLC (SAINT ALBANS HEALTHCARE AND REHABILITATION CENTER)
- FIVE-TOWN HEALTH ALLIANCE, INC
- FOREST HILL RESIDENTIAL CARE HOME INC
- FORTY SIX NICHOLS STREET OPERATIONS LLC (RUTLAND HEALTHCARE AND REHABILITATION CENTER)
- FOUR C'S, INC. (HOLIDAY HOUSE RESIDENTIAL CARE)
- FOUR FUTURES, LLC
- FOUR SEASONS CARE HOME, INC.
- FOUR SEASONS DERMATOLOGY, LLC
- FRANKLIN COUNTY HOME HEALTH AGENCY, INC.
- FRANKLIN COUNTY REHAB CENTER, LLC
- FUSION REHAB SERVICES, LLC
- GARDEN PATH ELDER LIVING, INC.
- GARNET TRANSPORT MEDICINE, LLC
- GENESIS ELDERCARE REHABILITATION SERVICES LLC
- GEORGIA EYE CENTER
- GIFFORD MEDICAL CENTER INC
- GIORDANO MANOR
- GLOVER AMBULANCE SQUAD, INC.

- GOOD SAMARITAN HAVEN INC
- GRANITE CITY HOUSING INC (LINCOLN HOUSE)
- GREEN MOUNTAIN NURSING AND REHABILITATION CENTER LLC
- GREEN MOUNTAIN ORAL SURGERY LLC
- GREENSBORO HOSPITAL ASSOC. INC.
- GROUNDWORKS COLLABORATIVE INC
- GRUBER FAMILY CHIROPRACTIC
- HABIT OPCO, LLC
- HANDS AT HOME CARE SERVICES LLC
- HARDWICK EMERGENCY RESCUE SQUAD, INC
- HEALTH INTEGRATIVE PLC
- HEARTHSTONE PROFESSIONAL L3C
- HELPING OTHER PEOPLE EVERYDAY INC
- HISTORIC HOMES OF RUNNEMEDE
- HOME FARM FAMILY MEDICINE PLLC
- HOWARD CHIROPRACTIC ASSOCIATES INC (NORTH COUNTRY CHIROPRACTIC CENTER)
- INI PC (PRECISION CHIROPRACTIC)
- INN ONE HOME, LLC
- JENNIFER FAUNTLEROY M.D., P.C.
- JOHN W. GRAHAM SHELTER SERVICES INC
- JULI A LARSON, PC (VERMONT EYE ASSOCIATES)
- KINDRED REHAB SERVICES, LLC
- KINGDOM REHAB CENTER LLC
- KINGS DAUGHTERS HOME INC
- KIRBY HOUSE INC
- LAKESHORE HAND SURGERY PLLC
- LAKESIDE PEDIATRICS, PLLC
- LAMOILLE AMBULANCE SERVICE INC.
- LAMOILLE COMMUNITY HOUSE INC.
- LAMOILLE FAMIY CENTER
- LAMOILLE HOME HEALTH AGENCY, INC.
- LARK INNS, LP
- LCB PERSONNEL, LLC (RESIDENCE AT SHELBURNE BAY, RESIDENCE AT OTTER CREEK, RESIDENCE AT QUARRY HILL)
- LENNY BURKE'S FARM INC
- LITTLE RIVERS HEALTH CARE, INC.
- LOVE IS...LLC
- LOVING HOME CARE LLC
- LUND FAMILY CENTER, INC.
- LYNDON RESCUE INC.
- MAITRI HEALTH CARE FOR WOMEN PC
- MANCHESTER MEDICAL CENTER, PLLC
- MANCHESTER RESCUE SQUAD INC.
- MAPLE LEAF CLINIC P.C.
- MARTHA'S KITCHEN INC.
- MARY HITCHCOCK MEMORIAL HOSPITAL
- MAYO HEALTHCARE, INC.
- MERRY MEADOW FARM, INC.
- MERTENS HOUSE INC
- MH ALLENWOOD OPERATING LLC
- MH HOMESTEAD OPERATING LLC
- MH MANOR SOUTH OPERATING, LLC
- MICHAEL J CORRIGAN MD PC
- MIDDLEBURY FAMILY HEALTH PC
- MIDDLEBURY TRANSITION CARE COALITION, INC.
- MIDDLEBURY VOLUNTEER AMBULANCE ASSOCIATION
- MILLMAC, LLC
- MISSISQUOI VALLEY AMBULANCE SERVICE INC
- MISSISQUOI VALLEY RESCUE, INC.
- MISTY HEATHER MORN COMMUNITY CARE HOME INC
- MONTPELIER NATURAL HEALTH
- MOUNT ANTHONY HOUSING

- CORPORATION (CENTERS FOR LIVING AND REHABILITATION)
- MUNSON & MUNSON PC
- NATURAL FAMILY HEALTH, PC
- NCV PLLC (NETWORK CHIROPRACTIC OF VERMONT / WELLSPRING CHIROPRACTIC LIFESTYLE CENTER)
- NEIGHBORHOOD CONNECTIONS INC
- NEWPORT AMBULANCE SERVICE INC.
- NORTH COUNTRY HOSPITAL & HEALTH CTR INC
- NORTHEAST KINGDOM COMMUNITY ACTION INC
- NORTHEAST KINGDOM HEMATOLOGY PLLC
- NORTHEAST KINGDOM HOMECARE, INC.
- NORTHEAST WASHINGTON COUNTY COMMUNITY HEALTH, INC.
- NORTHEASTERN VERMONT REGIONAL HOSPITAL, INC.
- NORTHERN COUNTIES HEALTH CARE INC
- NORTHERN VERMONT DERMATOLOGY PLC
- NORTHFIELD ELITE DENTAL LLC
- NORTHWEST HEARING SERVICES, P.C
- NORTHWESTERN MEDICAL CENTER INC
- NOVA LEAP HEALTH NH (ARMISTEAD SENIOR CARE)
- NVOS, PC
- OAS, LLC
- OM FISHER HOME, INC
- ONION RIVER CROSSROADS, INC.
- OPHTHALMIC CONSULTANTS OF VERMONT, PC
- ORAL AND FACIAL SURGERY ASSOCIATES
- ORLEANS EMERGENCY UNIT INC
- ORLEANS ESSEX VNA & HOSPICE, INC.
- OUR LADY OF PROVIDENCE, INC
- OURPLACE DROP-IN CENTER
- PARKSTREET HEALTHSHARE, INC
- PATH AT STONE SUMMIT INC
- PAUL G BOERMAN DDS PC
- PEDIATRIC MEDICINE, PLC
- PHOENIX HOUSES OF NEW ENGLAND, INC.
- PINE KNOLL NURSING HOME, INC.
- PINKUS FAMILY CHIROPRACTIC LLC
- PLANNED PARENTHOOD OF NORTHERN NEW ENGLAND, INC.
- PORTER HOSPITAL, INC.
- POULTNEY RESCUE SQUAD INC
- POWNAL RESCUE SQUAD
- PRIDE SUPPORT SERVICES INC
- PRIMARY CARE HEALTH PARTNERS - VERMONT LLP
- PROFESSIONAL DENTAL CARE
- PT 360 INC
- RAINBOW PEDIATRICS PC
- RANDOLPH AREA COMMUNITY DEVELOPMENT CORPORATION (RACDC)
- RECOVERY HOUSE, INC.
- REGIONAL AFFORDABLE HOUSING CORP
- REGIONAL AMBULANCE SERVICE, INC.
- RESCUE INC.
- RESONANT MEDICINE, INC
- RETINA CENTER OF VERMONT, INC.
- RICHFORD HEALTH CENTER, INC.
- RICHMOND FAMILY MEDICINE, PLLC
- RICHMOND RESCUE INCORPORATED
- RINGER'S HOME CARE INC
- RIVERBEND RESIDENTIAL CARE HOME INC
- RIVERS EDGE COMMUNITY CARE HOME

