# House Calendar

Wednesday, February 16, 2022

# 44th DAY OF THE ADJOURNED SESSION

House Convenes at 3:00 PM

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#### ORDERS OF THE DAY

#### **ACTION CALENDAR**

### Action Postponed Until February 16, 2022

#### **Governors Veto**

#### H. 157

An act relating to registration of construction contractors.

### **Text of Veto Message**

The text of the communication from His Excellency, the Governor, whereby he vetoed and returned unsigned **House Bill No. H. 157** to the House is as follows:

Dear Ms. Wrask:

Pursuant to Chapter II, Section 11 of the Vermont Constitution, I am returning H. 157, *An act relating to registration of contractors*, without my signature because of my objections described herein.

As I have previously said, I strongly support protecting the interests of consumers, who are already facing a crisis of affordability. I also support policy that helps Vermont's small businesses succeed and grow. These small, local businesses are the heart and soul of our communities and the backbone of our economy.

The fact is the findings of the Legislature in support of this bill are flawed.

This bill has the potential to undermine and weaken a large number of Vermont's small businesses – small, local residential contractors – at a time when we all agree we must prioritize new and revitalized housing.

More specifically, this bill favors larger and more established businesses at the expense of small entry-level businesses by imposing, by law, specific contract and insurance requirements that many of the smaller businesses will not be able to meet. Such specific requirements are rarely, if ever imposed on other professions. Ultimately, these provisions harm small businesses – which could lead to closures – and they harm consumers through higher costs and fewer options for making needed repairs.

There are multiple ways of finding residential contractors in one's community and for holding contractors accountable without creating this new regulatory system. One can find directories maintained by trades associations, as well as commercial listings, social media, consumer sites, references, and, of course, word of mouth.

Importantly, there are existing avenues for determining and adjudicating complaints already, as well as an existing Home Improvement Fraud Registry. Current law clearly authorizes the Attorney General to pursue both civil and criminal complaints against contractors for unfair or deceptive acts or practices. The Criminal Law provisions relating to home improvement fraud apply to oral and written contracts for \$500 or more; convictions for home improvement fraud require notice to the Attorney General; and the Attorney General maintains the Home Improvement Fraud Registry (although it is important to note successfully completed deferred sentences will be expunged).

Finally, the Legislature concedes in its findings that registration confers no assurance of competence. Given this concession, we should not risk the economic harm of this legislation when we already have tools in the toolbox to protect consumers and perhaps those tools should be sharpened.

I would agree there is room to improve existing processes already designed to protect consumers, but not necessarily through Legislative action, and certainly not action that could advantage larger established entities over small, local mom-and-pop businesses; reduce our contracting workforce and increase costs for already over-burdened consumers – not to mention the \$250 fee that will be charged to get on this registry.

As legislators are well aware, I have been willing to work with you to find a path forward, but based on the objections outlined above, I cannot support this piece of legislation and must return it without my signature pursuant to Chapter II, Section 11 of the Vermont Constitution.

Sincerely,

Philip B. Scott

Governor

#### **NEW BUSINESS**

#### Third Reading

H. 447

An act relating to approval of amendments to the charter of the Town of Springfield

H. 628

An act relating to amending a birth certificate to reflect gender identity

#### **Favorable with Amendment**

#### H. 556

An act relating to exempting property owned by Vermont-recognized Native American tribes from property tax

**Rep. Brennan of Colchester,** for the Committee on Ways and Means, recommends the bill be amended as follows:

<u>First</u>: In Sec. 1, findings; statement of purpose, by striking out the second sentence in its entirety and inserting in lieu thereof "<u>Stewardship of these lands</u> was removed from the Abenaki by European governments and settlers."

<u>Second</u>: In Sec. 3, 32 V.S.A. § 3802, in subdivision (21), after "<u>organized</u> for the tribe's benefit" by inserting "<u>and controlled by the tribe</u>"

(Committee Vote: 10-0-1)

#### NOTICE CALENDAR

#### **Favorable with Amendment**

#### H. 411

An act relating to the retrieval and disposal of wild animals

**Rep. Sheldon of Middlebury,** for the Committee on Natural Resources, Fish, and Wildlife, recommends the bill be amended by striking all after the enacting clause and inserting in lieu thereof the following:

Sec. 1. 10 V.S.A. chapter 113, subchapter 7 is added to read:

Subchapter 7. Retrieval and Use of Covered Wild Animals

# § 4921. DEFINITION

As used in this subchapter:

- (1) "Covered wild animal" means an animal that is a big game animal, game quadruped, game bird, fur-bearing animal, or crow.
- (2) "Process" or "processed" means the act of slaughtering or butchering a covered wild animal for its edible meat or usable parts.
- (3) "Unfit for consumption or use" means a part of the covered wild animal or the covered wild animal itself is decayed, rotting, diseased, or infected.

