

Table 1 Programmatic Equity

| Program                          | Original goal      | Status   | Goal                |
|----------------------------------|--------------------|--|---------------------|
| Guilford PreK                    | 12 spots           | 15 spots Guilford (poss 10 more FY2020)<br>10 spots in Dummerston for FY2020 | Exceeded            |
| Teacher leaders                  | All schools        | All schools  | Met                 |
| STEP program                     | All schools        | Expanded to all schools where necessary                                      | Met                 |
| BAMS summer program              | Expansion to G,P,D | Not implemented  | Not met             |
| Afterschool program              | Guilford           | Implemented  | Met                 |
| Sped consolidation               | All schools        | Implemented  | Met                 |
| Tech Integration                 | To GPD             | Making steps towards the goal  | Not Met             |
| Consolidated Audit               | Single budget      | Not met  | Not Met             |
| Increased student teacher ratios | Increased ratios   | Dummerston 2015 10.3:1<br>2018 11.6:1  | Met in some schools |

Additional SU wide programming expansion:1.5 diversity coordinator added to the SU for 2020 to increase diversity programming and training through the SU.

Table 2:

Act 46 Implementation project projected tax rates if we “did nothing” vs FY 2019 preferred merger.

| Table 2     |            | 2016 | 2017 | 2018 | 2019 | 2020  |
|-------------|------------|------|------|------|------|-------|
| Brattleboro | Do nothing | 1.64 | 1.74 | 1.84 | 1.94 | 2.04  |
|             | Preferred  | 1.64 | 1.74 | 1.84 | 1.88 | 1.98  |
| Dummerston  | Do nothing | 1.75 | 1.88 | 2.01 | 2.15 | 2.332 |
|             | Preferred  | 1.75 | 1.88 | 2.01 | 1.91 | 2.01  |
| Guilford    | Do nothing | 1.64 | 1.73 | 1.83 | 1.93 | 2.10  |
|             | Preferred  | 1.64 | 1.73 | 1.83 | 1.88 | 1.98  |
| Putney      | Do nothing | 1.73 | 1.85 | 1.99 | 2.12 | 2.27  |
|             | Preferred  | 1.73 | 1.85 | 1.99 | 1.89 | 1.98  |

Table 3 Actual Tax rates over time (\$/K)

|             | 2015 | 2016 | 2017 | 2018 | 2019(bud) | 2020(bud) |
|-------------|------|------|------|------|-----------|-----------|
| Brattleboro | 1.65 | 1.68 | 1.62 | 1.60 | 1.58      | 1.61      |
| Dummerston  | 1.78 | 1.74 | 1.68 | 1.66 | 1.66      | 1.66      |
| Guilford    | 1.79 | 1.82 | 1.82 | 1.66 | 1.70      | 1.70      |
| Putney      | 1.73 | 1.79 | 1.74 | 1.64 | 1.67      | 1.69      |

Table 4. Actual rate savings over Predicted Preferred model rates:

|             | 2015 | 2016 | 2017 | 2018   | 2019(bud) | 2020(bud) |
|-------------|------|------|------|--------|-----------|-----------|
| Brattleboro | NA   | NA   | NA   | \$0.24 | \$0.30    | \$0.36    |
| Dummerston  | NA   | NA   | NA   | \$0.25 | \$0.25    | \$0.36    |
| Guilford    | NA   | NA   | NA   | \$0.17 | \$0.18    | \$0.18    |
| Putney      | NA   | NA   | NA   | \$0.35 | \$0.22    | \$0.29    |