- RIVERVIEW LIFE SKILLS CENTER, INC.
- ROAM WOU DA, INC
- RSOURCE CARE MANAGEMENT LLC (GRISWOLD HOME CARE)
- RUTLAND AREA FOODSHELF
- RUTLAND COUNTY PARENT CHILD CENTER, INC.
- RUTLAND CROSSINGS, LLC
- RUTLAND EYE PHYSICIANS
- S&A HEALTHCARE, PLC (THE NEW ENGLAND WELLNESS GROUP)
- SAGE NATUROPATHIC HEALTH, LLC
- SAINT MICHAEL'S COLLEGE FIRE & RESCUE, INC.
- SALTIS HOME
- SAMARITAN HOUSE INC
- SAND BAR HOMECARE, LLC
- SAVIDA MANAGEMENT INC
- SEALL INC
- SHELBURNE PEDIATRICS INC.
- SILVER LEAF IN-HOME CARE, LLC
- SMART ENDODONTICS, PC
- SOARES OCULAR SURGERY, P.C.
- SOMMERS CHIROPRACTIC LLC
- SOUTH ROYALTON AREA SENIOR CITIZENS INC.
- SOUTHERN VERMONT RESIDENTIAL CARE HOME INC
- SOUTHWESTERN VERMONT MEDICAL CENTER
- SPECIAL SERVICES TRANSPORTATION AGENCY
- SPECTRUM YOUTH & FAMILY SERVICES INC
- SPRING LAKE RANCH INCORPORATED
- SPRINGFIELD FAMILY CENTER, INC.
- SPRINGFIELD HOSPITAL
- SPRINGFIELD MEDICAL CARE SYSTEMS, INC.
- SPRINGFIELD SUPPORTED HOUSING PROGRAM
- SPRUCE MOUNTAIN INN, INC
- ST. JOHNSBURY NUTRITIONAL CENTER
- STERLING HOUSE AT ROCKINGHAM, LLC
- STERLING HOUSE LLC
- STOWE NATURAL FAMILY WELLNESS
- SUMMIT CHIROPRACTIC CENTER LLC
- TAMARACK FAMILY MEDICINE
- TEEN CHALLENGE NEW ENGLAND INC
- TENDER LOVING HOMECARE INC
- TERRACE COMMUNITIES NORWICH, LLC
- (VALLEY TERRACE)
- TERRACE COMMUNITIES WOODSTOCK, LLC
- THE 1840 HOUSE INC
- THE CONVERSE HOME, INC.
- THE GABLES AT EAST MOUNTAIN LLC
- THE HOMESTEAD, INC.
- THE MANES HOUSE, INC
- THE MANOR, INC.
- THE MEADOWS AT EAST MOUNTAIN
- THE RUTLAND HOSPITAL, INC.
- THE SALVATION ARMY
- THE SILVER CORPORATION
- THE STRATTON CORPORATION
- THE TRUSTEES OF THE GILL ODD FELLOWS HOME OF VERMONT INC.
- THE UNIVERSITY OF VERMONT HEALTH NETWORK - HOME HEALTH & HOSPICE INC.
- THE VILLA REHAB CENTER, LLC
- THE VILLAGE AT WHITE RIVER JUNCTION, LLC
- THE WILLOWS OF WINDSOR LLC
- THIRTY FIVE BEL-AIRE DRIVE SNF OPERATIONS LLC (BEL-AIRE CENTER)
- THOMAS CHITTENDEN HEALTH CENTER, PLC

- TIMBER LANE ALLERGY & ASTHMA ASSOCIATES, PC
- TIMBERLANE AD-DENT, PLC
- TIMBERLANE DENTAL ASSOCIATES, PLC
- TLC HOMECARE SERVICES, INC.
- TOWN OF BENNINGTON RESCUE SQUAD
- TREE OF LIFE MEDICINE LLC
- TRUE LIFE LLC (HOPE HOME CARE SERVICES)
- TRUE NORTH WILDERNESS PROGRAM, LLC
- TURNING POINT CENTER OF ADDISON COUNTY, INC.
- TWIN STATE PSYCHOLOGICAL SERVICES, P.C.
- UNDERHILL JERICHO FIRE DEPARTMENT INC.
- UNION HOUSE NURSING HOME, INC
- UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE
- UNIVERSITY OF VERMONT MEDICAL CENTER INC
- UPPER VALLEY AMBULANCE, INC.
- VALLEY CARES, INC.
- VERGENNES AREA RESCUE SQUAD INC
- VERGENNES VILLAGE LLC (VERGENNES RESIDENTIAL CARE)
- VERMONT CATHOLIC CHARITIES, INC.
- VERMONT COMMITTEE FOR AIDS RESOURCES, EDUCATION, AND SERVICES
- VERMONT CONGREGATIONAL HOME, INC.
- VERMONT FOODBANK, INC.
- VERMONT FOUNDATION OF RECOVERY, INC.
- VERMONT MEDICAL SLEEP DISORDER CENTER, INC
- VERMONT NATURAL FAMILY MEDICINE PLC
- VERMONT PERMANENCY INITIATIVE, INC.
- VERMONT STRETCHER TRANSPORTATION LLC
- VERNON ADVENT CHRISTIAN HOME, INC.
- VETERANS' ASSISTANCE OFFICE, INC.
- VICTORY BAPTIST CHURCH
- VILLAGE AT CEDAR HILL INC
- VISITING NURSE ASSOCIATION AND HOSPICE OF VERMONT AND NEW HAMPSHIRE, INC.
- VNA & HOSPICE OF THE SOUTHWEST REGION, INC
- VT PHYSICAL MEDICINE PLLC
- WAKE ROBIN CORPORATION
- WASHINGTON COUNTY YOUTH SERVICE BUREAU, INC.
- WATERBURY AMBULANCE, INC.
- WATSON HOUSE
- WEST BARNET SENIOR MEAL SITE INC
- WHITE RIVER FAMILY PRACTICE, PC
- WHITE RIVER VALLEY AMBULANCE, INC.
- WINDOVER HOUSE INC
- WINDSOR COUNTY YOUTH SERVICES, INC
- WINDSOR HOSPITAL CORPORATION (MT. ASCUTNEY HOSPITAL AND HEALTH CENTER)
- WINTERGREEN RESIDENTIAL CARE HOME LLC
- WOMENSAFE, INC.
- WOODSTOCK AREA COUNCIL ON AGING INC (THOMPSON SENIOR CENTER)
- YOUNG AT HEART SENIOR CENTER, INC.

