

Multi-State Summary of Efforts to Expand Workers' Compensation Coverage for COVID-19

April 16, 2020

State	Bill Number	Status	Workers' Compensation Provisions
AK	SB 241	Enacted	<ul style="list-style-type: none"> Creates presumption that COVID-19 is work related for firefighters, EMTs, paramedics, law enforcement officers, and healthcare providers, provided they were exposed to COVID-19 in the course of employment.
FL	FL Dept. of Financial Services CFO Directive 2020-05	Enacted	<ul style="list-style-type: none"> Directs Division of Risk Management to treat claims related to COVID-19 that are submitted by "frontline state employees" as a compensable claim for an occupational disease. <ul style="list-style-type: none"> Frontline State Employees include: <ul style="list-style-type: none"> First responders Corrections officers Healthcare workers Child safety investigators FL National Guard
FL	FL Dept. of Financial Regulation, Div. of Workers' Compensation		<ul style="list-style-type: none"> Guidance to insurers that first responders and others that contract COVID-19 due to work-related exposure are entitled to workers' compensation
IL	Emergency Rule	Adopted	<ul style="list-style-type: none"> Creates a presumption that COVID-19 is work related for: <ul style="list-style-type: none"> Law enforcement officers Firefighters EMTs/paramedics Healthcare workers Corrections officers "Crucial personnel" identified in Executive Order <ul style="list-style-type: none"> Includes certain human services workers, food production/sale workers, infrastructure and utilities workers, essential government workers, and employees of essential businesses.
LA	S. 475	Introduced	<ul style="list-style-type: none"> Entitles employees working in public safety, government, disaster response, health care, or essential private business to workers' compensation following COVID-19 diagnosis
MA	HD 4949	Pending	<ul style="list-style-type: none"> Would provide presumption of compensability for EMTs, and employees in emergency rooms and urgent care facilities

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		Committee on Labor and Workforce Development	
MI	Emergency Rules	Eff. 3/30/2020	<ul style="list-style-type: none"> • Creates presumption that COVID-19 is work-related for: <ul style="list-style-type: none"> ◦ EMTs ◦ Healthcare providers ◦ Home health and VNA employees ◦ Nursing homes and hospices ◦ Law enforcement officers ◦ Firefighters ◦ Corrections officers
MO	Emergency Rule	Eff. 4/22/2020	<ul style="list-style-type: none"> • Creates presumption that COVID-19 is work related for: <ul style="list-style-type: none"> ◦ Law enforcement officers ◦ Firefighters ◦ EMTs • Includes quarantine
MN	H.4537	Enacted	<ul style="list-style-type: none"> • Creates presumption that COVID-19 is work-related for: <ul style="list-style-type: none"> ◦ Law enforcement officers ◦ Firefighters ◦ EMTs/paramedics ◦ Healthcare workers ◦ Corrections officers ◦ Home care workers ◦ Long-term care workers ◦ Childcare providers caring for children of first responders and healthcare workers
NY	A.10172	Pending Assembly Committee on Local Government	<ul style="list-style-type: none"> • Would create presumption that COVID-19 is work-related for volunteer firefighters and ambulance workers
NY	S.8041A	Pending Senate Committee on	<ul style="list-style-type: none"> • Would create presumption that COVID-19 is work-related for volunteer firefighters and ambulance workers

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		Local Government	
ND	EO 2020-12	Enacted	<ul style="list-style-type: none"> • Provides benefits for 14-day quarantine following work-related exposure to COVID-19 for the following types of workers: <ul style="list-style-type: none"> ◦ First responders ◦ Healthcare workers ◦ Firefighters ◦ Law enforcement officers ◦ Corrections officers ◦ Other emergency medical personnel • Provides workers' compensation benefits for some employees if they can demonstrate they contracted COVID-19 from a work-related exposure. • Order applies to claims during state of emergency
OH	H.571	Introduced	<ul style="list-style-type: none"> • Creates presumption that COVID-19 contracted by law enforcement officer, firefighter or emergency medical worker during state of emergency is work-related
OH	H.605	Introduced	<ul style="list-style-type: none"> • Creates presumption that COVID-19 contracted by employee in food retail or food processing establishment during state of emergency is work-related
TX	Dept. of Insurance		<ul style="list-style-type: none"> • Temporarily provides reimbursement of reasonable medical expenses for public safety employees who were likely exposed to COVID-19 in course of employment
WI	Proposal from Governor		<ul style="list-style-type: none"> • Proposes to create presumption for "critical workers" that COVID-19 is work-related