

**Summary of S.124, as Recommended by Senate Gov Ops**

**An act relating to governmental structures protecting the public health,  
safety, and welfare**

This bill proposes miscellaneous amendments in the areas of *Law Enforcement, Dispatch, Emergency Medical Services*, and *Public Safety Planning*. What follows is a high-level summary of those amendments.

**\*\*\* LAW ENFORCEMENT \*\*\***

**\*\*\*Vermont Criminal Justice Training Council\*\*\***

**Membership of the Council**

Sec. 2 amends Council member appointees and appointors, and increases the Council membership from 12 to 16.

- Aside from 13 specified appointees, the Governor, Senate, and House would each appoint one public member who does not have a law enforcement connection.
- Only the public members would be entitled to per diem compensation as permitted under 32 V.S.A. § 1010.

Sec. 3 permits existing members of the Council who would continue to serve under the new membership to serve out the remainder of their existing terms.

**Different Training Options**

Sec. 4 requires the Council to adopt rules re: alternate routes to certification aside from training provided at the Vermont Police Academy. It also requires the Council to strive to offer courses in different areas of the State and non-overnight courses whenever possible.

Sec. 5 requires the Council to restructure its programs so that on *July 1, 2021*, a Level II LEO can use portfolio experiential learning or CLEP testing to transition to Level III, without needing to restart the certification process.

Sec. 6 requires a Council report to the Gov Ops committees by *Jan. 15, 2021* re: the Council's progress on these requirements.

- It also requires the Council to adopt the required rules by *July 1, 2021*.

Sec. 7 explicitly permits one law enforcement agency to seek certification from the Council for any in-service training it provides to its own officers *or officers of another agency*.

### Potential Hiring Agency Duty to Contact Current Agency

Sec. 8 requires a potential hiring law enforcement agency to contact the officer's current law enforcement agency about the officer's performance at the agency, if the officer is still employed there, and requires the current agency to disclose its analysis of the officer's performance there.

- (The law already requires a potential hiring agency to contact the officer's former agency if the officer is no longer employed there, and for that former agency to disclose the reason the officer is no longer employed there.)

Sec. 9 is a transitional provision that waives this requirement in the case of an existing nondisclosure agreement that prohibits this disclosure.

### Unprofessional Conduct

Sec. 10, 20 V.S.A. § 2401(2) makes more explicit that the current (A)-(E) list "shall" constitute Category B unprofessional conduct, while "include" means that (A)-(E) is not an exhaustive list. (Current law's use of "such as" may be inferred to mean that (A)-(E) are mere potential examples of Category B conduct.)

Sec. 10, 20 V.S.A. § 2401(2)(C) defines Category B conduct as including excessive use of force *first offense*—rather than *second offense*. This amendment has multiple effects throughout the unprofessional conduct subchapter in regard to the Council being aware of alleged Category B conduct and the ability of the Council to discipline an officer for Category B. That's because, under the current law's use of *second offense*:

- Agencies are not reporting to the Council alleged *excessive use of force, first offense* under [§ 2403\(a\)\(1\)\(B\)](#) (re: the requirement to report allegations of Category B), *nor* an agency's termination of an LEO for a first offense of excessive use of force under the termination reporting required under [§ 2403\(a\)\(1\)\(C\)](#) (re: the requirement to report a termination for Category B conduct).
- The Council is prohibited from taking action against an LEO for a first offense of Category B conduct under [§ 2407\(a\)](#) (limits on Council sanctions), but "offense" is defined in [§ 2407\(b\)](#) as any offense committed by an LEO during the course of his/her certification, including any offenses committed during employment at a previous agency.
- Because agencies are not currently required to report to the Council *first offenses* of excessive use of force, it is difficult for the Council to track how many excessive uses of force an LEO may have committed.
- Moreover, because current law defines Category B as *excessive use of force, second offense*, and because [§ 2407\(a\)](#) prohibits the Council from taking action on a Category B first offense, that means the Council cannot take action against an LEO until a third known offense of excessive use of force.

Sec. 10, 20 V.S.A. § 2403(a)(1)(B) eliminates the current law language that an agency only report alleged Category B conduct *if it is deemed credible by the executive officer of the agency as a result of a valid investigation.*

- Under this current law, the Council may not be aware of all complaints of LEO conduct that may rise to the level of Category B conduct.
- By eliminating this phrase, the Council would be made aware of all allegations of Category B conduct and could thereafter check in with the agency on the status of its investigation, which would provide more Council oversight of a complaint against an LEO and the LEO agency's valid investigation of it.