**Hazard Pay Grant Program Round 2 Approved Applicants**

- 105 CHESTER ROAD OPERATIONS LLC
- 2 BLACKBERRY LANE OPERATIONS LLC
- 4 C'S INC
- 84 SOUTH PARK HOSPITALITY LLC
- 9 HAYWOOD AVENUE OPERATIONS LLC
- 98 HOSPITALITY DRIVE OPERATIONS LLC
- A W RICH FUNERAL HOME, INC.
- O. PHANEUF AND SON FUNERAL HOME
- A.C. WRIGHT LLC
- A.S. WE GROW CHILDCARE LLC
- A++ WINOOSKI WINDOW WASHERS LLC
- ABBIATI INC.
- ABC & LOL LLC
- ABC ACADEMY LLC
- ABC EARLY EDUCATION DAYCARE & PRESCHOOL
- ABCS PROPERTIES LLC
- ABFB CORPORATION
- ABLE WASTE MANAGEMENT INC
- ACCESS MEDICAL, INC
- ADAMANT COOPERATIVE, INC.
- ADVANCED ONSITE SERVICES LLC
- ADVENTURES IN EARLY LEARNING LLC
- AGRI-MARK, INC.
- AGS VERMONT, INC.
- AJL CORPORATION
- ALARICK, INC
- ALDOUS FUNERAL HOME
- ALL CLEAN WASTE SERVICES LLC
- ALL METALS RECYCLING INC
- ALL OUT WASTE MANAGEMENT, LLC
- ALLEN BROTHERS, INC.
- ALLIANCE PROPERTY MANAGEMENT, INC.
- ALMOND BLOSSOMS SCHOOLHOUSE LLC
- ALVA WASTE SERVICES LLC
- AMABA INC
- AMERICAN NATIONAL RED CROSS & ITS CONSTITUENT CHAPTERS AND BRANCHES
- AMERICAN RETROWORKS INC
- AMROLLINS LLC
- A-NICE LLC
- APICO INC.
- APPALACHIAN SUPPLY INC
- APPLE TREE LEARNING CENTERS, INC.
- ARK CHILDCARE LLC
- ARMSTRONG VETERINARY SERVICES, INC
- ARTHRITIS & RHEUMATOLOGY CENTER PLC
- ASCENTRIA COMMUNITY SERVICES, INC
- ASSOCIATES IN GASTROENTEROLOGY PLLC
- AURORA DAYCARE
- AVALON ANIMAL HOSPITAL PLLC
- AVE MARIA COMMUNITY CARE HOME INC
- AVIATIONS DELI GROUP INC
- AWAKENING SANCTUARY, INC
- B & C ENTERPRISES LLC
- BABA CORPORATION
- BADERMANN ENTERPRISES
- BAKER DISTRIBUTING CORP
- BAKERSFIELD VILLAGE DELI
- BAKERSFIELD, LLC
- BALANCE TEAM INC
- BANU GROUP INC
- BARTON CHAMBERS APARTMENTS INC
- BAYADA HOME HEALTHCARE, INC
- BEACH PROPERTIES, INC.
- BEAR ROOTS FARM, LLC
- BEATTIE, MARTIN J ENTERPRISES INC
- BEAUCHAMP & O'ROURKE INC.
- BEAUDRY'S STORE INC
- BELLCO ENTERPRISES LLC
- BENCHMARK SENIOR LIVING LLC
- BENNINGTON EARLY CHILDHOOD CENTER, INC.
- BEN'S SANDWICHES INC
- BERNIE GAGE P&H, INC.



- BEST SEPTIC SERVICE LLC
- BETH TOWB RUTLAND
- BETHEL MILLS INC
- BEVERAGE BARON INC
- BEVERAGE WAREHOUSE, INC.
- BEVINS 5 FAMILY ENTERPRISES LLC
- BG'S MARKET, INC.
- BIBENS HOME CENTER
- BIG BROTHER SECURITY PROGRAMS, INC.
- BIO-MEDIC APPLIANCES, INC.
- BIO-MEDICAL APPLICATIONS OF DOVER, INC
- BIRCHWOOD OPERATIONS LLC
- BISBEE'S HARDWARE INC
- BLACK DIAMOND BARBEQUE LLC
- BLACK DIRT FARM
- BLM LLC
- BLOOMING MINDS ENRICHMENT CENTER, LLC
- BLUE SEAL AT TAFT CORNERS INC
- BOARDWAY & CILLEY INC
- BOB PERKINS, INC.
- BOB'S M & M BEVERAGE OF RANDOLPH INC
- BONDVILLE MARKET INC.
- BOSTON POST DAIRY LLC
- BOTTLES R US
- BOURDEAU BROS. OF MIDDLEBURY, INC.
- BOURDEAU BROTHERS, INC.
- BOURNE FOOD MART INC
- BOURNES-MEYER INC.
- BOUTIN'S MINI MARKET CORP.
- BOYS & GIRLS CLUB OF GREATER VERGENNES
- BOYS & GIRLS CLUB OF RUTLAND COUNTY, INC.
- BP WASTEWATER SERVICES LLC
- BRAD LEE BAKED GOODS, LLC
- BRADFORD OASSIS LLC
- BRADY & LEVESQUE FUNERAL HOME, INC.
- BRAIN OF J
- BRATTLEBORO CENTRE FOR CHILDREN, INC
- BRATTLEBORO FOOD COOP INC.
- BRATTLEBORO MEMORIAL HOSPITAL
- BRATTLEBORO RETREAT
- BRATTLEBORO SALVAGE CO INC
- BREWFEST BEVERAGE COMPANY, LLC
- BRIAN'S FARM SUPPLY, LLC
- BRIE INC
- BRIGHT BEGINNINGS CHILDRENS CENTER
- BROMLEY MANOR LLC
- BROWNWAY RESIDENCE, INC.
- BRYANT GAS HOLDING LLC
- BTF, INC.
- BUFFALO MOUNTAIN CO-OP, INC
- BURLINGTON DRUG COMPANY, INC.
- BURLINGTON NEWS AGENCY INC
- BURNETT SCRAP METALS LLC
- BURNT ROCK FARM LLC
- BURTON CLEANING, INC.
- BUTSON MIDDLEBURY LLC
- BUTTERFLY KISSES CHILD CARE CENTER
- BUTTERWORKS FARM LLC
- C VILLAGE STORE, INC
- C&S WHOLESALE GROCERS
- CADILLAC MOTEL INC
- CALEDONIA LIFE SERVICES, INC.
- CALKINS PORTABLE TOILETS, INC.
- CALMONT BEVERAGE CO., INC.
- CAM MAR LEGAL BEVERAGES LLC
- CANUSA HERSHMAN RECYCLING COMPANY LLC
- CAPITAL CANDY COMPANY INC
- CAREERSTAFF UNLIMITED, LLC
- CARIANT HEALTH PARTNERS, INC.
- CARLOS G. OTIS HEALTH CARE, INC.
- CARMEN'S ICE CREAM, INC.
- CARRIER ROASTING CO LLC
- CASELLA WASTE SYSTEMS, INC.