### § 4922. RETRIEVAL OF COVERED WILD ANIMALS

A person shall not intentionally, knowingly, or recklessly kill a covered wild animal and intentionally or knowingly fail to make a reasonable effort to

retrieve the covered wild animal and use the covered wild animal as provided under this subchapter.

#### § 4923. USE OF COVERED WILD ANIMAL

- (a) A person who retrieves a lawfully taken covered wild animal, or a person to whom the lawfully taken covered wild animal is transferred, shall retain the animal in the person's possession until it is processed as food; processed for its fur, hide, or feathers; or used for taxidermy. The inedible or unusable parts or portions of a covered wild animal produced from processing of the covered wild animal shall be disposed of pursuant to the requirements of this subchapter.
  - (b) The requirements of subsection (a) of this section shall not apply:
    - (1) when a covered wild animal is unfit for consumption or use; or
- (2) to coyote taken by a lawful means other than trapping provided that the coyote is retrieved and disposed of pursuant to the requirements of this subchapter.

# § 4924. EXCEPTIONS

The requirements of sections 4922 and 4923 of this title shall not apply:

- (1) when the failure to retrieve, the failure to salvage, or the failure to retain the covered wild animal is beyond the control of the person due to:
  - (A) theft of the covered wild animal by another person;
  - (B) unavoidable loss in the field to a wild animal;
- (C) lack of legal access to property where a wounded or dead covered wild animal is located, including when signage on the property would lead a reasonable person to believe that hunting is prohibited on the land; or
  - (D) other circumstances that prevent salvage, retrieval, or retention;
- (2) in order to defend a person or property, including defense of property authorized under this part or rules adopted under this part;
  - (3) when the covered wild animal is sick or diseased:
- (4) to a State, federal, or municipal law enforcement officer or employee when the law enforcement officer or employee is acting within the course of the officer's or employee's employment; or
- (5) when following generally accepted hunting or trapping practices for retrieval of a covered wild animal when a practice is:
  - (A) set forth under this part or rules adopted under this part; or

(B) approved as a best practice by the Commissioner of Fish and Wildlife.

### § 4925. DISPOSAL

A person shall not place, leave, dump, or abandon the carcass or parts of a covered wild animal:

- (1) along or upon a public right-of-way or highway;
- (2) upon a private property posted in accordance with section 4710 or 5201 of this title without permission of the owner or the owner's agent; or
  - (3) where prohibited by State or municipal law.

#### Sec. 2. EFFECTIVE DATE

This act shall take effect on passage.

and that after passage the title of the bill be amended to read: "An act relating to the retrieval and use of covered wild animals"

### (Committee Vote: 9-1-1)

#### H. 448

An act relating to approval of amendments to the charter of the City of Burlington

**Rep. Hooper of Burlington,** for the Committee on Government Operations, recommends the bill be amended as follows:

By striking out Sec. 2, 24 App. V.S.A. chapter 3 (City of Burlington), in its entirety and inserting in lieu thereof a new Sec. 2 to read as follows:

Sec. 2. 24 App. V.S.A. chapter 3 is amended to read:

#### CHAPTER 3. CITY OF BURLINGTON

\* \* \*

# § 48. ENUMERATED

The City Council shall have power:

\* \* \*

(66) To regulate thermal energy systems in residential and commercial buildings, including assessing carbon impact or alternative compliance payments, for the purpose of reducing greenhouse gas emissions throughout the City. No assessment of carbon impact or alternative compliance payment shall be imposed unless previously authorized by a majority of the legal voters

of the City voting on the question at an annual or special City meeting duly warned for that purpose.