**\*\*\* Municipal Police Officer Recruitment and Retention \*\*\***

**Proposing a New Municipal Police Officer Retirement Plan**

Sec. 11 requires the State Treasurer's Retirement Division to propose to the Gov Ops committees by *Jan. 15, 2021* a plan to place municipal officers covered under VMERS on a new retirement plan substantially equivalent that covers LEOs under VSERS, except for the health and medical benefits available under VSERS.

**\*\*\* Vermont Crime Information Center \*\*\***

**Uniform Definitions for Criminal Record Data**

Sec. 12 requires the VCIC to establish and provide training on a uniform list of definitions for LEOs to use in entering data into their agency's system of records (Spillman or Valcour), and requires every LEO to use those definitions when entering data.

**Reports on Crime Data for Towns without a Police Department**

Sec. 13 requires the Director of VCIC to disseminate on a quarterly basis to the legislative body of each town without a police department a report describing the nature of crimes alleged to have been committed in that town in the preceding quarter, without providing personally identifying information.

**\*\*\* Law Enforcement Advisory Board \*\*\***

**Recodifying the LEAB and Revising its Membership**

Sec. 14 repeals the LEAB from its current place in law because T.24 (municipal law) is not the appropriate location.

Sec. 15 recodifies the LEAB in its appropriate place in law because it is placed in the chapter of T.20 (public safety) that is re: the Department of Public Safety (since the LEAB was originally created “within the Department of Public Safety.”

- It also adds to the LEAB membership the Director of the Enforcement Division of the Department of Fish and Wildlife and a law enforcement officer appointed by VSEA; accordingly updates what constitutes a quorum; and makes other technical corrections.

Sec. 16 requires Leg. Council to make any necessary statutory revisions re: the LEAB recodification and explicitly states that any other references to the LEAB’s prior statute shall be deemed to be references to the recodified statute.

**LEAB 2021 Report on Access to Law Enforcement**

Sec. 17 requires the LEAB in its 2021 report to specifically recommend ways that towns can increase access to law enforcement services.

**\*\*\* Department of Public Safety; Dispatch \*\*\***

**DPS Dispatch Rules and Technical Corrections**

Sec. 18, 20 V.S.A. § 1871(b) eliminates outdated language requiring the Commissioner of Public Safety to be appointed for a term of six years.

Sec. 18, 20 V.S.A. § 1871(i) requires the Commissioner of Public Safety to adopt rules that:

- provide the rates DPS charges to perform dispatch functions; and
- regulate the technical and operational standards that shall apply to any entity that perform dispatch functions *on and after July 1, 2021*.

Sec. 18 repeals 20 V.S.A. § 1873, which purports to allow the Governor to remove the Commissioner of Public Safety only after charges, a hearing (if the Comm’r requests), and for specific reasons.

- The SCOV in State v. Lynch, 137 Vt. 607 (1979) held that this statute was superseded by 3 V.S.A. § 2004 as the later enacted statute in irreconcilable conflict with 20 V.S.A. § 1873, since 3 V.S.A. § 2004 allows the Governor to remove his/her appointees at pleasure.

Sec. 18, 20 V.S.A. § 1875 corrects the name of DPS' Law Telecommunications Special Fund.

Sec. 19 requires DPS to finally adopt its rules re: dispatch rates and standards so that those rules are in effect by *July 1, 2021*.

**\*\*\* EMERGENCY MEDICAL SERVICES \*\*\***

[Highlighting shows what has already been enacted via [2020, S.182](#)]

**Substituting Department of Health for State Board of Health**

Sec. 20 substitutes DoH for the State Board of Health so that it is the Department that divides the State into EMS districts and issues licenses for ambulance services and first responder services.

**Eliminating the Requirement for Credentialing by Affiliated Agencies**

Secs. 20 and 23 eliminate the requirement for EMS personnel to be credentialed by their affiliated agencies. (EMS personnel must still be licensed and, pursuant to DoH rules, licensure also requires certification by a national entity, the NREMT.)

**Ambulance Service License Eligibility Criteria**

Sec. 20, 24 V.S.A. § 2681 requires ambulance service license and renewal applicants to provide their services in a nondiscriminatory manner, similar to the requirement for home health services. DoH is required to adopt rules re: this issue.

**Extension of Ambulance License Terms from One to Three Years**

Sec. 20, 24 V.S.A. § 2683 extends ambulance license terms from one to three years.

**DFR Enforcement of Direct Ambulance Service Provider Insurance Reimbursement**

Sec. 20, 24 V.S.A. § 2689 requires the Dept. of Financial Regulation to enforce the current law provision that health insurers are to directly reimburse ambulance service providers.