- CASTLETON VILLAGE STORE, INC.
- CATAMOUNT SPECIALTY AND EMERGENCY HOSPITAL, INC
- CATHEDRAL SQUARE CORPORATION
- CBMVT, LLC
- CENNAMO CORPORATION
- CENTER FOR AN AGRICULTURAL ECONOMY
- CENTER ONE INC
- CENTRAL VERMONT CHIROPRACTIC LLC
- CENTRAL VERMONT HOME HEALTH & HOSPICE, INC.
- CENTRAL VERMONT MEDICAL CENTER, INC.
- CGS LLC
- CHAMP FOODS INC
- CHAMPLAIN ORCHARDS INC
- CHARLOTTE VOLUNTEER FIRE & RESCUE SERVICES, INC
- CHEF'S MARKET PRODUCE & PROVISIONS LLC
- CHIROPRACTIC FIRST PLC
- CHIROPRACTIC WORKS INC.
- CHOCOLATE THUNDER INC.
- CIRCA 1929, INC,
- CITY FEED & LUMBER CO INC
- CITY HARDWARE, LLC
- CLEANTECH BUILDING
- MAINTENANCE INC.
- CLIFFORD FUNERAL HOME, LTD
- CM HEALTHCARE
- CMB HOLDINGS LLC
- CMG CIT ACQUISITION LLC
- COBURNS GENERAL STORE, INC.
- COLBYVILLE COPY LLC
- COLD HOLLOW CIDER MILL INC.
- COLUMBUS SMITH ESTATE TRUST, INC.
- COMMUNITY FEED STORE, INC.
- COMMUNITY HEALTH CENTERS OF BURLINGTON
- COMMUNITY HEALTH CENTERS OF THE RUTLAND REGION
- COMPASS UNLIMITED, INC.
- CONES POINT GENERAL STORE, INC.
- CONFLUENCE BEHAVIORAL HEALTH LLC
- CONNECTING HOPE, INC
- CONSUMER PRODUCT DISTRIBUTORS
- COPLEY HOSPITAL, INC.
- COPLEY WOODLANDS, INC.
- COPS INC
- CORBIN & PALMER, INC
- COREMARK MIDCONTINENT, INC
- CORNER STOP MINI MART OF SOUTH ROYALTON
- COSTCO WHOLESALE CORPORATION
- COSTELLOS MARKET INC
- COUNTRY HOME CENTER
- COUNTRY MOTORS INC
- COURT HOUSE SQUARE, LLC
- CRAFT BEER GUILD HOLDING COMPANY LLC
- CRAFTSBURY SAPLINGS INC
- CREATIVE KIDS ADVENTURES, INC
- CREATIVE SPIRIT CHILDREN'S CENTER LLC
- CU2 CHILDCARE LLC
- CUDA INC
- CUMBERLAND FARMS, INC.
- CURTIS LUMBER INC.
- CVOMS ASSOCIATES P.C.
- CVS PHARMACY, INC
- CYR LUMBER, INC.
- D & D ENTERPRISES LLC
- D&K'S JAMAICA GROCERY
- DADS 4 BY TOOL & SUPPLY LLC
- DAN & SHEILA'S COUNTRY STORE & DELI, INC
- DANA H. SWEET TRUCKING, INC.
- DANAHER CUSTOM SERVICES INC
- DANIEL 3 LLC
- DANNOEL, INC.
- DAVE & BETH BOUFFARD INC

- DAVENPORT ENTERPRISES INC
- DAVIS FAMILY DELI PROVISIONS, INC.
- DAY FUNERAL HOME, INC.
- DEB KING LLC
- DEMERS CORNER STORE LLC
- DEPOT FARM SUPPLY INC
- DG RETAIL LLC (D/B/A DOLLAR GENERAL)
- DHARAM HOSPITALITY INC
- DICK MAZZA GENERAL STORE INC
- DISCOUNT FOODS OF RUTLAND, LLC
- DJ HAZEN INC
- DOLLAR TREE STORES, INC.
- DONNA P. JOHNSON PHYSICAL THERAPY PC
- DOUGLAS ROSE
- DOWNS CORPORATION
- DOWNTOWN QUICK STOP, INC.
- DRR.RUBBISH.LLC
- DUCHARME FUNERAL HOLDINGS INC
- DUFFY'S WASTE & RECYCLING, INC.
- DUPEE ENTERPRISES, INC
- DURGA ENTERPRISES, INC
- DUTTON BERRY FARM
- E & C MARONEY ENTERPRISES, INC.
- E & J REALTY LLC
- E D B CORPORATION
- E.J.'S KIDS KLUB, INC.
- E.M. BROWN & SON, INC.
- EAST CORINTH GENERAL STORE INC
- EAST MONTPELIER HOME CENTER, INC.
- EAST WARREN COMMUNITY MARKET COOPERATIVE
- EASTVIEW AT MIDDLEBURY, INC.
- EB MARKET LLC
- EDEN GENERAL STORE, INC.
- EDSON PROPERTIES LLC
- ELISE & MATTHEW LTD
- EMERITUS CORPORATION
- EMERSON FALLS PLAYCARE, INC.
- EMMONS SUPERMARKET, INC
- ENHANCED LIVING INC
- ENVIRO TECH OF VERMONT SEPTIC SERVICES LLC
- ERIC SKOVSTED
- ESSEX JUNCTION SENIOR HOUSING I OPCO, LLC
- ESSEX RENTAL & SALES CENTER, INC.
- EVANSVILLE TRADING POST, INC
- EVERGREEN FAMILY HEALTH PARTNERS, LLP
- EVERGREEN FOREST PRODUCTS LLC
- EYE CARE ASSOCIATES, PC
- E-Z TRASH LLC
- F.W. WEBB COMPANY
- FAIRFIELD MARKET LLC
- FALLS GENERAL STORE LLC
- FAMILY DOLLAR STORES OF VERMONT, LLC
- FAOUR INC
- FARM N COUNTRY HARDWARE
- FARM-WAY, INC
- FARRELL DISTRIBUTING CORPORATION
- FATHER SON ENTERPRISES, INC
- FEDORISHEN-RAINVILLE INC
- FEED COMMODITIES INTERNATIONAL, INC.
- FENTON AND HENNESSEY FUNERAL HOME INC.
- FIAT LUX LLC
- FIFTH BURLINGTON LLC
- FINELLI LLC
- FIRST BRANCH AMBULANCE SERVICE INC
- FIVE NINETY SIX SHELDON ROAD OPERATIONS LLC
- FOGG'S HARDWARE & BUILDING SUPPLY. INC
- FOLEY DISTRIBUTING CORPORATION
- FOLEY SERVICES, INC.
- FOOD CONNECTS INC.
- FORTIN ENTERPRISES, LLC
- FORTUNA'S SAUSAGE LLC

