

S.254: House Proposed Election Timeline for SELRA, JELRA, and MLRA

Assumes No Extensions

- Union files petition for election with Board and employer.
- 5 business days after petition is filed:
 - Employer provides the Board and the union with a list of the employees in the proposed bargaining unit that includes their job titles.
- 7 business days after petition is filed:
 - Employer submits its objections to the proposed bargaining unit and any other unit determination issues to the Board and provides a copy to the union
- Not more than 10 business days after the petition is filed:
 - Board holds a hearing if the employer has filed objections
 - If parties agree or the Board requests them, the parties may submit posthearing briefs within 5 business days after the hearing
- 5 business days after the hearing or submission of briefs:
 - Board issues its decision
- 2 business days after decision is issued:
 - Provided Board has ordered an election, employer provides union and Board with a list of employees in the bargaining unit and their contact information
 - This is roughly 17 business days (slightly more than three weeks) since petition was filed.
- 23 business days after the petition was filed (roughly 8 business days after Board decision):
 - Board holds election.
- Board may extend time periods for good cause, provided election is held within 60 calendar days of when petition was filed.
 - Board may extend by a further 30 calendar days under extraordinary circumstances.