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H.107

House Proposed Notice Requirements

First: In Sec. 2, after 21 V.S.A. § 572, by inserting 21 V.S.A. § 572a to read:

§ 572a. NOTICE

(a) An employer shall post and maintain in a conspicuous place in and about each of its places of business printed notices of the provisions of this subchapter on forms provided by the Commissioner of Labor.

(b) An employer shall provide a printed notice of the provisions of this subchapter to new employees within 30 days after the date on which they are hired.

Second: By striking out Sec. 5, education and outreach, in its entirety and inserting in lieu thereof a new Sec. 5 to read:

Sec. 5. EDUCATION AND OUTREACH

(a) On or before June 1, 2021, the Commissioner of Labor shall develop and make available on the Department of Labor’s website:

(1) information and materials to educate and inform employers and employees about the Family and Medical Leave Insurance Program established pursuant to 21 V.S.A. chapter 5, subchapter 13; and

1 (2) a model poster and pamphlet providing notice of the provisions of
2 21 V.S.A. chapter 5, subchapter 13.

3 (b) On or before July 1, 2021, an employer shall provide a copy of the
4 model poster or pamphlet created pursuant to subdivision (a)(2) of this section
5 to each employee who was employed by the employer on June 1, 2021.