- FORTY SIX NICHOLS STREET OPERATIONS LLC
- FOSS ENTERPRISES, INC.
- FOUR C'S, INC.
- FOUR SEASONS DERMATOLOGY, LLC
- FOURNIER DISTRIBUTORS
- FOWLER SEPTIC SERVICE INC
- FOXMAR, INC
- FRANKLIN COUNTY REHAB CENTER, LLC
- FRANKLIN GENERAL STORE
- FRASERS' GENERAL STORE INC
- FREDERICK W BAUM DVM, PC
- FROG & TOAD CHILD CARE & LEARNING CENTER
- G & L GENERAL STORE, INC
- G M SUPPLY COMPANY INC.
- G U RHODE INC
- G&T BLISS CORP
- G.L.L.P. INC
- GAGNON LUMBER, INC.
- GARDEN PATH ELDER LIVING, INC.
- GAUTHIER'S TRUCKING CO., INC.
- GAYATRIMA LLC
- GENESIS ELDERCARE REHABILITATION SERVICES LLC
- GEORGIA'S NEXT GENERATION, LLC
- GERVAIS HARDWARE, INC
- GIFFORD MEDICAL CENTER INC
- GILL ODD FELLOWS HOME
- GILMAN HOUSING TRUST, INC.
- GILMAN, WILLIS S
- GLACIER LAKE STORES LLC
- GLOBAL GP LLC
- GLOBAL GRAPES & SPIRITS LLC
- GLOVER'S FAMILY MARKET AND DELI LLC
- GMG GROUP, INC.
- GOOD SAMARITAN HAVEN INC
- GOODENOUGH RUBBISH LLC
- GOODRO KILLINGTON, INC.
- GOSS FUNERAL SERVICES, LLC
- GRANITEVILLE GENERAL STORE LLC
- GREAT BIRCHES LLC
- GREATER BURLINGTON YOUNG MEN'S CHRISTIAN ASSOCIATION
- GREATER FALLS PHARMACY, INC.
- GREATER NORTHFIELD SENIOR CITIZENS, INC.
- GREATER ROCKINGHAM AREA SERVICES INC
- GREEN MOUNTAIN ELECTRIC SUPPLY
- GREEN MOUNTAIN FEEDS, INC.
- GREEN MOUNTAIN KIDS AFTER SCHOOL PROGRAM
- GREEN MTN. CONCERT SERVICES, INC.
- GREENSBORO COMMUNITY
- CHILDCARE CENTER
- GREENSBORO HOSPITAL ASSOC. INC.
- GREG'S MARKET LLC
- GROUNDWORKS COLLABORATIVE INC
- GROW COMPOST OF VERMONT, LLC
- GSB LLC
- GTS, INC.
- GUEST CONVENIENCE STORES INC
- GUY'S MONTPELIER INC
- GUY'S ST ALBANS INC
- HAIG PHYSICAL MEDICINE PLC
- HALE FUNERAL HOME
- HANDMAN LLC
- HANDY'S HOTELS AND RENTALS, LLC
- HANLEYS INC
- HANNAFORD BROS. CO, LLC
- HANOVER CONSUMER COOPERATIVE SOCIETY, INC.
- HANS RAJ CORPORATION
- HARDWARE AT ROCHESTER LLC
- HARDWICK KWIK STOP & DELI, INC.
- HARDWICK VILLAGE MARKET, INC.
- HARRINGTON'S IN VERMONT, INC.
- HASKINS GAS SERVICE, INC.
- HASTINGS STORE LLC
- HCSG EAST, LLC
- HEALD FUNERAL HOME, INC.
- HEER INC

- HEROS WELCOME INC
- HIBBERT & MCGEE WHOLESALERS, INC
- HIGH MOUNTAIN CORP
- HIGHLAND SUGARWORKS INC
- HILLTOP MONTESSORI SCHOOL INC.
- HISTORIC HOMES OF RUNNEMEDE
- HN WILLIAMS STORE INC
- HOME DEPOT U.S.A., INC
- HOMESTEAD DAYCARE
- HOMETOWN HARDWARE & SUPPLY LLC
- HOMETOWN SUNOCO INC
- HOSPITALITY MANAGEMENT OF RUTLAND INC
- HOTEL PHARMACY, INC.
- HOWARD & HOWARD INC
- HUBBARD BROTHERS INC
- HUGGETT'S MOBIL SERVICE, INC.
- HUNGER MOUNTAIN COOPERATIVE, INC.
- HUNTER NORTH ASSOCIATES, LLC
- HUOT FAMILY ENTERPRISES LLC
- IMPERIAL DISTRIBUTORS, INC.
- INNERSPACE CLEANING SERVICES LLC
- INTERVALE CENTER INC
- INVESTMENTS FOR THE FUTURE, INC
- IRASVILLE COUNTRY STORE
- ISAIAH6:8, LLC
- ISLAND POND COMMUNITY SERVICES INC.
- J & H HARDWARE CORPORATION
- J & L HARDWARE INC
- J R S CORNER STORE LLC
- J&T INC
- J.R. BIRON, INC.
- JAKE'S ONE LLC
- JAKE'S QUECHEE MARKET INC
- JAMES & CAROLYN DEMERS, INC.
- JAMES PETRO, LLC
- JANITRONICS, INC.
- JAVA TRADERS OF VERMONT LLC
- JAY COUNTRY STORE
- JELLEY ENTERPRISES INC
- JERICHO CENTER COUNTRY STORE INC
- JERICHO SETTLERS FARM INC
- JERIHILL HARDWARE LLC
- JESSA INC.
- JHPNY INC
- JMD HOSPITALITY LLC
- JOIN INC.
- JOLLEY ASSOCIATES, LLC
- JOSEPH D NASCA, MD PC
- JUMPING MONKEYS LEARNING CENTER
- JUNCTION STORE DELI INC
- K INVEST CORP
- K.B. ENTERPRISE INC.
- KAMCO SUPPLY CORP OF BOSTON
- KAYEM FOODS, INC.
- K-B VENTURES, INC
- KC'S BAGEL CAFÉ, INC
- KEELERS BAY VARIETY STORE, INC.
- KEENE MEDICAL PRODUCTS, LLC
- KEITH'S COUNTRY STORE INC
- KENMAR INC
- KENT NUTRITION GROUP INC
- KENYON ENTERPRISES INC.
- KENYONS HARDWARE AND FARM SUPPLY
- KERRY'S KWIK STOP
- KERRYS OLD NORTH END VARIETY LLC
- KERWIN HILL FARM LLC
- KEYWORTH INC.
- KGR ENTERPRISES INC
- KID LOGIC LEARNING LLC
- KILBURN'S CONVENIENCE STORE, INC
- KILLINGTON MARKET, INC
- KILLINGTON/PICO SKI RESORT PARTNERS LLC
- KIMBALL OFFICE SERVICES, INC.
- KINDERWORKS INC.
- KINDRED MARKET, LTD
- KINGDOM CREAMERY LLC

