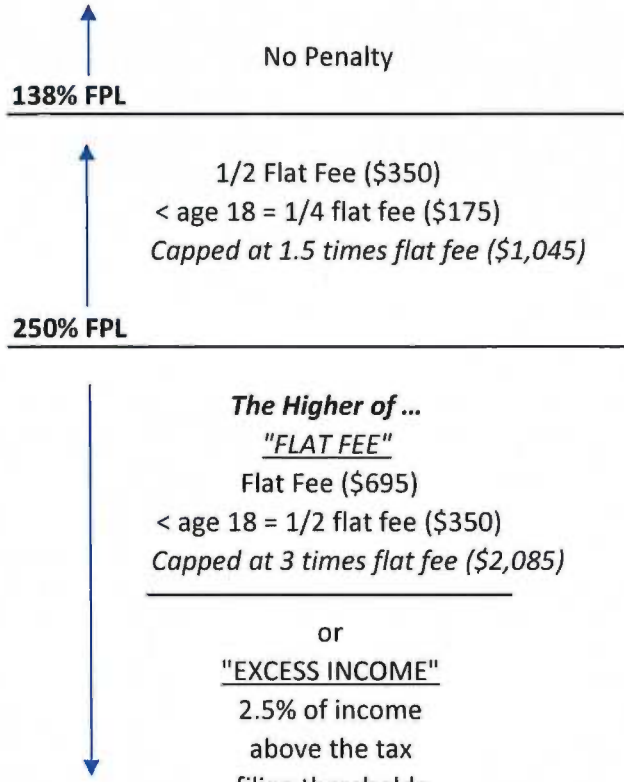
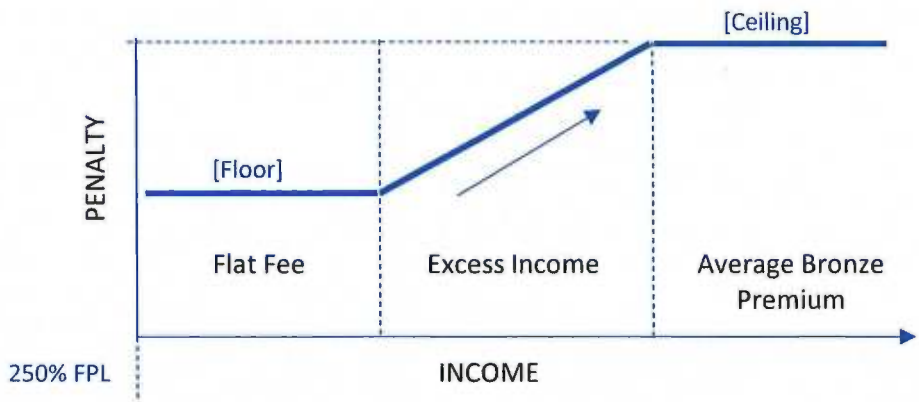


INDIVIDUAL MANDATE PENALTY
(As proposed in H.524)



FLAT FEE = \$695 PER PERSON
 ALL PENALTIES ROUNDED TO THE NEAREST \$5



NOTES:

* The examples below use the 2017 FLAT FEE (unindexed), but use 2019 Vermont Health Connect average bronze premium amounts.

** Monthly fee applies for each month uncovered greater than 3 months

EXAMPLE 1

Income = \$35,000 (280% FPL)

Family Size = 1

1) Calculate Flat Dollar Amount

\$695 per adult / \$347.49 per child (2017)
Max per household = 3 x applicable amount (\$2,085)

One adult = \$695

2) Calculate Excess Income Amount

(Household income - filing threshold) x 0.025
(\$35,000 - \$12,000) x 0.025 = \$575

\$575

3) Determine **GREATER** of Step 1 & 2

\$695

4) Compare Step 3 to average annual Bronze premium

Step 3 = \$695
Avg Bronze plan = \$5,684

5) Determine **LESSER** of Step 4

\$695

MONTHLY PENALTY**
6) Monthly penalty is 1/12 of Step 5 = \$57.92 PAID FLAT FEE

EXAMPLE 2

Income = \$60,000 (480% FPL)

Family Size = Single adult

1) Calculate Flat Dollar Amount

\$695 per adult / \$347.49 per child (2017)
Max per household = 3 x applicable amount (\$2,085)

One adult = \$695

2) Calculate Excess Income Amount

(Household income - filing threshold) x 0.025
(\$60,000 - \$12,000) x 0.025 = \$1,200

\$1,200

3) Determine **GREATER** of Step 1 & 2

\$1,200

4) Compare Step 3 to average annual Bronze premium

Step 3 = \$1,200
Avg Bronze plan = \$5,685

5) Determine **LESSER** of Step 4

\$1,200

MONTHLY PENALTY**
6) Monthly penalty is 1/12 of Step 5 = \$100.00

EXAMPLE 3

Income = \$150,000 (583% FPL)
Family Size = Married (filing jointly) with 2 kids under 18

