## Vermont Legislative Joint Fiscal Office

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## S.181 An act relating to access to employee restrooms for individuals living with an inflammatory bowel disease – Draft 1.1

The bill proposes to require retail establishments to allow a customer with inflammatory bowel disease to use an employee restroom when a public restroom is not immediately available. The bill provides conditions for when a customer with an eligible medical condition shall have access to these restrooms and includes fines for employees who refuse to provide such access. The bill also requires the Department of Health (VDH) to develop and distribute cards to be issued by physicians to patients who have been diagnosed with the eligible medical condition to present at establishments.

## Fiscal Impact

There may be some administrative costs borne by the VDH in developing and distributing cards, as well as enforcing the fine. However, at this time it is not yet known what those cost might be. In terms of the fine, revenues would likely be negligible.

## Fiscal Impacts:

- Estimated expenditures: Not available at this time.
- Estimated revenues: Negligible