

1 S.224

2 Senators Brock and White move that the bill be amended by striking out
3 Sec. 6 in its entirety and inserting in lieu thereof the following:

4 Sec. 6. GENDER BALANCE; UNIVERSITY OF VERMONT AND
5 VERMONT STATE COLLEGES BOARDS

6 (a) The Board of Trustees of the University of Vermont (UVM) currently is
7 composed of an overwhelming majority of men, with 20 men and five women.
8 The Board of Trustees of the Vermont State Colleges (VSC) currently has
9 gender balance on its Board.

10 (b) The State goal is to have balanced representation on Vermont public
11 bodies that ensures equity and the opportunity for all members of society to
12 participate based on merit, regardless of their gender or gender identity, race,
13 creed, national origin, marital status, sexual orientation, disability status, or any
14 other personal descriptor. Given the gender imbalance on the UVM Board, it
15 is not clear that this goal is being met by the appointers and electing authorities
16 of Board members.

17 (c) Given that the UVM and VSC Boards have four categories of trustees,
18 which include those appointed by the Governor, those elected by the General
19 Assembly, and those elected by the self-perpetuating trustees, as well as
20 student trustees, it is incumbent on the appointing and electing authorities to
21 use their best efforts to further the State goal of ensuring that the Boards reflect

1 the balance and composition of students, faculty, and the general population
2 that they represent, recognizing that their efforts will be monitored by the
3 General Assembly and the public.

4 (d) On or before January 31, 2021 and annually thereafter, as part of their
5 annual budget presentations to the General Assembly, UVM and VSC shall
6 provide, at a minimum, the most recent five years of information on the gender
7 composition of their respective Boards of Trustees, as well any other
8 information the Boards have available on their diversity. This information
9 shall include the appointing or electing authority, initial appointment date, and
10 length of service and shall summarize recruitment and replacement strategies
11 employed for recently expired and imminently expiring Trustee positions.