- KINGDOM REHAB CENTER LLC
- KINGSBURY COMPANIES, LLC
- KINGSBURYS GENERAL STORE
- KJP INC
- KLINGER'S BREAD COMPANY
- KNIGHT FUNERAL HOMES INC.
- KOFFEE KUP BAKERY, INC.
- KPH HEALTHCARE SERVICES, INC.
- KRISHNA LLC
- KUNAL LLC
- KVVC LIMITED INC
- L & D ENTERPRISES INC
- L & M BATTERSBY, LLC
- LA MINITA CORP
- LAKESHORE ACE INC.
- LAMOILLE COMMUNITY FOOD SHARE, INC
- LAMOILLE GRAIN CO INC
- LAMOILLE HOME HEALTH AGENCY, INC.
- LARAWAY YOUTH & FAMILY SERVICES, INC.
- LARK INNS LP
- LAUGH & LEARN CHILDCARE CENTER, LLC
- LCS DAYCARE
- LEADER DISTRIBUTION SYSTEMS, INC.
- LEADER HOME CENTER INC.
- LEARNING ADVENTURE, INC.
- LIGHTHOUSE PSYCHOLOGICAL SERVICES PLC
- LIL BEAN LLC
- LIL' PEEPS PRESCHOOL LLC.
- LINCOLN MAPLES HARDWARE, INC
- LINDLEY ACQUISITIONS CORP
- LIPPY ENTERPRISES, LLC
- LIPTON, INC
- LISAI'S CHESTER MARKET
- LISAI'S MARKET INC
- LITTLE CITY WINE INC
- LITTLE DIPPERS DOODLE CHILDREN CENTER
- LITTLE FEATS DAYCARE CENTER, INC.
- LITTLE GARDEN MARKET LLC
- LITTLE ONE'S UNIVERSITY INC.
- LITTLE TOT'S ACCADEMY, LLC
- LJTHOMPSON LLC
- LOCAL LIBERTY INC
- LOSO'S PROFESSIONAL JANITORIAL SERVICES, INC.
- LOVING HOME CARE LLC
- LOWE'S HOME CENTERS LLC
- LRF ORGANICS LLC
- LYNDONVILLE AGWAY INC
- LYNDONVILLE REDEMPTION CENTER INC
- M&S GRENIER INC
- MAC'S CONVENIENCE STORES LLC
- MAHAR, E. P. & SON, INC.
- MAIN STREET PARTNERS LLC
- MAIN STREET PERU LLC
- MANOSH HOSPITALITY, LLC
- MANSFIELD DAIRY INCORPORATED
- MANSFIELD HALL LLC
- MAPLE CORNER COMMUNITY STORE
- MAPLE LEAF CARPET & TILE CLEANING, LLC
- MAPLE MEADOW FARM INC
- MAPLEWOOD CONVENIENCE STORES INC
- MAPLEWOOD LTD OF MONTPELIER
- MARSHFIELD VILLAGE STORE INC
- MARTEL ENTERPRISES INC.
- MARTIN'S HARDWARE & BUILDING SUPPLY INC.
- MAXI GREEN INC
- MAXOR NATIONAL PHARMACY SERVICES, LLC
- MAXWELL'S PHARMACY, INC.
- MAYO HEALTHCARE, INC.
- MCCUIN FUELS, INC.
- MCCULLOUGH'S QUIK STOP, INC
- MEHURON'S MARKET, LTD.
- MENARD'S FARM & HOME SUPPLY INC
- MERRY MEADOW FARM, INC.
- MH ALLENWOOD OPERATING LLC
- MH HOMESTEAD OPERATING LLC

- MH MANOR SOUTH OPERATING, LLC
- MICHAEL MARCOTTE INC.
- MICHAUD'S CLEANING SERVICE, LLC
- MIDDLEBURY FARM & GARDEN, INC.
- MIDDLEBURY NATURAL FOODS CO-OP INC.
- MIDWAY OIL CORP
- MIKE AND TAMMY'S MAIN STREET DELI
- MILES LUMBER CO INC
- MILTON ACE HARDWARE, LLC
- MILTON FAMILY COMMUNITY CENTER, INC.
- MINCERS LLC
- MINOR'S COUNTRY STORE, INC.
- MISS MARTHA'S CREATIVE ELP
- MK TRUCKING LLC
- MOMO'S MARKET LLC
- MONTPELIER AGWAY FARM & GARDEN CO INC
- MONTPELIER MART LLC
- MONTPELIER PHARMACY INC
- MONTPELIER VETERINARY HOSPITAL
- MONUMENT FARMS, INC.
- MOREAU & MOREAU INC
- MORRISON, RICHARD DR
- MORRISTOWN AFTER SCHOOL PROGRAM
- MORSE FARM INC.
- MOUNTAIN MOZZARELLA LLC
- MOUNTAIN VILLAGE SCHOOL LLC
- MOUNTAINVIEW CHIROPRACTIC & KINESIOLOGY
- MR G'S LIQUIDATION CENTER LLC
- MYERS BAGELS LLC
- MYERS CONTAINER SERVICE CORP
- MYERS EQUIPMENT LEASING LLC
- MYERS PRODUCE LLC
- MYERS PROUTY CHILDREN'S CAMPUSES, INC.
- NADIA'S HEALTH-WELLNESS-GIFT AND VARIETY
- NATIONAL CHURCH RESIDENCES
- NELSON HARDWARE INC
- NEW ENGLAND DERMATOLOGY, PC
- NEWPORT FARM & GARDEN
- NEWPORT NATURAL , LLC
- NIKLAS-MOORE, INC.
- NOBLE LANDON, INC.
- NORTH BRANCH COFFEE LTD
- NORTHEAST AGRICULTURAL SALES, INC.
- NORTHEAST KINGDOM LEARNING SERVICES, INC.
- NORTHEAST KINGDOM PRESCHOOL AND CHILDCARE
- NORTHEAST VISION CENTER PC
- NORTHERN BUILDING SUPPLIES, INC
- NORTHFIELD PHARMACY INC
- NORTHMAC INC
- NORTHSHIRE DAY SCHOOL, INC
- NORTHWESTERN MEDICAL CENTER INC
- NOYES ENTERPRISES, LLC
- NPC PROCESSING INC.
- NUMAIR CORPORATION
- OAKES BROS. INC
- OBRIENS STORE OF WILLISTON INC
- OCEAN STATE JOB LOT STORES OF VT, INC.
- OCONNORS CORNER LLC
- OFFICE SUPERSTORE EAST LLC
- OLIVIA & LANDON LLC
- OLNEY'S GENERAL STORE INC
- OM FISHER HOME, INC.
- ONION RIVER COOPERATIVE
- OPHTHALMIC CONSULTANTS OF VERMONT, PC
- ORCHARD VALLEY WALDORF SCHOOL, INC.
- ORIGINAL GENERAL STORE
- ORIN THOMAS & SONS, INC.
- ORLEANS EMERGENCY UNIT INC