1) Calculate Flat Dollar Amount

\$695 per adult / \$347.49 per child (2017)
Max per household = 3 x applicable amount (\$2,085)
2 adults x \$695 \$1,390
2 kids x \$347.50 \$1,045 } Over \$2,085 cap

Capped at \$2,085 \$2,085

2) Calculate Excess Income Amount

(Household income - filing threshold) x 0.025
(\$150,000 - \$24,000) x 0.025 = \$3,150

\$3,150

3) Determine GREATER of Step 1 & 2

\$3,150

4) Compare Step 3 to average annual Bronze premium

Step 3 = \$3,150
Avg Bronze plan = \$15,973

5) Determine LESSER of Step 4

\$3,150

MONTHLY PENALTY**

6) Monthly penalty is 1/12 of Step 5 = \$262.50

EXAMPLE 4

Income = \$250,000 (2002% FPL)
Family Size = Single adult

1) Calculate Flat Dollar Amount

\$695 per adult / \$347.49 per child (2017)
Max per household = 3 x applicable amount (\$2,085)

One adult = \$695

2) Calculate Excess Income Amount

(Household income - filing threshold) x 0.025
(\$250,000 - \$12,000) x 0.025 = \$5,950

\$5,950

3) Determine GREATER of Step 1 & 2

\$5,950

4) Compare Step 3 to average annual Bronze premium

Step 3 = \$5,950
Avg Bronze plan = \$5,685

5) Determine LESSER of Step 4

\$5,685

MONTHLY PENALTY**

6) Monthly penalty is 1/12 of Step 5 = \$473.71

*Capped at Average
Cost Bronze Plan*

2019

2019 Federal Poverty Levels (FPLs)

Monthly

Household Size	100%	133%	138%	150%	200%	225%	250%	275%	300%	400%
1	\$1,041	\$1,384	\$1,436	\$1,561	\$2,082	\$2,342	\$2,602	\$2,862	\$3,123	\$4,163
2	\$1,409	\$1,874	\$1,945	\$2,114	\$2,818	\$3,171	\$3,523	\$3,875	\$4,228	\$5,637
3	\$1,778	\$2,364	\$2,453	\$2,666	\$3,555	\$3,999	\$4,444	\$4,888	\$5,333	\$7,110
4	\$2,146	\$2,854	\$2,961	\$3,219	\$4,292	\$4,828	\$5,365	\$5,901	\$6,438	\$8,583
5	\$2,514	\$3,344	\$3,470	\$3,771	\$5,028	\$5,657	\$6,285	\$6,914	\$7,543	\$10,057
6	\$2,883	\$3,834	\$3,978	\$4,324	\$5,765	\$6,486	\$7,206	\$7,927	\$8,648	\$11,530
7	\$3,251	\$4,324	\$4,486	\$4,876	\$6,502	\$7,314	\$8,127	\$8,940	\$9,753	\$13,003
8	\$3,619	\$4,813	\$4,994	\$5,429	\$7,238	\$8,143	\$9,048	\$9,953	\$10,858	\$14,477

Annually

Household Size	100%	133%	138%	150%	200%	225%	250%	275%	300%	400%
1	\$12,490	\$16,612	\$17,236	\$18,735	\$24,980	\$28,103	\$31,225	\$34,348	\$37,470	\$49,960
2	\$16,910	\$22,490	\$23,336	\$25,365	\$33,820	\$38,048	\$42,275	\$46,503	\$50,730	\$67,640
3	\$21,330	\$28,369	\$29,435	\$31,995	\$42,660	\$47,993	\$53,325	\$58,658	\$63,990	\$85,320
4	\$25,750	\$34,248	\$35,535	\$38,625	\$51,500	\$57,938	\$64,375	\$70,813	\$77,250	\$103,000
5	\$30,170	\$40,126	\$41,635	\$45,255	\$60,340	\$67,883	\$75,425	\$82,968	\$90,510	\$120,680
6	\$34,590	\$46,005	\$47,734	\$51,885	\$69,180	\$77,828	\$86,475	\$95,123	\$103,770	\$138,360
7	\$39,010	\$51,883	\$53,834	\$58,515	\$78,020	\$87,773	\$97,525	\$107,278	\$117,030	\$156,040
8	\$43,430	\$57,762	\$59,933	\$65,145	\$86,860	\$97,718	\$108,575	\$119,433	\$130,290	\$173,720

<https://aspe.hhs.gov/poverty-guidelines>

JFO DRAFT

2/1/2019