H.365

Introduced by Representative Howard of Rutland City

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wage; exemptions

Statement of purpose of bill as introduced: This bill proposes to provide a minimum salary that an individual must earn to qualify as an executive, administrative, or professional employee for purposes of being exempt from the minimum wage law.

An act relating to exemptions from the minimum wage

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 383 is amended to read:

§ 383. DEFINITIONS

Terms used in this subchapter have the following meanings As used in this subchapter, unless a different meaning is clearly apparent from the language or context:

(1) “Commissioner,” means the Commissioner of Labor or designee;
(2) “Employee,” means any individual employed or permitted to work by an employer except:

* * *
any individual employed in a bona fide executive, administrative,

or professional capacity **who is paid a salary equal to at least $913.00 per

week;**

* * *

(3) **“Occupation,” means an industry, trade, or business or branch

thereof, or class of work in which workers are gainfully employed.**

Sec. 2. EFFECTIVE DATE

This act shall take effect on July 1, 2021.