- ORLEANS  
HARDWARE INC.
- OUR LADY OF  
PROVIDENCE, INC
- OWEN &  
COMPANY LLC
- P & D BREAUULT  
INC
- P & P  
MARKETPLACE,  
INC.
- P & P SEPTIC  
SERVICE INC
- PALFEY CLEAN  
CORP.
- PAPA TREAT, LLC
- PARADISE  
MARKET INC
- PARIS FARMERS  
UNION
- PARRISH SERVICE  
STATIONS OF  
ROCHESTER INC
- PATH AT STONE  
SUMMIT INC
- PAULIN, INC.
- PAWS AND CLAWS  
INC
- PEARL STREET  
BEVERAGE INC
- PENGUIN MARKET  
LLC
- PEPSICO, INC.
- PET FOOD  
WAREHOUSE LTD
- PETE'S GREENS,  
INC
- PETSMAST, INC.
- PGS GROUP LLC
- PHARMACY  
DIRECT DELIVERY  
LLC
- PINE KNOLL  
NURSING HOME,  
INC.
- PJS CHILDCARE  
CENTER LLC
- PLAINFIELD  
HARDWARE LLC
- PLAY & LEARN  
DAYCARE AND  
PRESCHOOL  
CENTER, INC
- PORTER  
HOSPITAL, INC.
- POULIN GRAIN INC
- POULTNEY POOLS  
INC.
- POWNAL  
PRESCHOOL INC.
- PRAISE CHAPEL  
INCORPORATED
- PRATTS STORE,  
INC
- PREMIUM  
PROPERTIES  
MORRISVILLE LLC
- PREMIUM  
PROPERTIES  
NORTHFIELD LLC
- PRICE CHOPPER  
OPERATING CO. OF  
VERMONT, INC.
- PRIDE SUPPORT  
SERVICES INC
- PRIMARY CARE  
HEALTH  
PARTNERS -  
VERMONT LLP
- PROVASI AND SON  
INC
- PRUNEAU-POLLI  
FUNERAL HOME,  
INC.
- PUTNEY  
CONSUMERS  
COOPERATIVE INC
- QUECHEE MART  
LLC
- QUEEN DOG LLC
- QUINLAND FARMS,  
INC.
- R & R WASTE  
SERVICES LLC
- R E A INC.
- R L VALLEE INC.
- R.B.M INC
- RADHE SHYAM  
LLC
- RAIL CITY  
MARKET INC.
- RAWSONVILLE  
MARKETPLACE,  
LTD
- RAY SWEENEY,  
LLC
- RAYMOND E  
KNUTSEN PC
- RAY'S MEAT &  
GROCERY MARKET  
INC
- RAY'S SEAFOOD  
MARKET INC
- RBS DELI LLC
- REACH FOR THE  
STARS LLC
- READY FUNERAL  
SERVICE, INC
- RECOVERY HOUSE,  
INC.
- RED HEN BAKING  
COMPANY
- RED HOUSE  
SWEETS LLC
- REED SUPPLY  
COMPANY, INC.
- REGAL  
GYMNASTICS  
ACADEMY LLC
- REKAROO'S  
CHILDCARE LLC
- RESOURCE: A  
NONPROFIT  
COMMUNITY  
ENTERPRISE, INC.
- RF HAMBLETT  
INC.
- RG BLAKE  
ENTERPRISES INC
- RH CARR  
ASSOCIATES, LTD.
- RICHFORD  
HEALTH CENTER,  
INC.
- RICHMOND HOME  
SUPPLY INC
- RICKIE'S SHELL &  
DELI INC
- RIG RENTALS, INC
- RILEY  
ENTERPRISES INC.
- RIVER ROAD  
BEVERAGE &  
REDEMPTION INC
- RIVERS EDGE QUIK  
STOP LLC
- RMM  
ENTERPRISES
- RNI ENTERPRISES



- ROAD TO HANA, INC.
- ROBINSON HARDWARE INC
- ROCHESTER COMMUNITY CARE HOME INC
- ROCK ART BREWERY, LLC
- ROGER MACAULEY WHOLESALE MEATS
- ROSCIOLI ENTERPRISES LLC
- ROXBURY COUNTRY STORE INC
- RPS ENTERPRISES INC
- RSOURCE CARE MANAGEMENT LLC
- RUTLAND AREA FOOD COOP
- RUTLAND COUNTY PARENT CHILD CENTER, INC.
- RUTLAND CROSSINGS, LLC
- RUTLAND SAI HOSPITALITY
- S & L EAST RANDOLPH ENTERPRISES LLC
- S. MAZZA FARMSTAND & GREENHOUSES, INC.
- SAINT WEMAIL LLC
- SAND BAR HOMECARE, LLC
- SANDALWOOD DEVELOPMENT INC
- SANDRI ENERGY, LLC
- SANSOM VAKIENER LLC
- SCOTT ROGERS LLC
- SCOUT MVY MANAGEMENT LLC
- SEALL INC
- SEARLES VILLAGE STORE INC
- SEED SPROUT BLOOM CHILDCARE LLC
- SEVENTH BURLINGTON CORP
- SHADOW CROSS FARM INC
- SHAW'S SUPERMARKETS INC.
- SHEA FUNERAL HOMES, INC.
- SHELBURNE MEAT MARKET, INC.
- SHELBURNE ROAD VARIETY LLC
- SHELDON'S MARKET CORPORATION
- SHERMAN V. ALLEN, INC.
- SHIVA RAM LLC
- SHOPPING BAG, INC.
- SHRED THIS INC.
- SHREE NIDHI LLC
- SHREWSBURY COOPERATIVE AT PIERCES STORE
- SIMON OPERATION SERVICES, INC.
- SIMON'S COLLEGE PARKWAY, INC.
- SIMON'S FIVE CORNERS, INC.
- SIMON'S FOUR CORNERS STORE, INC
- SIMON'S ISLAND BEVERAGE, LLC
- SIMON'S MILTON STORE, INC
- SIMON'S PLAZA, INC.
- SIMON'S PREMIUM GAS, INC.
- SIMON'S ROUTE 2A LLC
- SIMON'S ST. GEORGE STORE, INC.
- SINGLETONS VT INC
- SKBWV ACQUISITION LLC
- SKI BROMLEY LLC
- SLEDRUNNER MANAGERS LLC
- SLIMAIN HANDY'S CONVENIENCE STORES, INC.
- SLOW & LOW GROCERIES, INC.
- SMUGGLERS NOTCH DISTILLERY, LLC
- SONESTA INTERNATIONAL HOTELS CORPORATION
- SOUTH ROYALTON FOOD COOPERATIVE INC.
- SOUTH VILLAGE MOBIL
- SOUTHERN VERMONT ENDODONTICS
- SOUTHERN VERMONT RESIDENTIAL CARE HOME INC
- SPEARS CORNER STORE INC.
- SPECIAL SERVICES TRANSPORTATION AGENCY
- SPEEDER & EARL'S INC
- SPRINGFIELD FOOD CO-OP
- SPRINGFIELD HOSPITAL (DIP)
- SPRINGFIELD LEARNING GARDEN, INC
- SPRINGFIELD MEDICAL CARE SYSTEMS, INC.
- SPRINGFIELD PHARMACY, INC