\* \* \*

# (Committee Vote: 8-3-0)

### H. 518

An act relating to the creation of the Municipal Fuel Switching Grant Program

**Rep. Sibilia of Dover,** for the Committee on Energy and Technology, recommends the bill be amended as follows:

\* \* \* Findings \* \* \*

#### Sec. 1. FINDINGS; MUNICIPAL ENERGY RESILIENCE

The General Assembly finds that:

- (1) Vermont's municipalities own and operate more than 2,000 buildings and facilities, which are used to provide services to its citizens, including libraries; storing town vehicles; providing space for civic engagement; and connecting citizens to healthcare, education, and commercial interests.
- (2) Vermont's Global Warming Solutions Act sets aggressive targets for greenhouse gas emissions reductions, and the heating of buildings provide significant opportunities for meeting these targets.
- (3) The volatile cost of fossil fuel heating is often one of the largest line items in a municipal budget, which impacts the residential and commercial taxpayers in that municipality.
- (4) A modest expansion to the State Energy Management Program, established in 29 V.S.A. § 168, made in 2019 can assist municipalities with responding to the greenhouse gas emissions targets set forth in the Global Warming Solutions Act.
- (5) Connecting technical resources at the local, regional, and State level and expanding the State's energy management program to include municipal buildings will promote increased resilience and sustained connection to critical services for all Vermonters.

# Sec. 2. MUNICIPAL ENERGY RESILIENCE; DEPARTMENT OF BUILDINGS AND GENERAL SERVICES; ASSESSMENTS

(a) Energy resilience assessments. On or before September 1, 2022, the Department of Buildings and General Services shall issue a request for

- proposal for a comprehensive energy resilience assessment of covered municipal buildings and facilities.
- (b) Request for proposal. The Commissioner of Buildings and General Services shall contract with an independent third party to conduct the assessment described in subsection (a) of this section. The assessment shall be completed on or before January 15, 2024.
- (c) Application. A covered municipality, in coordination with a regional planning commission that shall assist a municipality in developing plans, shall submit an application to the Department of Buildings and General Services to receive an assessment of its buildings and facilities pursuant to the guidelines established in subsection (e) of this section.
- (d) Scope. For each covered municipality, the assessment described in subsection (a) of this section shall include a scope of work, cost, and timeline for completion for each building or facility. The assessment shall also include:
- (1) recommendations for improvements that reduce the operating and maintenance costs, enhance comfort, and reduce energy intensity in a municipal building or facility, including:
- (A) the improvement or replacement, or both, of heating, ventilation and air conditioning systems;
- (B) the use of a renewable energy source for heating systems, provided that recommendations for the use of a heating systems that uses fossil fuels is not eligible; and
  - (C) improvements to the buildings or facilities thermal envelope;
- (2) an evaluation on the reasonableness of battery storage and EV charging stations and recommended locations, as applicable;
- (3) an evaluation of the potential for on-site renewable energy generation options and recommendation on the one most feasible, as applicable;
  - (4) an estimate of costs for each recommendation;
- (5) an estimate of system and equipment life cycle costs and consumption data; and
- (6) the potential to phase the scope of work and suggest a prioritized order of completion separate from the energy assessment scope.
- (e) Administration. The Department of Buildings and General Services shall establish guidelines for a covered municipality to receive an assessment and shall require at a minimum that:

- (1) the covered municipality has access to high-speed Internet as defined in the State's Telecommunication Plan set forth in 30 V.S.A. § 202c or a plan is in place by 2024 to ensure access to high-speed Internet;
- (2) the municipality commits for at least a five-year period to have or create at least one space in a building that is being assessed that is available to the public to enable work, education, and health monitoring or telehealth; and
- (3) any building that is assessed is compliant with the American Disabilities Act at the time the project is completed.
- (f) Definition. As used in this section, "covered municipality" means a city, town, fire district or incorporated village, and all other governmental incorporated units.

#### Sec. 3. MUNICIPAL ENERGY RESILIENCE GRANT PROGRAM

- (a) Program established. In fiscal year 2023, there is established the Municipal Energy Resilience Grant Program to award grants to:
- (1) make recommendations to municipalities on the use of renewable and efficient heating systems; and
- (2) make necessary improvements to reduce emissions by reducing fossil fuel usage and increasing efficiency in municipally owned buildings.
- (b) Definition. As used in this section, "covered municipality" means a city, town, fire district or incorporated village, and all other governmental incorporated units.
  - (c) Administration; implementation.
- (1) Grant awards. The Department of Buildings and General Services, in coordination with Efficiency Vermont, through the State Energy Management Program, shall administer the Program, which shall award grants for the following:
- (A) not more than \$200,000.00 to each covered municipality for approved projects for weatherization, thermal efficiency, to supplement or replace fossil fuel heating systems with more efficient renewable energy heating systems, and any other expenditures necessary for the project to be eligible for funding under federal law and guidelines; and
- (B) not more than \$4,000.00 to each covered municipality to facilitate community meetings and communication about municipal energy resilience.
- (2) Grant program design. The Department of Buildings and General Services, in consultation with Efficiency Vermont; the Vermont League of