Sec. 22 requires DFR to report to the Gov Ops and Health Care committees about this enforcement by *Jan. 15, 2021*.

### **HRAP Addressing EMS Resources**

Sec. 21, 18 V.S.A. § 9405 requires the Green Mountain Care Board to identify priorities re: EMS resources and needs in the State's Health Resource Allocation Plan (HRAP), and Sec. 23, 18 V.S.A. § 909(f) requires the EMS Advisory Committee to identify those resources and needs and report them to the GMCB.

### **Three Levels of EMS Instructors**

Sec. 23, 18 V.S.A. § 906(1) requires DoH to establish by rule at least three levels of EMS instructors and the education required for each level.

### **Eliminating NREMT Psychomotor Skills Testing for EMRs and EMTs**

Sec. 23, 18 V.S.A. § 906(10)(C)(i) allows for either demonstration of skills competencies or the NREMT psychomotor examination to test the psychomotor skills of EMRs and EMTs as a transitional provision until the 7/1/21 effective date of Sec. 24.

Sec. 24 eliminates the NREMT psychomotor exam for those license levels on the effective date of **July 1, 2021** (while maintaining the requirement to demonstrate those skills competencies).

### **New Entry-Level Vermont EMS First Responder Certification**

Sec. 23, 18 V.S.A. § 906(11) requires DoH to establish by rule an entry-level certification for Vermont EMS first responders.

### **DoH Sunset Reviews of EMS Continuing Competency Requirements**

Sec. 23, 18 V.S.A. § 906d requires DoH to conduct sunset reviews of the continuing competency requirements for EMS personnel.

### **EMS Advisory Committee and Education Council**

Sec. 23, 18 V.S.A. § 909(e)(6) requires the EMS Advisory Committee to include in its annual report info re: the annual number of mutual aid calls to an EMS area that come from outside that area.

Sec. 23, 18 V.S.A. § 909(f) requires the EMS Advisory Committee to identify EMS resources and needs and inform the GMCB for the GMCB's HRAP revisions addressed in Sec. 21.

Sec. 23, 18 V.S.A. § 909(g) requires the EMS Advisory Committee to establish an EMS Education Council from among its members to sponsor or approve EMS training or education programs and to provide advice to DoH regarding the standards for licensure.

### **Adding Certified Vermont EMS First Responders and Licensed EMRs to Current Financial Allocations**

Sec. 25 amends the list of the EMS professionals for whom training programs are funded by adding this bill's new certified Vermont EMS First Responders and the existing licensed EMRs.

### **EMS Training Appropriations**

Sec. 26 appropriates \$450k from the EMS Special Fund and \$400k from the General Fund to DoH for EMS personnel training.

### **Transitional Provisions**

Sec. 27 provides transitional provisions to implement the EMS changes.

- Subsec. (a) requires rules to be adopted by **July 1, 2021** unless otherwise provided.
- Subsec. (b) provides that the new “nondiscriminatory” standards for ambulance licenses apply beginning on **July 1, 2021** or upon the adoption of DoH rules, whichever is later.
- Subsec. (c) grandfathers existing EMS Instructor/Coordinator licensees as the highest level of licensee once DoH adopts rules establishing the new instructor levels.
- Subsec. (d) requires DoH to consult with the EMS Advisory Committee and UVM to develop the new Vermont EMS First Responder certification in order to establish it by **July 1, 2021**.
- Subsec. (e) requires DoH to conduct its first sunset review in conjunction with the rulemaking required by this act.

### **\*\*\* PUBLIC SAFETY PLANNING \*\*\***

### **Town Public Safety Plans**

Sec. 28 requires towns to have a public safety plan. It provides the process to do so, which corresponds to the current law requirement for a town to conduct an annual assessment of its capacity to perform emergency functions in response to an all-hazards incident.

- This new public safety plan requirement would require a town to describe how it will address the regular law enforcement, fire, EMS, and dispatch resources, needs, scarcities, costs, and problems within the town, which may include partnering with one or more other municipalities or entities to address those issues.

Sec. 29 requires each town to undertake the public safety planning process so that each town has adopted a public plan by *July 1, 2023*.

**ACCD Public Safety Planning Grants**

Sec. 30 appropriates \$100,000 to ACCD in FY2021 for three public safety planning grants.

- Regional organizations may apply for these grants.
- A grant shall be for a maximum of three years and shall not exceed \$35,000.
- Grants shall be provided to grantees in different geographic regions of the State.
- A grantee shall be required to report annually to the Gov Ops and Appropriations committees with data re: their planning process and expected result.