- SQUASH BLOSSOM, INC
- ST ALBANS ACE HARDWARE LLC
- ST ALBANS FAMILY CHIROPRACTIC
- ST. ALBANS CREAMERY, LLC
- STAY & PLAY DAYCARE CENTER
- STE MARIE ENTERPRISES LLC
- STEARNS ENTERPRISES, INC.
- STERLING HOUSE AT ROCKINGHAM LLC
- STERLING HOUSE LLC
- STEWART PROPERTY MANAGEMENT, INC.
- STEWART'S SHOPS CORP
- STONES AUTO REPAIR LLC
- STONES TEXACO LLC
- STONEWOOD FARM, INC.
- STOWE PERSONALIZED MEDICAL CARE
- STOWE VETERINARY CLINIC, P.C.
- SUGAR FACE & COMPANY LLC
- SUGAR RUN EQUINE VETERINARY SERVICES PLC
- SUGARBUSH MOUNTAIN RESORT INC
- SUGARWOOD INVESTMENTS LLC
- SUMMIT STORES LLC
- SUSAN DYER DVM, INC.
- SUZY'S LITTLE PEANUTS DAY SCHOOL, LLC
- SW WOLK CORP
- SWEET CLOVER MARKET LLC
- SYLVESTER'S TRUCKING LLC
- SYMPHONY DIAGNOSTIC SERVICES NO 1 LLC
- T&C FRANKLIN, INC.
- TAC LLC
- TARGET CORPORATION
- TECHNICAL PLANNING & MANAGEMENT COMPANY
- TEMPUS WORK ENVIRONMENT & RISK SOLUTIONS, LLC
- TERRACE COMMUNITIES NORWICH, LLC
- TERRACES AREA ASSOCIATION INC.
- TERRILL STREET REALTY INC
- TFS INC.
- THE BAKERS CATALOGUE, INC.
- THE CLEANING CREW INC
- THE COMMUNITY RESTORATIVE JUSTICE CENTER, INC.
- THE CONVERSE HOME, INC.
- THE GABLES AT EAST MOUNTAIN LLC
- THE GARDENS LIMITED PARTNERSHIP
- THE HOMESTEAD, INC.
- THE JANSONVILLE LIMITED COMPANY
- THE LEARNING HOME FAMILY CHILD CARE
- THE MEADOWS AT EAST MOUNTAIN
- THE NATURAL CHILD SCHOOL
- THE PHARMACY, INC
- THE SILVER CORPORATION
- THE UNIVERSITY OF VERMONT HEALTH NETWORK - HOME HEALTH & HOSPICE INC.
- THE VERMONT JUICE COMPANY
- THE VERMONT WINE MERCHANTS COMPANY
- THE VILLA REHAB CENTER, LLC
- THE VILLAGE BUTCHER, INC.
- THE YERBA MATECO
- THEM APPLES LLC
- THIBAULT'S MARKET, INC
- THIRD BURLINGTON CORP
- THIRTY FIVE BEL-AIRE DRIVE SNF OPERATIONS LLC
- THOMPSONS REDEMPTION AND CONVENIENCE INC.
- TINY DREAMERS IN EARLY CHILDHOOD LLC
- TLC NURSING ASSOCIATES, INC.
- TMS VT, LLC
- TOGETHER AGAIN ENTERPRISES, INC
- TOLTEC, INC.
- TOM BODETTE'S LANDSCAPING & EXCAVATING, INC.

- TOPS MARKETS, LLC
- TOURVILLE TRUCKING, LLC
- TOWN OF BENNINGTON RESCUE SQUAD
- TRACTOR SUPPLY COMPANY INC.
- TRADER JOE'S EAST INC
- TREATMENT ASSOCIATES, INC.
- TRIPLE T TRUCKING CORP
- TRM GROCERY, LLC
- TROY GENERAL STORE LLC
- TRUE NORTH WILDERNESS PROGRAMS, LLC
- TURNING POINT CENTER OF BENNINGTON, INC.
- TUTTLES FAMILY DINER CO
- TUTTLE'S TRUCKING AND RECYCLING INC
- TWIN PINES HOUSING TRUST
- TWIN STATE MANAGEMENT LLC
- UNION HOUSE NURSING HOME INC.
- UNIONSTREETVT LTD
- UNITED CHURCH OF NEWPORT
- UNIVERSITY OF VERMONT MEDICAL CENTER INC
- UPPER VALLEY COOPERATIVE INC
- UPPER VALLLEY CLEANING LLC
- UPSIDE SERVICES LLC
- UTZ QUALITY FOODS, LLC
- VAISHNO HOSPITALITY INC
- VALLEY COOPERATIVE PRESCHOOL, INC.
- VEOLIA NORTH AMERICA LLC
- VERGENNES ANIMAL HOSPITAL
- VERIDA PROPERTIES LLC
- VERMONT 110 QUICKSTOP, INC.
- VERMONT CATHOLIC CHARITIES, INC.
- VERMONT COMPOST COMPANY, INC.
- VERMONT CONGREGATIONAL HOME, INC.
- VERMONT FAMILY PHARMACY INC
- VERMONT FOUNDATION OF RECOVERY, INC.
- VERMONT HARDWARE HOLDINGS LLC
- VERMONT LARGE ANIMAL CLINIC CORP
- VERMONT MEAT & SEAFOOD MARKET
- VERMONT NATURAL AG PRODUCTS INC
- VERMONT REDEMPTION INC
- VERMONT ROOTS, INC
- VERMONT STAPLE GOODS COMPANY, INC.
- VERMONT WHOLESALE BUSINESS PRODUCTS, INC.
- VERMONT'S ORIGINAL ICE CREAM, INC.
- VERNON ADVENT CHRISTIAN HOME, INC.
- VILLAGE HARDWARE WILLISTON INC
- VISITING NURSE ASSOCIATION AND HOSPICE OF VERMONT AND NEW HAMPSHIRE, INC.
- VSC HOLDINGS, INC.
- W PARKER CORORATION
- W. CUSTER, LLC
- W. E. AUBUCHON CO., INC.
- W. G. DALEY, INC
- WAAGS LLC
- WAKE ROBIN CORPORATION
- WALGREEN EASTERN CO., INC.
- WALGREEN PHARMACY SERVICES MIDWEST, LLC
- WAL-MART ASSOCIATES, INC.
- WALSH ELECTRIC SUPPLY LLC
- WATERBURY AREA SENIOR CENTER ASSOCIATION
- WELCH BROTHERS COMPANY, INC
- WELCH LUMBER & CUSTOM SAWING LLC
- WELLFLEET INC.
- WELLS CORNER MARKET
- WEMAIL BURLINGTON LLC
- WEMAIL LLC
- WESCO INC.
- WEST ARLINGTON WAYSIDE LLC
- WEST ENOSBURG COUNTRY STORE, LLC

- WEST RIVER COMMUNITY PROJECT COMPANY
- WEST RIVER VALLEY VETERINARY SERVICE, INC.
- WESTAFF WORKFORCE SOLUTIONS LLC
- WETHERBY'S QUICK STOP INC
- WETHERBY'S TRASH REMOVAL LLC
- WG RUSSELL SUPPLY CORP
- WHITE MOUNTAIN DISTILLERY, LLC.
- WHITE RIVER COUNCIL ON AGING
- WHITE RIVER MART LLC
- WHITS END, LLC
- WILLEY'S STORE INC.
- WILLIAM DONOVAN INC
- WILLIAMS HARDWARE INC.
- WIND RIVER ENVIRONMENTAL LLC
- WINDHAM COUNTY HUMANE SOCIETY
- WINDSOR COUNTY YOUTH SERVICES, INC
- WINDSOR HOSPITAL CORPORATION
- WINOOSKI VALLEY CO-OPERATIVE MARKET
- WOLCOTT STORE, INC.
- WOODSTOCK FARMERS' MARKET INC
- WOODSTOCK PHARMACY, INC.
- WORKING DOG SEPTIC SERVICE INC.
- WORLD OF DISCOVERY INC
- WSM, LLC
- YANKEE MEDICAL INC