Cities and Towns; regional planning commissions; and experts in the field of thermal enclosure, energy efficiency, and renewable building space systems, shall design the Program. The Program shall include a streamlined and minimal application process for a municipality to apply directly to the Department of Buildings and General Services or with the assistance of a regional planning commission. The Program design shall establish:

- (A) an outreach and education plan by regional planning commissions, including specific tactics to reach and support each covered municipality;
- (B) an equitable system for distributing grants statewide on the basis of need according to a system of priorities, including the following ranked in priority order:
- (i) a municipality with the highest energy burden community needs and lowest resources, as defined in Efficiency Vermont's 2019 Energy Burden Report;
- (ii) a municipality that may not have administrative support to apply for grants;
  - (iii) geographic location;
  - (iv) community size; and
- (v) whether another division of the municipality has already received a grant;
- (C) guidelines for renewable and energy efficiency buildings systems resilience, durability, health, and efficiency measures and costs that will be eligible for grant funding; and
- (D) eligibility criteria for covered municipalities, including written commitment by the municipality to conduct community workshops and a self-assessment.
- (d) Coordination. The Department of Buildings and General Services shall coordinate with any other State entities and agencies working with covered municipalities to provide grants for the Program.
- (e) Funding. The Program shall be funded by the American Rescue Plan Act Capital Projects Fund.
- (f) Assessment. A covered municipality is only eligible for a grant under this section if an assessment of its buildings and facilities has been conducted pursuant to Sec. 2 of this act.

# Sec. 4. MUNICIPAL ENERGY RESILIENCE GRANT PROGRAM; APPROPRIATION

In fiscal year 2023, the amount of \$48,400,000.00 shall be appropriated from the American Rescue Plan Act (ARPA) from the Capital Projects Fund to the Municipal Energy Resilience Grant Program for use as follows:

- (1) The amount of \$2,400,000.00 shall be appropriated to the Agency of Commerce and Community Development for regional planning commissions to assist with grant and assessment applications and provide programming and technical assistance to covered municipalities.
- (2) The amount of \$46,000,000.00 shall be appropriated to the Department of Buildings and General Services to be used as follows:
- (A) \$5,000,000.00 for hiring a contractor to conduct assessments pursuant to Sec. 2 of this act;
- (B) \$1,000,000.00 for grants to covered municipalities to facilitate community meetings and communication about municipal energy resilience; and
- (C) \$40,000,000.00 for grants to covered municipalities for weatherization, thermal efficiency, and to supplement or replace heating systems with more efficient renewable energy heating systems.
  - \* \* \* Municipal Energy Loan Program \* \* \*

# Sec. 5. 29 V.S.A. § 168a is added to read:

# § 168a. MUNICIPAL ENERGY LOAN PROGRAM

- (a) Authority. The Department of Buildings and General Service is authorized to provide financing to municipalities through the Municipal Energy Loan Program for equipment replacement, studies, weatherization, construction of improvements affecting the use of energy resources, the implementation of energy efficiency and conservation measures, and the use of renewable resources.
- (b) Loan eligibility and criteria. The Commissioner shall establish for the Program described in subsection (a) of this section:
- (1) criteria to determine eligibility for funding, including repayment terms;
- (2) a priority basis for the selection process that ensures equitable allocation of funds to municipalities, considering at least financial need, geographic distribution, and ability to repay; and

- (3) loan conditions that ensure accountability by a municipality receiving funds.
  - (c) Definitions. As used in this section:
- (1) "Energy efficiency improvement" has the same meaning as in section 168 of this title.
- (2) "Municipality" means a city, town, fire district or incorporated village, and all other governmental incorporated units.
  - (3) "Renewables" has the same meaning as in 30 V.S.A. § 8002.
- (4) "Resource conservation measures" has the same meaning as in section 168 of this title.
- Sec. 6. 29 V.S.A. § 168b is added to read:

# § 168b. MUNICIPAL ENERGY REVOLVING FUND

- (a) Creation. There is established the Municipal Energy Revolving Fund to provide financing for the Municipal Energy Loan Program established in section 168a of this title.
  - (b) Monies in the Fund. The Fund shall consist of:
- (1) monies appropriated to the Fund or that are paid to it under authorization of the Emergency Board;
  - (2) loan repayment by municipalities; and
- (3) fees for administrative costs paid by municipalities, which may be fixed by the Commissioner subject to the approval of the Secretary of Administration.
- (c) Repayment terms. A municipality receiving funding shall repay the Fund through its regular operating budget according to a schedule established by the Commissioner. Repayment may include charges of fees for administrative costs over the term of the repayment.
  - (d) Fund administration.
- (1) The Commissioner of Finance and Management may anticipate receipts to this Fund and issue warrants based thereon.
- (2) The Commissioner of Buildings and General Services shall maintain accurate and complete records of all receipts by and expenditures from the Fund.
- (3) All balances remaining at the end of a fiscal year shall be carried over to the following year.

- (e) Definitions. As used in this section:
- (1) "Energy efficiency improvement" has the same meaning as in section 168 of this title.
  - (2) "Renewables" has the same meaning as in 30 V.S.A. § 8002.
- (f) Annual report. Beginning on or before January 15, 2023 and annually thereafter, the Commissioner of Buildings and General Services shall report to the House Committees on Corrections and Institutions and on Energy and Technology and the Senate Committee on Institutions on the expenditure of funds from the Municipal Energy Revolving Fund. For each fiscal year, the report shall include a summary of each project receiving funding and the municipality's expected savings. The provisions of 2 V.S.A. § 20(d) (expiration of required reports) shall not apply to the report to be made under this subsection.

# Sec. 7. MUNICIPAL ENERGY REVOLVING FUND; FY 2023

APPROPRIATION; REPORT

- (a) In FY 2023, to the extent permitted by federal law, the following amounts shall be transferred to the Department of Buildings and General Services from the Department of Public Service for the Municipal Energy Revolving Fund, as established in 29 V.S.A. § 168b:
- (1) not more than \$750,000.00 from the Energy Efficiency Revolving Loan Fund Capitalization Grant allocated in the Infrastructure Investment and Jobs Act, Pub. L. No. 117-58 pursuant to the process set forth in 32 V.S.A. § 5; and
- (2) not more than \$1,500,000.00 from the Energy Efficiency and Renewable Energy Block Grant Fund in the Infrastructure Investment and Jobs Act, Pub. L. No. 117-58 pursuant to the process set forth in 32 V.S.A. § 5.
- (b) On or before January 15, 2023, the Department of Public Service shall report to the House Committee on Energy and Technology and the Senate Committee on Finance on the total grant amounts approved by the State and transferred to the Municipal Energy Revolving Fund pursuant to subsection (a) of this section.
- Sec. 8. 2015 Acts and Resolves No. 58, Sec. E.112, as amended by 2019 Acts and Resolves No. 72, Sec. E.112, is further amended to read:

# Sec. E.112 ENERGY EFFICIENCY; STATE BUILDINGS AND FACILITIES

\* \* \*

- (b) Notwithstanding any provision of Title 30 of the Vermont Statutes Annotated, Public Service Board order, or other provision of law to the contrary:
- (1) The Department and Efficiency Vermont (EVT) shall augment the Program for a preliminary period of eight 11 years commencing in fiscal year 2016 under which EVT shall provide the Department with support for the Program to deliver cost-effective energy efficiency and conservation measures to State buildings and facilities, with the goal of this pilot to create a self-sustaining program at the Department, with annual savings from energy projects exceeding the annual cost to staff the Program. The Department and EVT may agree to continue conducting this augmented Program in subsequent fiscal years, after considering recommendations for improvement based on evaluation of the preliminary period.

\* \* \*

(2) In addition to the requirements of subdivision (1) of this subsection, the project shall include provision by EVT of support for personnel to implement the Program during fiscal years 2016 to 2023 2027.

\* \* \*

- (B) Under this subdivision (2), EVT shall provide up to \$290,000 during fiscal year 2016. For the remaining seven 10 fiscal years, EVT shall provide an additional amount sufficient to support annual salary and benefit adjustments make available under agreement with the Department an additional amount sufficient to support annual salary and benefit adjustments. These funds shall be received in the Facilities Operations Fund established in 29 V.S.A. § 160a, and may be spent using excess receipts authority. Efficiency Vermont and the Department may agree to adjust the funding committed to this Program based on a joint evaluation that annual energy savings generated by this Program exceed the annual cost of the staff positions.
- (3) The Public Service Board shall adjust any performance measures applicable to EVT to recognize the requirements of this section.
- (c) The Department and EVT shall execute a new or amended memorandum of understanding to implement this section, which shall include targets for future energy savings, a process for determining how savings targets are met, and details of EVT's commitment for personnel over an eight-year a 10-year time period.
- (d) On or before October 1 of each year commencing in 2016 and ending in 2023 2027, the Department and EVT shall provide a joint report on the implementation of this section.

(5) The report to be submitted in 2019 and, in 2023, and in 2027 shall contain an evaluation of the Program authorized under this section and any resulting recommendations, including recommendations related to Program continuation beyond 2023 2027.

\* \* \*

# Sec. 9. FY 2023; APPROPRIATION; DEPARTMENT OF BUILDINGS AND GENERAL SERVICES; REGIONAL PLANNING COMMISSIONS; POSITIONS

- (a) Department of Buildings and General Services. Two full-time, limited-service positions are created in the Department of Buildings and General Services in fiscal years 2023 for three fiscal years as part of the expanded State Energy Management Program, as set forth between Efficiency Vermont and the Department of Public Service. The positions shall be responsible for determining project eligibility; coordinating with regional planning commissions to recruit and coordinate auditors, engineers, and contractors; and providing financing technical assistance for municipalities implementing projects. These positions shall be funded by Efficiency Vermont pursuant to the authority set forth in 2015 Acts and Resolves No. 58, Sec. E.112, as amended by 2019 Acts and Resolves No. 72, Sec. E.112. No additional budget appropriation or State funds shall be used for these positions.
- (b) Regional planning commissions. The amount of \$2,400,000.00 in General Funds shall be appropriated to the Agency of Commerce and Community Development's Community Development Program to fund staffing at each regional planning commission in fiscal years 2023 and 2024 to solicit, coordinate, and develop projects for covered municipalities through the Municipal Energy Resilience Grant Program. The funding to RPCs shall be distributed as follows:
- (1) Fifty-five percent of the funds shall be divided equally among the regional planning commissions.
- (2) Forty-five percent of the funds shall be allocated according to the number of Vermont member municipalities in each regional planning commission as of July 1, 2022.

\* \* \* Effective Date \* \* \*

#### Sec. 10. EFFECTIVE DATE

This act shall take effect on July 1, 2022.

and that after passage the title of the bill be amended to read: "An act relating to municipal energy resilience initiatives"

(Committee Vote: 9-0-0)

### For Informational Purposes

# **Crossover Deadline**

- (1) All **Senate/House** bills must be reported out of the last committee of reference (including the Committees on Appropriations and on Finance/Ways and Means, except as provided below in (2) and the exceptions listed below) on or before **Friday, March 11, 2022**, and filed with the Secretary/Clerk so they may be placed on the Calendar for Notice the next legislative day Committee bills must be voted out of Committee by **Friday, March 11, 2022**.
- (2) All **Senate/House** bills referred pursuant to Senate Rule 31 or House Rule 35(a) to the Committees on Appropriations and on Finance/Ways and Means must be reported out by the last of those committees on or before **Friday, March 18, 2022**, and filed with the Secretary/Clerk so they may be placed on the Calendar for Notice the next legislative day.

Exceptions to the foregoing deadlines include the major money bills (the general Appropriations bill ("The Big Bill"), the Transportation capital bill, the Capital Construction bill, and the Fee/Revenue bills).

# Joint Assembly

February 17, 2022 - 10:30 a.m. – Election of two (2) trustees for the Vermont State Colleges Corporation.

Candidates for the positions of trustee must notify the Secretary of State <u>in</u> <u>writing</u> not later than February 10, 2022, by 4:30 P.M. pursuant to the provisions of 2 V.S.A. §12(b). Otherwise their names will not appear on the ballots for these positions.

The following rules shall apply to the conduct of these elections:

<u>First</u>: All nominations for these offices will be presented in alphabetical order prior to voting.

<u>Second</u>: There will be only one nominating speech of not more than three (3) minutes and not more than two seconding speeches of not more than one (1) minute each for each nominee.